



# Office for Institutional Diversity

*Diversity and Inclusion are Everyone's Responsibility*

Boston College

Spring 2019 Edition

## Welcome

We welcome you to the spring 2019 edition of the Office for Institutional Diversity (OID) newsletter! The goal of this newsletter is to highlight our diversity and inclusion efforts across campus so that you can participate in our mission to advance a culture and climate that is welcoming, respectful, and fosters engaging dialogue. We invite you to contact our office and share your unique efforts in helping Boston College build its capacity for inclusive excellence.

**Save the Date: May 22, 2019  
Diversity & Inclusion Summit:  
Transformational Dialogue**

The OID's fourth annual Diversity and Inclusion Summit will engage participants in discourse surrounding transformation and the kinds of dialogue that help facilitate meaningful change.

## **Registration for the Summit is now open!**

This year's summit will feature two plenary speakers: Dr. Zareen Karani Aroz and Dr. Tiziana Dearing.

Dr. Zareen Karani Aroz, President of Managing Across Cultures, will present the morning plenary session entitled **"Building Bridges of Understanding Across Differences through Transformative Dialogues"**



Dr. Tiziana Dearing, Professor at the Boston College School of Social Work, will present the afternoon plenary session entitled **"Transformative Dialogue: Approaches, Action and Allyship"**



## Diversity & Inclusion Summit: Concurrent Sessions

This year's Summit features concurrent sessions on a diverse selection of topics that will actively engage participants in creating their own learning. The following features two sessions, among others, offered at the summit:

### "Oh No They Didn't" Delving Deeper & Developing Your Own Difficult Dialogue Toolkit

This highly interactive workshop will explore a collaborative framework that allows administrators, staff and faculty to deal with conflict and resistance constructively. Participants will collaborate in broadening their skillsets and ability to engage in dialogue, create vital spaces, and encourage networks of support.

– Catherine Wong, Director, Urban Outreach Initiatives

### Understanding and Responding to the Trauma of Racism

In light of racist incidents on the BC campus and around the country, University Counseling Services (UCS) psychologists will facilitate this interactive session exploring the intersection between race and trauma. After learning about racial trauma and its implications on mental health and well-being, the audience will participate in storytelling about experiences regarding race and trauma.

– Johanna Malaga, Senior Staff Psychologist, UCS

View the [full listing of program offerings](#).

## Transformational Storytelling: Power of Story

Storytelling permits and invites change. It allows for new ways of seeing others, the world and making sense of it. These discoveries provide a platform for advancing and sustaining a more diverse, equitable and inclusive campus community.

The opportunity to share/record your own transformational story will be offered at this year's Diversity and Inclusion Summit. If you would like to participate and share your story, please use the Diversity and Inclusion Summit registration form to sign up.

View the [collection on the OID website](#).

Please note: There will be limited availability the day of the Summit and registration will be on a first come first served basis. After the time slots are filled for the day of the Summit, additional opportunities to record your story will be offered at a later date.

## Looking Back: 2019 Voices of Diversity and Inclusion – Transformational Leadership

The Voices of Diversity and Inclusion Forum is a biannual gathering of Boston College leadership: vice presidents, directors, managers and supervisors, where ideas on how to foster diversity and inclusivity in the work environment are developed and shared.

**Tiziana Dearing**, Professor at the BC School of Social Work, facilitated this year's Voices of Diversity and Inclusion forum on February 26, 2019.



Transformational Leadership sparked discussion surrounding the goal of inspiring employees to bring their best self to the workplace. Featured panelists **Billy Soo**, Vice Provost for Faculties; **Joy Moore**, Interim Vice President for Student Affairs; and **William Evans**, Director of Public Safety and Chief of Police, headed conversation following the event.

Watch the 2019 Voices of Diversity and Inclusion Forum Keynote Address by Dr. Tiziana Dearing: ["Transformational Leadership"](#)

## Reflection & Dialogue Series: Community Voice – The Immigrant Experience



The OID invited members of the Boston College community, **Angeline Shenje Peyton**, Associate Director, School Development; **Ravi Jain**, Senior Associate Director, Digital Media & Web Dev, Office of University Communications; and **Claudia Trilleras**, Dining Services, to sit as panel members on a conversation about the immigrant experience. **Nelson Portillo**, Assistant Professor at the LSOE, facilitated the event on March 19, 2019.

## Meet the 2018-2019 University Affiliates

The Boston College University Affiliates Program endeavors to better prepare AHANA staff to achieve their professional goals at the University through skill enrichment and connection building.

The Office for Institutional Diversity is pleased to present the 2018-2019 academic year participants in the University Affiliates Program.



(top row, from left): **Luis Nunez**, **Brandon Huggon**, **Jabril Robinson**, **Tiffeni Fontno**, **Jessica Rivers**, **Josiah Gonzales**, **Yara Cardoso**, **Agnes Jordan**

(bottom row, from left): **Adam Hope**, **Elizabeth Torres**, **Lynn Walsh-Blair**, **Fabiola Aguilera**, **Noor Ibrahim**

[Meet the 2018/19 affiliate class](#) on the OID website. Applications for the 2019-2020 academic year open next fall.

## Learn More about The Office for Institutional Diversity

Visit the OID website at [www.bc.edu/diversity](http://www.bc.edu/diversity) to see more on our programs, other events in the community, and to learn more about resources online and at Boston College.

Reach out to us via email at [diversity@bc.edu](mailto:diversity@bc.edu) or at our office:

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