

Boston College School of Social Work | McGuinn Hall 321 | 140 Commonwealth Ave | Chestnut Hill, MA 02467
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Academic Appointments

July 18 – present: **Assistant Professor**, Boston College School of Social Work, Chestnut Hill, MA
Research Affiliate, Center on Aging & Work at Boston College

Education

Aug 14 – May 18: **PhD in Social Work**, Brown School at Washington University in St. Louis, MO
Dissertation: Self-Employment in Later Life: Implications for Financial, Physical, & Mental Well-Being
Honors: Entrepreneurship Citation, Skandalaris Center for Interdisciplinary Innovation & Entrepreneurship

Aug 06 – May 08: **Master of Social Work**, Brown School at Washington University in St. Louis, MO

Aug 02 – May 06: **Bachelor of Arts in International Studies**, with Honors, University of Iowa, Iowa City, IA

Academic Awards & Honors

Aug 18 – Present: **Encore Public Voices Fellowship**, sponsored by the OpEd Project, Encore.org, and Ann MacDougall

May 19: **Excellence in Teaching Award**, Boston College School of Social Work

Nov 18: **Doctoral Student Leadership Award**, Association for Gerontology Education in Social Work

May 17 – May 18: **Dissertation Fellowship in Retirement Research**, funded by the U.S. Social Security Administration and administered by the Center for Retirement Research at Boston College

Nov 14 – May 18: **Encore Research Fellow**, Encore.org

Oct 15 – Oct 17: **William E. Gordon Research Fellow**, Brown School of Social Work, Washington University

Sept 16: **Winner**, 3-Minute Thesis competition, McDonnell International Scholars Academy, Brisbane, Australia

May 15 – Apr 16: **Awardee**, Pre-Doctoral Initiative, Association for Gerontology Education in Social Work

Dec 15: **Ambassador**, Gerontological Society of America, Symposium on Healthy Aging, Suzhou, China

Feb 15: **Winner**, Graduate Research Symposium, Social Sciences Division, Washington University

Aug 07 – May 08: **Fellow**, Gateway GENIUS Project, John A. Hartford Foundation & New York Academy of Medicine

Aug 06 – May 08: **Wayne Vasey Scholarship**, Brown School of Social Work, Washington University

May 06: **Dean's and President's Lists**, University of Iowa

Research Interests

- Self-employment, entrepreneurship, and social entrepreneurship past midlife
- Productive aging and longer working lives
- Older and non-traditional students
- Charitable giving and the nonprofit sector

Teaching Interests

- Social work practice with organizations and communities (“macro” social work)
- Social gerontology
- Entrepreneurship and social innovation

Peer-Reviewed Publications

1. Halvorsen, C., & Emmanuel, E. (Revise and resubmit). *An encore in social work? How our schools can become more age inclusive*.
2. Yulikova, O., & Halvorsen, C. (Manuscript under review). *Motivated participants, focused job training, yet poor employment outcomes: The paradox of the Senior Community Service Employment Program*.
3. Halvorsen, C., & Chen, Y. C. (2019). The diversity of interest in later-life entrepreneurship: Results from a nationally representative survey of Americans aged 50 to 70. *PLoS ONE*, 14(6). doi: 10.1371/journal.pone.0217971
4. Matz-Costa, C., Berzin, S., Pitt-Catsoupes, M., & Halvorsen, C. (2019). Perceptions of the meaningfulness of work among older social purpose workers: An ecological momentary assessment study. *Journal of Applied Gerontology*, 38(8), 1121-1146. doi: 10.1177/0733464817727109
5. Halvorsen, C. (2017). Bridging social innovation and social work: Balancing science, values, and speed. *Research on Social Work Practice*, 27(2), 129-130. doi: 10.1177/1049731516658353
6. Halvorsen, C. & Morrow-Howell, N. (2017). A conceptual framework on self-employment in later life: Toward a research agenda. *Work, Aging and Retirement*, 3(4), 313-324. doi: 10.1093/workar/waw031 (*One of five articles from 2017 featured in this journal's "Highly Cited Articles Collection."*)
7. Morrow-Howell, N., Halvorsen, C., Hovmand, P., Lee, C., & Ballard, E. (2017). Conceptualizing productive engagement in a system dynamics framework. *Innovation in Aging*, 1(1). doi: 10.1093/geroni/igx018 (*One of four articles from this journal featured by the Gerontological Society of America's "Purposes of Longer Lives" collection.*)
8. Pitt-Catsoupes, M., Berzin, S., McNamara, T., Halvorsen, C., & Emerman, J. (2016). The impact of The Purpose Prize: Exploring a method to stimulate social entrepreneurship. *Journal of Enterprising Culture*, 24(2), 133-167. doi: 10.1142/S0218495816500060
9. Emerman, J. & Halvorsen, C. (2015, Spring). Social innovation isn't (only) for the young: The rise of the encore entrepreneur. *Quarterly Journal of the Life Planning Network*, 2(2), 18-23.
10. Halvorsen, C. & Emerman, J. (2014, Winter). The encore movement: Baby boomers and older adults building community. *Generations*, 37(4), 33-39.

