

Boston College School of Social Work | McGuinn Hall 321 | 140 Commonwealth Ave | Chestnut Hill, MA 02467
(617) 552-1366 | cal.halvorsen@bc.edu

Academic Appointments

July 18 – present: **Assistant Professor**, Boston College School of Social Work, Chestnut Hill, MA
Faculty Affiliate, Center on Aging & Work at Boston College, Chestnut Hill, MA
Project Lead & Investigator, Harvard T.H. Chan School of Public Health Center for Work, Health, & Well-Being; Cambridge, MA

Education

Aug 14 – May 18: **PhD in Social Work**, Brown School at Washington University in St. Louis, MO
Dissertation: Self-Employment in Later Life: Implications for Financial, Physical, & Mental Well-Being
Honors: Entrepreneurship Citation, Skandalaris Center for Interdisciplinary Innovation & Entrepreneurship
Aug 06 – May 08: **Master of Social Work**, Brown School at Washington University in St. Louis, MO
Aug 02 – May 06: **Bachelor of Arts in International Studies**, with Honors, University of Iowa, Iowa City, IA

Academic Awards, Honors, & Fellowships

Nov 20 – Dec 22: **Senior Research Fellow**, Encore.org
April 22: **Illumination Award**, Boston College Division of Student Affairs, for teaching and mentorship that provides a “spark” for students to discern career interests and living with meaning and impact
May 20: **Carroll L. Estes Rising Star Award**, Gerontological Society of America, SRPP section
Aug 18 – Aug 19: **Encore Public Voices Fellowship**, sponsored by the OpEd Project, Encore.org, and Ann MacDougall
May 19: **Excellence in Teaching Award**, Boston College School of Social Work
Nov 18: **Doctoral Student Leadership Award**, Association for Gerontology Education in Social Work
May 17 – May 18: **Dissertation Fellowship in Retirement Research**, funded by the U.S. Social Security Administration and administered by the Center for Retirement Research at Boston College
Oct 15 – Oct 17: **William E. Gordon Research Fellow**, Brown School of Social Work, Washington University
Sept 16: **Winner**, 3-Minute Thesis competition, McDonnell International Scholars Academy, Brisbane, Australia
May 15 – Apr 16: **Awardee**, Pre-Doctoral Initiative, Association for Gerontology Education in Social Work
Dec 15: **Ambassador**, Gerontological Society of America, Symposium on Healthy Aging, Suzhou, China
Nov 14 – Dec 15: **Encore Research Fellowship**, Encore.org
Feb 15: **Winner**, Graduate Research Symposium, Social Sciences Division, Washington University
Aug 07 – May 08: **Fellow**, Gateway GENIUS Project, John A. Hartford Foundation & New York Academy of Medicine
Aug 06 – May 08: **Wayne Vasey Scholarship**, Brown School of Social Work, Washington University
May 06: **Dean’s and President’s Lists**, University of Iowa

Research Interests

- Productive aging and longer working lives
- Self-employment, entrepreneurship, and social entrepreneurship past midlife
- Training and education programs and services for older workers
- Intergenerational programming and cogenerational service for the social good
- Charitable giving and the nonprofit sector

Peer-Reviewed Publications

1. **Halvorsen, C.**, Lynch, J., & Brown, S. (Revise and resubmit). Thoughtful giving among midlevel donors: Approaches to charitable giving and perceptions of organizational impact. Pre-print at *SSRN*: <https://papers.ssrn.com/abstract=3923812>
2. **Halvorsen, C.**, Nicols, E. L., & Oh, J. (Under review). Piloting an intergenerational ecosystem: The creation of the Gen2Gen Innovation Fellowship and results from its first year.
3. **Halvorsen, C.**, Kelley, B., Emerman, J., Weiss, S., Gleicher, D., Stolmeier, J., & Lush, M. (Under review). A nationally representative dataset of 1,549 Americans aged 18 to 94 on interest in, experience with, and barriers to cogeneration, defined as working with older and younger people for social good.
4. **Halvorsen, C.**, & Brown, S. (Under review). In their own words: Small- and mid-level donors express their views on charitable giving. Pre-print at *SSRN*: <https://papers.ssrn.com/abstract=3916288>
5. Mbam, K. C., **Halvorsen, C.**, & Okoye, U. O. (Under review). Aging in Nigeria: A growing population of older adults requires the implementation of national aging policies.
6. Tucker, T.B., **Halvorsen, C.**, & Pandey, S. (Under review). Adolescent health risk behavior outcomes of maternal multiple job holding.
7. **Halvorsen, C.**, Werner, K., McColloch, E., & Yulikova, O. (2022). How the Senior Community Service Employment Program influences participant well-being: A participatory research approach with program recommendations. *Research on Aging*. Advance online access. <https://doi.org/10.1177/01640275221098613>
8. **Halvorsen, C.**, & Emmanuel, E. (2021). An encore in social work? How our schools can become more age inclusive. *Journal of Social Work Education*, 57(4), 676-687. <https://doi.org/10.1080/10437797.2020.1762269>
9. Kim, S., & **Halvorsen, C.** (2021). Volunteering as an equalizer? A quasi-experimental study using propensity score analysis. *American Journal of Preventive Medicine*, 61(5), 628-635. <https://doi.org/10.1016/j.amepre.2021.05.004>
10. **Halvorsen, C.** (2020). How self-employed older adults differ by age: Evidence and implications from the Health and Retirement Study. *The Gerontologist*, 61(5), 763-774. <https://doi.org/10.1093/geront/gnaa132>
11. **Halvorsen, C.**, Saran, I., & Pitt-Catsoupes, M. (2020). Assessments of fit and usability of work-life supports in the context of diversity and perceptions of fairness. *Community, Work & Family*, 23(5), 556-575. <https://doi.org/10.1080/13668803.2020.1809996>
12. **Halvorsen, C.**, & Yulikova, O. (2020). Older workers in the time of COVID-19: The Senior Community Service Employment Program and implications for social work. *Journal of Gerontological Social Work*, 63(6-7), 530-541. <https://doi.org/10.1080/01634372.2020.1774832>
13. **Halvorsen, C.**, & Yulikova, O. (2020). Job training and so much more for low-income older adults: The Senior Community Service Employment Program. *Clinical Social Work Journal*, 48(2), 223-229. <https://doi.org/10.1007/s10615-019-00734-y>
14. **Halvorsen, C.**, & Chen, Y. C. (2019). The diversity of interest in later-life entrepreneurship: Results from a nationally representative survey of Americans aged 50 to 70. *PLoS ONE*, 14(6). <https://doi.org/10.1371/journal.pone.0217971>
15. Matz-Costa, C., Berzin, S., Pitt-Catsoupes, M., & **Halvorsen, C.** (2019). Perceptions of the meaningfulness of work among older social purpose workers: An ecological momentary assessment study. *Journal of Applied Gerontology*, 38(8), 1121-1146. <https://doi.org/10.1177/0733464817727109>
16. **Halvorsen, C.** (2017). Bridging social innovation and social work: Balancing science, values, and speed. *Research on Social Work Practice*, 27(2), 129-130. <https://doi.org/10.1177/1049731516658353>
17. **Halvorsen, C.** & Morrow-Howell, N. (2017). A conceptual framework on self-employment in later life: Toward a research agenda. *Work, Aging and Retirement*, 3(4), 313-324. <https://doi.org/10.1093/workar/waw031> **(One of five articles from 2017 featured in this journal's "Highly Cited Articles Collection.")**
18. Morrow-Howell, N., **Halvorsen, C.**, Hovmand, P., Lee, C., & Ballard, E. (2017). Conceptualizing productive engagement in a system dynamics framework. *Innovation in Aging*, 1(1). <https://doi.org/10.1093/geroni/igx018> **(One of four articles from this journal in the Gerontological Society of America's "Purposes of Longer Lives" collection.)**

