

## PAUL CICHELO

Department of Economics  
Boston College  
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Citizenship: US

### Education

#### Ph.D. in Economics

Cornell University, Ithaca, NY

August 2002

Dissertation Title: *Income Dynamics in Post-Apartheid South Africa:  
A Case Study of KwaZulu-Natal*

- Primary Field: Development Economics
- Secondary Fields: Applied Econometrics, Labor Economics

**B.A. with honors in Economics**, *Magna Cum Laude, Phi Beta Kappa*  
Boston College, Chestnut Hill, MA

May 1992

### Work and Academic Experience

#### Professor of the Practice

2023 - present

#### Associate Professor of the Practice

2014 – 2023

#### Director of Undergraduate Studies

2017 – 2020

#### Adjunct Associate Professor

2012 – 2014

Boston College, Chestnut Hill, MA

#### Research Affiliate

2012 – 2022

South African Labour Development Research Unit (SALDRU)  
University of Cape Town

#### Visiting Associate Professor

2010 – 2012

Haverford College, Haverford, PA

#### Associate Visiting Professor

2009 – 2010

#### Adjunct Professor

(Spring terms) 2007 – 2009

Paul H. Nitze School of Advanced International Studies (SAIS)  
Johns Hopkins University, Washington, DC

#### Sr. Economist (Extended Term Consultant)

2007 - 2009

Poverty Reduction and Economic Management (PRM-PR)  
The World Bank Group, Washington, DC

#### Visiting Assistant Professor

2004 - 2007

Loyola College in Maryland, Baltimore, MD

#### Assistant Professor

2002 - 2004

Xavier University, Cincinnati, OH

#### Consultant

(various time periods) 2000 – 2017

The World Bank Group (STC for AFT, IFC, PRM)  
Nathans Associates/USAID

#### Teaching Assistant

(various semesters) 1998 - 2001

Cornell University  
Ithaca, NY

**Research Assistant (D. Sahn, Cornell Food and Nutrition Policy Program)** 1999  
 Cornell University  
 Ithaca, NY

**Economic Analyst/Research Assistant** 1996 - 1997  
 LMEA and CES units  
 State of Washington, Olympia, WA

**Economist** 1995 - 1996  
 U.S. Bureau of Labor Statistics (OEUS), Washington, DC

**Math Teacher (US Peace Corps)** 1992 - 1994  
 Kaur Middle School, The Gambia, West Africa

**Published  
 Journal  
 Articles /  
 Book  
 Chapters**

“(Re)conceptualizing Poverty and Informal Employment” (with M. Rogan) In M. Chen and F. Carre (editors) *The Informal Economy Revisited: Examining the Past, Envisioning the Future*. Routledge. 2020.

“Informal-sector employment and poverty reduction in South Africa: The contribution of ‘informal’ sources of income” (with M. Rogan) In F. Fourie (editor) *The South African Informal Sector: Creating Jobs, Reducing Poverty*. Cape Town: Human Sciences Research Council, HSRC Press. 2018.

“Winners and losers: South African labour-market dynamics between 2008 and 2010” (with M. Leibbrandt and I. Woolard). *Development Southern Africa*. 34(1). 2014.

“What happened to real earnings in Egypt, 2008 to 2009” (with Abou-Ali and D. Marotta). *IZA Journal of Labor and Development*. 2. 2013. [www.izajold.com/content/2/1/10](http://www.izajold.com/content/2/1/10).

“Earnings and Employment Dynamics for Africans in Post-Apartheid KwaZulu-Natal: A Panel Study of KwaZulu-Natal” (with G. Fields and M. Leibbrandt). *Journal of African Economies*. 14(2). 2005.

“Child Fostering and Human Capital Formation in KwaZulu-Natal: An Economist’s Perspective.” *Social Dynamics*. 29(2). 2003.

“Escaping from Poverty: Household Income Dynamics in Indonesia, South Africa, Spain, and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse) In G. Fields and G. Pfefferman (editors). *Pathways Out of Poverty: Private Firms and Economic Mobility in Developing Countries*. Washington D.C.: International Finance Corporation. 2003.

“Household Income Dynamics: A Four Country Story” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Development Studies*. 40(2). 2003.

“For Richer or For Poorer? Evidence from Indonesia, South Africa, Spain and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Economic Inequality*. 1(1). 2003.

“Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-98” (with G. Fields and M. Leibbrandt). *Social Dynamics*. 27(1). 2001.