Book Chapters & Encyclopedia Entries

1. Halvorsen, C., & Skees, S. (In Press). Financial capability in later life: Considerations for gerontological social work. In S. Sanders, S. R. Kolomer, C. W. Spellman, & V. M. Rizzo (Eds.), *Gerontological Social Work and the Grand Challenges: Focusing on Policy and Practice*. Basel, Switzerland: Springer Nature Switzerland AG.
2. Gerpott, F., Halvorsen, C., & James, J. (2019). Self-employment among older adults. In D. Gu & M. E. Dupre (Eds.), *Encyclopedia of Gerontology and Population Aging*. Basel, Switzerland: Springer Nature Switzerland AG. doi: 10.1007/978-3-319-69892-2_175-1
3. Pitt-Catsoupes, M., McNamara, T., James, J., & Halvorsen, C. (2017). Innovative pathways to meaningful work: Older adults as volunteers and self-employed entrepreneurs. In J. McCarthy & E. Parry (Eds.), *Age diversity and work* (pp. 195-224). London: Palgrave-Macmillan. doi: 10.1057/978-1-137-46781-2_9







Additional Scholarly Publications

1. Halvorsen, C. (2018). [Review of the book *Encore Adulthood: Boomers on the Edge of Risk, Renewal, and Purpose*, by P. Moen]. *Journal of Gerontological Social Work*. Advance online publication. doi: 10.1080/01634372.2018.1550833
2. Halvorsen, C. (2015). [Review of the book *Unfinished Work: The Struggle to Build an Aging American Workforce*, by J. Coleman]. *Journal of Gerontological Social Work*, 58(7-8), 706-708.
3. Emerman, J., Halvorsen, C., & Zelon, H. (2015). *Building momentum for encore careers: Broad appeal, rising interest, diminishing concerns*. San Francisco: Encore.org.
4. Emerman, J., Halvorsen, C., & Zelon, H. (2015). *Working to make a difference: Before and during an encore*. San Francisco: Encore.org.
5. Emerman, J., Halvorsen, C., & Zelon, H. (2015). *Back to school for encore talent*. San Francisco: Encore.org.

6. Emerman, J., **Halvorsen, C.**, & Zelon, H. (2014). *Encore careers: The persistence of purpose*. San Francisco: Encore.org.
7. Pitt-Catsouphes, M., Berzin, S., & **Halvorsen, C.** (2014). *Been a long time coming: Social entrepreneurship in later life* [Issue Brief #28]. Boston, MA: Boston College.
8. **Halvorsen, C.**, Bank, D., & Emerman, J. (2012). *Bridging the gap: Making it easier to finance encore transitions*. San Francisco: Civic Ventures.
9. Bank, D., Emerman, J., & **Halvorsen, C.** (2011). *Encore career choices: Purpose, passion, and a paycheck in a tough economy* [Full Report]. San Francisco: Civic Ventures.
10. **Halvorsen, C.**, Bank, D., & Emerman, J. (2011). *Encore career choices: Purpose, passion, and a paycheck in a tough economy* [Research Brief]. San Francisco: Civic Ventures.
11. **Halvorsen, C.**, Bank, D., & Emerman, J. (2011). *Encore entrepreneurs: Creating jobs, meeting needs*. San Francisco: Civic Ventures.
12. Hynes, M., **Halvorsen, C.**, & Pechman, E. (2010). *Beyond the classroom: Engaging boomers in encore careers that help students succeed*. Washington, DC: Civic Ventures.
13. Morrow-Howell, N., McCrary, S., Hong, S., Blinne, W., Dessem, E., & **Halvorsen, C.** (2008). *Experience Corps: Methodology of member outcomes study*. St. Louis, MO: Center for Social Development at Washington University.
14. Segal, P., **Halvorsen, C.**, & Golin, I. (2008). *Tapping encore talent: A MetLife Foundation/Civic Ventures survey of nonprofit employers*. San Francisco: Civic Ventures.