19. Pitt-Catsoupes, M., Berzin, S., McNamara, T., **Halvorsen, C.**, & Emerman, J. (2016). The impact of The Purpose Prize: Exploring a method to stimulate social entrepreneurship. *Journal of Enterprising Culture*, 24(2), 133-167. <https://doi.org/10.1142/S0218495816500060>
20. Emerman, J. & **Halvorsen, C.** (2015, Spring). Social innovation isn't (only) for the young: The rise of the encore entrepreneur. *Quarterly Journal of the Life Planning Network*, 2(2), 18-23.
21. **Halvorsen, C.** & Emerman, J. (2014, Winter). The encore movement: Baby boomers and older adults building community. *Generations*, 37(4), 33-39.







Book Chapters & Encyclopedia Entries



1. Taylor, P., Baldauf, B., Dvavey, J., Gringert, E. **Halvorsen, C.**, & Pearman, G. (Under review). Self-employment and older workers: Seniorpreneurs or senior precarious?
2. Gerpott, F., **Halvorsen, C.**, & James, J. (2022). Self-employment among older adults. In D. Gu & M. E. Dupre (Eds.), *Encyclopedia of Gerontology and Population Aging*. Basel, Switzerland: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-030-22009-9_175
3. **Halvorsen, C.**, & Skees, S. (2019). Financial capability in later life: Considerations for gerontological social work. In S. Sanders, S. R. Kolomer, C. W. Spellman, & V. M. Rizzo (Eds.), *Gerontological Social Work and the Grand Challenges* (pp. 157-168). Basel, Switzerland: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-030-26334-8_11
4. Pitt-Catsoupes, M., McNamara, T., James, J., & **Halvorsen, C.** (2017). Innovative pathways to meaningful work: Older adults as volunteers and self-employed entrepreneurs. In J. McCarthy & E. Parry (Eds.), *Age diversity and work* (pp. 195-224). London: Palgrave-Macmillan. https://doi.org/10.1057/978-1-137-46781-2_9

Additional Scholarly Publications

1. Rosen, B., Weiss, S., & **Halvorsen, C.** (2022, June). *Cogeneration: Is America ready to unleash a multigenerational force for good?* <https://encore.org/wp-content/uploads/2022/06/Encore-Cogeneration-Report-1.pdf>
2. **Halvorsen, C.** (2021, March). *Self-employment trends among older Americans: By gender*. Center on Aging & Work at Boston College. <https://dlib.bc.edu/islandora/object/bc-ir:109405>
3. Lynch, J., **Halvorsen, C.** (2021, March). *Self-employment trends among older Americans: By Hispanic or Latino ethnicity*. Center on Aging & Work at Boston College. <https://dlib.bc.edu/islandora/object/bc-ir:109404>
4. Gonzales, E., Matz, C., Morrow-Howell, N., James, J., Putnam, M., Greenfield, J., & **Halvorsen, C.** (2021, January). *Policy recommendations for meeting the Grand Challenge to Advance Long, Healthy, and Productive Lives*. American Academy of Social Work & Social Welfare (Policy Brief No. 13). <http://hdl.handle.net/2451/61979>
5. **Halvorsen, C.**, Werner, K., & McColloch, E. (2020, December). *The Senior Community Service Employment Program: Its influence on participant well-being—and recommendations to strengthen it*. Center on Aging & Work and the Center for Social Innovation at Boston College. https://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/scsepreport.pdf
6. Brown, S., & **Halvorsen, C.** (2020). The mid-level donor survey at a glance. SylviaBrownSmartDonors. <https://sylviabrownsmartdonors.com/wp-content/uploads/2020/11/Infographic.pdf>
7. **Halvorsen, C.**, & James, J. (2020). *3 fast facts: Self-employment trends among older Americans*. Center on Aging & Work at Boston College. https://www.bc.edu/content/dam/files/research_sites/agingandwork/pdf/publications/FS40-Trendsinself-employment.pdf
8. **Halvorsen, C.** (2019). *What does it mean to have a society with more older people than younger ones?* Encore.org, Boston College School of Social Work, and Center on Aging & Work at Boston College. <https://encore.org/halvorsen-report/>
9. **Halvorsen, C.** (2019). *Three fast facts: How do younger companions benefit from their time with older people?* Mon Ami and Boston College School of Social Work. <https://www.monami.io/research-brief-college-students-benefits/>

