Mission:
The mission of the THEA Bowman AHANA and Intercultural Center is to support the undergraduate community, with a particular focus on AHANA, multiracial, and OTE students in navigating college life. We strive to promote a welcoming environment that fosters holistic development.

The Racial Identity Development Experience (RIDE):
The RIDE is a two-night retreat experience offered to all undergraduate students. The RIDE is designed to promote reflection, conversation, and exploration of what race means on an individual level and as students at Boston College. The RIDE uses speakers, journal writing, and small group discussion to help participants explore what Racial Identity Development means and how it will impact their experience at Boston College and beyond.

The mission of the Racial Identity Development Experience (RIDE) is to create a safe space for undergraduate students to gather, reflect and engage in honest, rich conversations surrounding race and racial identity. This institute seeks to aid students in relating their knowledge and insights on race and racial identity to their personal experiences. Additionally, the RIDE aims to increase students’ ability to critically reflect upon the relationship between their own identities and social experiences. As a result of attending this institute, we hope that participating students develop an action plan to further personal identity development and public engagement in necessary dialogues around race and racial identity on campus and within the greater community.

Graduate Assistant Position:
Title: BAIC Graduate Assistant

Reports to: Yara DeSousa, Assistant Director, Thea Bowman AHANA and Intercultural Center

Objective: To coordinate the marketing and admissions processes for the RIDE retreat and assist with assessment and recruitment associated with the program as a whole. Additionally, the Graduate Assistant will act as the BAIC liaison in collaboration with the Office of International Students and Scholars to address the department’s current TCK/Global Nomad outreach efforts. This person would also manage the Karen Campbell Book award offered to students once at the beginning of each semester, and the Dr. Donald Brown Award, offered to a senior each year for exemplary work and leadership within the AHANA Community.
Commitment and Compensation: Roughly 10-20 hours a week during the academic semesters, beginning the last week of August 2018 for the academic year (Fall 2019/Spring 2020). This position is paid $12/hour.

Responsibilities:
1. Coordinate admissions process for the RIDE Retreat.
2. Facilitate communication with RIDE retreat staff, student participants, and partners at BC.
3. Recruit/Train RIDE graduate student/undergraduate student facilitators.
4. Collaborate and create materials for the TCK initiatives with the Office of International Students and Scholars.
5. Attend/Support RIDE/BAIC event programming as needed.
6. Create and manage the Karen Campbell Book Award application, process, and awarding.
7. Assist in the preparation and organizing of the OTE Summer Transition Program.
8. Participate in other office events and initiatives when necessary.

Qualifications:
• Graduate Student enrolled in higher education administration, psychology, social work, counseling or related field
• Strong written, oral communication and organization skills
• Ability to multi-task and adapt easily
• Ability to meet deadlines and otherwise act responsibly
• Experience/interest in working with and advising undergraduate students
• General interest in increasing knowledge of issues of race, power, and privilege
• Aware of current issues affecting communities of color
• Ability to work with a diverse population of undergraduate and graduate students and administrators

Thea Bowman AHANA and Intercultural Office
BC STUDENT AFFAIRS