Thought Leadership & Op-Eds

Online

1. **Halvorsen, C.** (2019, July 9). How to fix racial disparities in entrepreneurship over 50. *Next Avenue* and *Forbes*. 
2. **Halvorsen, C.**, & Smyer, M. (2019, July 3). How important is a presidential candidate's age? *Next Avenue* and *Forbes*. 
3. **Halvorsen, C.** & the 2018 Encore Public Voices Fellows. (2019, May 30). We've benefited from having a public voice and so can you. *Encore.org*. 
4. **Halvorsen, C.** (2018, November 10). Why we need to be honest about the risks of entrepreneurship. *Fast Company*. 
5. **Halvorsen, C.** (2018, September 13). Expanding choices in later life—on your terms. *Encore.org*. 
6. **Halvorsen, C.** (2014, April). Why this millennial is hanging with a bunch of boomers. Sloan Center on Aging & Work at Boston College's *AGenda* online publication. 

Blogs & Other Publications

Online

1. **Halvorsen, C.** (2017, May). Entrepreneurship in later life. Blog for the Institute of Public Health at Washington University in St. Louis. 
2. **Halvorsen, C.** (2016, June). Manage your time like a pro! Blog for the Association of Gerontology Education in Social Work e-newsletter.
3. **Halvorsen, C.** (2011, March). Tips for program planners: Program adaptations for plus-50 encore learners. Blog for *Encore.org*. 
4. **Halvorsen, C.** (2011, March). Tips for program planners: Marketing encore programs. Blog for *Encore.org*. 
5. Segal, P., Piktialis, D., & **Halvorsen, C.** (2009). The Encore Opportunity Awards of 2009: Tapping the passion and experience of workers over 50. San Francisco: Civic Ventures. 

Peer-Reviewed Presentations

1. Emerman, J., & **Halvorsen, C.** (2019, April). Encore Fellowships: A pathway to purpose. Presentation at the American Society on Aging annual conference in New Orleans, LA.

2. **Halvorsen, C.** (2019, January). Does self-employment influence the personal and financial health of older Americans? Evidence from six waves of the health and retirement study. Co-chair of symposium at the Society for Social Work and Research Annual Conference in San Francisco, CA.
3. **Halvorsen, C.** (2018, November). Who is self-employed in later life? Evidence from six waves of the Health and Retirement Study. Presentation at the Gerontological Society of America Annual Scientific Meeting in Boston, MA.
4. **Halvorsen, C.,** Morrow-Howell, N. (2017, October). Advancing scholarship on long and productive lives through group model building. Presentation at the Council for Social Work Education meeting in Dallas, TX.
5. **Halvorsen, C.** (2017, August). Entrepreneurship across the lifespan. Symposium discussant at the Annual Meeting of the Academy of Management in Atlanta, GA.
6. **Halvorsen, C.,** & Chen, Y. C. (2017, July). Views on traditional retirement among people in encore careers. Presentation at the IAGG World Congress on Aging in San Francisco, CA.
7. **Halvorsen, C.,** Morrow-Howell, N., Hovmand, P., Lee, C., & Ballard, E. (2017, July). Productive engagement from a system dynamics perspective: Results from group model building. Presentation at the IAGG World Congress on Aging in San Francisco, CA.
8. **Halvorsen, C.** (2016, September). Redesigning work for longer lives. Three Minute Thesis presentation at the McDonnell International Scholars Academy 6th International Symposium at the University of Queensland in Brisbane, Australia. (*Winner: Population aging and global health division.*)
9. **Halvorsen, C.** (2016, November). Interest in entrepreneurship among adults ages 50 to 70. Presentation at the Gerontological Society of America Annual Scientific Meeting in New Orleans, LA.
10. **Halvorsen, C.,** & Morrow-Howell, N. (2016, January). New research on encore careers: Prevalence and comparisons to previous work. Presentation at the Society for Social Work and Research Annual Conference in Washington, DC.
11. **Halvorsen, C.** (2015, December). Who is interested in entrepreneurship in later life? Results from a national survey. Presentation at the 1st XJTLU Research Symposium on Healthy Ageing & Society in Suzhou, China.
12. **Halvorsen, C.,** & Morrow-Howell, N. (2015, November). Toward a theory on entrepreneurship in later life: The influence of age. Presentation at the Gerontological Society of America Annual Scientific Meeting in Orlando, FL.
13. **Halvorsen, C.** (2015, April). Predictors of interest in entrepreneurship in later life. Presentation at the Harvey A. Friedman Center for Aging's 15th Annual Friedman Lecture & Awards at Washington University in St. Louis, MO.
14. **Halvorsen, C.** (2015, February). Predictors of interest in entrepreneurship in later life. Presentation at the Graduate Student Senate Graduate Research Symposium at Washington University in St. Louis, MO. (*Winner: Social sciences.*)
15. **Halvorsen, C.,** Pitt-Catsouphes, M., Berzin, S., & McNamara, T. (2015, January). Do prize programs improve outcomes of older social entrepreneurs' projects? A study of The Purpose Prize. Symposium at the Society for Social Work and Research Annual Conference in New Orleans, LA.
16. **Halvorsen, C.,** Pitt-Catsouphes, M., & Berzin, S. (2014, November). A week in the life of social entrepreneurs in their encores. Symposium at the Gerontological Society of America Annual Scientific Meeting in Washington, DC.
17. **Halvorsen, C.,** Pitt-Catsouphes, M., & Berzin, S. (2014, October). A week in the life of older social entrepreneurs: An Experience Sampling Methods study. Presentation at the McDonnell International Scholars Academy 5th International Symposium at Washington University in St. Louis, MO.
18. **Halvorsen, C.** (2013, November). Encore careers research: Results from three national surveys. Co-chair of symposium at the Gerontological Society of America Annual Scientific Meeting in New Orleans, LA.
19. **Halvorsen, C.** (2013, September). Advancing encore career opportunities. Symposium at the 2nd International Conference on Age-Friendly Cities in Quebec City, Canada.
20. **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Symposium at the LeadingAge PEAK Leadership Summit in Washington, DC.
21. Bank, D., Emerman, J., & **Halvorsen, C.** (2012, March). Encore careers: Purpose, passion, and a paycheck in a tough economy. Session at the Aging in America Conference in Washington, DC.
















