

# **Cindy M. Gordon, LICSW**

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## **Education:**

- Masters in Social Work, Boston College, Chestnut Hill, Massachusetts. May 1993.  
Honors: University Scholarship, Child Welfare Training Grant.
- Bachelor of Arts in Sociology/ Psychology, University of Massachusetts, Boston, Massachusetts. May 1991.

## **Licensures and Qualifications:**

- Licensed Independent Clinical Social Worker, MA License Number: 1029429

## **Present Positions:**

### **Clinical Director of Adult Outpatient Behavioral Health and the Psychiatric Emergency Services Program, Boston Medical Center, May 23, 2010-Current**

Provide clinical and administrative oversight and supervision of therapists in the Department of Outpatient Psychiatry and the Psychiatric Emergency Services Program. Participate in administrative activities that assist in the management of these services.

### **Weekend Emergency Response Clinician, Boston College University Counseling Services, February 2016-Present**

Provide weekend clinical emergency response to Boston College students who are experiencing psychological distress. Engage in phone/in person short term clinical interventions that assist in a decreasing distress. Provide or assist in providing a higher level of care when needed.

## **Academic Assignments**

### **Faculty Advisor, Boston College Graduate School of Social Work, Boston College, Chestnut Hill, MA September 1, 2002-Present**

Provide oversight, supervision, and support to Master of Social Work graduate students in their field placement/internship agencies. Act as liaison between Boston College and the agencies.

### **Adjunct Lecturer, Simmons School of Social Work, Boston, MA. May 2018-July 2018**

Course: Domestic Violence and Family Welfare. This clinical practice course provides an introduction to intimate partner violence in the context of family life. The course considers the experiences of women and men in heterosexual and same sex relationships as both victims and people who use violence and of children living with intimate partner violence, attending carefully to community and cultural contexts.

**Adjunct Lecturer, Boston College Graduate School of Social Work, Boston College, Chestnut Hill, MA. May 2018-August 2018**

Course: Adult Psychological Trauma. This course advances students' knowledge of the assessment and treatment of adult survivors of psychological trauma. Assessment and treatment is addressed from a holistic perspective healing mind, body, emotion and spirit, utilizing the adult survivor's capacity for healing with clinical approaches in a relational context, including cognitive and behavioral interventions, as well as sub-cortical approaches to the treatment of trauma.

**Adjunct Lecturer, Boston College Graduate School of Social Work, Boston College, Chestnut Hill, MA. January 2016-May 2016, January 2017-May 2017, January 2018-May 2018**

Course: Psychosocial Pathology This course examines adult psychopathology and the role of biological, psychological, socio-economic and cultural factors in understanding psychological disturbance.

**Adjunct Lecturer, Boston University School of Social Work, Charles River Campus, Boston, MA. September 2015-October 2015, September 2016-October 2016, September 2017-October 2017**

Course: Introduction to Clinical Practice with Individuals, Families and Groups. This course provides an introduction to social work clinical practice.

**Adjunct Lecturer, Boston University School of Social Work, Charles River Campus, Boston, MA. January 2016-March 2016, March 2017-April 2017**

Course: Clinical Practice with Groups This course provides an introduction to clinical practice with groups.

**Adjunct Lecturer, Simmons College School of Social Work, Boston, MA. September 2015-December 2015, May 2017-August 2017**

Course: Realities of Racism and Oppression. This course is an intensive examination of the dynamics of various forms of racism and oppression in U.S. society.

**Adjunct Lecturer, Bridgewater State University, School of Social Work, Bridgewater, MA. May 2015-August 2015, May 2016-August 2016**

Course: Violence: A Systemic Approach to Assessment and Intervention. This course examines violence from a multi-systemic perspective including sociopolitical/cultural influences, institutional structures and family relationships.

**Faculty Advisor, Simmons College Graduate School of Social Work, Boston, MA September 1, 2007-June 1, 2011**

Provide support, oversight and supervision to graduate students and their internships in the MSW program. Act as liaison between Boston College and field placement agencies.

**Visiting Lecturer, Trauma Certificate Program, Simmons College Graduate School of Social Work, Spring 2011**

Taught on the subject, *Fostering hope and resilience in working with urban adolescents who, along with their families and communities, have known chronic, systemic trauma.*

**Adjunct Lecturer, Boston University Graduate School of Social Work, Chelmsford, MA.  
June 2009-July 2009**

Co-taught course: Implications of Racism for the Practice of Social Work.  
Explored the history and impact of racism in America. Discussed the implications of white privilege and how this white privilege impacts the individual, society and our work with our clients.

**Adjunct Lecturer, Bridgewater State College, Department of Social Work, Bridgewater, MA. January 2009-May 2009**

Taught the Generalist Practice 1 course to students enrolled in the Bachelor of Social Work Program. Explored social work theory and practice.