## Other Analytical Work

“Methodological Report for the Labor Market Micro-level Database (LM-MD).” World Bank Document. April 2010.

“An Introduction to the Labor Market Micro-level Database (LM-MD).” World Bank Document. Sept. 2009.

“Labor Market Micro-level Database (LM-MD) Codebook.” World Bank Document. Aug. 2009.

*Making Work Pay in Rwanda: Employment, Growth, and Poverty Reduction* (with Alex Sienaert). Internal Draft Report.

*Moving Forward and Falling Behind in the Labor Market: A Practical Guide to Earnings Mobility in Developing Countries*. Internal World Bank Draft. Co-authored or authored multiple chapters.

## Working Papers

“Informal sector employment and poverty in South Africa: identifying the contribution of ‘informal’ sources of income on aggregate poverty measures.” (with Michael Rogan) *REDI 3x3 Working Paper* 34. Research Project on Employment, Income Distribution, and Inclusive Growth. Southern Africa Labour and Development Research Unit. University of Cape Town. 2017.

“Labour Market: Analysis of NIDS panel data using Waves I and II” (with Murray Leibbrandt and Ingrid Woolard). *SALDRU Working Papers* 78. Southern Africa Labour and Development Research Unit. University of Cape Town. 2012.

“Economists versus the Street: Comparative Viewpoints on Barriers to Self-employment in Khayelitsha, South Africa” (with L. Mncube, M. Oosthuizen, and L. Poswell). *Development Policy Research Unit (DPRU) Working Paper No. 11/144*. University of Cape Town. 2011.

“Perceived Barriers to Entry into Self-Employment in Khayelitsha, South Africa: Crime, Risk, and Start-up Capital Dominate Profit Concerns” (with C. Almeleh, L. Mncube, and M. Oosthuizen). *Centre for Social Science Research (CSSR) Working Paper No. 300*. University of Cape Town. 2011.

“Understanding Earnings in Low and Middle Income Countries: Re-assessing Inequality and Low Earnings.” Presented at *World Bank/IZA Conference: Employment and Development*. Bonn, Germany. May, 2009.

“Hindrances to Self-Employment Activity in South Africa: Evidence from the Khayelitsha/Mitchell’s Plain Survey (2000).” Centre for Social Science Research (CSSR) Working Paper No. 131. University of Cape Town. August, 2005.

## **Conference/ Working Group Presentations**

- Informal Sector Employment Project (ISEP) working group presentation. Cape Town. July, 2016.
- Micro-econometric analysis of South African data (MASA) Conference. Durban, South Africa. November, 2013.
- Informal Sector Employment Project (ISEP) working group presentation. Cape Town. November, 2013.
- Strategies to Overcome Poverty and Inequality “Towards Carnegie III” Conference. Cape Town, South Africa. September, 2012.
- World Bank/IZA Conference: Employment and Development. Bonn, Germany. May, 2009.
- World Bank/IZA Conference: Employment and Development. Skhirat, Morocco. May, 2008.
- World Bank Conference on Shared Growth and Job Creation in Africa: Engines and Barriers in conjunction with Centre for Studies of African Economies (CSAE) Conference. Oxford, England. March, 2008
- Development Policy Research Unit (DPRU) Conference on Accelerated and Shared Growth in South Africa: Determinants, Constraints and Opportunities. Johannesburg, South Africa. October, 2006.
- Northeast Universities Development Consortium (NEUDC) Conference. Ithaca, NY. September, 2006.
- Midwest Economics Association Annual Meeting. Chicago, IL. March, 2004.
- Midwest Economics Association Annual Meeting. St. Louis, MO. March, 2003.
- Development Policy Research Unit (DPRU) Conference on Labour Markets and Poverty in South Africa. Johannesburg, South Africa. October, 2002.
- NBER Conference on Labor and the Global Economy. Cambridge, MA. (Presented with G. Fields and D. Newhouse). May, 2001.
- Trade and Industrial Policy Secretariat (TIPS) Conference on Paths to Growth and Employment in South Africa. Johannesburg, South Africa. September, 2000.