22. **Halvorsen, C.** & Goggin, J. (2011, April). The coming labor shortage and encore program solutions. Workshop at the American Association of Community Colleges Annual Convention in New Orleans, LA.
23. Hynes, M., Peterson, N., & **Halvorsen, C.** (2010, June). Encore service: Building capacity and achieving impact with members 55+. Session at the National Conference on Volunteering and Service in New York.

Invited Presentations

1. Morrow-Howell, N., **Halvorsen, C.**, & Sands, L. P. (2018, October). Moving from linear to reciprocal: Conceptualizing productive engagement using system dynamics. Webinar for the Gerontological Society of America.
2. Cochrane, B., Fields, N., & **Halvorsen, C.** (2018, October). Academic job market: What every young professional needs to know. Webinar for the Gerontological Society of America and its Emerging Scholar and Professional Organization.
3. Morrow-Howell, N., & **Halvorsen, C.** (2018, June). Volunteering and social engagement in later life: Applications from behavioral economics. Presentation for the Workshop on Behavioral Economics and the Promotion of Health Among Aging Populations at the National Academies of Sciences, Engineering, and Medicine in Washington, DC.
4. **Halvorsen, C.** (2017, October). Multiple imputation by chained equations using longitudinal data. Presentation for the Secondary Data in Aging Interest Group meeting at Washington University in St. Louis, MO.
5. **Halvorsen, C.** (2016, October). Redesigning work for longer lives. Ignite-style presentation at the *Common Reader's* Crash Course on Aging event at Washington University in St. Louis, MO.
6. **Halvorsen, C.** (2016, June). Beta testing in social work: Where do we go from here? Presentation at the Innovation in Social Work Roundtable, sponsored by the University of Southern California School of Social Work, on Bainbridge Island, WA.
7. **Halvorsen, C.** (2016, May). Encore careers and entrepreneurship during retirement. Presentation at the St. Louis Public Library and STL Village "Blaze a Trail" lecture series in St. Louis, MO.
8. **Halvorsen, C.** (2016, February). The relationship between an encore career and views of retirement. Co-chair of workshop at the Encore2016: Celebrating the Encore Effect conference in San Francisco, CA.
9. Morrow-Howell, N., **Halvorsen, C.**, & Jackson, C. (2015, October). The challenges of aging: From the personal to the global. Presentation at the Washington University trustee and leadership team's family program in St. Louis, MO.
10. **Halvorsen, C.** (2015, August). More common than you think: Entrepreneurship in later life. Presentation at Naturally Occurring Retirement Community (NORC) in St. Louis, MO.
11. **Halvorsen, C.** (2015, July). Science, Innovation, and Social Work: Clash or Convergence? Response to Dean Marilyn L. Flynn's remarks. Presentation at the Innovation in Social Work Roundtable, sponsored by the University of Southern California School of Social Work, on Bainbridge Island, WA.
12. **Halvorsen, C.**, & Sanders, K. (2015, April). Purpose, passion, and a plan: Moving into your encore career. Presentation for the Reunion Weekend at Washington University in St. Louis, MO.
13. **Halvorsen, C.** (2014, June). Encore entrepreneurs: Creating jobs, meeting needs. Presentation at the Expert Consultation on the Silver Economy: Facts, Challenges, and Opportunities, sponsored by the Organization for Economic Co-operation and Development (OECD) at the University of Oxford, United Kingdom.
14. Alboher, M. & **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Webinar for the Harvard Business School for its alumni.
15. **Halvorsen, C.** (2012, April). Encore careers: Purpose, passion, and a paycheck in the second half of life. Presentation at Age as an Asset: The Symposium on Social Business and Demographic Change, sponsored by EBS University, in Oestrich-Winkel, Germany.
16. Segal, P. & **Halvorsen, C.** (2010, November). Zugabe! Die Zweite-Karriere [Encore! The second career.] Presentation at the Symposium on Civic Participation of Older Adults, sponsored by the Körber Foundation, in Hamburg, Germany.

