# BOSTON COLLEGE

WILLIAM F. CONNELL SCHOOL OF NURSING



# PhD STUDENT HANDBOOK

**2018-2019** 

# **IMPORTANT CONTACTS**

BC Info	617-552-4636
BC CSON Graduate Office (Csongrad@bc.edu)	617-552-4928
BC CSON Fax	617-552-2121
Kennedy Resource Center/Simulation Lab	617-552-8806
BC CSON Clinical Placement Office – Hansella Robson	617-552-2833
DEANS	
Dr. Susan Gennaro, Dean	617-552-4251
Dr. Sean Clarke, Associate Dean, Undergraduate Programs	617-552-3232
Christopher Grillo, Associate Dean, Finance and Administration	617-552-8531
Dr. Susan Kelly-Weeder, Associate Dean, Graduate Programs	617-552-8018
Dr. Christopher Lee, Associate Dean, Research	617-552-1804
CONTACTS FOR SPECIAL PROGRAMS	
MS/MBA: Dr. Susan Kelly-Weeder	617-552-8018
CRNA / Nurse Anesthesia: Dr. Susan Emery	617-552-6844
RN/MS: Dr. Susan Kelly-Weeder	617-552-8018
PhD & MS/PhD: Dr. Susan Kelly-Weeder	617-552-8018
STUDENT SERVICES	
Julianna González-McLean, Assistant Dean of Student Services, Diversity and Inclusion	on 617-552-4541
Brandon Huggon, Assistant Director of Student Services, Diversity and Inclusion	617-552-1626
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UNIVERSITY SERVICES	
Counseling	617-552-3310
Financial Aid (Graduate)	617-552-3300
Graduate Student Center (Murray)	617-552-1854
Help Center (Computer Problems)	617-552-4357
O'Neill Library	617-552-4455
Nursing Reference Librarian: Wanda Anderson	617-552-4457
Registrar/Student Services	617-552-3300
Student Accounts	617-552-3300

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# GENERAL INFORMATION FOR ALL GRADUATE STUDENTS

## **Introduction**

The first section of the graduate handbook contains information applicable to all graduate programs. This is followed by the section that specifically addresses curricula and policies that are relevant to students in the PhD program. Additional program information is also available on the Boston College web site at <a href="https://www.bc.edu/nursing">www.bc.edu/nursing</a>. The Graduate Associate Dean and graduate office staff are also available to answer graduate students' questions.

#### HISTORY OF THE SCHOOL OF NURSING

Boston College inaugurated the School of Nursing in response to the need for a Catholic collegiate school of nursing in the Greater Boston area. With the cooperation of His Excellency, Most Reverend Richard J. Cushing, Archbishop of Boston, a program was offered in February 1947 leading to the degree of Bachelor of Science in nursing for registered nurses. In September 1947, a basic collegiate program of five years leading to the degree of Bachelor of Science was introduced for high school graduates. Beginning in September 1950, a four calendar-year basic collegiate program was initiated, and in 1957 this was shortened to four academic years. In the spring of 1960 the School of Nursing moved from downtown Boston to the Chestnut Hill campus and occupied its own building, the gift of His Eminence Richard Cardinal Cushing. In 2001-2002, the school received a generous gift from the late William F. Connell and the school is now known as the William F. Connell School of Nursing.

#### HISTORY OF GRADUATE PROGRAMS IN NURSING

Boston College began offering graduate courses in 1952. In the spring of 1956, nursing sought to bring its program into conformity with the standards of the profession, and proposed a master's degree in nursing with a minor in education. Boston College began awarding the Master of Science degree in nursing in 1958. The PhD program, approved by the board of trustees in September 1986, began in fall 1988. Ten students were admitted in the program's initial year; the program expanded to 30 students at the end of three years. In the 1993-94 academic year, there was a general reorganization of graduate arts and sciences and the schools of nursing and education assumed administration of the graduate programs in their respective areas. This organizational change strengthened the already vigorous and vital graduate programs in the School of Nursing.

#### BOSTON COLLEGE SCHOOL OF NURSING MISSION STATEMENT

The mission of Boston College William F. Connell School of Nursing is to prepare compassionate, professionally competent nurses whose practice and scholarship are scientifically based and grounded in humanizing the experience of health and illness. In keeping with the Jesuit, Catholic ideals, we focus on

formation of the whole person and promotion of social justice. The Connell School of Nursing educates students as reflective life-long learners who use knowledge in service to others. The faculty develops and disseminates knowledge for the advancement of professional nursing practice and the improvement of health and healthcare for a diverse global society.

The graduate of the baccalaureate program is prepared as a generalist who promotes, maintains and restores the health of individuals, families and communities/populations across the lifespan through evidence based practice. The graduate of the master's program is prepared as an advanced practice nurse with knowledge and skill to advance the discipline and to improve healthcare through leadership, mentorship and evidence based practice. The graduate of the doctoral program is prepared to engage in and contribute to theoretically driven research and scholarship that address significant problems in nursing and healthcare and to influence policy. (rev 4/14)

#### BOSTON COLLEGE SCHOOL OF NURSING PHILOSOPHY

Nursing is the art and science of human caring. The recipients of nursing care are individuals, families, aggregates of people, and communities/populations who are sick and well; culturally and linguistically diverse; within all socioeconomic strata; and at all stages in the life cycle. The study of nursing is based on a common intellectual heritage transmitted by a liberal education and the art and science of nursing. Nursing focuses on the life processes and patterns of the individual in the context of the family and the community and also the health needs of the population. Nursing recognizes the contribution of cultural diversity and social environments to the health/illness beliefs, practices, and behavioral responses of individuals and groups.

Nursing education prepares students for the appropriate level of knowledge and skills by building on the liberal arts and sciences. Nursing curricula are logically ordered to provide core knowledge and the application of that knowledge. The preparation for holistic nursing care requires a holistic approach in education, and education is most effective when it involves active participation by the learner. Students are supported in developing clinical skills as well as the ability to think and act ethically. Students are active participants in shaping the learning environment within the School of Nursing.

The Boston College William F. Connell School of Nursing instills the values of service to others, truth through scholarly inquiry, and justice through promoting equal access to care for all people. Service, scholarship, and justice in caring include all people in the global community, particularly the underserved. The faculty believe that promoting the physical, psychological, and spiritual aspects of health are essential to understanding the human dimension of holistic nursing care. Nurses engage in partnerships with individuals and groups to promote and optimize wellness. The nurse respects the uniqueness of the person and the individual's right to choose and actively participate in decisions about health care. Nursing promotes self-determination by empowering clients and advocating for those who cannot do so independently. (rev 4/14)

# Organizational Structure of the William F. Connell School of Nursing

The **Dean** of the School of Nursing is responsible for the overall administration of the school.

Susan Gennaro, RN, PhD, FAAN Office: Maloney 294
Dean Telephone: 617-552-4251

The **Associate Deans** are responsible for the academic, research and financial administration.

Sean Clarke, PhD, RN, FAAN Office: Maloney 218
Associate Dean for Undergraduate Programs Telephone: 617-552-3232

Christopher Grillo Office: Maloney 294
Associate Dean for Finance & Administration Telephone: 617-552-8531

Susan Kelly-Weeder, PhD, RN, FAAN Office: Maloney 220
Associate Dean for Graduate Programs Telephone: 617-552-8018

Dr. Christopher Lee Office: Maloney 226
Associate Dean for Research Telephone: 617-552-1804

**Graduate Clinical Specialty Program Directors** 

Rosemary Byrne, RN, MSN, FNP-BC Office: Maloney 363
Family NP Program Telephone: 617-552-1834

Allison Marshall, RN, MSN, FNP-C Office: Maloney 357A
Family NP Program Telephone: 617-552-0179

Susan Emery, PhD, CRNA Office: Maloney 234
CRNA Nurse Anesthetist Program Telephone: 617-552-6844

Jane Flanagan, PhD, RN, ANP-BC
Office: Maloney 353
Adult-Gerontology Primary Care NP Program
Telephone: 617-552-8949

Allyssa Harris, PhD, RN, WHNP-BC

Women's Health NP Program

Office: Maloney 359

Telephone: 617-552-0550

Sherri St. Pierre, MS, APRN, PNP-BC
Office: Maloney 356A
Pediatric Primary Care NP Program
Telephone: 617-552-8008

Laura White, Ph.D., M.S., RN, CPNP Office: Maloney 361A
Pediatric Primary Care NP Program Telephone: 617-552-1630

Carol Marchetti, PhD, RN, PMHNP-BC,SANE
Family Psychiatric-Mental Health NP Program

Telephone: 617-552-2328

**Faculty** may be full-time or part-time. Most full-time faculty teach in more than one level of the program. Each faculty member has a designated assistant. Faculty may be contacted via phone and voice mail, email, or through their assistants. **Teachers of Record** (TOR) are faculty who are responsible for coordinating faculty and student activities within a course. Their areas of responsibility include the course syllabus, compiling exams, and computing grades.

#### **COMMUNICATIONS**

There are a variety of mechanisms for enhancing timely and effective communication within the School of Nursing. Each faculty member and staff member has voice mail and e-mail. Each faculty or staff person at BC can be reached via e-mail. Email addresses may be obtained by searching the directory on Agora (https://portal.bc.edu/portal/page/portal/Public/PublicDirectorySearch).

The graduate office uses BC email for all communications. Upon admission, every student receives a BC email address. Students must activate their BC email address in order to receive important announcements. All students are responsible for checking their BC email routinely. Visit <a href="http://g.bc.edu">http://g.bc.edu</a> to log in to your BC email account. You can arrange to forward your BC email to another email account by visiting <a href="http://www.bc.edu/offices/help/comm-collab/email.html">www.bc.edu/offices/help/comm-collab/email.html</a>.

Matriculated master's students also have mail folders in the student lounge located outside the simulation laboratory on the 2<sup>nd</sup> floor of Maloney Hall. PhD students have mail folders in the PhD student lounge (229 Maloney Hall). Students are responsible for checking their mail folders routinely.

## **Resources**

Information about activities and resources for graduate students across the university is located at the Graduate Student Life website: http://www.bc.edu/offices/gsc/

# FINANCIAL AID ACADEMIC AWARDS

Stipends and scholarships are available to aid promising graduate students in the pursuit of their studies, including: University fellowships (PhD students only), teaching assistantships, research assistantships, tuition remission, scholarships, and federal traineeships (depending on federal funding). A limited number of School of Nursing scholarships are available. Students should check emails for other scholarships that may become available. Graduate students may not receive university financial aid (stipend and/or tuition scholarships) from two schools or departments simultaneously without the dean's approval. Graduate students must be in good academic standing and not on probation to receive stipends, awards, TA or RA positions or fellowships. Graduate students may not receive tuition remission, CSON scholarship or fellowship funds to pay for courses or comprehensive examinations that are being repeated.

See the CSON website (<a href="http://www.bc.edu/content/bc/schools/son/admissions/financial\_aid.html">http://www.bc.edu/content/bc/schools/son/admissions/financial\_aid.html</a>) for additional information about external sources of scholarships and financial aid.

#### PHD FELLOWSHIPS

With generous funding from the university, CSON is able to offer university fellowships to its most well qualified full-time PhD students upon admission. University fellowships usually include tuition (approximately 46 credits), subsidized health insurance, and a stipend. University fellowship stipends are comparable to NIH pre-doctoral stipend levels (approximately \$24,500 per year in 2017-2018) University fellowships may be renewed twice (for a total of up to 3 years of funding), provided fellows remain in good academic standing, demonstrate significant progress toward the degree, demonstrate scholarly productivity and meet the expectations of the fellowship experience and mentor. Fellows are expected to be full-time students, commit to work approximately 16 hrs. per week on a faculty member's research project and limit outside employment to a maximum of one day per week during the semester. Fellows are also expected to attend scholarly workshops and conferences at CSON and elsewhere (approximately 2 – 4 hrs. per week). Fellows may be assigned to teaching fellowships in lieu of research fellowships during the third year. Please see pages 21 - 22 for more information.