10. **Halvorsen, C.** (2019). *Three fast facts: Who are Mon Ami companions—and what motivates college students to become companions to older people?* Mon Ami and Boston College School of Social Work. <https://www.monami.io/research-brief-who-are-companions/>
11. **Halvorsen, C.** (2018). [Review of the book *Encore Adulthood: Boomers on the Edge of Risk, Renewal, and Purpose*, by P. Moen]. *Journal of Gerontological Social Work*, 62(6), 703-705. <https://doi.org/10.1080/01634372.2018.1550833>
12. **Halvorsen, C.** (2015). [Review of the book *Unfinished Work: The Struggle to Build an Aging American Workforce*, by J. Coleman]. *Journal of Gerontological Social Work*, 58(7-8), 706-708. <https://doi.org/10.1080/01634372.2015.1087441>
13. Emerman, J., **Halvorsen, C.**, & Zelon, H. (2015). *Building momentum for encore careers: Broad appeal, rising interest, diminishing concerns*. San Francisco: Encore.org.
14. Emerman, J., **Halvorsen, C.**, & Zelon, H. (2015). *Working to make a difference: Before and during an encore*. San Francisco: Encore.org.
15. Emerman, J., **Halvorsen, C.**, & Zelon, H. (2015). *Back to school for encore talent*. San Francisco: Encore.org.
16. Emerman, J., **Halvorsen, C.**, & Zelon, H. (2014). *Encore careers: The persistence of purpose*. San Francisco: Encore.org.
17. Pitt-Catsouphes, M., Berzin, S., & **Halvorsen, C.** (2014). *Been a long time coming: Social entrepreneurship in later life* [Issue Brief #28]. Chestnut Hill, MA: Boston College.
18. **Halvorsen, C.**, Bank, D., & Emerman, J. (2012). *Bridging the gap: Making it easier to finance encore transitions*. San Francisco: Civic Ventures.
19. Bank, D., Emerman, J., & **Halvorsen, C.** (2011). *Encore career choices: Purpose, passion, and a paycheck in a tough economy* [Full Report]. San Francisco: Civic Ventures.
20. **Halvorsen, C.**, Bank, D., & Emerman, J. (2011). *Encore career choices: Purpose, passion, and a paycheck in a tough economy* [Research Brief]. San Francisco: Civic Ventures.
21. **Halvorsen, C.**, Bank, D., & Emerman, J. (2011). *Encore entrepreneurs: Creating jobs, meeting needs*. San Francisco: Civic Ventures.
22. Hynes, M., **Halvorsen, C.**, & Pechman, E. (2010). *Beyond the classroom: Engaging boomers in encore careers that help students succeed*. Washington, DC: Civic Ventures.
23. Morrow-Howell, N., McCrary, S., Hong, S., Blinne, W., Dessem, E., & **Halvorsen, C.** (2008). *Experience Corps: Methodology of member outcomes study*. St. Louis, MO: Center for Social Development at Washington University.
24. Segal, P., **Halvorsen, C.**, & Golin, I. (2008). *Tapping encore talent: A MetLife Foundation/Civic Ventures survey of nonprofit employers*. San Francisco: Civic Ventures.

Thought Leadership & Op-Eds	Online
1. Perry, T., Kusmaul, N., & Halvorsen, C. (2020). Gerontological social work's pivotal role in the COVID-19 pandemic: A response from AGESW leadership [Letter to the editor]. <i>Journal of Gerontological Social Work</i> , 63(6-7), 553-558. https://doi.org/10.1080/01634372.2020.1797975	
2. Halvorsen, C. (2020). Getting the 50+ demographic to work. <i>Argentum Quarterly</i> , 2020(2), 17.	
3. Halvorsen, C. (2019, July 9). How to fix racial disparities in entrepreneurship over 50. <i>Next Avenue</i> and <i>Forbes</i> .	
4. Halvorsen, C. , & Smyer, M. (2019, July 3). How important is a presidential candidate's age? <i>Next Avenue</i> and <i>Forbes</i> .	
5. Halvorsen, C. & the 2018 Encore Public Voices Fellows. (2019, May 30). We've benefited from having a public voice and so can you. <i>Encore.org</i> .	
6. Halvorsen, C. (2018, November 10). Why we need to be honest about the risks of entrepreneurship. <i>Fast Company</i> .	
7. Halvorsen, C. (2018, September 13). Expanding choices in later life—on your terms. <i>Encore.org</i> .	

8. *Co-signed the following statement from:* Morrow-Howell, N., Gonzales, E. G., Harootyan, R. A., Lee, Y., & Lindberg, B. W. (2017) Approaches, policies, and practices to support the productive engagement of older adults. *Journal of Gerontological Social Work*, 60(3), 193-200. 
9. **Halvorsen, C.** (2014, April). Why this millennial is hanging with a bunch of boomers. Sloan Center on Aging & Work at Boston College's *AGEnda* online publication. 

