



The 2022 Rosabeth Moss Kanter Award for Excellence in Work-Family Research

WINNER

Ananat, E. O., & Gassman-Pines, A. (2021). *Work Schedule Unpredictability: Daily Occurrence and Effects on Working Parents' Well-Being*. *Journal of Marriage and Family*, 83(1), 10-26.

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eananat@barnard.edu

FINALISTS

Andersson, M. A., Garcia, M. A., & Glass, J. (2021). *Work-Family Reconciliation and Children's Well-Being Disparities across OECD Countries*. *Social Forces*, 100(2), 794-820.

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matthew_andersson@baylor.edu

Rao, A. H. (2021). *The Ideal Job-Seeker Norm: Unemployment and Marital Privileges in the Professional Middle-Class*. *Journal of Marriage and Family*, 83(4), 1038-1057.

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a.h.rao@lse.ac.uk

Straut-Eppsteiner, H. (2021). *Undocumented Mothers and Work-Family Conflict in Restrictive Policy Contexts*. *Journal of Marriage and Family*, 83(3), 865-880.

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hstraut@gmail.com

Thébaud, S., & Taylor, C. J. (2021). *The Specter of Motherhood: Culture and the Production of Gendered Career Aspirations in Science and Engineering*. *Gender & Society*, 35(3), 395-421.

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sthebaud@soc.ucsb.edu

Wayne, J. H., Vaziri, H., & Casper, W. J. (2021). *Work-Nonwork Balance: Development and Validation of a Global and Multidimensional Measure*. *Journal of Vocational Behavior*, 127, 103565.

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waynej@wfu.edu

NOMINEES

Badawy, P. J., & Schieman, S. (2021). *Controlling or Channeling Demands? How Schedule Control Influences the Link between Job Pressure and the Work-Family Interface*. *Work and Occupations*, 48(3), 320-352.

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philip.badawy@mail.utoronto.ca

Buchler, S., & Lutz, K. (2021). *Fathers' Job Flexibility and Mothers' Return to Employment*. *European Sociological Review*, 37(4), 659-672.

<https://doi.org/10.1093/esr/jcab009>

buchler@soz.uni-frankfurt.de

Craig, L., & van Tienoven, T. P. (2021). *Gendered Shares of the Family Rush Hour in Fulltime Dual Earner Families. A Cross National Comparison*. *Social Indicators Research*, 153(1), 385-405.

<https://doi.org/10.1007/s11205-020-02489-3>

lyn.craig@unimelb.edu.au

- Glass, J. L., Raley, R. K., & Pepin, J. R. (2021). *Children's Financial Dependence on Mothers: Propensity and Duration*. *Socius*, 7, 23780231211055246.
<https://doi.org/10.1177%2F23780231211055246> jennifer-glass@utexas.edu
- Gonalons-Pons, P., & Gangl, M. (2021). *Marriage and Masculinity: Male-Breadwinner Culture, Unemployment, and Separation Risk in 29 Countries*. *American Sociological Review*, 86(3), 465-502.
<https://doi.org/10.1177/00031224211012442> pgonalon@sas.upenn.edu
- Hamilton, L. T., & Armstrong, E. A. (2021). *Parents, Partners, and Professions: Reproduction and Mobility in a Cohort of College Women*. *American Journal of Sociology*, 127(1), 102-151.
<https://doi.org/10.1086/714850> lhamilton2@ucmerced.edu
- He, J. C., & Kang, S. K. (2021). *Covering in Cover Letters: Gender and Self-Presentation in Job Applications*. *Academy of Management Journal*, 64(4), 1097-1126.
<https://doi.org/10.5465/amj.2018.1280> joyce.he@anderson.ucla.edu
- Ishizuka, P. (2021). *The Motherhood Penalty in Context: Assessing Discrimination in a Polarized Labor Market*. *Demography*, 58(4), 1275-1300.
<https://doi.org/10.1215/00703370-9373587> ishizuka@wustl.edu
- Mari, G., & Keizer, R. (2021). *Parental Job Loss and Early Child Development in the Great Recession*. *Child Development*, 92(5), 1698-1716.
<https://doi.org/10.1111/cdev.13517> mari@essb.eur.nl
- Offer, S., & Kaplan, D. (2021). *The "New Father" Between Ideals and Practices: New Masculinity Ideology, Gender Role Attitudes, and Fathers' Involvement in Childcare*. *Social Problems*, 68(4), 986-1009.
<https://doi.org/10.1093/socpro/spab015> shira.offer@biu.ac.il
- Shen, W., Hu, L. C., & Hannum, E. (2021). *Effect Pathways of Informal Family Separation on Children's Outcomes: Paternal Labor Migration and Long-Term Educational Attainment of Left-Behind Children in Rural China*. *Social Science Research*, 97, 102576.
<https://doi.org/10.1016/j.ssresearch.2021.102576> wensongshen@cuhk.edu.hk

The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the "best of the best" studies on which to base future research, and outlines specific implications of the research for work-life and human resource professionals.

Named in honor of Rosabeth Moss Kanter, who has been identified as the most influential contributor to modern literature on work and family, the Kanter Award is given for the best research paper(s) published during the year. The rigorous award process involves a minimum of 70 scholarly reviewers from all over the world who decide on the Kanter winners from over 2500 articles published in over 75 scholarly journals. No applications or nominations are accepted.

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