Students who are on academic probation and/or do not pass the comprehensive examination are not eligible to receive fellowship or other funding. Fellowship funds may not be used towards tuition for courses or comprehensive examination credits that are being repeated. PhD fellows who obtain outside funding through NRSA awards, RWJF or similar mechanisms, may be eligible to retain a portion of their university fellowship. Please contact the office of the Associate Dean to discuss fellowship and funding policies. PhD students are encouraged to discuss fellowship and funding policies with the Graduate Associate Dean (Susan.kelly-weeder@bc.edu) or the Associate Dean for Research, Dr. Christopher Lee is an additional resource for exploring NIH external funding opportunities, such as NIH NRSA awards. Additional information on NRSA awards and other external funding is provided on pages 22-23.

#### FELLOWSHIPS FOR MS/PHD STUDENTS

Well qualified students accepted into the MS/PhD program who are awarded fellowships for the PhD portion of their program may be able to re-distribute part of the tuition award to the MS component of their program. Any such redistribution is dependent upon the availability of funds and at the discretion of the Graduate Associate Dean and the graduate office. A maximum of one year of PhD fellowship tuition may be split across the MS portion of the MS/PhD program of study as partial tuition remission. Students are responsible for the balance of the tuition. Stipends may only be taken while a student is an active PhD fellow in good standing. Students should contact the graduate office for further information.

#### TEACHING ASSISTANTSHIPS (TA)

Teaching assistants are graduate students enrolled in the School of Nursing. The graduate office has a limited number of teaching assistantships available each semester. The teaching assistant (TA), in addition to her or his program of studies, is usually responsible for either 7 1/2 or 15 hours per week of teaching/instructional activities in the undergraduate or graduate program performed under the supervision of the course faculty and/or teacher of record. TAs are compensated with a stipend. Students who wish to be considered for a TA position complete and submit a TA application to the graduate office by May 31<sup>st</sup> for the next year. TAs are usually assigned to a specific course and/or faculty member; per diem TA positions may also be available. These positions provide flexible help on an as-needed basis to assist in the clinical skills lab, proctor exams, prepare course materials, etc. Both full-time and part-time graduate students in good standing are eligible to apply for TA positions.

#### RESEARCH ASSISTANTSHIPS (RA)

Research assistantships may be available through faculty grants or through the graduate office. The nature and number of hours involved are determined by the faculty member holding the grant. Assistantships provide limited tuition remission or a stipend that varies among projects. Students who wish to be considered for these positions should check bulletin boards and emails for announcements and indicate their interest in the graduate office if an opportunity arises. Full-time and part-time graduate students are eligible for RA positions.

#### ENDOWMENT SCHOLARSHIPS

Through generous funding from private endowments, the Connell School of Nursing is able to offer small partial tuition scholarships to the most qualified students who meet the criteria for the specific endowment scholarship. Students should contact MaryBeth Crowley in the graduate office for more information.

#### PROCEDURES FOR FINANCIAL AID RECIPIENTS

An aid recipient who relinquishes an assistantship or a tuition scholarship must report this matter in writing to the Graduate Associate Dean. These awards may be discontinued at any time during an academic year if either the academic performance or in-service assistance is unsatisfactory. They may also be discontinued for unprofessional conduct or conduct injurious to the reputation of the University.

#### OTHER SOURCES OF FINANCIAL AID

Students interested in other sources of financial aid, such as work-study funds and various loan programs, should inquire at the University Financial Aid Office where all such aid is administered. Students receiving loans are expected to meet their ethical, legal and professional responsibilities in repayment of these loans. In addition the School of Nursing provides information about outside scholarships available to master's students on its web page at <a href="www.bc.edu/schools/son/admissions/financial\_aid.html">www.bc.edu/schools/son/admissions/financial\_aid.html</a>. Another useful web site for scholarship information is <a href="www.discovernursing.com">www.discovernursing.com</a>. Information about university-wide teaching or graduate assistantships is available through the Murray Graduate Center web site <a href="www.bc.edu/gsc">www.bc.edu/gsc</a>.

#### **UNIVERSITY RESOURCES**

#### THE LIBRARIES

The Boston College Libraries offer a wealth of resources and services to support the teaching and research activities of the University. The book collections exceed 2 million volumes, and approximately 21,000 serial titles are currently received. Special collections for nursing are housed in the Mary Pekarski Nursing Archives in Burns Library and include: nursing ethics, nursing history, and the recently acquired collections of the North American Nursing Diagnosis Association (NANDA) and the American Association of Nursing Attorneys.

Membership in two academic consortia, the Boston Library Consortium and the Boston Theological Institute, adds still greater dimensions to the resources of the Boston College Libraries, providing Boston College faculty and graduate students who have special research needs access to the millions of volumes and other services of the member institutions. Through membership in New England Library Information Network (NELINET), there is online access to publishing, cataloging, and interlibrary loan location from

the OCLC, Inc. database, which contains over 36 million records from the Library of Congress and from more than 25,000 contributing institutions worldwide.

Boston College Libraries is a member of the Association of Research Libraries (ARL). Boston College was among the first schools in the country to offer an online public computer catalog of its collections. The libraries' computerized system provides instant access to information on library holdings, as well as supporting book circulation and acquisitions' procedures. Students may browse the catalog using video display terminals in all the libraries, and may access the catalog via computer from their homes or offices at <a href="www.bc.edulibraries">www.bc.edulibraries</a>. In addition, the libraries offer computer searching of hundreds of commercial data bases in the humanities, sciences, business, and social sciences through an in-house CD-ROM network, through access to outside databases, and through the library computerized system. Access to an increasing number of full-text journals is also available online.

Information on use of the libraries is contained in the Guide to the Boston College Libraries, on the Boston College website, and other brochures available in the libraries. There is a reference librarian assigned to each discipline. Wanda Anderson (617-552-4457) is the reference librarian for nursing. Students should arrange for orientation to the library resources through the many library offerings provided. The Campus Technology Resource Center (CTRC) in O'Neill Library (250) provides computers for student use. Visit <a href="http://www.bc.edu/offices/its/ctrc.html">http://www.bc.edu/offices/its/ctrc.html</a> for more information.

#### GRADUATE STUDENT CENTER

The John Courtney Murray, S.J. Graduate Center is a facility established to meet the needs of graduate students. It is located across Beacon Street at 292 Hammond Street. The graduate center provides opportunities to gather for discussion, reflection, presentations, meals, and social functions. It offers a computer lab with PCs and Macs, study rooms with network stations, network activated jacks and wireless network connections for laptop computers, dining facilities, and an administrative staff to act as advocates for all graduate students. The Murray Graduate Center also serves as a coordinating center for graduate student groups such as the Graduate Student Association, Graduate International Student Association, and the Graduate AHANA Student Association. To reserve space for graduate events or for more information please see the graduate center web site (www.bc.edu/gsc) or call 617-552-1851.

#### STUDENT LOUNGES

Students are free to use student lounges in any Boston College buildings. Students may wish to book study rooms in O'Neill Library or in the Murray Graduate Student Center for small group study.

The Kennedy Resource Center (KRC) is located in the Connell School of Nursing Simulation Laboratory Area (2<sup>nd</sup> Floor Maloney Hall) and houses audiovisual programs and computer-assisted instruction.

The simulation laboratory (2<sup>nd</sup> Floor Maloney Hall) is a state-of-the art facility in which students may learn and practice a variety of nursing skills. This may be used by students as part of their coursework or for additional practice.

The nursing student lounge area is located adjacent to the simulation laboratory area (2<sup>nd</sup> Floor Maloney Hall) and is available for use by all undergraduate and graduate students. The lounge houses a printer,

refrigerator and microwave, as well as student mail folders. The Ph.D. student lounge (351 - Maloney Hall) is accessible only to Ph.D. students using an entry code, made available by the Graduate Programs Assistant.

#### WIRELESS NETWORK

The wireless network at Boston College provides laptop computer users with the flexibility to access the network from many points on campus including libraries, classrooms, dining halls, and even outdoor common areas. The School of Nursing is equipped with a wireless network.

#### CONNORS FAMILY LEARNING CENTER - O'NEILL LIBRARY

The Connors Learning Center is responsible for providing free tutoring to the student body at large, support services to students with learning disabilities or attention deficit disorder, and instructional support for graduate students and faculty. They can assist students who need help in improving their writing skills. Please contact 617-552-8055.

#### ONLINE WRITING LAB (OWL)

This resource provides assistance for brief questions about writing as well as materials and resources related to writing. There are also longer and more interactive presentations on writing and research skills. See web site at: http://owl.english.purdue.edu/.

#### **AHANA STUDENT PROGRAMS**

The goal of this office is to promote the optimal academic achievement of African-American, Hispanic, Asian and Native-American (AHANA) students at Boston College, especially those identified as being at potential academic disadvantage. The services available include tutorial assistance, academic advisement, individual and group counseling tracking of academic performance, and career counseling. In addition to these services, the office assists AHANA student organizations in developing and implementing cultural programs. Contact the Graduate AHANA Association's Murray Graduate Center at 617-552-1663.

#### CAREER CENTER

The Career Center provides comprehensive resources and information concerning all aspects of career planning and job hunting. Its services are available to graduate and undergraduate students in all schools and concentrations, as well as to alumni.

The career center provides group and individual assistance in resume writing, interview preparation, and job hunting strategies, an on-campus-recruiting program, current job listings and a credentials service. Graduate students are encouraged to visit the career center at 38 Commonwealth Avenue, where they can pick up the Center's monthly publications. The career center is open on Tuesday and Wednesday evenings until 7:30 p.m. during the academic year for the convenience of graduate students and alumni.

#### **CHAPLAINS**

The Chaplains' Office strives to deepen the faith of Boston College students by offering opportunities to discover, grow in, express and celebrate the religious dimensions of their lives in personally relevant ways. In addition, it works to foster justice by developing social awareness and to build a sense of community as a Christian value in the whole University. Chaplains from a variety of faiths are available. Offices are located in McElroy Commons, Room 215, 617-552-3475.

#### UNIVERSITY COUNSELING SERVICES (UCS)

University Counseling Services provides counseling and psychological services to the students of Boston College. The goal of UCS is to enable students to develop fully and to make the most of their educational experience. Services available include individual counseling and psychotherapy, group counseling, consultation, evaluation and referral. Students wishing to make an appointment may contact the UCS office at 617-552-3100 or visit the office in Gasson Hall 001 during regular office hours of Monday through Friday 8:45AM-4:45PM.

#### OFFICE OF THE VICE PRESIDENT OF STUDENT AFFAIRS

The Office of the Vice President of Student Affairs (VPSA) coordinates the planning, implementation and evaluation of programs and services for graduate student development. This includes overseeing students' clubs and organizations, programming, the Graduate Student Association, alcohol and drug education, off-campus and commuting student affairs, and international student services. The dean and assistants are also responsible for coordinating policies and procedures concerning student conduct and discipline, and the judicial process. Graduate students can reach the Director for Graduate Life, R. Darrell Peterson, at the John Courtney Murray Graduate Center, 292 Hammond Street, 617-552-1855.

#### SERVICES FOR STUDENTS WITH DISABILITIES

Students with disabilities applying to Boston College are strongly encouraged to make their disability known voluntarily to the Admissions Office. This information will not affect the decision on admission; rather, it will give the University the opportunity to offer specific assistance and support through programs and services provided by different departments on campus.

