

DAVID W. MANZO

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EDUCATION

- M.ED. HARVARD UNIVERSITY 1980
Administration, Planning and Social Policy
- B.A. BOSTON COLLEGE 1977
SUMMA CUM LAUDE
- Scholar of the College
 - Order of the Cross and Crown (Marshall)
 - William J. Kenneally Award

PROFESSIONAL EXPERIENCE

BOSTON COLLEGE - Chestnut Hill, MA 1980-Present
Faculty

- Teach two undergraduate courses titled "Values in Social Services" and "Health Care and Boston: An Urban Analysis".
- Assisted students in the following Boston College groups: PULSE; 4Boston; Appalachia Volunteers Program; Halftime Retreat Program, Kairos Retreat Program; Jenks Leadership Program; Faith, Peace and Justice Program; International Immersion Trip (Uganda and Rwanda); Coherent Live Series; Living the Jesuit Tradition Series; Student-Athlete Leadership & Formation; Presidential Scholars; Learning to Serve Program; Ever to Excel (Keynote Speaker); and Urban Immersion.

COTTING SCHOOL, INC. - Lexington, MA 2004-2021
President & Executive Director

Founded in 1893, Cotting School's mission is to enable students with special needs to achieve their highest learning potential and level of independence.

Cotting School creates an inclusive community, which fosters academic achievement, skill development and social-emotional maturity. It meets the unique needs of students with a broad spectrum of learning and communication disabilities, physical challenges and complex medical conditions by providing an array of integrated services. Cotting values partnerships among students and families, staff, public funding agencies, donors, and volunteers. It provides outreach services, nationally and internationally, to expand its commitment and expertise in the field of special education. Cotting School designs its day and residential training programs to

enable students to realize their highest potential both during and after their enrollment and serves approximately 120 students from 75 cities and towns in eastern Massachusetts and southern New Hampshire.

- Named 6th President of Cotting School in July 2004.
- Developed a dynamic and creative senior management team whose members have, in turn, hired, nurtured, supervised, and supported teams of highly effective educators, therapists and medical staff.
- Led multiple successful program reviews with the Massachusetts Department of Elementary and Secondary Education (DESE) and the Massachusetts Department of Early Education and Care (DEEC). Led school to full accreditation with the New England Association of Schools and Colleges (NEASC).
- Led major gifts initiatives, which in turn, addressed critical technology and physical health needs of children with special needs, by opening the Dorothy Pace Assistive Technology Center, Connelly Field and the Burr Fitness Center.
- Worked strategically with governmental leaders. Hosted multiple "Invite your Legislator to Cotting School Days" each attended by more than 40 Massachusetts and New Hampshire Legislators and Aides.
- Initiated the Cotting Fellowship, an endowed national program to train the next generation of highly skilled special education teachers.
- For 10+ years, an active member of the Coalition to Restore Special Education Funding.
- Opened Cotting Consulting, which provides technical assistance to teachers and direct care to students in more than 30 school districts.
- Purchased multiple properties to expand the school's size from 14 acres to nearly 21 acres and built Cotting's Campus Center, a 25,000 sq. foot addition.
- Led a major "Go Green" initiative, which transformed energy usage on campus, decreasing greenhouse gasses through a solar installation, a conversion to natural gas and single stream recycling.
- Expanded the school's marketing and advocacy efforts through multiple media sources including local TV and radio, National Public Radio and the publication of *Cotting School: A Pictorial History*.
- Expanded school's endowment by \$40MM and led a successful \$10MM Capital Campaign.

COMPASS, Inc.

1984-2004

President & Executive Director

Founded in 1974, Community Providers of Adolescent Services, Inc. (COMPASS), is a private non-profit educational and social services organization for high-risk, inner-city youth and their families.

- During 20-year period as Executive Director, expanded agency budget 1,820% from \$250,000 to \$4.8M, number of clients from 16 to 275, number of programs from 2 to 16, and staff from 8 to 114. Secured multiple facilities for organization. Led successful capital campaign. Led COMPASS 25th anniversary events.

- Was responsible for the financial and administrative outlook of this focused and effective non-profit organization that provides educational and social services to high-risk children.
- Supervised senior staff to ensure that services are provided to youth referred by the Departments of Youth and Social Services, cities and towns, the local courts and human service organizations. Established national consulting practice.
- Developed and implemented effective personnel policies and procedures for staff and clients. Wrote proposals, negotiated contracts, conducted management meetings, prepared annual budget, submitted federal and state forms in compliance with applicable regulations, monitor agency expenditures.

BOSTON BASICS, INC. - Boston, MA

1982-1983

Assistant Executive Director

- Assisted the Executive Director in the administration and direction of the agency. Responsible for personnel, and program development. Conducted staff training, designed and coordinated performance appraisal system, recruited, interviewed and recommended prospective staff for employment.
- Assisted in the revision of personnel policies. Coordinated the delivery of all program services to 130 clients in 4 sites. Functioned as a liaison between outside agencies and line staff. Directed weekly case conference sessions with outside consultants.

