

Andrew H Linberg

linberg@bc.edu

Executive Profile:

High performing, energetic and dynamic leader with history of advancement and success at every career level. Specialization in building, rebuilding, leading, expanding and developing multi-program organizations.

Skill Highlights:

- Expertise in operations and finance
- 20+ years senior management experience
- Skilled strategic planner
- Excellent leadership and communication skills
- Team player / team builder / creative thinker
- Proven performance record

Core Accomplishments:

- Between 2006-2011, increased annual revenue at ACS Allston from 350k to 13.2 million
- Independently established successful counseling / consulting / coaching business
- Established behavioral health division in context of community health center

Professional Experience:

Executive Director- New Horizons Medical, Framingham MA

Sept 2015-Present

Responsibilities include development and provision of mental health services to a diverse caseload of patients suffering from addiction, mental illness and co-occurring disorders. Additional responsibilities include training and supervision of clinical providers, and collaborating with Medical Director, agency physicians, and senior managers to develop and implement effective and individualized treatment protocols

Faculty: Boston College Graduate School of Social Work

Feb 2012 – Present

Serve as Adjunct Faculty at Boston College Graduate School of Social Work. Instructor of Evidence Based Clinical Practice with Adults, Clinical Practice with Children and Families, and Family Therapy.

Chief Operational Officer: NOVA Psychiatric Services, Quincy MA

Oct 2014-February 2015

Serve as executive leader in multi-program psychiatric and medical practice. Responsibilities include training and supervision of clinical staff, strategic planning and program development. Provide clinical services to a diverse caseload of patients in collaboration with other outpatient providers including Psychiatrists, Psychologists, and Nurse Practitioners.

Executive Director or Outpatient Services: Arbour HRI Hospital, Brookline MA

Oct 2013 – Oct 2014

Responsible for growth and development of outpatient service lines and community based services. Serve on executive team engaged in strategic planning for growth, development and increase in service quality . Oversee all operational, contractual, compliance and budgetary concerns. Provide direct clinical care to a caseload of adult patients suffering from mental illness and substance abuse disorders.

Clinical Director: Arbour Counseling Services, Allston MA

Feb 2006 – Oct 2013

Managed all aspects of rapidly growing multi-program behavioral health facility. Conceptualized and implemented new programs. Provided supervision and training to clinical staff. Maintained diverse caseload of individual patients including children, adolescents, adults and families suffering from a broad range of mental disorders.

Private Practitioner, Consultant: Hyannis MA

Jan 2000 – Feb 2006

Established and developed multi-faceted independent clinical practice. Provided counseling services to individual clients, couples and families suffering from a broad range of mental disorders. Worked in collaboration with other community agencies and providers to ensure quality clinical care. Consulted with state agencies, public schools, and both for profit and non-profit service organizations.

Director of Behavioral Health Services: Duffy Health Center, Hyannis MA

Aug 2001-Aug 2003

Established, implemented, and developed behavioral health division in context of community health center. Created interdepartmental protocols for maximizing quality and quantity of client services. Developed and maintained inter-

agency relationships in surrounding communities. Built and trained clinical, billing, and administrative staff. Maintained caseload of diverse patients- while specializing in homelessness, addictions and dually diagnosed patients.

Volunteer Social worker: O'Neill Shelter / Duffy Health Center, Hyannis MA Aug 2000- Aug 2001
Provided voluntary social work and clinical support services to homeless individuals in the context of combined shelter and community health center. Work included comprehensive clinical assessment, case management, advocacy, and ongoing provision of clinical services.

Director: Arbour Counseling Services, Middleboro MA May 1999 – Aug 2001
Managed all aspects of counseling agency in rural Massachusetts. Improved customer service, expanded collateral organizational relationships, and increased service quality. Provided clinical training and supervision to expanding clinical team. Maintained caseload of diverse patients including children, adolescents, adults and families suffering from a broad range of mental disorders.

Staff Therapist: Arbour Counseling Services, Rockland MA Aug 1996 – May 1999
Worked as Staff Therapist providing community based clinical services to full time caseload of clients. Patients included children, adolescents, adults and families.

Staff Therapist: South Bay Mental Health, Plymouth MA May 1995- Aug 1996
Worked as Staff Therapist providing community based clinical services to full time caseload of clients. Patients included children, adolescents, adults and families.

Staff Therapist: Wareham Area Counseling Services, Wareham MA May 1994 – May 1999
Starting as a second year social work intern, worked as Staff Therapist providing clinic based outpatient mental health services to part time caseload of clients. Patients included children, adolescents, adults and families.

Program Manager: The May Center for Adult Services, Waquoit MA May 1993 – May 1995
Managed all operational functions of group residence for adults with explosive behavior disorders. Responsibilities included hiring and training all staff, managing budget and finances, coordinating and overseeing provision of additional services to clients when needed.

Assistant Director: The Children's Study Home START program, Falmouth MA Oct 1992 – May 1993
Assisted in the ground up creation and establishment of adolescent residential treatment facility. Responsibilities included hiring and training of staff, designing and implementing all program structure, and overseeing all case management of program residents.

Program Specialist: The May Center for Adult Services, Cotuit MA May 1991 – Oct 1992
Provided direct care services and behavioral programming to adults with explosive behavior disorders in the context of a residential facility. Assisted in all day to day operations, design and implementation of behavioral programming, and provision of case management services.

Education / Licensure:

Licensed Independent Clinical Social Worker: Commonwealth of Massachusetts Dec 1996-Current
Master of Social Work: Boston University School of Social Work May 1995
Bachelor of Arts, Sociology: Boston University May 1991

Affiliations:

Boston College School of Social Work: Adjunct Faculty Appointment July 2011-Current
Boston College School of Social Work: Field Education Advisory Board Sept 2008-Current
Boston College School of Social Work: Field Educator Sept 2006-Current

Personal:

Married father of two. Hockey player, fisherman, and gardener