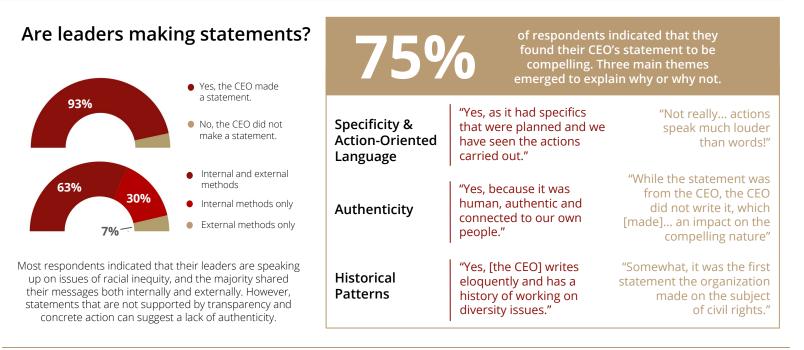
Do Leadership Actions Impact Perceived Inclusive Culture?

BOSTON COLLEGE

Center for Work & Family

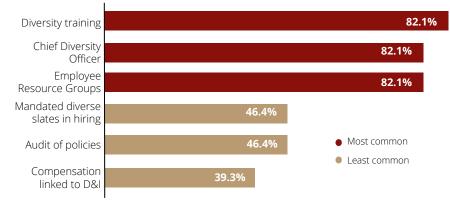
This data was collected from a survey of Roundtable members that assessed their organizational leaders' public statements, internal actions, and perceived effectiveness at creating an inclusive workplace environment.



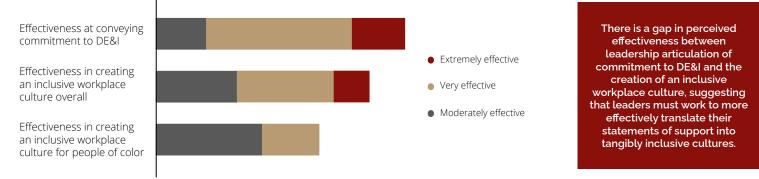
Are leaders taking action?

96% of respondents' organization had taken action by implementing *at least one* policy or support dedicated to DE&I

The most and least commonly implemented policies and supports



Do employees feel their leaders and organizations have been effective?



For more information on creating an inclusive workplace environment, please read our latest EBS on <u>Addressing Race in the Workplace</u>.