

ALLISON F. BAUER, JD, LICSW
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PROFESSIONAL SUMMARY

A nationally recognized leader in health policy and strategic philanthropy skilled in program management, grant management, building and managing strategic collaborations with partners. Accomplished legal and policy professional with success in identifying innovative solutions, leveraging opportunities, and advocating for systemic change. Extensive staff management, teaching and mentoring experience, and the capability to interact with a wide variety of stakeholders.

PROFESSIONAL EXPERIENCE

Massachusetts Department of Public Health Boston, MA
Director, Bureau of Substance Addiction Services 2016 – Present

Oversee the substance use disorder and treatment services in the Commonwealth of Massachusetts, and lead implementation of prevention, intervention, treatment, and recovery strategies across the substance use disorder spectrum, specifically focused on combatting the ongoing opioid epidemic.

- Oversee staff of 100 responsible for design and funding of substance use disorder services and prevention initiatives offered throughout the Commonwealth, as well as licensing of programs and addiction counselors.
- Manage a budget of over \$200 million.
- Represent the administration to Federal agencies and at forums and national conferences

The Boston Foundation Boston, MA
Senior Director, Health & Wellness 2015 – 2016

During ten years of service for 100-year old community institution with more than \$1B in assets, provided strategic leadership to develop, manage, and oversee health and wellness strategy including \$1.2M in grantmaking, research, and policy efforts.

- Led and raised over \$1M local and national investments for innovative interdisciplinary endeavors such as “Health Starts at Home” Initiative and the Massachusetts Convergence Partnership as well as internal efforts to inform and leverage interests of Foundation’s donors.
- Represented the Foundation at conferences, forums and in media (radio, television and print).

Director, Health & Wellness 2011 – 2015

Managed the transition to a new framework for investments and partnerships shifting from health care access and coverage to primary prevention, including development of a new strategy to encourage healthy behaviors by increasing access to healthy food and opportunities for physical activity.

- Evaluated grant proposals from non-profit organizations and managed over \$7M of investments cumulatively, for the strategy.
- Worked across departments within Foundation to advance the health and wellness strategy, specifically in the area of public policy and research, as well as with numerous state, city and community partners and coalitions.
- Co-authored five statewide report cards on public health policies. Served in appointed positions on Boston Public Schools District Wellness Council and City Food Policy Council, and School Food Advisory Committee.

Senior Program Officer, Health & Human Services 2007 – 2011

Developed and managed grantmaking portfolio of over \$5M over five years, as well as public policy initiatives.

- Evaluated grant proposals from non-profit organizations in the health and human services sector, including medical care, mental health, public health, substance abuse, elder issues, domestic violence, child welfare, homelessness, and services for people with disabilities.
- Supervised staff and external consultants and prepared written reports and other correspondence related to initiatives and grantmaking.

- Selected as one of 16 nationwide “Terrance Keenan Institute Emerging Leader in Health Philanthropy” Fellows by Grantmakers in Health.

Massachusetts House of Representatives Boston, MA
Joint Committee on Mental Health & Substance Abuse 2005 – 2007
Representative Ruth B. Balser (12th Middlesex)

Staff Director/Chief Counsel

Served as policy and legal advisor to House Chair of joint legislative committee. Represented Chair in meetings with legislators, members of the administration, and constituents. Served as policy resource for legislators, legislative staff, and the public.

- Supervised research analysts. Organized and managed the committee’s workflow including communications with committee members, hearings, bill analyses, and policy development.
- Maintained up-to-date knowledge of behavioral health care policy.

National Association of Social Workers, Massachusetts Chapter Boston, MA
Director of Professional Issues 2003 – 2005

Coordinated the Chapter’s mental health activities, and served as liaison to the Commissioner of the Department of Mental Health. Staff support for the Mental Health Committee, HIV/AIDS Committee, and advisor to the Ethics Committee.

- Liaison to the Social Work Licensing Board and resource on social work licensing issues for 8,300 members.
- Supervised the Continuing Education Collaborative, labor and workforce issues, and supervised graduate student interns.

Gay, Lesbian, and Straight Education Network (GLSEN) Washington, DC
Legislative & Policy Analyst/State Policy Manager 2001 – 2002

AIDS Vaccine Advocacy Coalition Washington, DC
Policy Director 2000

ADS Ventures, Inc. (Congressman Chet Atkins D-MA, founder and principal) Washington, DC
Senior Associate 1993 – 1998

United States Department of Labor Washington, DC
Staff Attorney 1991 – 1993

TEACHING EXPERIENCE

Boston College School of Social Work, *Adjunct Professor* Chestnut Hill, MA
 Courses: Health and Mental Health Policy; Policy Analysis Research for Social Reform 2014 – Present

Simmons College School of Social Work, *Adjunct Professor* Boston, MA
 Course: Advocacy and Social Action for Professional Social Workers 2005 – 2007

Virginia Commonwealth University School of Social Work, *Assistant Professor* Alexandria, VA
 Course: Social Work and the Law 2002 – 2003

EDUCATION

Virginia Commonwealth University, MSW, Policy, Planning, and Administrative Practice, 1999

University of Pennsylvania Law School, JD, 1991

University of Rochester, BA, Political Science, Cum Laude with Honors, 1988

COMMUNITY SERVICE

2016 – present	Playworks New England Advisory Board
2015 – present	Positive Tracks, Strategic Advisor
2010 – present	Family Equality Council, National Emeritus Board
2012	Election Protection Legal Observer (New Bedford, MA)
2010 – 2013	Temple Beth Avodah, Board of Trustees
2007 – 2008	LeadBoston Class of 2008, Boston Center for Community & Justice
2002 – 2008	Family Equality Council, National Board of Directors; Board Co-Chair

PROFESSIONAL AFFILIATIONS

- District of Columbia Bar
- Grantmakers in Health
- NASADAD
- National Association of Social Workers