**Adjunct Lecturer, Boston College Graduate School of Social Work, Boston College, Chestnut Hill, Ma, September 2002-December 2002**

Course: Racism, Oppression and Diversity. This course explored the history of race and diversity relations in the United States. Students explored and challenged their individual prejudices and discussed how these prejudices may impact their work with clients in a multicultural environment.

**Past Positions:**

**Clinical Supervisor and Consultant, Aid to Incarcerated Mothers, March 1, 2008-May 2015, January 2017-May 2017**

Provide individual treatment and anger management group instruction to women post incarceration and women who lost custody of their children due to substance abuse issues and are now seeking to regain custody of their children. Provide clinical supervision to clinical staff and to 1<sup>st</sup> and 2<sup>nd</sup> year Boston College Graduate School of Social Work interns.

**Psychiatric Crisis Clinician, Boston Medical Center, Department of Psychiatry, Boston, MA. Per Diem, March 3, 2004-May 23, 2010**

Provide psychiatric evaluations for children, adolescents and adults in crisis due to social, familial, mental health and behavioral issues. Coordinate thoughtful comprehensive disposition for clients including inpatient, residential, day treatment and outpatient services. Systems management role combines referral, case management and family interventions.

**Director of Juvenile Services, Forensic Health Services, Inc. (a subsidiary of MHM Services) November 2005-May 2010**

Administrative and clinical oversight of organization-wide operation of national juvenile treatment programs. Provide clinical and administrative supervision to Program Directors and Managers, maintain contract compliance and Quality Assurance Programs. Responsible for program budget management and on-going program maintenance and development as well as working

collaboratively with funding sources. Provide training to staff and funding sources. Current program locations are in New York City and Connecticut

**Program Manager, Forensic Health Services, Inc. (a subsidiary of MHM Services) May 1, 2009-October 1, 2010**

Administrative and clinical oversight of the Suffolk County House of Corrections' Mental Health Program. Provide clinical and administrative supervision to the on-site Mental Health Director. Responsible for program budget management, quality assurance, program maintenance and program development. Collaboration and consultation with the SCHC administrative team.

**Associate Director of Treatment Services, Forensic Health Services, August 2002-November 2005**

Assist in administrative and clinical oversight of organization-wide operation of national clinical treatment programs. Act as Assistant Training Coordinator, and Graduate Social Work Training Program Coordinator. Provide clinical and administrative supervision to Program Managers, monitor contract compliance and Quality Assurance programs. Responsible for program budget management, and on-going program development as well as working collaboratively with funding sources.

**Clinical Program Manager, Bedford Policy Institute/Forensic Health Services, Braintree, Ma. February 1, 2002-September 30, 2008**

Clinical Program Manager of the Plymouth Juvenile Secure Unit, a Department of Youth Services detention facility for juvenile male offenders. Provide clinical and administrative oversight of the clinical program. Act as liaison for a variety of state agencies including Department of Youth Services, Department of Social Services, Department of Corrections, Boston School Department, the Mayor's Office and County and Correctional Facilities.

**Clinical Director, Plymouth Juvenile Secure Unit, Bedford Policy Institute/Forensic Health Services, Plymouth, MA, December 15, 1998-February 1, 2002**

Responsible for development, implementation and evaluation of comprehensive clinical services for violent juvenile offenders ages 14-21 within a 60 bed secure correctional setting. Supervised team of clinicians and worked collaboratively with program personnel. Managed clinical program budget, and acted as liaison to state wide agencies including Department of Mental Health, Department of Social Services, Department of Corrections, and County Correctional Facilities.

**Clinician, Bedford Policy Institute/Forensic Health Services- Plymouth Juvenile Secure Unit. April 24, 1996- December 15, 1998. Plymouth, Massachusetts.**

Provide clinical services for adolescent male homicide perpetrators and other youthful offenders. Address all clinical needs of residents who are detained, awaiting trial, or committed to the Department of Youth Services, and residents who are serving adult sentences. Develop comprehensive individual treatment plans and psycho-social assessments. Provide group and individual therapy, crisis intervention and family support services.

**Treatment Service Specialist, Mental Health Management of America, Boston, MA.  
August 1994- April 1996.**

Manage interagency coordination of clinical and substance abuse services for recipients; develop integrated aftercare plans; identify and coordinate inpatient and aftercare services; manage mental health and substance abuse providers; and participate in Continuous Quality Improvement efforts to ensure optimal care for dually diagnosed recipients of the Massachusetts Medicaid system for mental health and substance abuse.

**Clinician, Boston Children's Services, Boston, MA. May 1993-August 1994.**

Member of a thirteen week home based stabilization team working with diverse families. Provide support to families in crisis. Work with collateral agencies to coordinate services for these families in order to restore stability and safety within the home.

**Child Psychiatry Consultant, Emergency Department, Boston Medical Center, Boston, MA. December 1999-December 2002**

Complete psychiatric evaluations on children and adolescents in crisis due to social, familial, mental health and behavioral issues.

