This is to guide Principal Investigators and Department Research Administrators in processing summer salary payments for eligible faculty members who perform sponsored research activities during the summer months.

- If a faculty member did NOT receive summer salary in the past, then a Hire Form must be used. The Hire Form will generate a separate job and position specifically for the summer research.

- If a faculty member did receive summer salary in the past, please select the position with the job title "SMR PROF RES-FACULTY."

- Monthly salary rates are calculated based on the previous academic year's (AY) salary. Monthly rates cannot exceed 1/9 of the previous year’s academic year salary.
  - Example: AY19 Salary $150,000
    
    \[
    \text{2020 Summer Salary} = \frac{150,000}{9} = \$16,666.67
    \]

- All ECR/Hire Forms, for summer salary faculty members, are routed to the Provost's Office for approval before coming to the OSP Team.

NIH

- For 2020 summer salary under NIH awards, the NIH salary cap of $197,300 (effective 1/5/2020) must be considered.

- The new NIH salary cap of $197,300 should be applied to all competing and non-competing awards with an issue date (see award letter) on/after January 5, 2020.

- NIH 9-month salary rate equivalent is $147,975 ($197,300/12) x 9).

NSF

- Summer salary paid under NSF grants/sponsored projects cannot exceed 2/9 of the previous year’s academic year salary.