Interviews & News Coverage

Online

1. Interviewed on Braude, J. (Host). (2019, July 9). Almost half Of Americans plan to retire after 65—or never. *WGBH Greater Boston* [TV broadcast]. 
2. Featured in (2019, June 18). New findings: Diversity of interest in later-life entrepreneurship. *Encore Network*. 
3. Featured in (2019, March 11). Q&A with a social worker and educator focused on aging. *Stria News*. 
4. Featured in Shaw, N. (2019, February 8). Working for a living—and health insurance. *The Daily Iowan* and *The Des Moines Register*. 
5. Featured in Hannon, K. (2018, December 20). Cautionary advice about starting a business after 50. *Next Avenue* and *Forbes*. 
6. Featured in (2018, November 11). The costs of entrepreneurship without a safety net. *Enterprise* [Egypt]. 
7. Analysis of U.S. Census data featured in Freedman, M. (2018, November 1). Building bridges across the generational divide. *Wall Street Journal*. 
8. Featured in (2018, October 15). Are these the next influential voices of aging? *Stria News*. 
9. Featured in Hayward, E., Gloudemans, P., & Smith, S. (2018, October 11). Welcome additions: An introduction to new faculty at Boston College. *Boston College Chronicle*, p. 7. 
10. Interviewed on Simon, A. (Host). (2018, September 3). Cal Halvorsen—A whole new way to grow old and have fun. *On the Brink with Andi Simon* [Audio podcast]. 
11. Featured as a Washington University “Class Act” in Jefferson, B. (2018, April 20). Advocating for older adults: Brown School’s PhD-candidate Cal Halvorsen researches aging and work. *The Source: Washington University in St. Louis*. 
12. Name and research quoted in Carmichael, K. (2016, October 10). Meet one of Canada’s hottest job markets: People aged 55 and up. *Canadian Business*. (Cross-posted in *MSN Canada*). 
13. Interviewed and quoted in Zelon, H. (2016, August 4). 15 questions for encore thinkers: Cal Halvorsen. *Encore.org*. 
14. Interviewed and quoted in Grossman, R. J. (2014, July). Encore! Encore! *HR Magazine*, 59(7). 
15. Interviewed on Ferenc, E. (Host). (2014, April 15). *America’s Work Force Radio* [Radio broadcast]. Cleveland, OH. 
16. Interviewed and quoted in Durantine, P. (2013, Summer). Onward: An encore career helps John Kerr ‘60 follow his passion for a purpose. *Franklin & Marshall Magazine*, (74), 16-19.

