Dear Diversity Challenger,

This year is the 20th anniversary of the Institute for the Study and Promotion of Race and Culture (ISPRC), as well as the Diversity Challenge! In celebration of this milestone, we would like to do something special. We want to hear from you!

Some questions to help guide your video message include:

* How has attending Diversity Challenge helped you confront challenges you face in your work?
* How has being part of Diversity Challenge helped you reach your goals?
* What were some of your favorite moments, presentations, or conversations at prior Diversity Challenges?
* What were some valuable lessons you have taken away from Diversity Challenges?
* What has attending/presenting at Diversity Challenge meant to you?
* Regarding this year’s Challenge theme, what does a world without “isms” mean/look like to you?

Feel free to answer as many or as few of the above prompts as you wish. To participate, we ask that you email isprc@bc.edu with a video clip of no more than three minutes. Please consider submitting a video even if you do not have access to high-quality video equipment. The **deadline** to submit videos will be **August 7th**. We hope to include as many responses as possible and will only be limited by the number of submissions we receive. In addition to the commemorative video, we would also like to share messages we receive on our social media pages during the build-up to the virtual conference this October. Please share your thoughts on Twitter and Facebook (ISPRC).

We are excited to celebrate the 20th anniversary of Diversity Challenge with you! So many of you have contributed through presentations, discussions, and meaningful presence over the past two decades. If you have any questions, please do not hesitate to reach out to us at isprc@bc.edu. With your participation, we look forward to making the 20th anniversary something special!

Thank you,

ISPRC Team