**On-Call Social Worker, Brigham and Women's Hospital, May 1993-1995.**

Provide assessment, service and stabilization to clients in crisis due to violent crime, domestic violence, substance use, homelessness, rape and death. Registration Secretary, Emergency Department, Brigham and Women's Hospital 1985-2000

**Principal Committee Assignments and Memberships**

**Member of Simmons College Graduate School of Social Work Field Education Advisory Board, 2012-Present**

**Member of Boston College Graduate School of Social Work Field Education Advisory Board, May 2009-Present**

**Member of the National Association of Social Workers, Massachusetts Chapter, Ethics Committee Hotline, January 2007- December 2016.**

**Member of the National Association of Social Workers, June 1998-Present**

**Recent Papers and Presentations:**

Gordon, C., Ryder, J. and Bulger, J. Contextualizing Girls' Violence: Assessment and Treatment Decisions, in J. Andrade (Ed.) Handbook of Violence –Risk Assessment and Treatment for Forensic Mental Health Practitioners, Springer Press. 2009

Gordon, C. and Guillette, T. "Aggression Replacement Training," Two-day training provided at the New Haven Youth Risk Reduction Center. (July and August 2007)

Gordon, C. "Cultural Competence" presentation at the Massachusetts' Treatment Center to Forensic Health Services' clinical staff. (June 2005)

Gordon, C. "Cultural Diversity," and working with the "Grieving Adolescent" training provided at the New Haven Juvenile Risk Reduction Center. (March 2005)

Gordon, C. "Professional Conduct and Ethics," and "Mental Health in Corrections," Four-day training provided to the Bermuda Department of Corrections. Hamilton, Bermuda. (October 2004)

Gordon, C. "Cultural Sensitivity, Cultural Influence and Delinquency," presentation to the Mental Health Program at NYC Department of Juvenile Justice. New York, NY. (August 2004)

Gordon, C. and Wurth, A., "Working with Behaviorally Challenged Youth in Detention Facilities," presentation for the Education Department of the Department of Youth Services. Taunton, MA. (January 2003)

Gordon, C. and Vincent, K., "Solution Focused Work with Adolescent Offenders," presentation to Department of Juvenile Justice Clinical Personnel. New York, NY (July 2002)

Gordon, C. and Vincent, K., "Adolescent Suicide and Self-Harm Prevention with Juvenile Offenders," presentation to Department of Juvenile Justice Clinical Personnel. New York, NY. (July 2002).

Gordon, C. and Wick, K., "Learning Adjustment and Enhancement Program," two-day presentation to multi-disciplinary personnel of the NYC Department of Juvenile Justice. New York, NY. (July 2002)

Gordon, C and Wick, K., "Rapid Assessment and Treatment Planning with Juvenile Offenders," presentation to the NYC Department of Juvenile Justice Clinical Personnel. New York, NY (June 2002)

Gordon, C. and Wick, K., "Effective Group Interventions with Juvenile Offenders," presentation to NYC Department of Juvenile Justice Clinical Personnel. New York, NY. (June 2002)

Gordon, C. and Leggett, G. "Gender-Responsive Programming for Girls," 2-day Presentation to the NYC Department of Juvenile Justice Juvenile Counselors and Management staff. New York, NY (April 2002)

Gordon, C. and Willison, J. "Challenging Students in the Classroom; Professional Use of Self and Positive Behavioral Management," presentation to Department of Youth Services Educational Personnel. Taunton, MA. (January 2002)

Gordon, C. and Willison, J. "Rapid Assessment and Treatment Planning with Juvenile Offenders," presentation to the NYC Department of Juvenile Justice Clinical Personnel. New York, NY. (December 2001)

Gordon, C. and Willison, J. "Accountability-based Conduct Management Program," presentation to multi-disciplinary personnel of the NYC Department of Juvenile Justice. New York, NY. (October 2001)

Gordon, C. and Vincent, K. "Adolescent Issues: Implications for Life Space Interventions," presentation to multi-disciplinary personnel of the NYC Department of Juvenile Justice. New York, NY. (October 2001)

Gordon, C. and Vincent, K. "Effective Group Interventions with Juvenile Offenders," presentation to multi-disciplinary personnel of the NYC Department of Juvenile Justice. New York, NY, (October 2001).

Gordon, C., Tavares, D., Vincent, K., and Willison, J. "Youth Violence: Prevention and Intervention," presentation and panel discussion at the Boston College Graduate School of Social Work, UMOJA conference. Chestnut Hill, MA. (April 2000).

Gordon, C. and Dunn, M. "Adolescent Diagnosis and Treatment" in-service training to Department of Youth Services personnel of the Plymouth Juvenile Secure Unit. (1998).

**Professional Affiliations:**

Member: National Association of Social Workers, 1998-Present

***References Available Upon Request***