For more information regarding services for students with disabilities contact Paulette Durrett, Assistant Dean for Students with Disabilities, at Maloney Hall, Room 212, 617-552-3943. For more information regarding services for students with learning disabilities contact Dr. Kathleen Duggan, Associate Director, Learning Services, Academic Development Center, 200, O'Neill Library, 617-552-8093. Any student who wishes to request reasonable accommodations due to a documented disability should notify the faculty as soon as possible, within the first two (2) weeks, of a course.

#### GRADUATE STUDENT ASSOCIATION

The Graduate Student Association (GSA) of Boston College is an autonomous organization that serves students in the Graduate Schools of Arts and Sciences, Nursing, Social Work, the Lynch Graduate School of Education and the Carroll Graduate School of Management.

The GSA exists to provide academic support to students in the form of conference grants and special group funding, to host social, cultural and academic programs for graduates, and to inform the graduate community of matters of interest to them. The GSA also advocates for graduate student interests within the University community. The GSA nominates graduate students to serve on a variety of committees, including the University Academic Council, the University Committee on Alcohol and Drug Abuse, the Graduate Educational Policy Committee, and the new student center committee.

The GSA is funded by the activity fee charged to every graduate student at registration and is governed by the GSA Student Council, composed of student representation from each academic department. The council and staff work together to strengthen the collective voice of graduate students. The GSA publishes an annual Graduate Students Achievement Profile online, that lists all graduate students who have published or presented papers, won awards, or otherwise been acknowledged for their work.

The GSA has its offices in the John Courtney Murray, S.J. Graduate Center located at 292 Hammond Street across Beacon Street from McElroy Commons. Its amenities include study rooms, a computer lab, DVD lending library, kitchen, deck and patio space, and complimentary coffee and tea. Throughout the year, the center hosts programs organized by the Office of Graduate Student Life and graduate student groups. Contact gsa@bc.edu for more information.

#### GRADUATE NURSES ASSOCIATION (GNA)

The GNA meets regularly in the CSON to provide a forum for concerns and interests of graduate students. Periodically it sponsors coffee hours or luncheons so that graduate students can interact with each other and with faculty on an informal basis. The GNA also is involved in a variety of projects to help support groups in the community. The GNA can be reached at <a href="mailto:bcgradnurses@gmail.com">bcgradnurses@gmail.com</a>. The Graduate Nurses Association (GNA) has membership in the GSA and two members of the GNA are appointed to represent graduate nursing students at meetings and activities.

#### HEALTH SERVICES

The goal of University Health Services is to provide confidential health care and educational programs to safeguard the physical well-being and mental health of the student body. It is located on the ground floor of Cushing Hall on the Chestnut Hill Campus (phone number is 617-552-3225). The services include a walk-in clinic as well as medical, surgical, gynecological, orthopedic, nutrition, physical therapy, allergy, and immunization clinics. The in-patient infirmary is open 24 hours a day when school is in session.

The health/infirmary fee for medical care on campus is not a substitute for a health insurance policy. Massachusetts law requires that all university students registered for 75 percent of a full-time course load be covered by an accident and sickness insurance policy so that protection may be assured in case of hospitalization or other costly outside medical services. Insurance information is available at University Health Services Office in Cushing Hall or online at: <a href="https://www.bc.edu/offices/uhs">www.bc.edu/offices/uhs</a>...

# **Academic Policies & Procedures**

#### ACADEMIC AND PROFESSIONAL INTEGRITY

Students are expected to have high standards of integrity in both the academic and clinical settings. CSON adheres to the Boston College policies surrounding academic integrity. This policy is outlined in the Boston College catalog. The catalog may be accessed online at <a href="http://www.bc.edu/publications/gcatalog/policy.shtml">http://www.bc.edu/publications/gcatalog/policy.shtml</a>.

Expected ethical behavior in clinical situations is based on the American Nurses' Association Code of Ethics for Nurses (ANA, 2001, 2010, 2015). Students are expected to protect patients' confidentiality at

all times, and to be honest in any documentation regarding the patient's condition and their own assessments and interventions. Students are expected to maintain high professional standards, including being physically, intellectually, emotionally, and academically prepared when caring for patients. Unprofessional conduct is considered serious and may result in dismissal from the school.

#### RESEARCH INTEGRITY AND RESPONSIBLE CONDUCT OF SCIENCE

Scientific integrity, the conscious adherence to a set of ethical principles, is the hallmark of all scholarly disciplines, including nursing. Boston College is guided by the ethical principles regarding all research involving human subjects. Graduate students in the School of Nursing who plan to conduct research with humans or material of human origins must submit their research proposals to the Boston College Institutional Review Board (BCIRB) for review and approval prior to carrying out the project. See the web site <a href="https://www.bc.edu/research/rcip/human/">www.bc.edu/research/rcip/human/</a>.

#### THE CONSORTIUM

Graduate students in the School of Nursing may cross register for one course each semester through the Consortium. The Consortium is comprised of Boston College, Boston University, Brandeis, and Tufts. Cross registration materials are available in Lyons Hall/Student Services. Prior approval by the host institution is necessary. The student should consult with the appropriate BC Consortium liaison at the host school about cross registration. Before registering for courses in the consortium, students are required to seek approval from their academic advisor and the associate dean for graduate programs. Cross registration is not available during the summer sessions.

The Graduate Consortium in Women's Studies is an inter-institutional enterprise established to advance the field of women's studies and enlarge the scope of graduate education through new models of team teaching and interdisciplinary study. Faculty and students are drawn from six member schools: Boston College, Brandeis, Harvard, Northeastern, MIT, and Tufts. Graduate students enrolled in degree programs at Boston College may with the permission of their department apply to participate in this program. Registration forms will be mailed from the Consortium to accepted students. For more information go to <a href="http://mit.edu/gcws.">http://mit.edu/gcws.</a>

#### COURTEOUS CELL PHONE USE

Out of respect for faculty and fellow students, please turn off your cell phones in class. If you need to be available in case of personal or professional emergencies, please adhere to the following guidelines:

- Put your phone on a vibrate setting
- Sit near the door
- If you receive a call, immediately exit the classroom and answer the call well out of earshot of classrooms and offices.

#### **CLASS ATTENDANCE**

Students are expected to attend classes regularly and on-time. Students who are absent from class will be evaluated by the faculty as to their ability to meet course objectives. Students are expected to notify faculty prior to a scheduled class session if they will be absent or tardy.

In some instances, a student misses too many classes to satisfactorily complete the course. In such cases the student should discuss withdrawing from the course with the professor and academic advisor. All withdrawal requests must be approved and signed by the Graduate Associate Dean. A student who is absent from class is responsible for the class content as well as for knowledge of any announcements that may have been given. In the case of an anticipated prolonged absence for illness / injury, the student obtains a leave of absence (LOA) form from the graduate office; graduate office staff will notify the student's course faculty of the LOA.

If classes are cancelled due to a severe snowstorm, power failure, or some other emergency, notification will be broadcast on radio and television between 6:30 and 8:30 a.m. Stations announcing this information are WBZ (1030 AM), WRKO (680 AM), and WBMX (98.5 FM) on radio, as well as Channel 4 (WBZ-TV) and Channel 5 (WCVB-TV) on television. Notification is also available by calling 617-552-4636. Students who miss classes or clinical experience for religious reasons should discuss this with the faculty member in advance so alternative arrangements can be made.

#### STUDENT ABSENCES FOR RELIGIOUS REASONS

Any student who is unable, because of her/his religious beliefs, to attend classes or to participate in any examination, study, or work requirement on a particular day shall be excused from any such examination, or study or work requirement, and shall be provided with an opportunity to make up such examination, study or work requirement that may have been missed because of such absence on any particular day. However, such makeup examination or work shall not create an unreasonable burden upon the University or the faculty.

#### **EXAMS AND QUIZZES**

Students are responsible for taking all tests, quizzes, and examinations when they are given and have no inherent right as students to be given a make-up examination. Therefore, students should pay special attention to the announced dates and double check the time, date, and place of the final examination. If students anticipate missing an exam, they should contact the professor in advance and ask if she or he will discuss options. Any arrangements must be worked out between the faculty member and the student.

#### LOST WORK

It is the student's responsibility to see that the faculty member receives the work submitted. Students should always make a copy of a paper or project before submitting it, especially if mailing it or leaving it at a department office. If a student does not receive the graded work back on time or if there is any doubt as to whether it has been received, it is prudent to check with the faculty member immediately.

#### **GRADING**

In each graduate course in which she or he registers for graduate credit, the student will receive one of the following grades at the end of the semester: A, A-, B+, B, B-, C, or F. The high passing grade of A is awarded for course work that is distinguished. The ordinary passing grade of B is awarded for course work that is clearly satisfactory at the graduate level. The minimum acceptable passing grade for a graduate course is a B- (80). Graduate students will undergo academic review if they have earned a grade

less than B- (80) in a course. Academic credit is granted for courses in which a student receives a grade of A, A-, B+, B, B-, or C. No credit is granted for a course in which a student receives a grade of F.

The following scale is used in graduate courses in the William F. Connell School of Nursing:

A 94-100 %

A- 90-93

B+ 87-89

B 84-86

B- 80-83

C 74-79

F Below 74

#### INCOMPLETE GRADES

All required work in any course must be completed by the date set by the course faculty member. A student who has not completed the research or written work for a course, may, with adequate reason and at the discretion of the faculty member, receive an "I" (incomplete). All of the course requirements for an incomplete course must be completed, and the "I" grade resolved, within the deadlines set forth by the university (March 1 for fall courses; August 1 for spring courses; October 1 for summer courses). After these deadlines, the "I" grade will permanently convert to an "F" grade. Any exceptions must be approved by the associate dean for graduate programs.

All courses must be successfully completed and all incomplete course grades must be resolved in order for students to be eligible to sit for master's or doctoral comprehensive examinations. Students must successfully complete any pre-requisite course (and all of the requirements within that course) before being allowed to enroll in a subsequent course for which the incomplete course was a pre-requisite. Students may not enroll in a graduate course while they have an "I" (incomplete) in a pre-requisite course.

#### LATE PAPERS/RESEARCH PROJECTS AND EXAMINATIONS

Students are responsible for submitting all work for a course to the faculty member by the specified deadline and taking examinations at their scheduled time and location (except as arranged in advance for specific learning needs). Professors are not obliged to accept any work beyond the deadline or to grant extensions. Any requests for extensions must be made prior to the original due date. All arrangements for submission of the work must be negotiated directly between the faculty member and the student. Students who anticipate a conflict with a scheduled examination should notify the teacher of record as soon as possible prior to the scheduled exam. Faculty members are not obliged to provide early or late exams. Make-up examinations will be given at the discretion of the faculty and only under extreme circumstances. Students who do not show up for a scheduled examination without prior notification to the teacher of record will receive a grade of "0" for the exam.

#### ACADEMIC EVALUATION DISPUTES

Students have the right to know the components of a course on which the final grade will be based, to be graded fairly in relation to the other students in the course, and to understand why a particular grade was

given. The faculty member has the right to determine which course components will be graded and the weight that will be given to each, the right to determine the grading scale to be employed, and has a responsibility to grade students consistently on that scale. She/he is also expected to provide a syllabus for each course, specifying dates for assignments and examinations, and the weight given to each course component in determining the final grade, as well as objectives for the course. If a student feels, in light of the above, that a grade is unfair, the student should first make an appointment to see the professor, bring a copy of the paper or exam in question, and request that she or he explain why and how the grade was determined. If, after discussing the grade with the faculty member, the student still feels the grade is unfair, the student may appeal to the chairperson of the department in which the course is offered. If this discussion does not produce a satisfactory resolution, the student may file a formal appeal. The Graduate Associate Dean can provide the student with further information about this appeal process.