Research & Practice Experience

- Aug 14 – June 18: **Graduate Research Assistant**, Center for Aging, Washington University in St. Louis, MO
- Developed survey on antecedents, experiences, and outcomes of older adult entrepreneurship.
 - Co-authored and acted as co-investigator in unfunded R21 proposal.
 - Developed two theory-driven manuscripts for publication (one first and one second authored).
 - Planned and implemented a “Summit on Senior Entrepreneurship” and entrepreneurial pitch competition for plus-50 adults.
- June 08 – July 14: **Director of Research and Evaluation**, Encore.org, Washington, DC and Ann Arbor, MI
- Previously:* Project and Research Manager (March 12 – Dec 13), Program Associate (June 08 – Feb 12)
- Directed research projects, including three nationally-representative surveys (all N ≥1,000).
 - Wrote and edited research briefs, white papers, and published articles.
 - Presented at national and international conferences; co-chaired a symposium.
 - Developed network of scholars to increase research on the “encore” stage of life.
 - Authored research section of a successful \$5 million grant proposal.
 - Managed 22 community college grantees.

- July 06 – May 08: **Research Assistant**, Washington University in St. Louis, MO
- Coded over 800 qualitative responses to find motivations, benefits, and costs of volunteering.
 - Developed a suicidality assessment for the Missouri Division of Senior and Disability Services.
- Jan – May 08: **Graduate Intern**, The OASIS Institute, St. Louis, MO
- Assessed practices that engage diverse older adult volunteers.
- Dec 06 – June 07: **Graduate Intern**, St. Louis Area Agency on Aging, St. Louis, MO
- Completed over 100 Missouri property tax credit applications for low-income older adults.
 - Designed a survey and index to identify promising recruitment practices for volunteers.
- Aug – Dec 07: **Graduate Intern**, Urban Strategies, Inc., St. Louis, MO
- Developed social service coordinator program for low-income older adults in subsidized housing.

Teaching Experience

- Fall 18: **Instructor**, Basic Skills in Macro Practice (graduate course)
- Fall 16 & 17: **Master teaching fellow & discussion leader**, When I'm 64: Transforming Your Future (undergraduate course)
- Spring 17: **Instructor**, Social Work Practice with Organizations and Communities (graduate course)
- Spring 15 – 16: **Teaching assistant** for the following graduate courses:
- Spring 16: Social Work Practice with Organizations and Communities
 - Fall 15: Evidence-Based Practice for BSW Graduates
 - Spring 15: Theories and Issues in Aging
- Fall 15 – Fall 17: **Guest lecturer** in the following graduate courses:
- Fall 17: Research Methods ("Sampling")
 - Fall 16: Research Methods (separate "Sampling" and "Data Management" lectures), Social Welfare Policies and Services ("Communicating for Social Change"), and Professional Development for doctoral students ("The Revise & Resubmit Process")
 - Fall 15: Social Entrepreneurship ("Entrepreneurship in Later Life")

Funding

- Sept 18 – Sept 19: **Encore Public Voices Fellowship** from the OpEd Project, Encore.org, and Ann MacDougall. Awarded: \$2,400.
- May 19: **Boston College Open Access Fund** to fund the publication cost of Halvorsen & Chen (2019) in *PLoS ONE*. Awarded: \$1,595.
- Feb 19: **Boston College School of Social Work** funds to advance strategic initiatives for the study, Equity and Justice at the Workplace. (Co-PI with Marcie Pitt-Catsouphes). Awarded: \$7,640.
- May 17: **Dissertation Fellowship in Retirement Research**, funded by the U.S. Social Security Administration and administered by the Center for Retirement Research at Boston College. Awarded: \$28,000.
- Nov 14 – Dec 15: **Encore Research Fellowship** from Encore.org. Awarded: \$5,500.
- Nov 15: **Pre-Dissertation Initiative awardee** from the Association for Gerontology Education in Social Work. Awarded: \$1,500.
- Jan 13 – July 14: **Research manager** (with Marc Freedman & Jim Emerman, Co-PIs) of funding from the John Templeton Foundation. "Promoting Sir John Templeton's Vision of Purpose in Retirement: From the Purpose Prize to Encore Careers." Awarded: \$5,000,000. Role: Developed research proposal for multi-program grant.

Competitive Travel Grants

- May 17: To present at the IAGG World Congress and the pre-conference workshop, "Translating Research on Aging and Work into Practice," from the **Sloan Center on Aging and Work at Boston College** and the **IAGG World Congress of Gerontology and Geriatrics**.
- Nov 16: To present at the GSA Annual Scientific Meeting from the **Graduate Professional Council at Washington University** and the **Social Research, Policy, and Practice** section of the **Gerontological Society of America**.
- Sept 16: To compete in the Three Minute Thesis finals at the McDonnell International Scholars Academy 6th International Symposium in Brisbane, Australia from the **McDonnell International Scholars Academy** and the **Institute for Public Health at Washington University**.
- Dec 15: To present at the Symposium on Healthy Aging in Suzhou, China from the **Friedman Center for Aging**, the **Social System Design Lab**, and the **Assistant Vice Chancellor for International Affairs – China at Washington University**.

