

Dean's Annual Report: Diversity Section 2014-2015 Academic Year

Diversity

This year we were fortunate to receive an additional endowment of \$100,000 to support our global programs. We also received word that our diversity initiatives would continue to be supported by the Price Family Foundation for an additional three years 2015-18.

Achieving Success in Our Strategic Aims: Develop and maintain an environment that supports inclusivity and fosters the success of a diverse, culturally sensitive faculty, staff, and student body (also please see report of Diversity Advisory Board).

- a. The Diversity Advisory Board developed a strategic plan this year under the leadership of Dr. Danny Willis who completed his last year as chair of this group.
- b. We continue to increase diversity of the school with an increase in faculty from 17.35 to 21.85 in the past academic year.
- c. Staff diversity has remained stable with 33.3% diversity last year as opposed to 32.1% diversity in 2014-15 year.
- d. Overall student diversity for undergraduate students has increased from 30.85 to 33.25 this year. Master's student diversity has decreased slightly from 24.9% to 23.8% and diversity of the doctoral students has increased slightly from 19% to 20.8%.