Peer-Reviewed Presentations

1. **Halvorsen, C.**, Werner, K., & McColloch, E. (2021, November). A community-based system dynamics study of the Senior Community Service Employment Program. Co-chair of symposium at the Gerontological Society of America Annual Scientific Meeting.
2. **Halvorsen, C.**, Werner, K., & McColloch, E. (2021, November). Participatory research with older workers in a pandemic: Innovations and lessons learned. Presentation at the Gerontological Society of America Annual Scientific Meeting.
3. Lai, P.H.L., Matz, C., & **Halvorsen, C.** (2021, November.) Exploring gender differences in volunteer behavior among older Asian Americans. Presentation at the Gerontological Society of America Annual Scientific Meeting.
4. Werner, K., Stringfellow, E., **Halvorsen, C.**, & Ballard, E. (2021, January). System dynamics in social work: Entry points for integration into research and practice. Roundtable at the virtual Society for Social Work & Research Annual Conference.
5. **Halvorsen, C.**, Pitt-Catsoupes, M., & Saran, I. (2020, November). Perceptions of workplace fairness in the context of age and intersectionality. SRPP Presidential Symposium at the virtual Gerontological Society of America Annual Scientific Meeting.
6. Kim, S., & **Halvorsen, C.** (2020, November). Volunteering as an equalizer? A quasi-experimental study using propensity score analysis. Presentation at the virtual Gerontological Society of America Annual Scientific Meeting.
7. **Halvorsen, C.**, & Emerman, J. (2019, November). The Encore Fellowships program: Findings from host and fellow follow-up evaluations. Co-chair of symposium at the Gerontological Society of America Annual Scientific Meeting in Austin, TX.
8. **Halvorsen, C.**, & Pitt-Catsoupes, M. (2019, September). Fairness at the workplace exploratory study: Preliminary findings. Presentation at the Sloan Research Network on Aging & Work's International Fall Institute on Exploring Equity, Justice and Inclusion Among Older Workers in Cambridge, MA.
9. Emerman, J., & **Halvorsen, C.** (2019, April). Encore Fellowships: A pathway to purpose. Presentation at the American Society on Aging annual conference in New Orleans, LA.
10. **Halvorsen, C.** (2019, January). Does self-employment influence the personal and financial health of older Americans? Evidence from six waves of the health and retirement study. Co-chair of symposium at the Society for Social Work and Research Annual Conference in San Francisco, CA.
11. **Halvorsen, C.** (2018, November). Who is self-employed in later life? Evidence from six waves of the Health and Retirement Study. Presentation at the Gerontological Society of America Annual Scientific Meeting in Boston, MA.
12. **Halvorsen, C.**, Morrow-Howell, N. (2017, October). Advancing scholarship on long and productive lives through group model building. Presentation at the Council for Social Work Education meeting in Dallas, TX.
13. **Halvorsen, C.** (2017, August). Entrepreneurship across the lifespan. Symposium discussant at the Annual Meeting of the Academy of Management in Atlanta, GA.
14. **Halvorsen, C.**, & Chen, Y. C. (2017, July). Views on traditional retirement among people in encore careers. Presentation at the IAGG World Congress on Aging in San Francisco, CA.
15. **Halvorsen, C.**, Morrow-Howell, N., Hovmand, P., Lee, C., & Ballard, E. (2017, July). Productive engagement from a system dynamics perspective: Results from group model building. Presentation at the IAGG World Congress on Aging in San Francisco, CA.
16. **Halvorsen, C.** (2016, November). Interest in entrepreneurship among adults ages 50 to 70. Presentation at the Gerontological Society of America Annual Scientific Meeting in New Orleans, LA.

17. **Halvorsen, C.** (2016, September). Redesigning work for longer lives. Three Minute Thesis presentation at the McDonnell International Scholars Academy 6th International Symposium at the University of Queensland in Brisbane, Australia. **(Winner: Population aging and global health division.)**
18. **Halvorsen, C.,** & Morrow-Howell, N. (2016, January). New research on encore careers: Prevalence and comparisons to previous work. Presentation at the Society for Social Work and Research Annual Conference in Washington, DC.
19. **Halvorsen, C.** (2015, December). Who is interested in entrepreneurship in later life? Results from a national survey. Presentation at the 1st XJTLU Research Symposium on Healthy Ageing & Society in Suzhou, China.
20. **Halvorsen, C.,** & Morrow-Howell, N. (2015, November). Toward a theory on entrepreneurship in later life: The influence of age. Presentation at the Gerontological Society of America Annual Scientific Meeting in Orlando, FL.
21. **Halvorsen, C.** (2015, April). Predictors of interest in entrepreneurship in later life. Presentation at the Harvey A. Friedman Center for Aging's 15th Annual Friedman Lecture & Awards at Washington University in St. Louis, MO.
22. **Halvorsen, C.** (2015, February). Predictors of interest in entrepreneurship in later life. Presentation at the Graduate Student Senate Graduate Research Symposium at Washington University in St. Louis, MO. **(Winner: Social sciences.)**
23. **Halvorsen, C.,** Pitt-Catsoupes, M., Berzin, S., & McNamara, T. (2015, January). Do prize programs improve outcomes of older social entrepreneurs' projects? A study of The Purpose Prize. Symposium at the Society for Social Work and Research Annual Conference in New Orleans, LA.
24. **Halvorsen, C.,** Pitt-Catsoupes, M., & Berzin, S. (2014, November). A week in the life of social entrepreneurs in their encores. Symposium at the Gerontological Society of America Annual Scientific Meeting in Washington, DC.
25. **Halvorsen, C.,** Pitt-Catsoupes, M., & Berzin, S. (2014, October). A week in the life of older social entrepreneurs: An Experience Sampling Methods study. Presentation at the McDonnell International Scholars Academy 5th International Symposium at Washington University in St. Louis, MO.
26. **Halvorsen, C.** (2013, November). Encore careers research: Results from three national surveys. Co-chair of symposium at the Gerontological Society of America Annual Scientific Meeting in New Orleans, LA.
27. **Halvorsen, C.** (2013, September). Advancing encore career opportunities. Symposium at the 2nd International Conference on Age-Friendly Cities in Quebec City, Canada.
28. **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Symposium at the LeadingAge PEAK Leadership Summit in Washington, DC.
29. Bank, D., Emerman, J., & **Halvorsen, C.** (2012, March). Encore careers: Purpose, passion, and a paycheck in a tough economy. Session at the Aging in America Conference in Washington, DC.
30. **Halvorsen, C.** & Goggin, J. (2011, April). The coming labor shortage and encore program solutions. Workshop at the American Association of Community Colleges Annual Convention in New Orleans, LA.
31. Hynes, M., Peterson, N., & **Halvorsen, C.** (2010, June). Encore service: Building capacity and achieving impact with members 55+. Session at the National Conference on Volunteering and Service in New York.