Professional Development: Scholarship

- Feb 19: Webinar on the **Reframing Aging** initiative to change the conversation about aging societies, by Vanderburg, J., for Encore.org.
- Dec 18: Webinar on **causal inference for complex observational data** by Stata Corp.
- Dec 18: Webinar on using **harmonized variables from the Health and Retirement Study** and its sister studies, including stress related to work and discrimination, by the Gateway to Global Aging.
- Nov 18: 1-day workshop on **Research that Matters to Employers: Overcoming Constraints to Later Life Work**, supported by the Alfred P. Sloan Foundation, at the Gerontological Society of America Annual Scientific Meeting in Boston, MA
- Sept 18: 2-day workshop on **Forming Science-Industry Research Collaborations**, supported by the National Institute on Aging, at the Stanford Center on Longevity at Stanford University in Palo Alto, CA
- Apr 18: Webinar on **general linear mixed models (GLMM)** by The Analysis Factor
- July 17: 9-hour workshop on **Translating Research on Aging and Work Into Practice: Effective Strategies for Communicating With Employers**, supported by the National Institute on Aging, the Gerontological Society of America, the Alfred P. Sloan Foundation, and the Australian Retirement Institute, at the 2017 IAGG World Congress on Aging in San Francisco, CA
- Apr 15 – Apr 17: Trainings and convenings at Washington University in St. Louis:
- Apr 17: **Structural equation modeling** extensions (Brown School)
 - Dec 16: **Structural equation modeling** basics (Brown School)
 - Oct 16: **Grant writing** for both federal and private sources (Lieberman Graduate Center)
 - Oct 15: Invited participant to the think tank on **Social Innovation and Civic Engagement in Higher Education** (Brown School and the Gephardt Institute)
 - June 15: Fellow and participant in the **Community-Based System Dynamics Institute** at Washington University (Brown School and the Social System Design Lab)
 - May 15: **Propensity score analysis** (Brown School)
 - Apr 15: **Working with diverse sources of funding** (Brown School)
- Feb 17: 2-hour training on **time-varying effect modeling** to study developmental and dynamic processes by The Methodology Center at Penn State (small-group online webinar and consultation)
- Nov 16: Participant in the Association for Gerontology Education in Social Work's Mentorship Institute, which provided information on the **publication process** and **research and professional development consultancies**, in New Orleans, LA
- Oct 16: Participant in webinar on **using social media and technology** in an academic career, by the Gerontological Society of America's Emerging Scholar and Professional Organization

- June 15 & July 16: Invited Participant, **Innovation in Social Work Roundtables**, University of Southern California
- Nov 15 & Apr 16: Recipient of 10 hours of programming by gerontological social work faculty as part of the Association for Gerontology Education in Social Work's Pre-Dissertation Initiative to **prepare doctoral students for an academic career**
- Apr 13: **The Op-Ed Project** training to write and pitch op-eds to the media in Chicago, IL
- July – Aug 07: Participation in the **China Summer Institute: Social Development, Poverty, and Social Inclusion** in Hong Kong
- Feb 07: **Campus Camp Wellstone Training** on political action, advocacy, and leadership in St. Louis, MO

Professional Development: Teaching

- Aug 14 – Nov 17: Trainings through the Brown School of Social Work and the Teaching Center at Washington University in St. Louis on the following topics:
- Nov 17: **Facilitating challenging conversations** in the classroom
 - Sept 17: **Sexual violence prevention** on and around campus, in partnership with Campus Clarity
 - Feb 17: **Incorporating active learning into lectures**
 - Nov 16: **Strategies for inclusive teaching**, including **reducing stereotype threat**
 - Oct 16: **Responding to student writing** (one-on-one consultancy with the Teaching Center)
 - Apr 15: **Facilitating group work in classrooms**
 - Oct 14: **Creating LGBTQ-inclusive classrooms** ("Safe Zones" training)
 - Aug 14: **Teaching a discussion class**
- Nov 14: **Flipped classrooms training** online workshop, "7 reasons to flip the college classroom – and how to do it," facilitated by Sperber, M. A. & Roberts, C. D., from Cengage Learning