## **Teaching Experience**

### **Boston College**

Statistics, Econometrics, Impact Evaluation in Developing Countries

### **Haverford College**

Econometrics, Impact Evaluation in Developing Countries, Labor in Developing Countries, Africa Through an Economic Lens, Sr. Research Seminar

### **Johns Hopkins University, SAIS (Masters)**

Econometrics (Advanced Math), Microeconomics of Development, Introduction to Economic Development

### **Loyola University in Maryland**

Business Statistics, Macroeconomic Principles, Global and Domestic Economic Markets (MBA Fellows), Global Economic Analysis (MBA)

### **Xavier University**

Intermediate Business Statistics, Labor Economics, Development Economics (independent study), International Trade and Business, Microeconomic Principles, Microeconomic Analysis (MBA), Macroeconomic Analysis (MBA)

### **Cornell University**

Economics of Wages and Employment (Labor Economics)

	<b>Technical Assistance</b> ( <i>Analysis and Measurement of Poverty and Inequality</i> ) <ul style="list-style-type: none"> <li>- STATA based workshops in Cape Town and Johannesburg, South Africa</li> </ul> <u>Audience:</u> <ul style="list-style-type: none"> <li>- Government Researchers (Dept. of Social Development, RSA)</li> <li>- Faculty from Historically Disadvantaged Universities</li> </ul>																
<b>Advising Experience</b>	<b>Thesis Advising</b> <ul style="list-style-type: none"> <li>- Advised nineteen senior theses, including one Community Research Project and one Faith, Peace and Justice minor thesis, at Boston College</li> <li>- Advised eight senior theses at Haverford in Spring 2011 and Spring 2012 <ul style="list-style-type: none"> <li>- In both years, one of my students won the department Senior Thesis prize</li> </ul> </li> <li>- Co-taught Senior Research Seminar in Fall 2011, preparing seniors for thesis</li> </ul> <b>Undergrad Research Fellowships</b> <ul style="list-style-type: none"> <li>- Supervised twenty-eight different students as Undergrad Research Fellows at Boston College</li> </ul> <b>Ph.D. External Committee Member</b> <ul style="list-style-type: none"> <li>- Lea R Gimenez-Duarte, Lehigh University</li> </ul>																
<b>Referee</b>	Journal of Development Economics; American Journal of Agricultural Economics; World Development; Journal of Development Studies; Journal of African Economies; South African Journal of Economics; Journal of Policy Analysis and Management; Oxford Economic Papers; Development Southern Africa; Journal of Income Distribution; Journal of Small Business Management; Journal of Small Business and Entrepreneurship; International Review of Economics and Finance; Crime and Delinquency; Annals of Global Health; South African Journal of Economic and Management Sciences.																
<b>Awards and Honors</b>	<table> <tr> <td>Economics Outstanding Thesis Advisor Award</td><td>2021</td></tr> <tr> <td>Teaching with New Media (TWIN) Award, Boston College</td><td>2013</td></tr> <tr> <td>SAGA Competitive Research Grant (PI)</td><td>2005</td></tr> <tr> <td colspan="2"> <ul style="list-style-type: none"> <li>- \$10, 000 grant funded by USAID, administered by Cornell and Clark Atlanta Universities.</li> <li>- Created survey instrument identifying perceived hindrances to entry into self-employment in Khayelitsha, South Africa (with University of Cape Town researchers).</li> </ul> </td></tr> <tr> <td>Jr. Faculty Summer Fellowship Xavier University, Cincinnati, OH</td><td>2003</td></tr> <tr> <td>Outstanding Teaching Assistant Cornell University, Ithaca, NY</td><td>1998 - 1999</td></tr> <tr> <td>Sage Fellowship Cornell University, Ithaca, NY</td><td>1997 - 2002</td></tr> <tr> <td>Fr. Cheney (Economics Department) Award Boston College, Chestnut Hill, MA</td><td>1992</td></tr> </table>	Economics Outstanding Thesis Advisor Award	2021	Teaching with New Media (TWIN) Award, Boston College	2013	SAGA Competitive Research Grant (PI)	2005	<ul style="list-style-type: none"> <li>- \$10, 000 grant funded by USAID, administered by Cornell and Clark Atlanta Universities.</li> <li>- Created survey instrument identifying perceived hindrances to entry into self-employment in Khayelitsha, South Africa (with University of Cape Town researchers).</li> </ul>		Jr. Faculty Summer Fellowship Xavier University, Cincinnati, OH	2003	Outstanding Teaching Assistant Cornell University, Ithaca, NY	1998 - 1999	Sage Fellowship Cornell University, Ithaca, NY	1997 - 2002	Fr. Cheney (Economics Department) Award Boston College, Chestnut Hill, MA	1992
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