**Speaker Biographies**

**Brad Harrington**  
*Executive Director, Boston College Center for Work & Family  
Research Professor, Carroll School of Management*

Dr. Brad Harrington is the Executive Director of the Boston College Center for Work & Family and a research professor in the Carroll School of Management. Brad's research and teaching focus on career management and work-life integration, the changing role of fathers, contemporary workforce management strategies and the leadership of organizational change. He is a frequent keynote speaker at professional conferences and is the lead author of Career Management and Work-Life Integration (Sage, 2007) and The New Dad Research Series. Previously, Brad was an executive with Hewlett-Packard for 20 years. Brad holds a BS in Business Administration from Stonehill College, a Master of Arts in Psychology from Boston College and a Doctorate in Human Resource Development from Boston University. He is married to Dr. Anne Soisson, Associate Director of the Center for Learning & Teaching at Tufts University, and they are the proud parents of Maggie (20 and a junior at BC), Hannah (18), and Dillon (15).

**Lesli Marasco**  
*Director of Benefits, AbbVie*

Lesli joined Abbott in 2002 (spun off to AbbVie in 2013) and is currently the Director of Benefits with responsibility for global retirement plans, global health & welfare plans and AbbVie Vitality, AbbVie’s overall well-being program. She has over 25 years of experience in human resources and health care. Prior to joining AbbVie, she did strategy consulting for the Blue Cross & Blue Shield Association. Lesli attended Northwestern University where she received her Bachelors of Science in Organizational Studies and her MBA in Health Services Management and Marketing from Kellogg Graduate School of Management. Lesli is married with two children, ages 11 and 13.

**Betsy Kiss**  
*Senior Director, Workforce Engagement & Global Diversity, Marriott International*

Betsy Kiss is Senior Director, Workforce Engagement & Global Diversity, for Marriott International. In this position, she is responsible for leading the design, delivery and implementation of work-life effectiveness, multi-generational and diversity strategies, and workplace programs including women’s leadership, flexibility initiatives, dependent care, hourly workforce, and others. Betsy also leads a multi-functional team that works on business issues related to Marriott’s aging workforce and oversees the highly successful Emerging Leader Program and Mentoring@Marriott initiative. Betsy holds an MBA from American University, with a concentration in Human Resources. She earned a BS degree in Finance with a minor in Economics from the Pennsylvania State University. She is certified as a Professional in Human Resources (PHR) and as a Work-Life Certified Professional (WLCP). She lives in Maryland with her husband and two multi-sport daughters.
Debra Baldwin  
*Director of Corporate Partnerships, Boston College Center for Work & Family*

Debra Baldwin is the Director of Corporate Partnerships at the Boston College Center for Work & Family. In this role, she manages all aspects of member relations for the National and Global Roundtables. Debra brings over 20 years of experience in the work-life field, having served in various client relations and business development roles for WFD, ChildrenFirst, and Bright Horizons Family Solutions. She earned two Master’s degrees in Business Administration and Social Work from Boston College, as well as a Certificate in Gerontology. Debra has broad knowledge of work-life issues with particular expertise in dependent care programs and policies.

Ellen Kossek  
*Basil S. Turner Professor at Purdue University’s Krannert School of Management and Research Director of the Susan Bulkeley Butler Center for Leadership Excellence*

Ellen Ernst Kossek (PhD, Yale) is the Basil S. Turner Professor at Purdue University's Krannert School of Management and Research Director of the Susan Bulkeley Butler Center for Leadership Excellence. Her research has won awards including the 2015 Rosabeth Moss Kanter Award for research excellence, the Families and Work Institutes’ Work-Life Legacy Award and the Academy of Management’s Gender and Diversity Division’s Sage Scholarly Achievement Award for advancing understanding of gender and diversity in organizations. She was the first elected president of the Work-Family Researchers Network, a founding member of the Work Family Health Network and elected a Fellow in the American Psychological Association and the Society for Industrial and Organizational Psychology. She was elected to serve on the Academy of Management’s board of governors, and Chair of the Gender & Diversity in Organizations Division. Prior to taking an endowed chair at Purdue, she was awarded the rank of University Distinguished Professor at Michigan State University. Prior to becoming a professor, she worked in Human Resources in Asia, Europe and the U.S. for Hitachi, IBM & GTE.

Jennifer Sabatini Fraone  
*Associate Director, Boston College Center for Work & Family*

At the Boston College Center for Work & Family (@BCCWF), works closely with the Boston College Workforce Roundtable, a learning and networking community for 50 leading employers as well as the BC Work & Family Association. Jennifer manages all CWF marketing initiatives including the CWF website, social media, member newsletters, research reports and other publications. Jennifer also works with organizations to provide research and consultation on flexibility, work-life balance and other workforce management issues and speaks frequently at industry conferences and events. Jennifer received her BS in Clinical Psychology from Tufts University and her Master of Social Work and Master of Business Administration from Boston College. Jennifer and her husband John are the proud parents of two children.
Barbara Wankoff  
*Executive Director, Diversity and Inclusion at KPMG LLP*

Barbara is a Human Resources and Diversity and Inclusion professional with more than 25 years of experience. Since 2003, she has focused on initiatives to drive KPMG’s partnership of choice and employer of choice strategies. Barbara leads our efforts on diversity, with a specific focus on gender diversity, including the firm’s work/life programs, culture of flexibility and policy and benefit changes to support our working women, parents, and all employees to enhance morale, productivity, and retention. Barbara joined KPMG in 2000 in the firm’s Center for Learning and Development (now the KPMG Business School), where she designed leadership and other firmwide training programs. From 2005-2011, she also led the firm’s corporate social responsibility programs.