#### **ACADEMIC STANDING**

All graduate students (master's and Ph.D.) in the William F. Connell School of Nursing are expected to maintain a GPA  $\geq$  3.0 in order to remain in good academic standing. The minimum acceptable passing grade for graduate courses is a B- (80). Students will undergo academic review if they have a GPA less than 3.0 or earn a grade less than a B- (80) in a course. Academic review may result in a student being dismissed from the program or placed on probation with specific recommendations and requirements that must be met in order to continue in the program. These recommendations may include, but are not limited to: (a) completing an individualized remediation plan developed in collaboration with the course faculty and the student's advisor in order to achieve mastery of the course objectives; (b) repeating courses in which a grade of less than B- (80) was earned; and/or (c) reducing course loads.

Graduate students who are on probation or who are otherwise not in good academic standing are not eligible for teaching assistantships, research assistantships, fellowships and/or any type of merit-based tuition remission award. The renewal of PhD fellowships is contingent upon fellows remaining in good academic standing, demonstrating significant progress toward the degree, demonstrating scholarly productivity and meeting the expectations of the fellowship experience and mentor. Additional policies related to academic standing for PhD students may be found on page 29.

#### ACADEMIC PROGRESSION AND REVIEW

The graduate academic progression and review committee is convened by the Graduate Associate Dean and meets at least once per semester. Graduate students are referred and undergo academic review when they: (a) earn a course grade less than a B- (80) in any course; (b) have a GPA < 3.0; (c) are currently on probation; and/or (d) violate standards of safe, competent clinical practice and professional conduct. The graduate associate dean notifies the student of the academic review meeting date and process at least 48 hours prior to the meeting. The student may submit a brief (1 page) statement to be read or distributed. Students do not attend the meeting, although the faculty advisor may attend.

Academic review may result in a student being dismissed from the program or placed on probation with specific recommendations and requirements that must be met in order to continue in the program. These recommendations may include, but are not limited to: (a) completing an individualized remediation plan developed in collaboration with the course faculty and the student's advisor in order to achieve mastery of the course objectives; (b) repeating courses in which a grade of less than B- (80) was earned; and/or (c)

reducing course loads until the GPA is > 3.0. The Graduate Associate Dean will notify the student and his/her faculty advisor of the outcome of the academic progression and review committee meeting as soon as possible in a "decision letter." If a student is placed on academic probation, his/her academic progress is re-reviewed during each semester that he/she remains on probation.

A student who wishes to appeal the outcome of the academic review, may do so in writing to the Dean of the Connell School of Nursing within 30 days of the date of the decision letter from the Graduate Associate Dean. The Graduate Associate Dean can provide further information about this appeal process.

#### TIME LIMITS

Master's students have five consecutive years from enrollment to complete the master's degree. Doctoral students have a maximum of eight consecutive years to complete all of the Ph.D. requirements. Extensions are permitted only under extreme circumstances and with approval from the Graduate Associate Dean. Leaves of Absence (LOAs) do not extend the time limit, except for active military service. Students who do not complete their degree requirements within the time limit will undergo academic review and may be dismissed.

#### TRANSFER OF CREDIT/S

Matriculated graduate students may request permission to transfer in up to 6 credits of graduate course work completed at another regionally accredited graduate university <u>prior to matriculation</u> to be applied toward their degree. Only courses completed within the past five years, that were <u>not applied to a prior degree</u> and in which the student earned a grade of "B" or better, can be considered for transfer. Matriculated students are not permitted to take courses outside of Boston College, other than through the Consortium. Core courses that were taken prior to matriculation may be considered on a case by case basis. Students will not be allowed to transfer in more than six (6) credits towards their degree.

To request to have an outside course considered for transfer, the student must provide a copy of the course description for electives and course syllabus for core courses to Graduate Program Assistant. Electives / cognates may be approved by the faculty advisor. Core courses that were taken prior to matriculation at Boston College must be reviewed for equivalency by the TOR for the core course at Boston College, and approved by the TOR and the Graduate Associate Dean (forms in the appendix and on the CSON web site.) If approved, the student must submit a final official transcript documenting a grade of B or better to the graduate office for processing. The transfer course and credit, but not a grade, will be recorded on the student's transcript after the student has successfully completed one full semester at Boston College.

### POLICY ON NOT REGISTERED (NR) STUDENTS

Matriculated students who are not registered must complete a leave of absence or withdrawal form and return it to the graduate office (219 Maloney Hall). Failure to do so may result in the university deactivating the student's enrollment and dismissing him/her.

#### LEAVE OF ABSENCE (LOA)

Students enrolled in degree programs who do not register for course work, doctoral advisement, or doctoral continuation in any given semester must request a leave of absence for that semester. Leaves of

absence are not normally granted for more than one semester at a time. Students may obtain the leave of absence form from the graduate office or the CSON website and submit this form to that office for the Graduate Associate Dean's approval. Leave time will normally be considered a portion of the total time limit for the degree unless due to active military service. Students must meet any conditions specified for return from a leave of absence. Students must notify the graduate office by March 1 prior to the academic year in which they plan to return.

#### MEDICAL LEAVE OF ABSENCE

When a student takes a leave of absence from Boston College for mental health reasons, the student is expected to get the appropriate treatment to deal with the condition that led to the leave. Before the Graduate Associate Dean can make a decision regarding readmission, we require that the student's mental health treatment professional provide sufficient information to Boston College for the purpose of assessing the student's readiness to return and take on the rigors of his/her academic program. For more information, please contact Thomas McGuinness, director of university counseling at 617-552-3310.

#### ACADEMIC ADVISEMENT

It is the student's responsibility to take advantage of the advisement process. Each PhD student is assigned a faculty advisor. Each PhD student also selects a dissertation chairperson when he/she is ready to begin preparing the dissertation proposal. Students should meet with their advisors on a regular basis, are expected to keep their advisors informed about their academic progress and to seek assistance with problems in a timely manner.

#### PLAN OF STUDY

Each student must have a signed plan of study on file. Students are responsible for reviewing and updating their plans of study. In addition to providing guidance to students in progressing through the curriculum, the plans of study are used for course enrollment management. Plans of study for MS and PhD programs can be obtained from the graduate office or the School of Nursing website, <a href="https://www.bc.edu/nursing">www.bc.edu/nursing</a>. The PhD student should review the plan of study with his/her faculty advisor and /or the Graduate Associate Dean. PhD students have a total of 8 years to complete all degree requirements.

#### SUMMER SESSIONS

The Connell School of Nursing usually offers several graduate courses during Summer Session I and Summer Session II. Courses with fewer than 10 students enrolled may be cancelled.

#### WITHDRAWAL FROM A COURSE

Students who withdraw from a course after the registration period but before the last three weeks of class will have a grade of W recorded in their permanent record. The last date for withdrawal from a course is specified on the academic calendar each semester. Students are not permitted to drop courses during the last three weeks of classes or during the exam period; students who are still registered at this point will receive a final grade. Students may withdraw from a course or change from credit to audit up to three weeks prior to examinations and may receive a partial tuition refund on withdrawals submitted during the three weeks following registration. Students who change from credit to audit receive no refund.

#### WITHDRAWAL FROM BOSTON COLLEGE

Students in good standing who wish to withdraw from Boston College are required to file a withdrawal form in the graduate office. In the case of students who are dismissed for academic or disciplinary reasons, the appropriate administrator will complete this form.

#### **GRADUATION**

The University awards degrees in May, August and December of each year, although commencement ceremonies are held only in May.

#### MAY GRADUATION

Graduate degrees are awarded at the annual May commencement. Students who plan to graduate in May should file a graduation form (online) by the deadline stated in the academic calendar (usually early in February). Students who sign up for graduation but do not graduate on the anticipated date are automatically moved to the next scheduled graduation period by the registrar's office. Diplomas are distributed to individual students at the School of Nursing ceremony immediately following the completion of the overall university commencement exercises. Diplomas will be mailed to students unable to attend commencement. Diplomas or transcripts will not be awarded or issued until all degree credits have been recorded on the student's permanent record and all accounts and fees have been paid. Only those PhD students who complete all degree requirements and upload their final dissertation onto ProQuest (via the library eTD system) by the posted deadlines for May graduation will be able to walk in the May graduation ceremony.

#### **AUGUST AND DECEMBER GRADUATIONS**

Graduate students who have completed all degree requirements by August 30 or December 31 are eligible to receive their degree as of those dates. The procedure is the same as for May graduation. Since there are no commencement exercises in December or August, the names of those receiving degrees will be included in the program of the following May commencement. Those students who would like to participate in the May ceremonies must notify the graduate office.

#### SURVEY OF EARNED DOCTORATES

Doctoral students are asked by Boston College to participate in a brief survey following their program completion. This is a university policy in collaboration with the Survey of Earned Doctorates (SED) to track all graduating doctoral students across the country. The online survey will be administered by the Graduate Programs Assistant via email to the recent graduates. The survey will encompass all graduates in a given academic year (July 1 through June 30).

#### CHILDBIRTH AND ADPOTION ACCOMODATION POLICY

Boston College recognizes the importance of family issues. Any full-time Connell School of Nursing PhD fellow in good academic standing who is the primary caregiver of a newborn child or an adoptive child under the age of 13 newly placed in the home is eligible for an accommodation.

This PhD fellow accommodation is not an employee medical leave or a leave of absence from the academic program.

In connection with the birth of a child, a PhD fellow who is the primary caregiver of the child is eligible for an accommodation extending for a period of up to eight consecutive weeks. A PhD fellow who is the primary caregiver of an adoptive child under the age of 13 newly placed in the home is eligible for an accommodation extending for a period of up to eight consecutive weeks immediately following the placement of the child in the home.

During the accommodation period, the PhD fellow will be relieved of the service requirements that accompany his or her funding. During the remainder of the semester (before and/or after the accommodation period), the student's program will assign service duties consistent with the academic nature of a graduate or doctoral assistantship.

During the accommodation period, the PhD fellow may attend classes and work on course assignments to the extent possible. The PhD fellow and the Associate Dean for Graduate Programs should work with the professors in these courses to adjust, to the extent reasonably possible, attendance requirements, assignment deadlines, and exam dates during the accommodation period.

The Associate Dean for Graduate Programs and professors should work with PhD fellows to establish appropriate timetables for completing course work and exams during the semester in which the accommodation is taken.

Funding provided by the University, including funding for health insurance, will continue during the accommodation period. The accommodation policy will not extend the total number of years of funding available to a PhD fellow. For PhD fellows with 9-month stipends, funding is for the academic year only. Students funded by government grants or other external sources must follow the policies of their funding agency. If external funding is suspended or reduced during the accommodation period the university will assume funding responsibility for the accommodation period.

Details of the arrangement should be worked out in writing between the PhD fellow and the Associate Dean for Graduate Programs, and reported to the Vice Provost for Faculties before the accommodation period begins.

A PhD fellow anticipating a childbirth or adoption accommodation must notify their academic advisor and submit a written request to the Associate Dean for Graduate Programs. The Associate Dean will inform the Vice Provost for Faculties of all such requests.

Requests for accommodation should be made no less than three months before the expected start of the accommodation period in order to allow appropriate arrangements to be made to cover any research or teaching fellowship responsibilities. Departments are encouraged to work out specific arrangements with students, on a case-by-case basis, within the broad framework of this policy.