BOSTON BASICS, INC. - Boston, MA

1981-1982

Program Coordinator

- Supervised 24 line staff to ensure quality service delivery.

BOSTON BASICS, INC. - Boston, MA

1980-1981

Consultant

- Evaluated delivery system of care; designed and implemented Client-Case Review System to increase efficiency; trained 20 staff in improved methods of service delivery and record keeping.

ROBERT ABLE, INC. - Woburn, MA

1979-1980

Consultant

- Conducted an organizational diagnosis under the supervision of Dr. Harry Levinson. As a member of a team from Harvard University, our study concentrated on evolving leadership styles and increased structural needs as they impacted productivity in a period of rapid organizational growth.

HALEY HOUSE, INC. - Boston, MA
Director/Administrator

1977-1980

- Expanded services; introduced programs in response to perceived needs; developed alternative learning model in conjunction with Boston College; organized and supervised volunteers; tripled operating budget; performed public relations functions; and maintained agency accounts at this non-profit social services agency for the homeless.

COMMUNITY ADVANCEMENT PROGRAM - Boston, MA
Caseworker

1973-1974

- Responsible for the day-to-day supervision of 12 court-related juveniles in non-residential state funded delinquency prevention program.

NON-PROFIT BOARD PARTICIPATION

PINE STREET INN – Boston, MA

1988-Present

Pine Street is committed to men, women and children in need of shelter, sustenance, and the basic moral and material supports necessary to lead a dignified and stable life. It is New England's largest provider of emergency and affordable housing and job training to homeless and formerly homeless individuals.

- Member of the Board of Directors 1988-Present
- Elected Life Trustee 2006
- Board Chair 2002-2006
- Board Vice Chair 1997-2002
- Board Clerk 1995-1997
- Board Assistant Clerk 1993-1995

COMPASS, INC. – Boston, MA

2004-Present

- Member of the Board of Directors
- Finance Committee

THE ROXBURY LATIN SCHOOL

2003-Present

The Roxbury Latin School, founded in 1645, is an independent day school for boys in grades 7-12 and the oldest school in continuous existence in North America.

- Society of Fellows 2003-Present
- Trustee 2006-2012

HALEY HOUSE, INC. – Boston, MA 1981 – 1991, 2014-Present

- President and Member of the Board of Directors 1981-1991
- Member of the Board of Directors 2014 – Present

CATHEDRAL HIGH SCHOOL 2021- Present

Cathedral 7-12 High School is a philanthropy-based, urban, independent, Catholic, STEAM-based, applied learning school in Boston’s historic South End serving boys and girls of all faiths from grades 7 through 12.

- Member of the Board of Directors
- Chair, Marketing/Enrollment/Alumni Committee

PEABODY FOUNDATION 2022- Present

The Peabody Foundation is a private grantmaking foundation, which benefits programs in Massachusetts that serve children with disabilities .

- Member of the Board of Directors

PERKINS SCHOOL FOR THE BLIND 2015- 2023

The Perkins School for the Blind mission is to prepare children and young adults who are blind, deafblind, or visually impaired, including those who have additional disabilities, with the education, confidence, and skills they need to realize their potential

- Member of the Education Committee 2015-2021
- Member of the Corporation 2021-2023

BRANDON RESIDENTIAL TREATMENT CENTER 2017- 2022

The Brandon School and Residential Treatment Center provides educational, emotional, and behavioral health services to boys and their families. Brandon’s specialties include: Rapid Firesetting Treatment Program, Trauma and Attachment Evaluation, and Problem Sexual Behavior Assessments.

- Member of the Board of Directors

MASSACHUSETTS ASSOCIATION OF 766 APPROVED PRIVATE SCHOOLS. 1985-2021

Massachusetts Association of 766 Approved Private Schools (MAAPS) is a trade and advocacy association of private schools dedicated to providing educational programs and services to students with special needs throughout Massachusetts. Longest serving Board member in MAAPS history.

- Member of the Board of Directors 1985-2021

- Immediate Past-President 2019-2021
- President 2017-2019
- Executive Committee 1988-1995, 2013-Present
- Vice-President 2015-2017
- Treasurer 1992-1993 & 2013-2015
- Clerk 1990-1992

CHILDREN’S LEAGUE OF MASSACHUSETTS 1993-2019

The Children’s League is a statewide organization of more than fifty organizations that collectively serve more than 265,000 children, youth and families in need of the following services: adoption, foster care, violence prevention, early care and education, residential treatment, child abuse and neglect prevention, mental health and early intervention.

- Member of the Board of Directors 1993-2019
- Assistant Clerk 2014
- Executive Committee 2012-2014
- Board Chair 2002-2004
- Board Chair-Elect 2000-2002

THE PROTESTANT GUILD FOR HUMAN SERVICES 2008-2009

The Protestant Guild for Human Services is a non-sectarian organization that provides a wide spectrum of services to children, adolescents and young adults with a variety of developmental disabilities.