Teresa Hopke  
*Principal, SVP of Client Relations, Life Meets Work*

As a principal of Life Meets Work, Teresa plays a lead role in the company’s strategic direction and client projects. She specializes in developing custom solutions that help people thrive in both the workplace and their personal lives. In particular, she leads the company’s coaching programs for working parents and emerging leaders, designs and develops women’s leadership programs, and heads up the leadership well-being experience. Before joining Life Meets Work, Teresa led retention and engagement strategies at RSM in her role as Senior Director of National Talent Management. Teresa received the AWLP Work-Life Rising Star award for her innovative work in the field. She is a working mother of four with an arsenal of real world experiences (and stories) that influence the work she does with her clients.

Jean Twenge  
*Professor of Psychology, San Diego State University*

Jean M. Twenge, Professor of Psychology at San Diego State University, is the author of more than 100 scientific publications and the books *Generation Me: Why Today's Young Americans Are More Confident, Assertive, Entitled — and More Miserable Than Ever Before* and *The Narcissism Epidemic: Living in the Age of Entitlement* (co-authored with W. Keith Campbell). Dr. Twenge frequently gives talks and seminars on teaching and working with today’s young generation based on a dataset of 11 million young people. Her audiences have included college faculty and staff, high school teachers, military personnel, camp directors, and corporate executives. Her research has been covered in *Time, Newsweek, The New York Times, USA Today, U.S. News and World Report*, and *The Washington Post*, and she has been featured on *Today, Good Morning America, CBS This Morning, Fox and Friends, NBC Nightly News, Dateline NBC*, and *National Public Radio*. She holds a BA and MA from the University of Chicago and a Ph.D. from the University of Michigan.
Jennifer Brown  
**Founder and CEO, Jennifer Brown Consulting**

Jennifer Brown is the Founder & CEO of Jennifer Brown Consulting, a certified woman- and LGBT-owned strategic leadership and diversity consulting firm specializing in the future of the workforce and workplace, and dedicated to building more inclusive organizations where all kinds of talent can feel “Welcomed, Valued, Respected, and Heard”. Based in New York City, the company partners with HR, Talent Management, D&I and Business leadership on change management efforts relating to human capital. JBC is known as the creator of the "JBC ERG Progression Model", a proprietary development tool that facilitates the transformation of ERGs into true business partners. Jennifer is quoted frequently on next generation diversity and inclusion practices, has delivered three TEDx talks, and is a dedicated and visible change advocate in the LGBT and Allies community. Jennifer is now writing her first book, which is set to be released in 2016.

John Basile  
**Vice President, Diversity and Inclusion, Fidelity Investments**

John Basile is currently leading the Diversity and Inclusion efforts at Fidelity Investments. A 30-year veteran of Fidelity, John moved into this role in 2010, and is responsible for partnering with stakeholders and business leaders across the firm in driving efforts to promote a diverse and inclusive work environment for all associates. Prior to this role, John held HR leadership roles within a number of Fidelity businesses, focusing on HR strategy, organizational capability, talent management, executive coaching, and employee engagement. In 2015 Boston Spirit Magazine named John to their list of “Top 25 LGBT Power Players” in New England. John is a graduate of Boston College, Carroll School of Management.

John Patton  
**Diversity Consultant, Eli Lilly and Company**

John Patton is a Diversity Consultant in Lilly’s Global Diversity and Inclusion Office. Before joining Lilly, Patton held human resource leadership positions across a number of different industries. Patton joined Lilly in 2002 providing administrative, operational, and recruiting support. In his current role as Diversity Consultant, Patton manages Lilly’s external diversity benchmarking strategy, including Lilly’s representation on national and global “Best” lists. Patton is also responsible for Lilly’s work life strategy and advising 5 of Lilly’s 10 employee resource groups. Patton earned his bachelor’s degree from Indiana University-Purdue University at Indianapolis and his MPH and MHA degrees from Indiana University School of Medicine.

Annerys Rodriguez  
**Program Consultant, Global Diversity and Inclusion, MetLife**

Annerys Rodriguez is Program Consultant, Global Diversity and Inclusion at MetLife. In her role, Annerys collaborates with corporate communications to support the D&I branding strategy by managing its intranet and internet presence as well as communications by networks in the U.S. She also manages a set of diversity internship programs and is the liaison for Rising Professionals at MetLife (IRISE) and Local Inclusion Action Teams (LIATs). Prior to her current role, Annerys worked in Employee Relations where she focused on diversity and Reasonable Accommodations. Annerys joined MetLife in 2006 as Operations Analyst in the Office of Diversity. She earned her B.A in Media and Society/Modern Languages from Hobart and William Smith Colleges.