



Office for Institutional Diversity

Diversity and Inclusion are Everyone's Responsibility

Boston College

Fall 2018 Edition

Welcome

We welcome you to the fall 2018 edition of the Office for Institutional Diversity (OID) newsletter! Our goal for this newsletter is to both recognize and celebrate diversity and inclusion efforts across campus that advance a culture and climate that is welcoming, respectful, and fosters engaging dialogue. We invite you to contact our office and share your unique efforts in helping Boston College build its capacity for inclusive excellence. The next edition will be released in spring 2019.

About OID Programs

Throughout the year, OID hosts a number of programs that connect Boston College community members to each other and to topics of diversity and inclusion within the university, higher education, our nation, and the world. Some of our recurring programs include:

- Lunch and Learn: Diversity and Inclusion Series
- Living Out the Jesuit Mission: Diverse Perspectives Series
- University Affiliates Program
- Voices of Diversity and Inclusion
- Cultural Competence Engagement Modules (CEM)

Learn more about [our programs](#).

OID Diversity and Inclusion Summit

Beginning in May 2016, OID has hosted the annual Diversity and Inclusion Summit, which takes place as a full-day conference on campus. The Summit brings faculty and staff together to share their stories within a collaborative context kindled by presentations, conversations, and individual break-out sessions highlighting diversity and inclusion initiatives on campus and in higher education. Your valuable comments and feedback continue to help us shape our future summits.

Save the Date: May 22, 2019!

Diversity & Inclusion Summit: Transformational Dialogue

Transformation is an inextricable aspect of every journey. The OID's fourth annual Diversity and Inclusion Summit will engage participants in discourse surrounding "transformation" and the kinds of dialogue that help facilitate meaningful change.

Participants will gain an understanding and awareness of their unique sphere of influence and what they can do to make a difference in advancing and sustaining a more diverse and inclusive Boston College community.

Looking Back on the 2018 Diversity and Inclusion Summit

OID's third annual Diversity and Inclusion Summit: One Community, Many Perspectives focused on the multiple ways our community is building capacity to advance and sustain inclusive excellence.

The keynote address for the summit, "Making Excellence Inclusive is a Social Justice Endeavor," was presented by Dr. Alma R. Clayton-Pederson, CEO of Emeritus Consulting Group.



Dr. Clayton-Pederson addressed the domestic and international challenges that arise from the social complexities existent within our diverse modern world. In addition to exploring the necessary preparations that institutions and educators must make in regards to intercultural competence, she shared AAC&U's vision for 21st century education that works to make excellence inclusive. (...)

Watch the 2018 Diversity and Inclusion Summit Keynote Address by Dr. Alma R. Clayton-Pederson: ["Making Excellence Inclusive is a Social Justice Endeavor"](#)

(...) Concurrent workshops at the summit included offerings such as Understanding the Needs of Diverse Populations in Emergency Planning, Facilitating Courageous Conversations in the Classroom, and Achieving Inclusive Excellence by Focusing on Your End Goal.

Affiliates Program

The University Affiliates Program is a professional development initiative designed to help AHANA staff members broaden their understanding of critical issues and build connections with colleagues. Since 1999, over 160 affiliates have graduated from the program. The 2018-19 Affiliates Cycle will commence on November 8.

An event for Affiliates alumni took place on October 22 titled 'I completed the Affiliates Program Now What?' that focused on vocational discernment. Fr. Jack Butler, S.J., President of Mission & Ministry, facilitated the conversation.

OID Lunch & Learn – Communicating Across Cultures

The first session of OID's Lunch & Learn series took place on October 11, 2018. Guest speaker Dr. Zareen Karani Araoz, adjunct faculty and President of Managing Across Cultures, conducted an interactive session on the importance of communication in today's diverse world, especially on a college campus.



Living Out the Jesuit Mission – Aging and Ignatian Spirituality

The first panel of the Living Out the Jesuit Mission series took place on September 27, 2018. The discussion brought into focus the changes, fears, and challenges that aging brings about and the insights that Ignatian Spirituality can inspire.



Diversity-Related Events @ BC

11/ 12 - [Fireside Chat & Lunch with Ali Noorani, Executive Director of the National Immigration Forum](#)

The National Immigration Forum is a non-partisan advocacy organization working with faith, law enforcement, and business leaders to promote the value of immigrants and immigration. RSVP by Nov 7 to margaret.ramirez@bc.edu

12/04 - [Y\(OUR\) STORIES MATTER: A Colloquium On Intersectionality](#)

A panel based on intersectionality within the survivor stories of sexual assault with potential speakers from the Boston Area Rape Crisis Center (BARCC) and Black Lives Matter Boston.

2021 - [BC to Host Major International Conference for Catholic Universities in 2021](#)

"Hosting such a high-profile event is a coup for Boston College. We will literally be opening our campus to the world, and welcoming leaders in Catholic higher education" Alberto Godenzi, Vice Provost for Global Engagement

Find more events using the [Boston College Events Calendar](#).

Diversity-Related Research & Publications @ BC

[BC Faculty Diversity Rose to 18% during the 2017-18 School Year](#) – BC Heights, featuring Billy Soo, Vice Provost for Faculties at BC

[How to Use Technology to Improve Success in First-Generation College Students](#) – Ana Martinez-Aleman ([LSOE](#)) & Heather Rowan-Kenyon ([LSOE](#)).

[Latino Leaders For a Changing Church](#) – U.S. Catholic, featuring Hosffman Ospino, associate professor of Hispanic ministry at BC

Learn More about OID

Visit the OID website at www.bc.edu/diversity to see more on our programs and other events in the community, and to learn more about resources online and at Boston College.

Reach out to us via email at diversity@bc.edu or at our office:

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