THE COLLABORATION GENERATION

Millennials → Baby Boomers

Karen Hewitt, MBA
Wellbeing Manager
The Changing Social Landscape

WE DON’T ALL FOLLOW YOU ON TWITTER, KAYLA. SO PLEASE JUST TELL THE CLASS WHAT YOU DID DURING THE SUMMER...
Diversity and Inclusion @ Raytheon

What do we look like?

- Large male workforce
- Median age 47
- Employees have long tenure

Finding collaboration opportunities

- Purposeful diverse work teams
- Employee Resource Groups (9 below)
- Mentorships both formal and informal

[Images of various Raytheon diversity groups, including RAYBEN, RAYVETS, GLBTA, HOLA, YESNET, RPDA, RWN, RAIN, RAPA]
Working Effectively Across Generations

What is your…?
- Communication preference
- Technology comfort level
- Attitude and expectations of work/life balance
- Life experience

Do you…?
- Find opportunity to leverage all skills and strengths across the team
- View your team meetings as place that uses the full dimension of available talent
- Encourage fresh perspectives
- Foster respect