# OVERVIEW OF THE PhD PROGRAM

According to the American Association of Colleges of Nursing (AACN), the Doctor of Philosophy (PhD) degree represents the highest level of formal education for nurses in preparation for a career in research and the scholarship of discovery. PhD graduates are prepared to build and communicate the knowledge base in the profession, develop the science, steward the profession, educate the next generation of nurses, define the uniqueness of nursing and maintain its professional integrity. In the academic setting, the PhD is the highest academic degree and is required for success as a scientist in the multiple disciplines represented within educational institutions. In the scientific arena, the PhD is the beginning preparation for the development of an independent research trajectory. Attainment of the PhD requires a strong scientific emphasis within the discipline, an understanding of the science of related disciplines and translation science, dissemination of innovations, and interdisciplinary collaboration. In addition, for the profession to achieve this vision and make the maximum impact on the healthcare system, PhD nursing scientists should reflect society at large (from: AACN, 2010, *The Research-Focused Doctoral Program In Nursing: Pathways To Excellence*).

The PhD program at the Boston College William F. Connell School of Nursing is a post-master's or post-baccalaureate research-focused degree. The program aims to prepare nursing scholars and researchers who are prepared to lead the field. PhD students are offered a variety of learning opportunities through close faculty-student mentorship, course work, interdisciplinary colloquia, independent study, and research practica. PhD students have the opportunity to take courses and study with experts within the Connell School of Nursing, across the Boston College campus and with colleagues at affiliated health centers and universities in the greater Boston area. Policies and procedures are consistent with those of the University. Individual plans of study are determined according to the student's background, research interests, and stage of scholarly development prior to enrollment.

Low student-faculty ratios, research mentorship and hands-on training experiences facilitate the development of students' scholarly and research trajectories and permit program completion within a normative amount of time. PhD students have opportunities to work and study with accomplished faculty, many of whom have externally funded research grants (NIH and other), are fellows in the American Academy of Nursing, and contribute as journal editors and manuscript reviewers. This provides students with opportunities to work on the cutting edge of nursing science.

Although there is currently no formal accreditation body for PhD programs in nursing, the William F. Connell School of Nursing subscribes to the standards and recommendations outlined in the AACN (2010) report, *The Research-Focused Doctoral Program In Nursing: Pathways To Excellence*.

# **Program Objectives**

The graduate of the PhD program will be prepared to:

- 1. Constructively critique and synthesize nursing and interdisciplinary knowledge within a substantive area of inquiry relevant to nursing practice.
- 2. Design, conduct, and disseminate innovative, rigorous, and ethically sound research that draws upon multiple methods to advance nursing science.
- 3. Assume leadership and collaborate with other disciplines to address contemporary healthcare concerns affecting health and well-being.
- 4. Use scholarly inquiry to generate and disseminate knowledge that facilitates humanization, advances the discipline, informs practice, and reshapes policy.
- 5. Articulate the perspective of nursing in interdisciplinary dialogue for the common good of a diverse and global society.

### PhD Student Fellowships and Other Funding Opportunities

#### UNIVERSITY FELLOWSHIPS

With generous funding from the university, CSON is able to award university fellowships to well qualified full-time PhD students at the time of admission. The purpose of the PhD fellowship is to encourage highly qualified students to enroll in doctoral studies and to increase engagement as a student and developing researcher. University fellowships usually include full-time tuition (approximately 46 credits), health insurance, and a stipend. University fellowship stipends (approximately \$24,500 per year in 2017-2018) are comparable to NIH pre-doctoral stipend levels. Fellows may be assigned as teaching fellows in the third year, provided they have already met the expectations of the research fellowship.

University fellowships may be renewed up to twice (for a total of up to 3 years of funding), provided fellows remain in good academic standing, demonstrate significant progress toward the degree, demonstrate scholarly productivity and meet the expectations of the fellowship experience and mentor. Fellows are expected to be full-time students, commit to work approximately 16 hrs. per week on a faculty member's research project and limit outside employment to a maximum of one day per week during the semester. Fellows are also expected to attend scholarly workshops and conferences (approximately 2-4 hrs. per week). Fellows sign an annual appointment letter outlining these expectations.

Students who are on academic probation and/or do not pass the comprehensive examination are not eligible to receive fellowship or other funding. Fellowship funds may not be used towards tuition for coursework unrelated to the PhD or for coursework or comprehensive examination credits that are being repeated. PhD fellows who obtain outside funding through NRSA awards, RWJF or similar mechanisms, may be eligible to retain a portion of their university fellowship. Please contact the office of the Associate Dean to discuss fellowship and funding policies.

#### NATURE OF FELLOWSHIP WORK

All full-time students who receive fellowships will be assigned a fellowship supervisor. The research fellowship supervisor may be the student's academic advisor, but may be another CSON faculty member who has agreed to provide and supervise a research fellowship experience. Whenever possible, the

research fellowship experience will be in the student's area of interest. The main responsibility of the research fellowship supervisor is to provide opportunities for the fellow to engage in research experiences and activities and develop skills in research and scholarship. Teaching fellowship supervisors will be expert teachers and the TORs for courses that, whenever possible, provide a fit with the student's area of expertise. The teaching fellowship experience should provide students with opportunities to develop teaching skills related to classroom and/or clinical instruction. For more information, please see p. 33 and p. 50.

#### PROCESS FOR APPOINTMENT AND EVALUATION OF FELLOWS

The Graduate Associate Dean consults with the PhD program committee and faculty and makes fellow assignments at the time of admission. At the beginning of each academic year, fellows meet with their assigned research fellowship supervisors to develop outcome criteria for the year. These criteria will be used as an important part of the evaluation process. Fellows will be reviewed annually for their attainment of fellowship outcomes, scholarly productivity, academic standing and progress toward the degree. Fellows who do not meet the above criteria may not have their fellowships renewed. PhD students who are not in good academic standing and/or do not make significant progress toward the degree may also be referred for review by the academic progression/review committee (please see p. 17).

There are times when the work of the research fellowship supervisor or the relationship between the mentor and fellow may not be congruent to achieve the goals of the fellowship for the given year. If this occurs, fellows and/or fellowship supervisors should contact the Graduate Associate Dean to discuss the possibility of reassignment. While it is anticipated that the fellowship experience will be a positive one for both the student and the research fellowship supervisor, it is the prerogative of the Graduate Associate Dean to terminate the fellowship if the fellow's performance has not been deemed satisfactory by the faculty member. Fellowship assignments may be changed annually or during the academic year depending upon ongoing research activities and student and faculty needs.

#### NIH NRSA PREDOCTORAL (F31) AWARDS

The purpose of the Ruth L. Kirschstein National Research Service Award (NRSA) Individual Predoctoral Fellowship (Parent F31) is to enable promising predoctoral students to obtain individualized, mentored research training from outstanding faculty sponsors while conducting dissertation research. Applicants for this F31 program are expected to propose a dissertation research project and training plan in scientific health-related fields relevant to the mission of the participating Institutes and Centers. This training plan should reflect the applicant's dissertation research project, and facilitate and clearly enhance the individual's potential to develop into a productive, independent research scientist. The training plan should document the need for, and the anticipated value of, the proposed mentored research and training in relationship to the individual's research career goals. The training plan should also facilitate the fellow's transition to the next stage of his/her research career. Applicants for the F31 must be PhD students who have identified a dissertation research project and appropriate sponsor(s).

The Kirschstein-NRSA Individual Predoctoral Fellowship (F31) program may provide up to five years (typically 2-3 years) of support for research training which leads to the PhD or equivalent research degree in the biomedical, behavioral, or clinical sciences. NRSA fellowships are available through many NIH institutes, including the National Institute of Nursing Research (NINR). The current program

announcement outlining the NRSA program may be found at: <a href="http://grants.nih.gov/grants/guide/pa-files/PA-14-147.html">http://grants.nih.gov/grants/guide/pa-files/PA-14-147.html</a>. Additional information about NRSA programs may be found at the <a href="https://grants.nih.gov/grants/guide/pa-files/PA-14-147.html">Ruth L.</a>. Kirschstein National Research Service Award (NRSA) website. PhD students are encouraged to contact the Associate Dean for Research, Dr. Christopher Lee or the Graduate Associate Dean, Dr. Kelly-Weeder early in their program to discuss NRSA applications.

#### PART-TIME PHD TUITION SCHOLARSHIPS

Partial tuition scholarships may be available for outstanding part-time students. A maximum of one or two such scholarships may be available in a given year. Students should contact the Graduate Associate Dean for further information.

#### OTHER PHD FUNDING OPPORTUNITIES

The graduate office and the dean's office pursue external funding opportunities for graduate students on an ongoing basis. CSON has been very successful in recent years in securing funding for MSE students and for PhD students. CSON has consistently received funding from the Jonas Foundation and has had Jonas Scholars in each of the past several cohorts. CSON is also reviewing PhD student supplemental funding opportunities from the RWJF *Future of Nursing Scholars* Program. PhD students will be notified whenever the school secures external funding and when new funding opportunities are identified.

There may also be opportunities for PhD students to be funded on faculty research projects as either research assistants or through diversity supplements and other administrative supplements to faculty members' NIH grants. Other opportunities, including tuition remission, TA and RA positions are described on pages 7 – 8 in this handbook. PhD students are encouraged to discuss fellowship and funding policies with the Associate Dean for Graduate Programs (Susan.kelly-weeder@bc.edu); the Associate Dean for Research, Dr. Christopher Lee is an excellent resource for exploring additional opportunities for external funding. See below for more information about NIH NRSA Predoctoral (F31) awards.

# Faculty Roles in PhD Student Advisement and Mentorship

In addition to financial funding, the CSON supports its doctoral students and facilitates successful completion of the PhD through close faculty-student mentorship. PhD students work with, study with and are mentored by expert faculty within the CSON and across the university, as well as by interprofessional colleagues from collaborating organizations and universities in the greater Boston area. Each PhD student is assigned an **academic advisor** within the CSON at the time of admission. This faculty member helps the student to develop his/her plan of study and advises on academic matters, including preparation for the doctoral comprehensive examination. He/she acts as a role model and mentor, facilitates professional growth and provides career advice. Every funded PhD fellow is also assigned a **research supervisor**; this is an experienced faculty researcher who provides the fellow with "hands-on" research experiences on the supervisor's research projects. When possible, the faculty academic advisor will also be the research supervisor.

Non-fellows and part-time students are encouraged to undertake a similar supervised research experience / practicum. The third important faculty role is the **dissertation chairperson**, who is chosen by the student (please see p. 38). Although the way these roles are enacted may vary across individuals, a general summary of the roles and responsibilities follows.

**Advisor**: Guides the student through academic coursework and professional development Responsibilities:

- 1. Collaborates with the student to map out plan to complete doctoral coursework
- 2. Recommends and facilitates networking to advance academic and professional goals
- 3. Promotes access to university and external resources

**Research Supervisor**: Supervises the doctoral student in a research fellowship or practicum Responsibilities:

- 1. Oversees student engagement in research that may include: CITI completion, literature reviews, IRB preparation, study recruitment and enrollment, preparation of the codebook, data collection, data entry and management, analysis of data, data coding, preparation of reports, and assistance with manuscript preparation
- 2. Provides a summary and evaluation of student research activity
- 3. Communicates as needed with the Associate Dean for Graduate Studies.

<u>Dissertation Chair</u>: Oversees all aspects of the dissertation completion from identification of the committee to dissemination of results

#### Responsibilities:

- 1. Collaborates with the student to identify committee members
- 2. Leads the dissertation and proposal defense processes
- 3. Advocates for consistent adherence to the dissertation proposal goals
- 4. Guides the candidate to set a realistic timeline for completion of the dissertation
- 5. Assists the candidate in navigating the IRB approval process
- 6. Guides the candidate toward achieving a high level of technical and ethical quality in the dissertation research
- 7. Supports dissemination of dissertation findings

8.