Invited Presentations

1. Freedman, M., Nichols, E. L., & **Halvorsen, C.** (2022, June). Interest and experiences in cogenerational service: Results from a nationally representative survey. Keynote presentation at the AmeriCorps Seniors Summer Series.
2. **Halvorsen, C.,** Freedman, M., & Nichols, E. L. (2022, June). Is America ready to unleash a multigenerational force for good? Webinar by Encore.org.
3. **Halvorsen, C.** (2021, November). How self-employed older adults differ by age: Evidence and implications from the Health and Retirement Study. Presentation to the Jönköping International Business School (Sweden).
4. James, J. B., Ghilarducci, T., Wang, M., Coile, C., & **Halvorsen, C.** (2021, October). Unequal prospects for working longer, before and after the pandemic: What can we do? Webinar by the Sloan Research Network on Aging & Work and the Gerontological Society of America.
5. **Halvorsen, C.** (2021, January; 2020, December). The Senior Community Service Employment Program: Its influence on participant well-being—and recommendations to strengthen it. January presentation to state and national




















SCSEP administrators through the Massachusetts Executive Office of Elder Affairs; December presentation to Massachusetts SCSEP administrators through the Massachusetts Executive Office of Elder Affairs.

















6. **Halvorsen, C.** (2020, November). Increasing diversity in self-employment and entrepreneurship in later life. In C. Costa (Chair), *Meaning and purpose in later life: How age, race, and other factors shape our options for work, learning, and civic engagement*. Presentation for the Future of Aging Coalition.
7. **Halvorsen, C.** (2020, October). Education, work, and self-employment in later life. Part of the *Intersections Research Forum* series with Boston College.
8. **Halvorsen, C., & Skees, S.** (2020, September). Financial capability past midlife: A review of work, exploitation, and more—and resources you can use. Presentation for the Iowa Aging Summit in celebration of the 40th anniversary of the University of Iowa's Aging and Longevity Studies Program.
9. **Halvorsen, C., Whitcomb, J., & Feldbaum, M.** (2020, September). Are we reaching older Americans as employees as well as residents? Presentation for the Argentum Senior Living Executive Conference.
10. **Halvorsen, C.** (2020, August). Working later in life? Going back to school? A primer on the current research and advice on entering the Boston College School of Social Work (BCSSW). Keynote presentation at BCSSW orientation.
11. **Halvorsen, C.** (2020, April). Entrepreneurship past midlife. Presentation for the Founders Over 55 Club at the virtual Venture Café Cambridge.
12. **Halvorsen, C.** (2020, February). Self-employment and entrepreneurship in later life: Implications for you and your work in the longevity economy. Presentation for Boston Bridge, an organization for emerging leaders in the field of aging.
13. **Halvorsen, C.** (2019, November). The diversity of interest in later-life entrepreneurship: Results from a nationally representative survey of Americans aged 50 to 70. Webinar for Encore.org's Encore Network (95 registrants).
14. Morrow-Howell, N., **Halvorsen, C., & Sands, L. P.** (2018, October). Moving from linear to reciprocal: Conceptualizing productive engagement using system dynamics. Webinar for the Gerontological Society of America.
15. Cochrane, B., Fields, N., & **Halvorsen, C.** (2018, October). Academic job market: What every young professional needs to know. Webinar for the Gerontological Society of America and its Emerging Scholar and Professional Organization.
16. Morrow-Howell, N., & **Halvorsen, C.** (2018, June). Volunteering and social engagement in later life: Applications from behavioral economics. Presentation for the Workshop on Behavioral Economics and the Promotion of Health Among Aging Populations at the National Academies of Sciences, Engineering, and Medicine in Washington, DC.
17. **Halvorsen, C.** (2017, October). Multiple imputation by chained equations using longitudinal data. Presentation for the Secondary Data in Aging Interest Group meeting at Washington University in St. Louis, MO.
18. **Halvorsen, C.** (2016, October). Redesigning work for longer lives. Ignite-style presentation at the *Common Reader's* Crash Course on Aging event at Washington University in St. Louis, MO.
19. **Halvorsen, C.** (2016, June). Beta testing in social work: Where do we go from here? Presentation at the Innovation in Social Work Roundtable, sponsored by the University of Southern California School of Social Work, on Bainbridge Island, WA.
20. **Halvorsen, C.** (2016, May). Encore careers and entrepreneurship during retirement. Presentation at the St. Louis Public Library and STL Village "Blaze a Trail" lecture series in St. Louis, MO.
21. **Halvorsen, C.** (2016, February). The relationship between an encore career and views of retirement. Co-chair of workshop at the Encore2016: Celebrating the Encore Effect conference in San Francisco, CA.
22. Morrow-Howell, N., **Halvorsen, C., & Jackson, C.** (2015, October). The challenges of aging: From the personal to the global. Presentation at the Washington University trustee and leadership team's family program in St. Louis, MO.
23. **Halvorsen, C.** (2015, August). More common than you think: Entrepreneurship in later life. Presentation at Naturally Occurring Retirement Community (NORC) in St. Louis, MO.
24. **Halvorsen, C.** (2015, July). Science, Innovation, and Social Work: Clash or Convergence? Response to Dean Marilyn L. Flynn's remarks. Presentation at the Innovation in Social Work Roundtable, sponsored by the University of Southern California School of Social Work, on Bainbridge Island, WA.

