Provost's Advisory Council
Summary of October 30, 2014 Meeting

Can Erbil (Chair)	Linnie Green Wright	Katherine O'Dair
Min Song	Lillie Albert	Siobhan Kelly
Anthony Annunziato	Laura O'Dwyer	Hagop Toghramadjian
Cyril Opeil, S.J.	James Bretzke, S.J.	David Quigley
Susan Michalczyk	Theresa O'Keefe	Patricia DeLeeuw
James Gips	Daniel Chambers	J. Joseph Burns
Samuel Graves	Joseph Jiang, S.J.	Joseph Carroll
Danny Willis	Rev. James Burns	Jessica Pesce
Marie Boltz	Gregory Kalscheur, S.J.	

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1. The summary of the September 18, 2014 meeting was approved. The summary will be sent to the President's Office. All summaries are posted on the Provost's Office website; members are encouraged to share the summary with colleagues.

2. Pat DeLeeuw introduced Gail Hall, Director of Environmental Health and Safety; John King, Director of Public Safety and Chief of Police; and John Tommaney, Director of Emergency Management and Preparedness to speak about BC's plans and protocols in the event of an emergency.

   Students look to three groups when a crisis arises on campus: uniformed officers, residential life staff, and faculty members. The guests distributed handouts with guidance for faculty in the event of an emergency, including a syllabus insert document. They encouraged faculty to spend time early in the semester talking to students about what to do if there is a crisis.

   Other points that were discussed:
   - A mobile app with BC emergency information was launched this year, as was the pop-up notification on all computer screens across campus that was tested in September. Signs with emergency instructions were replaced in all classrooms over the summer.
   - Public Safety is working on in-classroom phones that will ring in case of an emergency.
   - Gail Hall talked about fire safety, especially in residence halls' kitchens. Fire safety officers help keep emergency exits clear and make sure walls are not covered with more than 50% paper.
   - The Worker Health and Safety Program considers issues like mold and physical hazards that people deal with on a daily basis. The major focus of the Program is on the sciences, but it will soon pay more attention to fine arts, the museum, theater arts, and the Libraries, since they also work with chemicals.
   - The guests ask that each department assign someone responsibility for being the building safety contact.
   - In early 2015, a number of additional evening security officers will be hired for academic and administrative buildings. Currently BC's buildings are not designed to be secured at night, and students use them to study. We want to ensure that students are safe when they

are there at night. The security officers will be mainly located on middle campus and near residence halls; they will be uniformed and clearly identifiable as BC security.
- BC is working to improve security technology on campus, specifically for residence halls. Some already have cameras, but they will be made standard.
- The crime rate at BC is low. There has been an increase in the number of sexual assaults reported (2012 = 5, 2013 = 11), which is likely due to increased means for people to report and receive support. The most frequent crime on campus is theft, though larceny is down 15% over the last 4 years.
- BCPD has trained on active shooter scenarios for over a decade. They have a great working relationship with both Boston and Newton Police.

One member asked about the policy for students remaining in academic buildings late at night. John King said there is no set policy; buildings should be open whenever the community wants them to be. He would want to meet with people in charge of certain buildings, determine what times they want them to be open, communicate those times to students and staff, and then secure the buildings. Another member noted that the sciences already have a policy in place where students should not work alone at night in the labs.

The guests noted that their three offices work closely and offer joint training, so faculty should feel free to contact them if any department or office would like a training session.

John King and Pat DeLeeuw mentioned a training program and video developed a few years ago. Pat encouraged new faculty and chairs to watch it on the BC Emergency website.

3. Career Services Update—Joseph DuPont, Associate Vice President for Student Affairs and Director, Career Services

David Quigley said that Barb Jones, VP of Student Affairs, identified career advising as a top priority when she began at BC in 2013. David introduced Joe DuPont, who came to BC from Brandeis a few months ago. Joe's background is in law, and he has worked at NYU and Teach for America.

Joe DuPont gave a brief overview of his vision for revitalizing Career Services at BC:
- The field of career services has changed dramatically in the past 10 years, especially in the high expectations students/parents now have for the experience.
- The location of Career Services is not central at BC; this is different from many other schools.
- Joe would like his staff to change the way in which they offer services, which used to be exclusively individual appointments. Career Services offices are now more externally focused and engaged with employers, parents, alumni, etc. It is inefficient to have individual meetings with 10 staff members for 14,000 students.
- His goal is to elevate the discussion of careers at a mission-driven school; Jesuit values of discernment and action fit very well into the career process.
- Joe has been meeting with deans, senior administrators, faculty, and students to understand the culture and common themes at BC. He is working with Institutional

Research to conduct focus groups in all schools to learn their needs, and he has started pilot programs with some departments/schools.

- Overall themes on which he is focusing:
    - Career as an ecosystem; integrate career search with BC experience; treat it as a vocation, not just a job.
    - Cross-functional: he wants Career Services to work with other offices, like Residential Life and the Alumni Association, in order to expand its impact.
    - Core curriculum renewal, experiential learning, and co-curricular experiences.
- In the new structure for Career Services, Joe is hoping for every school to have a designated point person who will have expertise on job searches related to specific disciplines. There will also be another team to work with students whose majors are undeclared or those who do not yet have a career in mind.

Joe asked for feedback from the Council on what members would like to see in Career Services.

- A faculty member expressed a desire for there to be more work done to help counsel humanities majors, since their career path right out of college is not always clear. Some students have complained that the career fair in the fall is geared towards business majors. Joe replied that Career Services should do a better job setting expectations for students; fall career fairs are always dominated by big businesses that are able to hire that far in advance. In the future, he would like to do a better job articulating how/when different industries hire.
- A faculty member urged Career Services not to forget about graduate programs, especially those in the humanities, where there has been a decrease in academic jobs. Faculty are not able to counsel their graduate students on alternative tracks, especially at the MA level, since faculty all pursued an academic career. Joe agrees that Career Services can do a better job speaking to faculty in order to arm them with this type of information.
- Two faculty members talked about how much time they spend linking former students to current students. They would like Career Services to interact with faculty to help with this process. Joe thinks BC's passionate alumni base can be an asset here; many schools have a giving-back/pay-it-forward model that works. He also feels that the school-based partnership plan, described earlier, would help tap into faculty networks.
- Members from the Carroll School of Management and the School of Social Work noted that their schools already have career offices. Joe thinks it would be useful for Career Services to meet with those schools once a quarter and to work collaboratively on their school-specific career fairs.

4. Provost's Report

David Quigley would appreciate feedback on this new location for PAC meetings; if there are no objections, we will continue meeting in Fulton 513 for the rest of the year.

Please let Can Erbil know any suggestions for the December agenda in the next few weeks.

In the next few meetings, Vice Provost for Research Tom Chiles will visit the PAC to talk about his plan for the Institute for Integrated Sciences in Society. Interim Dean Greg Kalscheur will give an update on the core renewal process.

David Quigley noted that NCAA graduation rates were announced recently; BC's football program was #5 in the country, and BC had 100% graduation rate for several Olympic sports. A member raised concern about 5th year students on athletic teams and their academic performances. Concern was also raised about the January admission of recruited athletes.

BC's early application deadline is November 1. As of last week, early applications were up 60%. Thus far there are promising signs of increased interest from strong students. In the last few years, yield has increased by 5%.