Center News

- Staff Updates
- Child Care Benchmarking Project
- Research Update
- Introducing the Member Community
- Upcoming Events
Welcome New RT Members and Guests

Northwestern

TDBank and Aetna
CWF Members include ...
Staffing Updates

▪ Anne Thomson joined as Communications Specialist
▪ Partnership with individuals to complement staff:
  ▪ Judi Casey, Founding Director of the WFRN
  ▪ Prof. Jegoo Lee, Stonehill College
▪ 2017-2018 Interns
  ▪ Julianna Marandola & Audrey Ballard (BC Juniors)
Recent & Upcoming Staff Presentations

- Sodexo Millennials & Careers Workshop: Brad, March 17
- CUWFA Keynote Address: Brad, May 17
- EY Fatherhood: Brad, June 17*
- IESE Intl. Work-Family Conference: Brad, July 17
- BC Diversity & Inclusion Summit: Jennifer: May 17
- Delegation from Japan: Jennifer, July 17
- IBM Fatherhood: Brad, August 17*
- Ralph Lauren (2x): Brad, September 17
- NEHRA Conference: Jennifer, September 17
- Work Beyond Summit: Jennifer, October 17
- Deere & Company: Brad, October 17*
- AMEX: Brad, October 17*
- National Business Council on Health: Brad, November 17
- Prudential: Brad, December 17
Child Care Benchmarking Study

- Survey Monkey Survey sent on 9/27
- 26 organization responses to date
- https://www.surveymonkey.com/r/BCCWFchildcare
- Please take the time to respond to this survey, if you haven’t already
- Aiming for report by end of the year
- Potential future topic ideas?
Introducing the New Workforce Roundtable Member Community!

Founded in 1990, the Boston College Center for Work & Family (BCCWF) is the country's leading university-based center focused on helping employers enhance the employee experience, increase employee productivity, and improve the quality of employee lives.
## Member Directory:

<table>
<thead>
<tr>
<th>Photo</th>
<th>Name</th>
<th>Organization</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Abramson, Susan</td>
<td>Yale University</td>
<td>Manager of WorkLife and Child Care</td>
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<tr>
<td></td>
<td>Allie, Tracy</td>
<td>Allstate Insurance Company</td>
<td>Human Resources Manager</td>
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<td></td>
<td>Andrade, Brenda</td>
<td>State Street Corporation</td>
<td>Assistant Vice President of WorkLife and Inclusion</td>
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<td></td>
<td>Antal, Laura</td>
<td>Sodexo</td>
<td>Senior Manager of Diversity &amp; Inclusion Initiatives</td>
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<td>Austin, Nicole</td>
<td>American Express</td>
<td>Benefits Analyst</td>
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<tr>
<td></td>
<td>Azhderian, Caitlin</td>
<td>Stanford University</td>
<td>Worklife Portfolio Manager</td>
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### Member Profiles:

<table>
<thead>
<tr>
<th>First name</th>
<th>Brad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last name</td>
<td>Harrington</td>
</tr>
<tr>
<td>Title</td>
<td>Executive Director &amp; Research Professor</td>
</tr>
<tr>
<td>Organization</td>
<td>Boston College</td>
</tr>
<tr>
<td>City</td>
<td>Chestnut Hill</td>
</tr>
<tr>
<td>State</td>
<td>MA</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:harrinb@bc.edu">harrinb@bc.edu</a></td>
</tr>
<tr>
<td>Phone</td>
<td>781-799-4640</td>
</tr>
</tbody>
</table>

**Phone** 617-552-2852

**Topics of Interest**
- Employee Well-being
- Fathers and Work-Life
- Parental Leave
- Supporting Parents in the Workplace
- Workplace Flexibility
- Diversity & Inclusion
- Work-Life Integration

**Industry** Higher Education

**LinkedIn** [www.linkedin.com](http://www.linkedin.com)

**Twitter** [www.twitter.com](http://www.twitter.com)
Events:

Boston College Workforce Roundtable Fall Meeting

Start: 10 Oct 2017
End: 12 Oct 2017
Location: The Hotel Commonwealth and Boston College

Working Mother Members-Only Dinner
Blog:

6 Ways Companies are Stepping up to Support Working Parents
by Anne Thomson (Administrator) on 28 Sep 2017 9:53 AM

She’s Leaving Home
by Anne Thomson (Administrator) on 14 Aug 2017 1:36 PM
Community:

Welcome to the new BCCWF Member Community!

29 Sep 2017 12:39 PM
Anne Thomson (Administrator)
▪ New Dad Research
  ▪ The Career-Caregiving Conflict (6/17)
▪ Executive Briefing Series
  ▪ Supporting New Parents sponsored by KPMG
  ▪ Employee Well-being, sponsored by Deloitte
  ▪ ERGs, sponsored by American Express & Lilly
  ▪ Global Issues: Work-Life in Switzerland, Japan, Brazil, India, Mexico, Russia, India
  ▪ South Korea in process, sponsored by Prudential

Research and Publications
Work Beyond (Working Mother) Dinner NYC
▪ October 23 at 7:30pm at Trattoria TreColori

Spring Roundtable Meeting, Seattle, WA
▪ May 1-3, 2018
▪ Seattle Marriott Waterfront

Webinars
▪ RT Meeting Recap, November 15, 12:00-12:30pm
▪ Kanter Award Webinar, December 12, 12:00-1:00pm
  Paula England, NYU on motherhood wage penalty

2017 Upcoming Member Events
Workload/Work Re-design Discussion

Fall Roundtable Meeting
Boston, MA
October 12, 2017
Workload/Work Re-design Discussion

1. Please share a little about you and your role at your organization
2. What are the underpinnings of overwork?
3. What is the current reality around overwork and the challenge of that reality at your organization?
4. Is it HR's role to address this? If not, how can HR influence the organization or facilitate the conversation on overwork?
Workload/Work Re-design Discussion

5. Potential solutions: What has our organization done? What strategies or useful interventions have you tried? Think about this at the individual, team, and organizational levels.

6. How does this make work better versus a nice to do? Move from accommodation to making work more affective

7. What will be your next steps as you return to your organization?