MANAGEMENT & LEADERSHIP CONCENTRATION

The management and leadership concentration will help develop and enhance your ability to lead and manage people and organizations. These skills are highly desired by virtually all potential employers, making the management and leadership concentration beneficial to all Carroll School undergraduates.

Upon completing the concentration, students will (1) demonstrate an appreciation for the fundamentals and complexity of successful leadership; (2) identify exemplary leadership in themselves and others; and (3) demonstrate the skills of effective leadership.

In addition to taking MGMT1021 Organizational Behavior or MGMT1031 Organizational Behavior-Honors, the concentration requires MGMT2127 Leadership and three electives.

ELECTIVES

The Management and Leadership Concentration requires that students take three electives from the following list:

- MGMT2110 Human Resource Management
- MGMT2111 Ethical Leadership Skills
- MGMT2119 Communication and Personal Branding
- MGMT2123 Negotiation
- MGMT2127 Leadership
- MGMT2132 Managing Change
- MGMT2133 Leading High Performance Teams
- MGMT2137 Managing Diversity
- MGMT2139 Social Innovation and Entrepreneurship
- MGMT2140 International Management
- MGMT2165 Special Topics: Managing In Adversity
- MGMT2169 Special Topics: Business in Real Time
- MGMT2170 Entrepreneurial Management
- MGMT2173 Consulting Practice
- MGMT2175 Women & Leadership
- MGMT2260 Leadership and Corporate Accountability
- MGMT2265 Globalization, Culture, and Ethics
- MGMT2270 Ethics of Risk
- MGMT3099 Strategic Management
- MGMT3345 Managing for Social Impact
- MGMT4901 Independent Study
- MGMT5548 Capstone: Leadership and Mindfulness

CAREERS

Career opportunities related to the management and leadership concentration are varied. This concentration develops leaders and general managers who make a difference and who effectively lead and manage individuals, teams, and organizations.

The following are examples of possible career tracks for concentrators in these areas.

- Consultant
- General Manager
- Functional Manager
- Non-profit Manager
- Human Resource Generalist
- Recruiter
- Employee Relations Manager
- Organization Development Consultant

STUDY ABROAD

All students wishing to study abroad must first meet with an advisor from the Office of International Programs. If accepted into the study abroad program and approved by Richard Keeley, Senior Associate Dean of the Undergraduate Program, the student should then send Dr. Judith Gordon, Department Chairperson, a copy of the syllabus via email at judith.gordon@bc.edu for approval.

All approvals must be obtained prior to going abroad. No approvals will be granted after the course has been completed.

FACULTY

- Jean Bartunek – Robert A. and Evelyn J. Ferris Chair; Professor
- Curtis Chan – Assistant Professor
- Judith Clair – Assistant Professor
- Lyndon Garrett – Assistant Professor
- Simona Giorgi – Assistant Professor
- Mary Ann Glynn – Joseph F. Cotter Professor; Research Director, Winston Center for Leadership and Ethics
- Judith Gordon – Chairperson; Professor
- Suntae Kim – Assistant Professor
- Sean Martin – Mancini Family Sesquicentennial Assistant Professor
- Juan Montes – Assistant Professor of the Practice
- Richard Nielsen – Professor
- Michael Pratt – O’Connor Family Professor; PhD Program Director, Fellow, Winston Center for Leadership and Ethics
- Beth Schinoff – Assistant Professor
- Metin Sengul – Associate Professor
- Richard Spinello – Associate Professor of the Practice, Assistant Chair
- Mohan Subramaniam – Associate Professor
- Mary Tripsas – Associate Professor; Director
- Jack Welch – Assistant Professor of the Practice
- Tieying Yu – Associate Professor
MESSAGE FROM THE DEPARTMENT CHAIR

The Management and Organization Department includes the disciplines that study how individuals, groups, and organizations function. We are interested in ways to make organizations more successful through the effective use of human resources. Our faculty is composed of outstanding teachers and researchers. We actively engage with students both inside and outside the classroom, sharing our excitement about our field with them as they pursue coursework and make career choices. Our faculty members publish in top academic journals and extensively involve students in all phases of our research.

At the undergraduate level, the Management and Organization Department offers a concentration in management and leadership, as well as a minor in management and leadership for non-Carroll School students. At the graduate level, the department offers a PhD in Organization Studies.

Please don’t hesitate to contact us if you have questions about our discipline or programs.

Judith Gordon
Chairperson