265 operating companies in more than 60 countries employing approximately 128,000 people

130 years of helping people everywhere live longer, healthier and happier lives.

Our Credo is 70 years old and still unites and inspires
Our Credo

We believe our first responsibility is to the doctors, nurses and patients, to mothers and fathers and all others who use our products and services. In meeting their needs everything we do must be of high quality. We must constantly strive to reduce our costs in order to maintain reasonable prices. Customers' orders must be serviced promptly and accurately. Our suppliers and distributors must have an opportunity to make a fair profit.

We are responsible to our employees, the men and women who work with us throughout the world. Everyone must be considered as an individual. We must respect their dignity and recognize their merit. They must have a sense of security in their jobs. Compensation must be fair and adequate, and working conditions clean, orderly and safe. We must be mindful of ways to help our employees fulfill their family responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development and advancement for those qualified. We must provide competent management, and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must be good citizens — support good works and charities and bear our fair share of taxes. We must encourage civic improvements and better health and education. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realize a fair return.

Johnson & Johnson
Healthy Culture

Our Culture Supports Our Success

Energy for Performance in Life Training

Goal: Reach 50% of the population in 2010
Achieved: Over 57,000 employees reached so far
Outreach: Delivered in 10 languages by 95 coaches through over 1600 events

Work-Life Effectiveness

- Named one of the 2015 Working Mother 100 Best Companies
- Received the “Pinnacle Award” for making this list for 30 straight years

Protecting Our Employees

- On-site nurse/physician care
- First responder teams saved the lives of three individuals who experienced life-threatening cardiac events on the job
- Through education and testing, the Global Health Services team helped protect employees who live in or had traveled to locations with endemic infectious diseases

Our Thought Leadership

Received numerous awards and invitations in 2015, including:

- The White House Council on Women and the Changing Workforce
- Great Britain Healthiest Workforce and Healthiest Company
- 2015 Best Employers for Healthy Lifestyles® Platinum award
- 2015 Best Employers for Healthy Lifestyles® Global Distinction award
Healthy Programs

Moving the Bar on a Culture of Health

% Employee access to full complement of Culture of Health programs

- Enterprise: 2010 result: 34%, 2013 result: 64%, 2015 target: 96%
- OUS: 2010 result: 7%, 2015 result: 50%, 2015 target: 90%
Citizenship & Sustainability 2020 Goals

**People**
We’ll help people be healthier by providing better access and care in more places around the world.

**Places**
We’ll make the places we live, work and play healthier by using fewer and smarter resources.

**Practices**
We’ll team up with partners and employees to create a culture of health and well-being.

Goal ≥ 100,000 employees trained and engaged in a supportive environment
A dynamic, mobile platform that conveniently connects employees and spouse/partners to their everyday health and well-being

**POINTS PROGRAMS**
Earn points for everyday activities, like tracking your steps or sleep, as well as for participating in exciting team challenges.

**CHALLENGES**
Join in engaging team challenges.

**REWARD CENTER**
Redeem points toward charitable donations and sweepstakes entries for great prizes.

**IN-APP SOCIAL NETWORKING**
Share your goals and progress. Stay accountable and encourage others through newsfeeds and notifications.

**J&J RESOURCE CENTRAL**
Engage with J&J health and fitness tools in one customizable, easy-to-use app.
An amazing opportunity to be better together
Spring 2016

When your team completes the 45-day journey, Johnson & Johnson will make a $1,000 contribution to our global partner, Save the Children, to a maximum of $150,000.
Questions?  Comments?  Idea Sharing?

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