

**Curriculum Vitae**  
**Richard B. Pinderhughes, Psy.D.**  
**1452 Dorchester Avenue, 4<sup>th</sup> Floor**  
**Dorchester, MA 02122**  
**rickp@visions-inc.org**

**PROFESSIONAL EXPERIENCE:**

**2006 -- Present**

**Multicultural Consultant**

**Deputy VP of Consulting** (2020 – Present)

**Director of Programs** (2015 – 2020)

**Associate Director of Administration** (2008-2015)

**VISIONS, Inc., Dorchester, MA**

Providing training and consultation to various nonprofit and private organizations around issues of diversity, multiculturalism and anti-racism; consultant development; program management; direction, management, and leadership in the administrative, business planning, accounting, budgeting, and human resource efforts of the organization.

**2015 – Present**

**Adjunct Faculty**

**Boston College School of Social Work**

**Course:** Re-Thinking Diversity: Systems of Oppression and Privilege

**2005 – 2010**

**Adjunct Faculty**

**University of Massachusetts at Boston**

**Graduate School of Education**

**Counseling Program, Marriage and Family Therapy Track**

Instructor in both of the graduate programs for Counseling and Marriage and Family Therapy.

**2005 - 2008**

**Fee For Service Clinician**

**Center For Family Connections, Cambridge, MA**

Individual, group, couples and family therapy; inter-agency consultation and training; crisis intervention; supervision, in-service/community presentations and training; diversity training; primary focus on adoption, complex, divorced and blended families and foster care related issues. Population: children, adolescents and adults.

**1997 - 2005**

**Senior Clinician and Supervisor**

**Associate Director of Clinical Services** (2003 - 2005)

**Center For Family Connections, Cambridge, MA**

Individual, group, couples and family therapy; inter-agency consultation and training; crisis intervention; supervision, in-service/community presentations and training; diversity training; primary focus on adoption, complex, divorced and blended families and foster care related issues. Population: children, adolescents and adults.

**1992 - 2000**

**Staff Clinician**

**Tufts University Counseling Center, Somerville, MA**

Individual psychotherapy; group therapy; intake evaluations; training, consultation and participation in seminars and case conferences; liaison to African-American Center on campus; crisis intervention; individual and group supervision; university-wide diversity committee; consultation to residential advisors, student-run hotline, Programs Abroad. Population: older adolescents and adults.

**1992 - 1997**

**Staff Clinician**

**P.A.C.T. (Pre- & Post- Adoption Consulting Team)**

**The Family Center, Inc., Somerville, MA**

Individual, group, couples and family therapy; school and inter-agency consultation and training; crisis intervention; supervision; diversity training; primary focus on issues of adoption, complex, divorced and blended families and foster care related issues. Population: children, adolescents and adults.

**Prior to 1992**

- 1988 - 1992**                    **Mental Health Counselor**  
**Newton-Wellesley Hospital, Newton, MA**  
Individual therapy; crisis/unit management; intake evaluations. Population: adolescents and adults.
- 1987 - 1988**                    **Primary Clinician**  
**Medfield State Hospital, Medfield, MA**  
Individual, group and family therapy; treatment team leader; case management. Population: older adolescents and adults.
- 1984 - 1987**                    **In-Patient Therapist**  
**Human Resource Institute, Brookline, MA**  
Individual, group and family therapy; case/unit management; treatment planning; intake evaluations and admissions; supervision. Population: adolescents and adults.
- 1974 - 1978**                    **Mental Health Counselor**  
**Massachusetts Mental Health Center, Boston, MA**  
Individual and group therapy; unit/crisis management; Population: adolescents and adults.
- TRAINING:**  
**1991 1992**                    **Out-Patient Therapist**  
**The Family Center, Inc., Somerville, MA**  
Individual, group, family and couples therapy; inter-agency consultation and training through the Kantor Family Institute and the P.A.C.T. (Pre- & Post- Adoption Consulting Team) program; participation in seminars and case conferences. Population: children, adolescents and adults.
- 1989 - 1991**                    **Out-Patient Therapist**  
**Tufts University Counseling Center**  
Individual therapy, intake evaluations; support group work at the African-American Center on campus; participation in seminars and case conferences. Population: older adolescents and adults.
- 1988 - 1989**                    **Out-Patient Therapist**  
**Freedom Trail Clinic, Boston, MA**  
Individual and family therapy; intake evaluations; participation in seminars and case conferences. Population: adults.
- EDUCATION:**  
**1998**                    **Psy.D. William James College, Newton, MA (formerly, Massachusetts School of Professional Psychology, Dedham, MA)**  
Dissertation thesis explored the experience of racial identity development for transracially adopted persons.
- 1982**                    **B.A. in Psychology, Boston, College, MA**