# **Summary of PhD Program Requirements**

In order to earn the PhD degree, students must complete all degree requirements within a maximum of 8 consecutive years and a maximum of 10 consecutive years for the MS/PHD program. The PhD program requirements are summarized below under five main headings. As the field continues to grow and change, program requirements will continue to shift and evolve in order to continue to prepare nurse scholars and researchers who are well positioned to lead the field into the future. The five major areas of program requirements are listed below and addressed in more depth in the following sections.

- I. CURRICULUM
- II. LANGUAGE COMPETENCY
- III. EXPERIENTIAL TRAINING IN RESEARCH & TEACHING
- IV. COMPLETION OF COMPREHENSIVE EXAMINATION
- V. DOCTORAL DISSERTATION

# I. CURRICULUM

The PhD program curriculum includes core content in three core areas of study: knowledge development in nursing, substantive nursing content, and research methods. The knowledge development component includes courses in philosophy of science, epistemology of nursing, and strategies for developing nursing knowledge. Substantive nursing content is acquired through the study of nursing processes and outcomes, ethics, policy and cognate courses in the student's area of focus. The research component of the curriculum includes qualitative and quantitative research methods, statistics, research practica, and dissertation advisement. Experiential research activities also contribute significantly to students' research development. Relevant cognate courses are required to develop knowledge and expertise in the student's chosen area of focus in addition to the core areas of study. Consistent with AACN recommendations for research-intensive doctoral programs in nursing, most PhD students at CSON pursue full-time study. However, part-time study is possible for well-qualified individuals. Interested students should contact the Graduate Associate Dean to discuss plans of study and funding opportunities for part-time PhD students.

Forty-six (46) credits are the minimum for meeting the PhD degree requirements for post-MS students. The student's background, focus, and research interests may require additional coursework, training and credits beyond the 46 credit minimum. For post-BSN students who enter through the MS/PhD program, the total number of credits required and plan of study are different (please see p. 28).

# **PhD Curriculum for Post-MS Students (Total = minimum of 46 credits)**

NURS 9810	Responsible Conduct of Research (1 cr.)
NURS 9701 Nursing (3 cr.)	Epistemology: Historical and Contemporary Influences of Knowledge Development in
PHIL 5593	Philosophy of Science (3 cr.)
NURS 9712	Integrative Review for Nursing Science (3 cr.)
NURS 9716	Health Care Policy & Social Justice (3 cr.)
NURS 9751	Advanced Qualitative Research Methods (3 cr.)
NURS 9808	Research Design & Methods I (3 cr.)
NURS 9809	Research Design & Methods II (3 cr.)
NURS 9812	Research Seminar: Developing the Purpose, Aims and Questions (2 cr.)
NURS 9813	Research Seminar: Refining the Research Plan (2 cr.)
XXXX XXXX	Advanced Quantitative Research Methods (3 cr.)
XXXX XXXX	Intermediate – Advanced Statistics (6 cr.)
XXXX XXXX	Cognates/Electives (6 cr. +)
NURS 9901	Doctoral Comprehensives (0 – 1 cr.)
NURS 9902	Dissertation Advisement (3 cr.)
NURS 9903	Dissertation Advisement (3 cr.)
NURS 9911	Doctoral Continuation (1 cr.) (Students are required to register for Doctoral Continuation each semester following completion of the above coursework until graduation).

# **PhD Full-Time Plan of Study for Post-MS Students**

First Year – Fall Semester*				
Course #	<u>Course Title</u>	<u>Credits</u>		
NURS 9810	Responsible Conduct of Research	1		
NURS 9808	Research Design and Methods I	3		
NURS 9701	Epistemology: Historical and Contemporary Influences of	3		
	Knowledge Development in Nursing			
PHIL 5593	Philosophy of Science	3		
	Total Semester Credits:	9		
	First Year – Spring Semester*			
NURS 9809	Research Design and Methods II	3		
NURS 9712	Integrative Review for Nursing Science	3		
XXXX XXXX	Intermediate Statistics #	3		
	Total Semester Credits:	9		
	Total Schiester Credits.			
	Second Year – Fall Semester*			
NURS 9812	Research Seminar: Developing the Purpose, Aims & Questions	2		
NURS 9751	Advanced Qualitative Research Methods	3		
XXXX XXXX	Cognate / elective or Advanced Stats #	3		
XXXX XXXX	Cognate / elective or Advanced Research Methods	3		
	Total Semester Credits:	11		
	Second Year – Spring Semester*			
NURS 9813	Research Seminar: Refining the Research Plan	2		
NURS 9716	Healthcare Policy & Social Justice	3		
XXXX XXXX	Cognate / Elective or Advanced Stats #	3		
XXXX XXXX	Cognate / Elective or Advanced Research Methods	3		
NURS 9901	# PhD Comprehensive Examination	0-1		
	Total Semester Credits:	11		
	Third Year – Fall Semester			
NURS 9902	Dissertation Advisement	3		
NORS 7702	OPTIONAL: Cognate, Elective or Teaching Course	3		
	Third Year – Spring Semester			
NURS 9903	Dissertation Advisement	3		
	OPTIONAL: Cognate, Elective or Teaching Course			
Each Semester until Graduation				
NURS 9911	Doctoral Continuation	1		
	PhD Program Total Credits (post-Master's):	≥ 46		
	nd students are also expected to attend DhD Student Forums and	7D1 1 1 7D 1		

<sup>\*</sup>PhD Fellows and students are also expected to attend PhD Student Forums and Think Tanks
\*\*PhD students are expected to complete at least two statistics courses at the intermediate advanced level; introductory graduate statistics courses do not count towards this minimum.

## MS/PhD Curriculum for Post-BSN Students (Total 79 – 80 credits) The PhD

Program requires 46 credits and the MS program requires 45 credits. However the MS-PhD program allows for 12 credits of the MS program to be met through doctoral required courses or cognates/electives. Therefore, 79 Credits in total are required for students in the MS to PhD program. In order to confer the MS degree, a student must have 45 credits including the following courses:

Course #	Title	Credits
NURS 7415*/	*NURS 9701 Epistemology may substitute for NURS 7415 Conceptual Basis	3
NURS 9701	for Advanced Practice Nursing	
NURS 7416	Ethical Issues in Advanced Practice Nursing	3
NURS 7417	Role of Advanced Practice Nurses	3
NURS 7420	Advanced Pharmacology Across the Life Span	3
NURS 7430	Advanced Health Assessment Across the Life Span	3
NURS 7672	Advanced Pathophysiology Across the Life Span	3
Elective *	* PHIL 5593 Philosophy of Science or PhD cognate may substitute	3
NURS 7520*/	*NURS 9808 Research Design & Methods I may substitute for NURS 7520	3
NURS 9808	Research Methods for Advanced Practice Nursing	
Research	*NURS 9809 Research Design & Methods II (or intermediate statistics or	3
Elective*	similar) may substitute for NURS 7524 or NURS 7525	
NURS XXXX	Specialty Theory I Course (varies by specialty program)	3
NURS XXXX	Specialty Theory II Course (varies by specialty program)	3
NURS XXXX	Specialty Clinical I Course (varies by specialty program)	6
NURS XXXX	Specialty Clinical II Course (varies by specialty program)	6
	Subtotal MS	45

<sup>\* 12</sup> credits of the MS degree that may be fulfilled with PhD required courses, cognates or electives. Once the MS degree is conferred, the following courses are required to complete the PhD program:

Course #	Title	Credits
NURS 9712	Integrative Review for Nursing Science	3
NURS 9716	Healthcare Policy & Social Justice	3
NURS 9751	Advanced Qualitative Research Methods	3
XXXX XXXX	Intermediate Stats or Equivalent	3
XXXX XXXX	Advanced Stats or Equivalent	3
XXXX XXXX	Advanced Research Methods Elective	3
	Responsible Conduct of Research	1
NURS 9812	Research Seminar: Developing the Purpose, Aims & Questions	2
NURS 9813	Research Seminar: Refining the Research Plan	2
XXXX XXXX	Cognate / elective	3
XXXX XXXX	Cognate / elective	3
NURS 9901	Doctoral Comprehensives	0-1
NURS 9902	Dissertation Advisement	3
NURS 9902	Dissertation Advisement	3
	Subtotal Post-Master's	34-35
	Total for MS/PhD Program	79-80

## Academic Standards and Progression in the PhD Program

The PhD program maintains high standards and expectations that are consistent with doctoral level study. PhD students are expected to attend all classes, engage in the scholarly activities of the school (e.g., PhD student forum, Brown Bag lunches) and demonstrate scholarly outcomes that are consistent with doctoral level study, including (a) scholarly productivity (as demonstrated by high quality fellowship work, collaborative and/or solo publications, presentations, grants, etc.); (b) academic achievement (as demonstrated by high quality coursework and consistent course grades of B or higher [ Although B- is considered a minimally "passing" grade in the graduate program, it is very marginal at the doctoral level]); and (c) remaining in good academic standing throughout the PhD program. Those who are not in good academic standing or are not progressing are subject to review by the Graduate Academic Standards and Progression Committee. The graduate academic standards and progression policy is summarized below:

All graduate students in the William F. Connell School of Nursing are expected to maintain a GPA of 3.0 in order to remain in good academic standing. The minimum acceptable passing grade for graduate courses is a B- (80). Students will undergo academic review if they have a GPA of less than 3.0 or earn a grade less than a B- (80) in a course. Academic review may result in a student being dismissed from the program or placed on probation with specific recommendations and requirements that must be met in order to continue in the program. These recommendations may include, but are not limited to: (a) completing an individualized remediation plan developed in collaboration with the course faculty and the student's advisor in order to achieve mastery of the course objectives; (b) repeating courses in which a grade of less than B- (80) was earned; and/or (c) reducing course loads until the GPA is > 3.0. Graduate students are not allowed to repeat a course more than once.

The Graduate Academic Standards and Progression Committee meets at the end of the Fall and Spring semesters and as needed; the Committee is comprised of faculty who teach in the Master's or PhD programs, the Teacher of Record for the course(s) in which a deficient grade was achieved, and the student's academic advisor. The Graduate Associate Dean will convene and conduct the meeting. Students may not attend the meeting.

Students will be notified as soon as possible that they are subject to academic review and will be given the opportunity to submit a brief statement to the Graduate Associate Dean regarding their academic performance and plans to improve. The Graduate Associate Dean will read or distribute the student's statement to the Committee members. The Committee will consider the student's statement, input from the TOR and the academic advisor, and review any pertinent materials including letters of warning, remediation offered to the student, use of tutoring or advisement sessions at the Connors Learning Center, and any other relevant information.

Academic review may result in recommendations that coursework be repeated, that the student be placed on academic probation, or that the student be dismissed from the program. The Graduate Associate Dean will notify the student of the outcome of academic review as soon as possible. If the student is

dissatisfied with the decision, he / she may submit a written appeal to the Dean. The appeal must be submitted as soon as possible but no later than thirty (30) days after the student has received notification of the outcome from the Graduate Associate Dean. A formal appeal to the Dean consists of a written explanation of the appeal which should include the reasons the student believes the Committee's decision was not satisfactory. Within thirty (30) days of receipt of the student's appeal, the Dean will render a decision. The decision of the Dean is final, and will be communicated in writing to the student and to the Graduate Associate Dean.

### **Time Limits**

Students in the PhD program have 8 years from initial enrollment to complete all degree requirements, including defending and uploading / depositing the final version of the dissertation. Students in the MS/PhD program have 10 years from initial enrollment to complete all degree requirements, including defending and uploading / depositing the final version of the dissertation.

Graduate students may apply for a leave of absence (LOA) for personal reasons, health reasons or other extenuating circumstances. LOAs are usually granted for 1 semester; a 2 semester LOA may be granted under unusual circumstances. A Leave of Absence does not "stop the clock" or extend the program time limit. The only exception is for graduate students who require an LOA due to active military service. Some accommodations to program time limits may be made for active military service. Students should contact the Graduate Associate Dean.

