

HR Changes Coming Soon

- PT Faculty, Grad Service Stipends, Hourly Paid Students
- No longer will workflow to OSP
 - although we are hoping to add this functionality back in the next few months
- PeopleSoft HR will not allow an ECR to extend past project end date
 - 10 days prior to the date needed Dept to ask Pre-award for budget increase and an end date extension. Dept must be clear they are assuming risk by providing chartstring and must include owner of the chartstring on email (if they are not the chartstring owner).
- PeopleSoft HR will not allow an ECR through unless there is budget available
 - 10 days prior to the date needed Dept to ask Pre-award for budget increase and an end date extension. Dept must be clear they are assuming risk by providing chartstring and must include owner of the chartstring on email (if they are not the chartstring owner).
- Need to be more proactive in forecasting payroll needs
- Do not wait to input payroll until week of
- Not expecting labor redistributions