



Office for Institutional Diversity

Diversity and Inclusion are Everyone's Responsibility

Boston College

Fall 2019 Edition

Welcome

We welcome you to the Fall 2019 edition of the Office for Institutional Diversity (OID) newsletter! Our mission for this newsletter is to recognize and celebrate campus-wide diversity and inclusion efforts that advance a welcoming and respectful culture, as well as a climate that fosters meaningful dialogue and collaborative action. We invite you to contact our office and share your unique efforts in supporting Boston College's mission to advance inclusive excellence. Be on the lookout for our next edition, to be released in Spring 2020.

About OID Programs

Throughout the year, OID hosts a number of programs and educational initiatives that connect community members to each other and to topics relating to diversity, equity, and inclusion. Some of our recurring programs include:

- OID DIVERSITY & INCLUSION SUMMIT
- LUNCH & LEARN SERIES
- REFLECTIONS & DIALOGUE
- LIVING OUT THE JESUIT MISSION
- UNIVERSITY AFFILIATES PROGRAM
- VOICES OF DIVERSITY AND INCLUSION
- CULTURAL COMPETENCE ENGAGEMENT MODULES (CCEM)

Learn more [about our programs and educational initiatives](#).

Save the Date - May 20, 2020! OID 2020 Diversity & Inclusion Summit: Towards Inclusive Excellence

Inclusive Excellence advances the idea that diversity, equity, and inclusion are essential catalysts for achieving institutional and educational excellence. These elements must be integrated into the core of the institution, instead of being regarded as discrete initiatives or isolated problems to be solved. The 2020 Diversity & Inclusion Summit will bring faculty and staff together for a full day's offering of presentations, conversations, and breakout sessions within a learning environment that seeks to bridge the gap between contemplation and action using principles in line with BC's Jesuit, Catholic heritage and tradition.

Looking Back on Last Year's 2019 Diversity and Inclusion Summit

The OID's fourth annual Diversity and Inclusion Summit: Transformational Dialogue invited faculty and staff to participate in bold and inclusive conversations, interactive sessions, and shared storytelling platforms that encourage and promote transformative, self-reflective dialogue across differences and commonalities.

The Power of Storytelling Project invited members of the BC community to share stories of transformation drawn from experiences within their own lives. Additional opportunities to share your own story will be offered throughout the year!



View the [transformational story collection](#).

Watch the Summit Morning Plenary Session with Zareen Karani Aroz: ["Building Bridges of Understanding Across Differences through Transformative Dialogues"](#)

Watch the Summit Afternoon Plenary Session with Tiziana Dearing, Burt Howell, Joy Moore, and Catherine Wong: ["Transformative Dialogue: Approaches, Action, and Allyship"](#)

Concurrent workshops at the summit included offerings such as *"Oh No They Didn't; Delving Deeper & Creating Your Own Difficult Dialogue (D2) Toolkit,"* *"Supporting LGBTQ+ Students,"* and *"The New Dad: Understanding Today's Men and Fathers."*

For more information and resources regarding the Diversity and Inclusion Summit, [visit the Summit page on the OID website](#).

Interested in joining the Summit Planning Committee? Please contact Edilma Hosein at edilma.hosein@bc.edu!

Intercultural Developmental Inventory (IDI) & CCEM Curriculum

The Cultural Competence Engagement Modules (CCEM) curriculum, in conjunction with the Intercultural Development Inventory (IDI), provides an integrative experience for participants to practice skills and deepen their understanding of culture, diversity, inclusion, and intercultural competence.

If you feel that your department can benefit from participating in CCEM together, [please fill out a departmental interest form](#).

Affinity Groups at BC

Boston College Affinity Groups are volunteer, employee-managed groups that promote the interests of their respective constituencies. Affinity Groups bring together individuals with common interests to facilitate efforts that promote education and awareness while helping to advance and sustain a campus culture and climate that welcomes diversity and inclusion.

Please join us in welcoming the newest affinity group at BC, **ABLED@BC (Awareness Benefiting Leadership and Employees about Disabilities)**, which aims to promote and affirm an inclusive campus environment for persons with disabilities at Boston College while providing social and professional awareness opportunities for all faculty, staff, and administrators.

Reasonable Accommodations

Boston College strives to create an inclusive environment where individuals with disabilities feel welcomed, are supported, and have equal access to the resources they need. The OID functions as the first point of contact for faculty & staff who require assistance regarding a reasonable accommodation.

For more information on the Reasonable Accommodation process, please visit the [Reasonable Accommodation for People with Disabilities webpage](#).

For more information on Accessibility Resources, please visit the [Accessibility Resources webpage](#), or contact Edilma Hosein at edilma.hosein@bc.edu with questions.

Affiliates Program

The University Affiliates Program is a professional development initiative designed to help AHANA staff members broaden their understanding of critical issues and build connections with colleagues. Since 1999, over 190 affiliates have graduated from the program. This year's cycle will mark the 20th cycle of University Affiliates at BC!



Meet last year's [Class of 2018-2019 Affiliates](#).

Diversity-Related Events @ BC

10/02 – [Clough Colloquium with Ambassador Susan E. Rice](#), *United States National Security Advisor (2013-2017), U.S. Ambassador to the United Nations (2009-2013)*

10/25-26 – [Diversity Challenge: Race, Culture, & WHMP – Survival, Resistance, and Healing in the Current Social Climate](#)

12/04 – [Winston Collaboration – American Injustice: Mercy, Humanity and Making a Difference with Bryan Stevenson](#), *Founder of Equal Justice Initiative*

Explore BC events on the [Boston College Events Calendar](#).

Learn More about OID

Visit the OID website at www.bc.edu/diversity to see more on our offerings, other events in the community, and to learn more about resources online and at Boston College.

Reach out to us via email at diversity@bc.edu or at our office:

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