In order to meet the degree time limits, PhD students should form a dissertation committee within 6 months of successfully completing the comprehensive examination and submit the **Dissertation**Committee Formation Form with signatures to the graduate office. PhD students / candidates should develop and successfully defend a dissertation proposal within 12-15 months of successfully completing the comprehensive examination.

Graduate students who exceed the program time limits or who fail to make progress towards their degree will be reviewed by the Graduate Academic Standards and Progressions Committee and may be subject to dismissal from the program.

# **Procedure for Graduate Student Grievances**

This grievance procedure provides a process for constructively resolving serious academic, supervisory or administrative grievances that students may have with faculty, preceptors, staff or administrators. Its purpose is to resolve in a fair manner any grievances arising from grading, other evaluation or supervisory practices, and appeals that students may want to initiate if they are dissatisfied with decisions made by the committees that direct their degree program or the Academic Standards Committee of the Connell School. To that end, all concerned should display a cooperative manner. Resolutions should be attempted between the parties involved and mediated rather than directed. Outcomes should be sought at the lowest possible administrative level. Confidentiality of the student(s) and faculty members(s) involved should be

maintained at all times. In the event that the student's Chairperson, advisor, preceptor, Dean or Associate Dean is a party to the grievance that person should recuse him/herself from considering the matter, and the appropriate administrator at the next highest administrative level will replace that person.

If a student believes that he or she has been evaluated unfairly or has another serious grievance, the student should discuss the matter with the faculty member or preceptor and course teacher of record if applicable involved as soon as possible after the evaluation has been received or the grievance arises. This discussion should provide an opportunity for further dialogue and clarification between faculty and student about how the matter was determined, what criteria were used, and any related issues. If such a discussion results in a mutually acceptable resolution, the matter will be considered closed. If either party wishes to have a written statement of the outcome, the parties will put the resolution in writing, sign it, and each retain a copy. This written statement must be completed no later than two weeks after the mutually acceptable resolution has been reached.

If, however, a mutually acceptable disposition cannot be achieved, the student may present the matter in writing to the Chairperson of the department. The student's written statement to the Chair must be submitted no later than two weeks from the date of the final meeting with the faculty member or preceptor and clearly specify the nature of the complaint and the remedy requested.

The Chairperson will review the matter by meeting individually with each individual involved and reviewing any written materials related to the grievance. The Chairperson will meet again with the individuals involved, either separately or jointly or both, in an attempt to resolve the matter. The Chairperson will provide a written response within two weeks of this meeting. If a settlement is reached, it is to be put in writing and signed by the Chairperson and each of the parties, with each to retain a copy. If no resolution is reached, the Chairperson will prepare a written summary of events relevant to the grievance and provide a copy of it to the student and the faculty member or other individuals involved.

In the event that the grievance concerns treatment or evaluation in a practicum, the student should follow this same procedure, discussing the matter first with his or her preceptor and/or clinical instructor. If this discussion does not lead to resolution, the matter should be brought to the CSON Chair who will follow the guidelines described above.

#### **Formal Appeal Procedures**

If a student is dissatisfied by the outcome of the discussions and process at the Chairperson level, the student may initiate a formal appeal. The student must initiate the appeal as early as possible, but not later than thirty (30) days after receiving the Chair's resolution. A formal appeal consists of a written explanation of the grievance sent to the relevant Associate Dean of Graduate or Undergraduate Program, which should include the reasons the student believes the faculty member's or preceptor's evaluation was arbitrary, unethical, or based on extrinsic error, and the reasons why previous discussions were not satisfactory. The Associate Dean may request that the faculty member, the Chair and any other individual involved provide the Graduate Associate Dean with a written evaluation of the merit of the appeal and a summary of attempts to resolve the grievance.

The Graduate Associate Dean will then convene an ad hoc committee composed of three members of the elected Grievance Committee. The ad hoc committee will conduct an independent review of the grievance, which will include discussing the grievance with the student, the Chair and other individuals

involved. Within thirty (30) days of receiving the formal appeal, the ad hoc committee will provide a statement of the committee's resolution of the matter to the student, the Department Chair involved in the earlier level of the process, the person(s) against whom the grievance was brought, and the Graduate Associate Dean.

If the student is dissatisfied with the conclusions of the ad hoc committee, the student may submit a written appeal to the Dean. The appeal must be submitted as soon as possible but no later than thirty (30) days after the student has received the conclusions of the ad hoc committee. A formal appeal to the Dean consists of a written explanation of the appeal which should include the reasons the student believes the faculty member's or preceptor's evaluation was arbitrary, unethical, or based on extrinsic error, and the reasons why previous discussions were not satisfactory. Copies of decisions made by the Department Chair and the ad hoc committee will be forwarded to the Dean for the Dean's consideration in this review of the student's appeal. Within thirty (30) days of receipt of the student's appeal, the Dean will render a decision. The decision of the Dean is final, and will be communicated to the student in writing, with copies to the person(s) against whom the grievance was brought, and the relevant Department Chair and Associate Dean.

If a student's grievance relates to the student's legal rights under any law or regulation, the grievance will be addressed in accordance with the applicable legal requirements. In such cases, the faculty member or administrator responding to the grievance should consult with the Associate Dean of Finance and Administration who will facilitate communication with the Office of the General Counsel.

# II. LANGUAGE COMPETENCY

PhD students must demonstrate proficiency in either a language other than English, or demonstrate computer literacy. Completion of the doctoral program requirements such as course work, written and oral components of the comprehensive examination and dissertation research provides students with the skills needed to be computer literate. Therefore, computer literacy may be demonstrated by completion of all PhD program requirements.

If a student wishes to demonstrate competency in a foreign language, an examination or series of courses may be completed. The languages accepted include most classical or modern languages. Students who wish to fulfill the language requirement by taking an exam in Spanish, French, German or Russian should register for these examinations in the Office of Testing. Students who wish to meet this requirement by demonstrating competency in a foreign language should contact the graduate associate dean.

# III. EXPERIENTIAL TRAINING IN RESEARCH & TEACHING

Research training is a core function of the PhD program. In addition to coursework in research design, methods and statistical analysis, PhD students are also expected to complete a variety of experiential research training activities and seminars. Training in the responsible conduct of research is met through participation in the required seminar (NURS 9810) and completion of online CITI training. Students are required to maintain CITI certification throughout their enrollment in the PhD program. PhD student forums and CSON-wide research seminars and Think Tanks are offered on a variety of research-related topics (e.g., developing a research trajectory, components of a grant proposal, and preparing research abstracts, posters and presentations). Collaborative research experiences with research fellowship supervisors, individual faculty or research teams provide students with hands-on training in the various phases of a research project and often yield opportunities for collaborative publications and presentations. PhD research fellowships are one type of collaborative research experience; part-time PhD students and non-fellows should contact their advisor and/or the Graduate Associate Dean to arrange comparable hands-on research training experiences. There are also opportunities for PhD students to participate in research projects with other faculty and experts from CSON, BC and collaborating organizations in the area. Finally, PhD students are encouraged and assisted to prepare NRSA applications and small grants to fund pilot studies and/or dissertations.

## **Research Residency Requirements**

Beginning with students admitted in 2016, each PhD student must successfully complete an experiential research training experience or residency as a requirement for graduation. Full-time PhD students who are funded research fellows meet this requirement through their research fellowship activities. All PhD students must complete this requirement prior to submission of the PhD dissertation proposal. The purpose of the research residency is to provide the student with an in-depth hands-on research experience and to enhance his/her socialization into the role of a PhD-prepared nurse researcher. For students who are not research fellows, the research residency must include a minimum of 150 hours of experiential research learning activities. Examples of appropriate activities include, but are not limited to, development of an IRB application, instrument design, data collection, data analysis, development and/or presentation of research results at a conference or in a publication. These types of experiential learning activities, when undertaken in the role of Research Fellow or Research Assistant, may be counted toward the research residency requirement. Prior research experiences may be counted toward the research residency requirement through portfolio review. Students, with the help of their advisor and/or research supervisor, will identify specific learning objectives, activities and timetable for completion of their research residencies. The advisor and/or research supervisor and Graduate Associate Dean must approve the student's plan prior to beginning any residency-related activities. A copy of the approved plan will be placed in the student's file. Students will be assigned to research fellowship supervisors who can provide appropriate research opportunities.

In addition to research and knowledge development, doctorally-prepared nurses will be responsible to training the next generation of nurses. Many PhD students intend to pursue careers in academia after graduation. As such, it is important that PhD students develop beginning skills in nursing education and teaching prior to graduation. Please see below and p. 50 for additional information.

## **Teaching Residency Requirements**

Beginning with students admitted in 2016, each PhD student must successfully complete an experiential training experience or residency in teaching / nursing education as a requirement for graduation. This training / fellowship experience may be scheduled at any time in the student's program but must be completed before the student's final dissertation defense is scheduled. The purpose of the teaching residency is to increase knowledge of and competencies in the role of the PhD prepared nurse educator. The teaching fellowship / training must include a minimum of 100 total hours of experiential learning activities directly related to the classroom and/or clinical teaching roles, and must include a minimum of 50 hours of direct student contact. Examples of appropriate activities include, but are not limited to, developing course syllabi, developing lecture objectives with corresponding evaluation criteria, developing test items and evaluating their effectiveness, preparing and demonstrating effective in-class presentations and lectures, demonstrating appropriate use of A/V and other materials to enhance classroom presentations and completion of course(s) at the Center for Teaching Excellence including the Apprenticeship in College Teaching (ACT). These types of activities, when undertaken in the role of Teaching Assistant, may be counted toward this requirement. Prior teaching experiences may be counted toward the teaching residency requirement through portfolio review. Students, with the help of their advisor/chairperson, will identify the specific objectives, learning activities and timetable for completion of their teaching residencies. The advisor/chairperson and Graduate Associate Dean must approve the student's plan for the teaching residency prior to beginning any residency-related activities. A copy of the approved plan will be placed in the student's file. Students will be assigned to course faculty / mentors who can provide appropriate teaching opportunities.

# IV. PHD COMPREHENSIVE EXAMINATION

# Purpose of the PhD Comprehensive Examination (Comps)

The purpose of the PhD Comprehensive Examination is to demonstrate mastery of the five program objectives through written and oral responses to questions developed by the PhD Comps Committee faculty. Topics include but are not limited to knowledge development, research methods, substantive knowledge, ethical judgment, and nursing/health care issues and health policy. In responding to exam questions, students should integrate content from these areas.

There are two parts to the PhD Comprehensive Examination: a written component and an oral component. The written examination is completed first. Students answer written questions in essay form. Responses should be complete and concise, and include references to the work of key authors. The answers should be written (typed) using 12-point font, and double spaced with 1-inch margins. The page limit is a maximum of 12 pages per question. Citations and references should be included using APA format (6<sup>th</sup> ed.). Students attest their adherence to principles of academic integrity by signing a prescribed statement that accompanies the exam.

The student's written responses help to give focus to the oral portion, but do not limit discussion. Other topics related to the program objectives may be addressed during the oral portion of the examination.

The general criteria for evaluation include demonstration of:

- a. clarity and succinctness in written and oral discussion
- b. ability to conceptualize, analyze, and synthesize
- c. capacity for organized thought
- d. substantive knowledge
- e. research methods expertise

## **Eligibility and Registration**

A student in good academic standing who has no incompletes or failures in required coursework may take the comprehensive exam during or after the last semester of required coursework. Students who intend to take the comprehensive examination must register for NURS 9901 Doctoral Comprehensives in the semester in which they plan to take the exam.

