

2016 Sloan Research Network on Aging & Work Fall Institute

October 27 & 28, 2016

Cambridge, Massachusetts

Program Agenda

Thursday, October 27

4:30 – 5:00 PM

Welcome & Introduction

- **Lisa Berkman**, Thomas D. Cabot Professor of Public Policy and of Epidemiology and Director, Harvard Center for Population and Development Studies, Harvard T.H. Chan School of Public Health
- **Jacquelyn B. James**, Research Professor, Lynch School of Education, Boston College and Co-director, Boston College Center on Aging & Work

5:00 – 6:00 PM

Participant Introductions

6:00 – 6:30 PM

Van ride to Jackie James's house for dinner
388 Pleasant St.
Belmont, MA 02478
Home: 617 484-8967 or Cell: 617 834-7070

6:30 – 8:30 PM

Dinner

8:30

Van ride to hotel

Friday, October 28

8:00 – 8:30

Breakfast

8:30 – 8:40

Opening Plenary- Kathleen Christensen, Program Director, Working Longer Program, Alfred P. Sloan Foundation

Group Session I: Employer Policies and Practices

8:40 – 9:00

Elaine Alden, *A review of older worker employment: Employer practice, worker voice, social attitudes, and policy perspectives*

9:00 – 9:20

Hila Axelrad, *Perception and reality: A pilot study of employers & older workers*

9:20 – 9:40

Ellie Berger, *Improving workplace policies and practices to reduce ageism and extend working lives*

9:40 – 10:00

Jürgen Deller, *Employer's perspectives on work in retirement in Germany*

10:00 – 10:20

Ruth Finkelstein, *Investigating different strategies for different industries to encourage age-diverse workforces*

- 10:20 – 10:40 *Coffee Break*
- 10:40 – 11:00 **Matthew Flynn**, *Articulating age: Different perspectives from employers and unions*
- 11:00 – 11:20 **Amanda Sonnega**, *Distinguishing fact from fiction: How are employers supposed to know?*

Group Session II: The Role of Age Bias

- 11:20 – 11:40 **Daniel Casoinic**, *Age diversity and age discrimination in organizations: Indelible realities? A nomological network approach*
- 11:40 – 12:00 **Hanna Swift**, *Old and unemployable? How age-based stereotypes affect willingness to hire job candidates*
- 12:00 – 1:00 *Lunch Break*

Group Session III: Effective Training Strategies

- 1:00 – 1:20 **Polona Domadenik**, *Employment patterns and training of older workers: Is solution employees' participation in decision making?*
- 1:20 – 1:40 **Ruth Kanfer**, *Older workers and younger bosses: A relational perspective*
- 1:40 – 2:00 **Christina Matz-Costa**, *Barking up the wrong tree? Part-time work as an employer response to the aging of the workforce*

Group Session IV: Public Policy: What we have and what we need

- 2:00 – 2:20 **Michael Giandrea**, *Still hard at work: Older Americans and extended work lives*
- 2:20 – 2:40 **Richard Johnson**, *The labor market challenges facing older unemployed workers*
- 2:40 – 3:00 **Sara Rix**, *Supply increases-Can demand be far behind? An international look at older worker employment policies*
- 3:00 – 3:10 *Short Break*
- 3:10 – 3:30 PM **Listening Summary**—Marcie Pitt-Catsoupes, Professor, Graduate School of Social Work; Faculty Sponsor, Center on Aging & Work, Boston College
- 3:30- 4:00 **Next Steps & Closing**—Jacquelyn B. James