Boston College Center for Work & Family
Workforce Roundtable Fall Meeting
Wednesday, September 28 - Friday, September 30, 2016
Boston, MA

Agenda

Wednesday, September 28, 2016

Esplanade Room, Hotel Commonwealth

12:00 – 1:00  Registration & Lunch
BC Workforce Roundtable members and guests will gather for lunch in the
Esplanade Ballroom following meeting registration. This is a great time to
get to know fellow participants and enjoy a delicious meal.

1:00 – 2:00  Welcome and Two-Minute Introductions
Through this lively opening session, members will introduce themselves by
telling the group about their current priorities.

2:00 – 2:30  Networking Break

2:30 – 3:45  Employee Wellbeing: A Comprehensive Approach
Judi Casey, Author of Executive Briefing on Employee Well-being and
WorkLife Consultant
Judi will share the top learnings from the new Executive Briefing on
Employee Well-Being, sponsored by Deloitte, and will facilitate discussion
among members regarding their well-being initiatives.

3:45 – 4:00  Quick Break

4:00 – 5:00  Beyond Physical Health – Wellbeing in the Workplace
Case studies from Deloitte, Johnson & Johnson, Harvard University
This session will explore three different approaches members are using to
actively engage employees in their well-being efforts. These include
Deloitte’s Empowered Well-Being shared by Mel Carr-Anzelc, Johnson &
Johnson’s Healthy & Me technology platform shared by Deb Gorhan, and
Harvard University’s mindfulness practice shared by Nancy Costikyan.

6:00 – 7:00  Cocktails – Kenmore Foyer, Hotel Commonwealth
7:00 – 9:00  Dinner – Kenmore Room, Hotel Commonwealth
Come and enjoy cocktails and a delicious dinner at the hotel with your fellow
Roundtable members. The Kenmore Room is located in the new
expansion/addition of the Hotel Commonwealth.
Thursday, September 29, 2016

EY Boston Office Conference Center – 23rd Floor, 200 Clarendon Street (John Hancock Tower)

8:00 – 8:30  Bus from Hotel Commonwealth to EY Boston Office

8:30 – 9:00  Continental Breakfast

9:00 – 9:30  Center Updates
Brad Harrington, Executive Director, BCCWF

9:30 – 10:30 Engaged as We Age
Jackie James, Ph.D., Center on Aging & Work
Dr. James will share her research on how employees can keep older workers engaged and thriving. She will also introduce a benchmarking tool recently developed in partnership with AARP.

10:30 – 10:45 Networking Break

10:45 – 11:15 Member Approaches to Engaging Older Workers
Member presentations from Herman Miller, Raytheon
Kim Smit of Herman Miller will provide details about their formal Phased Retirement initiative. Karen Hewitt of Raytheon will share her company’s approach to keeping older workers engaged.

10:15 – 12:00 Rosabeth Moss Kanter Award – Top Takeaways
Shelley MacDermid Wadsworth, Ph.D, Purdue University
A special annual Roundtable tradition, BCCWF Fellow Professor Wadsworth will review the top articles nominated for the 2016 Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

12:00 – 1:00 Lunch

1:00 – 2:00 Workplace of the Future
Charlie Grantham, Ph.D., Author, ForeSight 2025
Dr. Grantham will take us through his philosophy on “Designing the Workplace for Purposeful Engagement” and share best practices for workspace design.

2:00 – 2:15 Networking Break

2:30 – 2:45 Tour of EY Future Workspace
Visit EY’s redesigned workspace to experience the future-oriented design.

2:45 – 4:00 Open Workspaces – the Benefits and the Challenges
EY, Deere & Company and member discussion
Maryella Gockel of EY and Gail Henderson of John Deere will review their roles in workspace re-design and implementation and share lessons learned. Members will engage in a table discussion about how their organizations are approaching this change process.

4:00 – 4:30  
**Bus returns to Hotel Commonwealth**

6:00 – 7:00  
**Tour of Historic Fenway Park (Gate D, Yawkey Way)**
Meet in lobby at 5:40 PM for brief walk to Fenway Park. Comfortable shoes and attire are highly recommended, fan gear is optional.

7:00 – 8:30  
**Ballpark Buffet at The Bleacher Bar, 82 Landsdowne Street (adjacent to Fenway Park)**

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**Friday, September 30, 2016**

**Esplanade Room, Hotel Commonwealth**

6:00 – 6:45  
**Health Activity (optional—weather permitting)**
Brisk morning walk in Boston (*Meet in lobby at 6 am*)

8:00 – 9:00  
**Breakfast**

9:00 – 10:15  
**What Works: Gender Equality by Design**
*Iris Bohnet, Ph.D., Professor of Behavioral Economics, Harvard University Kennedy School of Government*

Professor Bohnet will share her research and recommendations on how employers can effectively reduce gender bias in the workplace. Participants will receive a copy of Professor Bohnet’s new book *What Works: Gender Equality by Design*.

10:15 – 10:30  
**Networking Break (Hotel checkout)**

10:30 – 12:00  
**Gender Equity Efforts at Roundtable Member Companies**
*Member Panel and Discussion (IBM, Intel, PwC)*

This session will summarize the Gender Equity journeys of three of our member organizations, featuring Rosalia Thomas of IBM, Jennifer Monnig of Intel, and Aoife Flood of PwC.

12:00 – 12:30  
**Closing Circle and Reflections**

12:30 – 1:00  
**Farewell**

We hope that you leave the meeting armed with new information, tools, and strategies. Boxed lunches will be available. Safe journey!

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**Save the Date: BC Roundtable Spring Meeting** Tuesday, May 2 - Thursday, May 4, 2017  
**Omni Chicago Hotel**, Chicago, IL