- Member of the Board of Directors

THE ROXBURY LATIN SCHOOL PARENTS’ AUXILIARY 1998-2003

- Board Member 1998-2003
- Co-President 2002-2003
- Co-Vice-President/President-Elect 2001-2002

GREATER BOSTON CHAPTER OF THE MASSACHUSETTS ASSOCIATION OF 766 APPROVED PRIVATE SCHOOLS 1985-1988

- Vice President

MASSACHUSETTS HALFWAY HOUSES, INC. – Boston, MA 1988-1998

- Corporate Member

VICTORY PROGRAMS, INC. – Boston, MA 1981-1987

- Treasurer and Member of the Board of Directors

CORPORATE BOARD PARTICIPATION

ARRAY SOFTWARE, INC. – AGAWAM, MA 1989-Present

- Corporate Clerk/Treasurer and Member of the Board of Directors

ADVISORY COUNCIL, TRAINER, TEAM LEADER OR FACILITATOR

PERKINS SCHOOL FOR THE BLIND – WATERTOWN, MA 2015-2021
Member, Education Committee

NEW VOICES – RALEIGH, NC 2011-Present
Professional Advisory Council

BOSTON HOMELESS CENSUS COUNT 2008-2021
Team Captain

AMERICAN CANOE ASSOCIATION 2009-2015
Certified Kayak Instructor – Level II

NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES 2008-2021
Visiting Team Member, Visiting Team Chair

NATIONAL CRISIS PREVENTION INSTITUTE – BROOKFIELD, WI 1986-2005
Certified Instructor – Master’s Level

HARVARD GRADUATE SCHOOL OF EDUCATION – CAMBRIDGE, MA 1993
 Institute on Critical Issues in Urban Special Education – Students with Emotional and Behavioral Disabilities
Facilitator

RECOGNITION, HONORS, AND APPOINTMENTS

MADONNA DELLA STRADA AWARD 2016

The Madonna Della Strada Award recognizes those who embody the Jesuit tradition of direct service to the poor and are working for a more just society. It is named after Sancta Maria Della Strada, the first church where Saint Ignatius, the founder of the Society of Jesus, and his early Jesuits based their ministry to serve the urban poor of Rome in the sixteenth century. The award was given by the Ignatian Volunteer Corps of New England.

MAAPS SERVICE AWARD 2015

The Massachusetts Association of 766 Approved Private Schools, a statewide association of approved private special education schools dedicated to providing educational programs and services, awarded 2015 Service Award for unwavering commitment to providing quality services for children with special needs.

NEIGHBORHOOD SUPERSTAR AWARD 1997

Massachusetts Governor's Committee on Physical Fitness and Sports

THE LYNDHURST PRIZE 1993

"An award honoring individuals whose contributions in the fields of literature, photography, documentary work, science, education and community service are the embodiment of creativity, passion, and good will."

AWARD OF EXCELLENCE IN PUBLIC SERVICE 1993
The Boston College Alumni Association

"In recognition of your outstanding service to the community as builder of the COMPASS organization, a leader in serving economically disadvantaged children and adolescents, and with gratitude for the honor and glory you bring to Boston College."

EXEMPLARY SERVICE AWARD 1990
The Boston College PULSE Program

The mission of the PULSE Program is to educate our students about social injustice by putting them into direct contact with marginalized populations and social change organizations and by encouraging discussion on classic and contemporary works of philosophy and theology. This award was given for exemplary service to the PULSE Program.

WHO'S WHO IN AMERICA

NOTARY PUBLIC

YOUTH SPORTS

THE BOSTON GLOBE SCHOLAR-ATHLETE AWARD 1998-2016
Review Panel Member

PARKWAY SENIOR BABE RUTH LEAGUE COACH - West Roxbury, MA 2000-2004

PARKWAY BABE RUTH LEAGUE COACH - West Roxbury, MA 1997-2001
League Secretary 1999-2001

Prep League Commissioner	1999-2000
Co-Director Massachusetts Babe Ruth State Championship Tournament	1999
PARKWAY LITTLE LEAGUE COACH - West Roxbury, MA	1990-1997
Jamaica Plain Youth Soccer League Coach - Jamaica Plain, MA	1988-1989

PUBLICATIONS

- Manzo, D. & Campbell Peters, E., *Cotting School* (Campus History Series). Arcadia Publishing, 2008
- Manzo, D. & Wylie, J. *Don't Be Late for Hell Gate*. Atlantic Coastal Kayaker, 2010
- Manzo, D. & Wylie, J. *Boston: An Urban Kayak Adventure*. Atlantic Coastal Kayaker, 2011
- Manzo, D. *Paddling the Connecticut Coast: 125 Miles of Lighthouses, Island Hopping and a Visit from a Nuclear Sub*. Atlantic Coastal Kayaker, 2012
- Manzo, D. *Kayaking to the "Eiffel Tower"*. Atlantic Coastal Kayaker, 2013
- Manzo, D. *NYC by the Numbers*. Atlantic Coastal Kayaker, 2014

INTERESTS

Travel, Cities, Sea Kayaking, Golfing, Candlepin Bowling and an Undying Love for Baseball