25. **Halvorsen, C.**, & Sanders, K. (2015, April). Purpose, passion, and a plan: Moving into your encore career. Presentation for the Reunion Weekend at Washington University in St. Louis, MO.
26. **Halvorsen, C.** (2014, June). Encore entrepreneurs: Creating jobs, meeting needs. Presentation at the Expert Consultation on the Silver Economy: Facts, Challenges, and Opportunities, sponsored by the Organization for Economic Co-operation and Development (OECD) at the University of Oxford, United Kingdom.
27. Alboher, M. & **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Webinar for the Harvard Business School for its alumni.
28. **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Presentation at Age as an Asset: The Symposium on Social Business and Demographic Change, sponsored by EBS University, in Oestrich-Winkel, Germany.
29. Segal, P. & **Halvorsen, C.** (2010, November). Zugabe! Die Zweite-Karriere [Encore! The second career.] Presentation at the Symposium on Civic Participation of Older Adults, sponsored by the Körber Foundation, in Hamburg, Germany.

Interviews & Media Coverage

Online

1. Long, P. (2022). *Dancing with the muse in old age*. Coffeetown Press. 
2. Kissell, C. (2021, August 10). Volunteering offers bigger benefits to this group of retirees. *MoneyTalkNews*. (Cross-posted to *MSN*.) 
3. Elsevier. (2021, July 27). New study: Lower-wealth volunteers experience greater health gains from volunteering than wealthier volunteers [Press release]. 
4. Brown, S. (2021, May 24). As donors return to old patterns of giving, here's how to ensure nonprofits get the resources they need. *The Chronicle of Philanthropy*. 
5. Hannon, K. (2020, October 21). Making a new start in a business of their own. *The New York Times*. 
6. The new business of growing old. (2020, October/November). *Courier*, 37. 
7. McCann, A. (2020, September 8). 2020's best and worst places to retire. *WalletHub*. 
8. Hannon, K. (2020, July 17). As Trump and Biden trade age insults, older workers suffer. *MarketWatch*. 
9. Wildberger, S. (2020, July/August). With more older workers ahead, it's time to stop the stereotypes. *Senior Living Executive Magazine*, 27(4), 24. 
10. Simon, A. (Host). (2020, May 5). Cal Halvorsen—Post-coronavirus: What if you can't retire now? *On the Brink with Andi Simon* [Audio podcast]. 
11. Sax, D. (2020, April). *The soul of an entrepreneur: Work and life beyond the startup myth*. PublicAffairs. 
12. Zinshteyn, M. (2020, January 21). Age discrimination, caregiving and health issues limit options for older workers. *AARP*. 
13. Smith, S. (2020, January 16). Yes, it's an election year. But what else should we look for in 2020? Some thoughts. *Boston College Chronicle*, p. 5. 
14. Gorvett, Z. (2019, November 14). How elders can reinvigorate the workforce. *BBC Worklife*. 
15. Bunch, W. (2019, November 4). How to keep baby boomer workers happy. *Human Resource Executive*. 
16. Rafter, M. (2019, October 3). The new realities of freelancing after 50. *Next Avenue*, *Forbes*, and *MarketWatch*. 
17. Singletary, M. (2019, September 13). You've stopped working. Now go out and make money. *The Washington Post*. (Cross-posted in the *Boston Globe*, *Portland Press Herald* [ME], *Richmond Times-Dispatch* [VA], *Roanoke Times* [VA], & *Daily Times* [PA].) 
18. Cowles, C. (2019, September 12). When retirement savings run short, freelancing fills the gaps. *The New York Times*. 
19. Stefanie, K. (2019, August 20). Why US firms are desperate to retain ageing workers. *BBC News*. 