Service to School

- Sep 18 – present: **Sloan Research Network on Aging & Work**, Boston College School of Social Work, Chestnut Hill, MA
- Member of the network's steering committee.
- May 19 – present: **Course Coordinator**, Boston College School of Social Work, Chestnut Hill, MA
- Facilitate syllabus development and course implementation with fellow instructors for the required course, Basic Skills in Macro Practice.
- Feb 19: **Spectrum Retreat**, Boston College, Chestnut Hill, MA
- Mentored undergraduate students in the queer/LGBTQ+ communities in an off-campus retreat.
- July 17 – May 18: **University for Life Advisory Group**, Washington University in St. Louis, MO
- Worked with deans and university leadership to develop a "call to action" to create a more welcoming university for students, alumni, and current and retired faculty and staff of all ages.
- Feb 15 – May 17: **PhD Program Ambassador**, Brown School of Social Work, St. Louis, MO
- Presented to and met with potential social work and public health doctoral students.
- Nov 14 – May 16: **Next Move Advisory Committee**, Brown School of Social Work, St. Louis, MO
- Provided guidance to create a school that is welcoming to students of all ages.
- July 15 – May 16: **Mentoring Committee Co-Chair**, Brown School of Social Work, St. Louis, MO
- Implement mentoring program for incoming cohort of doctoral students.

Service to Community

- July 19: **Applicant reviewer**, Encore Public Voices Fellowship
- Jan 16 – May 18: **"When I'm 64" intergenerational course coordinator & ad hoc volunteer**, STL Village, St. Louis, MO
- Coordinated the recruitment and engagement of STL Village members who participated in an intergenerational, transdisciplinary undergraduate course at Washington University.
 - Presented at STL Village functions on research on longer working lives and engagement opportunities with the university.

- Jan – Feb 15 – 17: **Interviewer & Tax Preparer**, St. Louis Tax Assistance Program, St. Louis, MO
 - Interviewed and completed tax returns for low-income and disabled community members.
- June – Aug 15: **Volunteer**, Naturally Occurring Retirement Community (NORC), St. Louis, MO
 - Presented at and participated in community discussions about entrepreneurship and innovation in an aging society.
- Apr 13 – June 14: **Court Appointed Special Advocate**, CASA of Washtenaw County, Ann Arbor, MI
 - Testified in court to promote the best interests of a child in the foster care system.
 - Mentored child to encourage positive outcomes in collaboration with treatment team.

Service to Profession

- June 18 – present: **Board member**, Association for Gerontology Education in Social Work
- Spring 15 – 18: **Abstract Reviewer**, Gerontological Society of America Annual Scientific Meeting
- Feb 11 – July 12: **Co-Director**, Emerging Leaders in Aging, Washington, DC
 - Piloted a mentorship program for emerging professionals in the field of aging.
- Sept 06 – Dec 07: **Co-Chair**, Gerontology Student Association, Brown School of Social Work, St. Louis, MO
 - Led education- and service-oriented programs for students interested in gerontology.

Ad Hoc Reviewer

Aging & Mental Health (2019), *Clinical Social Work Journal* (2019), *International Journal of Manpower* (2019), *Home Health Care Services Quarterly* (2014)

Professional Associations

- Gerontological Society of America (2007, 2011 – present)
- Society for Social Work and Research (2014 – present)
- Association for Gerontology Education in Social Work (2014 – present)
- Sloan Research Network on Aging & Work (founding member; 2015 – present)
- Encore Boston Network (2018 – present)
- Academy of Management (2017)
- World Health Organization's SAGE (Study on Global Aging and Adult Health) Global Aging Working Group (2015)
- Encore Research Network (founding member; 2011 – 2014)

Interest Group Memberships

- Advance Long and Productive Lives working group, part of the American Academy of Social Work and Social Welfare Grand Challenges for Social Work Initiative (2014 – present)
- Older workers interest group, Gerontological Society of America (2014 – present)
- Entrepreneurship division, Academy of Management (2017 – 2018)
- Aging Policy interest group, Washington University in St. Louis (2017 – 2018)
- Secondary Data in Aging interest group, Washington University in St. Louis (2014 – 2018)
- Aging studies interest group ("Gero-Group"), Washington University in St. Louis (2014 – 2018)
- Network science interest group, Washington University in St. Louis (2015 – 2016)

Languages

- **English** – First language
- **German** – Conversational in spoken and written German