Operation Impact/
Support for Veteran Families

Boston College Center for Work and Family

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Operation IMPACT (Injured Military Pursuing Assisted Career Transition) assists severely wounded service members as they transition from the military to a private-sector career.

Should a service member be unable to work due to the severity of his/her injuries, the same support will be extended to a member of his/her immediate family who may be seeking employment.
Operation Impact

- Built a strong relationship over the years with the DoD and the (VA) through outreach efforts with Operation IMPACT

- Attend career fairs focused on wounded warriors and Transition Assistance Program (TAP) and Army Career and Alumni Program (ACAP) events.

- Receive referrals from the veterans hospitals, vocational and employment rehabilitation counselors, employees, and non-profit organizations.

- Assess/customize each candidates’ needs for accommodations; partner with the Department of Labor’s Job Accommodations Network and the Department of Defense’s Computers/Electronics Accommodations Program (CAPTEC).

- Provide tailored support
  - Dedicated Operation IMPACT Recruiter
  - Dedicated Health Services organization reasonable accommodations
  - Post hire support
"VERITAS" is an all inclusive Northrop Grumman employee resource group committed to recognizing and supporting active duty, Reserve, National Guard and veterans through community outreach and networking programs aligned with company and sector-wide business objectives.
VERITAS Goals

- Support the transition of military veteran new hires to the civilian business sector upon completion of their service

- Provide a supportive environment to Northrop Grumman employees who have family members deployed

- Provide a supportive environment to Northrop Grumman families when an employee Reservist or National Guard is called to active duty assignments

- Provide community outreach support to local Reserve and National Guard units preparing for or returning from deployment

- Recognize and honor those who currently serve, those who have formerly served and those who have made the ultimate sacrifice in service to our Nation
THE VALUE OF PERFORMANCE.

NORTHROP GRUMMAN