20. Braude, J. (Host). (2019, July 9). Almost half Of Americans plan to retire after 65—or never. *WGBH Greater Boston* [TV broadcast]. 
21. Hannon, K. (2019, June). *Never too old to get rich: The entrepreneur's guide to starting a business mid-life*. John Wiley & Sons, Inc. 
22. New findings: Diversity of interest in later-life entrepreneurship. (2019, June 18). *Encore Network*. 
23. Q&A with a social worker and educator focused on aging. (2019, March 11). *Stria News*. 
24. Shaw, N. (2019, February 8). Working for a living—and health insurance. *The Daily Iowan* and *The Des Moines Register*. 
25. Hannon, K. (2018, December 20). Cautionary advice about starting a business after 50. *Next Avenue* and *Forbes*. 
26. The costs of entrepreneurship without a safety net. (2018, November 11). *Enterprise* [Egypt]. 
27. Analysis of U.S. Census data featured in Freedman, M. (2018, November 1). Building bridges across the generational divide. *Wall Street Journal*. 
28. Are these the next influential voices of aging? (2018, October 15). *Stria News*. 
29. Hayward, E., Gloudemans, P., & Smith, S. (2018, October 11). Welcome additions: An introduction to new faculty at Boston College. *Boston College Chronicle*, p. 7. 
30. Simon, A. (Host). (2018, September 3). Cal Halvorsen—A whole new way to grow old and have fun. *On the Brink with Andi Simon* [Audio podcast]. 
31. Jefferson, B. (2018, April 20). Advocating for older adults: Brown School's PhD-candidate Cal Halvorsen researches aging and work. *The Source: Washington University in St. Louis*. 
32. Carmichael, K. (2016, October 10). Meet one of Canada's hottest job markets: People aged 55 and up. *Canadian Business*. (Cross-posted in *MSN Canada*.) 
33. Zelon, H. (2016, August 4). 15 questions for encore thinkers: Cal Halvorsen. *Encore.org*. 
34. Grossman, R. J. (2014, July). Encore! Encore! *HR Magazine*, 59(7). 
35. Ferenc, E. (Host). (2014, April 15). *America's Work Force Radio* [Radio broadcast]. Cleveland, OH. 
36. Durantine, P. (2013, Summer). Onward: An encore career helps John Kerr '60 follow his passion for a purpose. *Franklin & Marshall Magazine*, (74), 16-19.

Funding

- Sept 21 – May 26: **National Institute for Occupational Safety and Health** renewal grant for the Harvard T.H. Chan School of Public Health Center for Work, Health, and Well-Being. *Older Workers' Health and Well-Being Study*. Role: PI. Awarded: \$97,336. *Boston Hospital Workers' Health Study*. Role: Co-I. (PI: Erika Sabbath, BC). Awarded: \$1,557,535. *Evaluation and Planning Core*. Role: Co-I. (PI: Glorian Sorensen, Harvard). Awarded: \$1,532,463.
- Nov 20 – Dec 22: **Encore.org** to evaluate the organization's Gen2Gen Innovation Fellowship and advise the organization on its research and evaluation efforts. Role: Consultant. Awarded: \$25,000.
- June 21 – May 22: **AmeriCorps Seniors** emergency demonstration grant to evaluate the new Intergenerational Vaccine Corps national and community service program. Role: Co-PI. (PI: Jim Emerman, Encore.org). Awarded: \$70,875.
- June 21 – May 22: **Schiller Institute Grants for Exploratory Collaborative Scholarship** to assess the Senior Community Service Employment Program's influence on participant health and well-being. Role: PI. (Co-PIs: Elizabeth Howard, Karen Lyons, Christina Matz, and Sara Moorman.) Awarded: \$49,766.
- Jan 21 – Dec 22: **RRF Foundation for Aging & Encore.org** to evaluate the Gen2Gen Innovation Fellowship. Role: Consultant. Awarded: \$150,000.
- June 20 – May 21: **Boston College Research Incentive Grant** to conduct community-based system dynamics workshops with Senior Community Service Employment Program participants. Role: PI. Awarded: \$14,989.

- March 20: **The Hope Foundation** to develop a national study on charitable giving among mid-level donors. Role: PI. Awarded: \$10,000. (Supplemented by an award of \$1,000 from the **Kolvenbach Grants Program** at Boston College.)
- Sept 19: **Encore.org** to develop a report on the implications of an aging society. Role: Consultant. Awarded: \$2,000.
- Sept 19: **Mon Ami, Inc.** to develop research briefs on its intergenerational program. Role: Consultant. Awarded: \$1,250.
- Aug 19: **Boston College School of Social Work** to develop a national study on workplace fairness and diversity. Role: Co-PI. (Co-PI: Marcie Pitt-Catsouphe.) Awarded: \$36,200; funding cut due to financial impact of COVID-19.
- May 19: **Boston College Open Access Fund** to fund the publication cost of Halvorsen & Chen (2019) in *PLOS ONE*. Awarded: \$1,595.
- Feb 19: **Boston College School of Social Work** to conduct the study, *Equity and Justice at the Workplace*. Role: Co-PI. (Co-PI with Marcie Pitt-Catsouphe.) Awarded: \$7,640.
- May 17: **Dissertation Fellowship in Retirement Research**, funded by the U.S. Social Security Administration and administered by the Center for Retirement Research at Boston College. Role: PI. Awarded: \$28,000.
- Nov 15: **Pre-Dissertation Initiative awardee** from the Association for Gerontology Education in Social Work. Awarded: \$1,500.
- Jan 13 – July 14: **Research manager** (with Marc Freedman & Jim Emerman, Co-PIs) of funding from the John Templeton Foundation. "Promoting Sir John Templeton's Vision of Purpose in Retirement: From the Purpose Prize to Encore Careers." Awarded: \$5,000,000. Role: Developed research proposal for multi-program grant.

