Evaluating a Job Offer

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Factors to consider

• Yourself
• Job Duties
• Salary and Benefits
• Company Culture
• Your boss
You

• Is this your decision?
• Are you excited about the job?
• Can you see yourself there?
• Do you like who you will be working for?
Job/Duties

- Interesting
- Challenging
- Hours
- Flexibility
- Fun
Salary

• Do your research
• Have a range
• Can you live on it?
• Should you negotiate?
• Signing bonuses
• Commission
Benefits

• Health Insurance (% of contribution)
• Vacation, 401K, pension, sick time, stock options, telecommuting, travel
• Exempt vs. non-exempt
Company Culture

- What do they value?
- Do you have peers?
- Social or strictly 9-5
- Turnover rate
- Potential for growth, professional development
- Location
Your Boss

- Management style
- Ask questions from others who have been supervised by her/him
- Is it someone you admire?
- Will you learn from him/her?
- Is your boss interested in your professional development?