Service to School

Boston College

- May 20 – present: **Faculty Search Committee** (School of Social Work)
- Oct 19 – present: **Macro Curriculum Task Force** (School of Social Work); interim lead (Jan 21 – present)
- May 19 – present: **Course Coordinator**, Basic Skills in Macro Practice (School of Social Work)
- Sep 18 – present: **Sloan Research Network on Aging & Work Steering Committee** (School of Social Work)
- May 19 – May 22: **Executive Board**, elected by peers (School of Social Work)
- Dec 20 – May 21: **Student OpEd Training Program Advisor** (School of Social Work)
- Feb 19, April 21: **Spectrum Retreat**, mentored queer/LGBTQ+ undergraduates in an off-campus retreat (University)
- Sep 19 – May 20: **Mid-Career Institute on Global Humanitarian Practice Advisory Group** (School of Social Work)
- June 19 – March 20: **Equity, Justice, & Inclusion Committee**, communications sub-committee (School of Social Work)

Washington University in St. Louis

- July 17 – May 18: **University for Life Advisory Group** to create a university welcoming of people of all ages (University)
- Feb 15 – May 17: **PhD Program Ambassador** to potential doctoral students (Brown School)
- Nov 14 – May 16: **Next Move Advisory Committee** to create a welcoming school for older students (Brown School)

July 15 – May 16: **Mentoring Committee Co-Chair** for incoming doctoral students (Brown School)

Service to Community

- Jan 22 – Feb 24: **Panel Member**, Technical Working Group, Older Workers Implementation and Descriptive Study, conducted by the Urban Institute for the U.S. Department of Labor
- Feb 21 – present: **Member**, 50+ Workers Taskforce, Massachusetts Executive Office of Elder Affairs, Boston, MA
- July 19: **Applicant reviewer**, Encore Public Voices Fellowship
- Jan – Feb 15 – 17: **Interviewer & Tax Preparer**, St. Louis Tax Assistance Program, St. Louis, MO
- Interviewed and completed tax returns for low-income and disabled community members.
- June – Aug 15: **Volunteer**, Naturally Occurring Retirement Community (NORC), St. Louis, MO
- Presented at and participated in community discussions about entrepreneurship and innovation in an aging society.
- Apr 13 – June 14: **Court Appointed Special Advocate**, CASA of Washtenaw County, Ann Arbor, MI
- Testified in court to promote the best interests of a child in the foster care system.
 - Mentored child to encourage positive outcomes in collaboration with treatment team.

Service to Profession

- Jan 22 – present: **Appointed member**, Public Policy Advisory Panel, Gerontological Society of America
- July 20 – present: **Editorial board member**, *Journal of Gerontological Social Work*
- Dec 20 – present: **Network Co-Lead**, Grand Challenge to Advance Long and Productive Lives, American Academy of Social Work & Social Welfare
- Spring 15 – present: **Abstract Reviewer**, Gerontological Society of America Annual Scientific Meeting
- Spring 22 – present: **Abstract Reviewer**, International Symposium to Advance Total Worker Health®
- June 18 – Dec 20: **Elected board member**, Association for Gerontology Education in Social Work
- Feb 11 – July 12: **Co-Director**, Emerging Leaders in Aging, Washington, DC
- Sept 06 – Dec 07: **Co-Chair**, Gerontology Student Association, Brown School of Social Work, St. Louis, MO

Ad Hoc Reviewer (by latest year reviewed)

The Gerontologist (2022), *Journal of Gerontological Social Work* (2022), *Work, Aging and Retirement* (2022), *Quality in Ageing and Older Adults* (2022), *Journals of Gerontology: Social Sciences* (2021), *Preventing Chronic Disease* (2021),* *BMC Geriatrics* (2021), *Home Health Care Services Quarterly* (2021), *Journal of Population Ageing* (2020), *Aging & Mental Health* (2019), *Clinical Social Work Journal* (2019), *International Journal of Manpower* (2019), *Psychologist-Manager Journal* (2019)

* Honored as part of the top 5% of reviewers in 2021 based on quality, timeliness, and number of completed reviews.

Research & Practice Experience

- Aug 14 – June 18: **Doctoral-Level Research Assistant**, Center for Aging, Washington University in St. Louis, MO
- June 08 – July 14: **Director of Research and Evaluation**, Encore.org, Washington, DC and Ann Arbor, MI
- Previously:* Project and Research Manager (March 12 – Dec 13), Program Associate (June 08 – Feb 12)
- Directed research projects, including three nationally representative surveys (all $N \geq 1,000$).
 - Wrote and edited research briefs, white papers, and published articles.
 - Presented at national and international conferences.
 - Developed network of scholars to increase research on the “encore” stage of life.
 - Authored research section of a successful \$5 million grant proposal.
 - Managed 22 community college grantees.

July 06 – May 08: **Master's-Level Research Assistant**, Washington University in St. Louis, MO

Aug 07 – May 08: **Graduate Intern**, St. Louis Area Agency on Aging (Dec 06 – June 07), Urban Strategies (Aug – Dec 07), and The OASIS Institute (Jan – May 08), St. Louis, MO

Teaching Interests

- Social work practice with organizations and communities (“macro” social work)
- Social gerontology and policies for an aging society
- Strategic planning for nonprofit and public organizations

Teaching Experience

Spring 21 - 22: **Instructor**, Policy for an Aging Society (graduate)

Spring 22: **Instructor**, Strategic Planning for Public and Nonprofit Organizations (graduate)

Fall 18 – 21: **Instructor**, Basic Skills in Macro Practice (graduate)

Fall 16 & 17: **Master teaching fellow**, When I’m 64: Transforming Your Future (undergraduate)

Spring 17: **Instructor**, Social Work Practice with Organizations and Communities (graduate)

Spring 15 – 16: **Teaching assistant**: Social Work Practice with Organizations and Communities (Spring 16, graduate); Evidence-Based Practice for BSW Graduates (Fall 15, graduate); and Theories and Issues in Aging (Spring 15, graduate)

Professional Associations

- Gerontological Society of America (2008 – present)
- Society for Social Work and Research (2014 – present)
- Association for Gerontology Education in Social Work (2014 – present)
- Sloan Research Network on Aging & Work (founding member; 2015 – present)
- Encore Boston Network (2018 – present)

Languages

- **English** – First language
- **German** – Conversational in spoken and written German