In addition, students intending to sit for the comprehensive examination should notify their adviser and the graduate office in the first two weeks of the semester in which he / she wishes to take the examination. If the student has special needs that require accommodation during the written exam, a letter explaining the needs and requesting reasonable accommodation should be submitted to the Graduate Associate Dean along with the application form. If not registered for other courses during the semester when they take the comprehensive examination, students will need to pay a fee (1 credit).

## **Procedures, Rules and Grading**

#### COMPREHENSIVE EXAMINATION COMMITTEE

The comprehensive examination committee is comprised of 3-5 faculty, most of whom teach in the PhD program and/or serve on the PhD program committee. Whenever possible, the student's advisor, chair, and/or research supervisor are not included on the student's comprehensive examination committee.

#### **SCHEDULING**

Comprehensive examinations are offered twice per year, in the spring (usually late May) and fall (usually early September). All students take the written component at the same time; the oral examination is scheduled within 1-2 weeks after the written portion has been completed. Whenever possible, the individual oral examinations are all scheduled to occur within a two day period. The times and dates of the examinations are scheduled by the graduate office at the beginning of the semester. The Graduate Associate Dean will hold an information session early in the semester with students who are registered for comprehensive examinations; detailed information will be provided prior to or during this meeting.

#### WRITTEN EXAMINATION

The exam consists of 3 or 4 questions. The questions are developed by the comprehensive examination committee members. Areas to be examined reflect the doctoral program objectives. Topics include but are not limited to knowledge development, research methods, substantive knowledge, ethical judgment, and nursing/health care issues and health policy. In responding to exam questions, students should integrate content from across these areas.

The written component of the comprehensive examination is usually given in a "take-home" exam format. Students may use their own computers and resources or complete the exam at BC. Students will all have the same period of time in which to write their exam. Students with English as a second language are granted an additional two hours in order to complete the examination. The graduate office verifies receipt of the student's examination and answers. Comprehensive examinations and answers are reviewed by the graduate office and distributed to examination committee members for in-depth review and scoring.

#### **ORAL EXAMINATION**

Upon completion of the written portion of the comprehensive examination, the oral portion is scheduled with the committee members for a period of 1 ½ to two hours. The student's written responses help to give focus to the oral portion, but do not limit discussion. Other topics related to the program objectives may be addressed during the oral portion of the examination.

#### **RULES AND GRADING**

Written answers must be in essay form, be complete and concise, and include references to the work of key authors in these areas. The exam should be typed in 12-point font, double spaced with 1-inch margins on all sides. The page limit is 12 pages of text per question / answer. References should be included, using APA format. References are not included in the page limits.

Time limits and page limits are strictly enforced; answers that exceed the page or time limits <u>will be</u> <u>disqualified and the exam will be graded as "Fail."</u> Students will then have to re-register and retake the comprehensive examination the next time it is offered.

Students attest their adherence to principles of academic integrity by signing a prescribed statement that will accompany the exam. Under no circumstances should students ever discuss the content or questions on the comprehensive examination with other students. To do so is a violation of academic integrity.

#### **EVALUATION CRITERIA**

The criteria for evaluation of the comprehensive examination include demonstration of:

- 1. Clarity and succinctness in written and oral discussion
- 2. Ability to conceptualize, analyze, and synthesize
- 3. Capacity for organized thought
- 4. Substantive knowledge
- 5. Research methods expertise

The following grading system is used:

Pass with distinction	PWD
Pass	P
Fail	F

The chairperson of the examination committee submits an official ballot, graded and signed by each member of the committee, to the Graduate Associate Dean. The student receives a copy of the ballot.

#### CONSEQUENCES OF FAILURE

A student who fails the comprehensive examination may retake the exam no more than once and not sooner than the following semester. The student should consult with the chairperson of the comps committee, the Graduate Associate Dean and his/her advisor regarding the best time to retake the examination. The chairperson of the comps committee and the Graduate Associate Dean will provide the student with a summary of his/her performance and areas in which the student needs to improve. A new committee may or may not be convened. The student must re-register for Doctoral Comprehensive NURS 9901 in the semester in which the student plans to retake the comprehensive examination. Students who have completed all course work but have not passed the written and oral portions of the comprehensive examination are not eligible to be admitted to candidacy and therefore may not register for dissertation advisement.

#### ADMISSION TO CANDIDACY

A student attains the status of a doctoral candidate by passing the doctoral comprehensive examination and by satisfying all degree requirements except the dissertation. Doctoral candidates are required to register each semester for either dissertation advisement (NURS 9902 and NURS 9903) or doctoral continuation (NURS 9911) until completion of the dissertation and graduation. Students should contact the graduate office for information on how to register for NURS 9902 and NURS 9903.

# V. DOCTORAL DISSERTATION

Students enter the dissertation phase of the doctoral program after passing the comprehensive examination. The appropriate procedures are described below in order to facilitate a successful transition from student to doctoral candidate and from doctoral candidate to graduate of the PhD program. In general, there are 10 steps to complete the dissertation phase successfully.

## Step 1 – Registering for Dissertation Advisement

After admission to candidacy, the student/candidate registers with his/her dissertation chairperson for Dissertation Advisement (NURS 9902 in first semester and NURS 9903 in second semester). If a student has questions or problems registering, he/she should contact the graduate office. Each of these courses is 3 credits but is considered a full-time course load for registration purposes. The Teacher of Record (TOR) for NURS 9902/9903 is the chairperson of the dissertation committee, or, until the chair is named, the TOR is the student's advisor. The graduate office will create sections that correspond with each faculty member. After the two semesters of dissertation advisement, doctoral students/ candidates must continue to register for NURS 9911 Doctoral Continuation each semester until the dissertation is successfully defended and all degree requirements are completed. All students are required to register and pay for this 1 credit Doctoral Continuation during each semester until they graduate. Failure to register for Doctoral Continuation can affect access to BC resources such as e-mail, library, databases, and other support services and resources. The University may de-enroll students from the program for failure to register. Payment of equivalent doctoral enrollment fees is required before a student can return after a lapse in enrollment.

## <u>Step 2 – Selecting the Dissertation Committee</u>

The purpose of the dissertation committee is to guide the candidate through the dissertation phase of the program and enhance the candidate's ability to contribute new knowledge or add to existing knowledge through research.

#### **PROCESS**

Within 6 months of successfully completing the PhD Comprehensive Exam, the candidate chooses the chairperson and committee members for his or her dissertation committee. The candidate usually selects the chairperson first. The candidate and chairperson together identify potential committee members who can facilitate the candidate's project as described below. The chairperson should be in place at the time the candidate enrolls for the first semester of Dissertation Advisement (NURS 9902). The entire dissertation committee should be in place prior to writing the dissertation proposal. In the event of a change of candidate focus, or other circumstances that hinder the chairperson and candidate working together, a new chairperson should be selected by the candidate in consultation with the Associate Dean of Graduate Programs.

The **Dissertation Committee Formation Form** is completed by the candidate and signed by each dissertation committee member. The candidate then submits the form to the graduate office. The Associate Dean of Graduate Programs formally appoints the committee by signing the Dissertation Committee Formation Form. The form is placed in the candidate's file and a copy is provided to the candidate. Once the **Dissertation Committee Formation Form** has been approved and filed, any changes to the committee membership must be formally approved. The dissertation committee chairperson should approve all changes to the committee membership. The Associate Dean of Graduate Programs should approve requests to change the dissertation committee chairperson. If any changes in committee membership are made during the dissertation phase, **a Dissertation Committee Change Form** should be completed and filed with the graduate office.

#### DISSERTATION COMMITTEE MEMBERSHIP

Candidates should select dissertation committee members who will be available for full participation on the dissertation committee. Collectively the committee should be comprised of members who complement one another and are collectively able to provide expertise in each of the following areas: (a) substantive content area; (b) research methods and / or analytic approach; and/or (c) philosophical or conceptual underpinnings of the proposed study. Additionally, committee members should be able to provide access to institutional, environmental and/or population-related resources needed to complete the study.

The dissertation committee consists of a minimum of three members, each of whom must possess a PhD or similar research-intensive degree. Clinical or content experts without research-intensive doctoral degrees (e.g., MD, DNP, JD, DPT, PharmD) may serve as a fourth member of the committee. At least two committee members must be doctorally-prepared faculty members from Connell School of Nursing (CSON). Two members of the committee must hold graduate degrees in nursing. At least two committee members should be tenured or tenure-track faculty members at CSON, BC, or a comparable institution. The remaining committee members may be (but are not required to be) members of the faculty of another school within the university or appropriately prepared persons outside the university who are qualified to serve as graduate faculty. When selecting a committee member from outside of the CSON, the candidate submits the individual's two page biosketch or CV to the Associate Dean of Graduate Programs. The Associate Dean of Graduate Programs approves the outside appointment by signing the **Dissertation Committee Formation Form**.

Faculty members who leave the CSON may serve on a dissertation committee and be counted as a CSON member for up to 5 years, provided they have previously worked with the candidate and meet the criteria outlined in the preceding paragraph (were tenured or tenure track with a PhD or equivalent research intensive terminal degree). Faculty members who leave cannot chair the dissertation committee after they leave but may remain on the committee as a member.

#### DISSERTATION COMMITTEE CHAIRPERSON

The dissertation committee chairperson is a CSON faculty member who agrees to take major responsibility for dissertation guidance. The chair is responsible for guiding and encouraging the

candidate's design and execution of an original, high quality, PhD level research project. The end result of this effort is expected to be a rigorous dissertation that makes a substantive contribution to the discipline. Tenured and tenured-track faculty members in CSON are eligible to serve as dissertation committee chairpersons provided they have previous experience serving as a dissertation committee member. In general, it is recommended that untenured assistant professors should not chair dissertation committees.

The responsibilities of the dissertation chair include the following:

- Collaborate with the candidate regarding the selection of other committee members.
- Supervise the formulation/writing of the candidate's proposal. The candidate should consult with the committee members for advice on the dimensions of the study; however, it is the responsibility of the dissertation chair, in conjunction with the candidate, to submit to the committee members an approved proposal.
- Ensure that candidates adhere to CSON and university policies and processes related to timing and all other aspects of the dissertation.
- Direct the candidate in carrying out the approved study and closely supervise the writing of the dissertation.
- Inform the scheduling of the final dissertation defense to provide as public a forum as possible. The final defense should not be scheduled until:
  - a) the dissertation has been completed;
  - b) the dissertation has been approved by the dissertation chair; in collaboration with the committee members i.e., it meets minimum standards (fidelity to the proposal, methodologically and analytically rigorous, conforms to APA (6<sup>th</sup> or latest edition) in terms of format, style, readability, and presentation); and,
  - c) the chair and committee members believe the candidate is prepared to defend the dissertation.

## **Step 3- Preparing the Dissertation Proposal**

Students should communicate frequently and work closely with members of the dissertation committee, especially the chairperson, to insure progress in all areas of the proposal. The proposal should be written so that it will, in large part, comprise the initial chapters of the dissertation and provide the basis for application to appropriate Institutional Review Board(s). Please see *Dissertation Formats* on pp. 48-49.

## <u>Step 4 – Notifying of Intent To Submit Proposal</u>

Candidates indicate their intent to submit a dissertation proposal by filing the **Intent to Submit Dissertation Proposal form** with the graduate office. This form is signed by the student and the dissertation committee chairperson to indicate that the chairperson has approved that the proposal in its current form may be distributed to committee members and the graduate office. The dissertation proposal should be a format similar to the sample on page 42 and should also include a title page and an abstract.

The abstract should include: title, significance of problem to be studied, research questions, and proposed method.

The dissertation proposal is distributed to committee members and the graduate office and, at the same time, the **Intent to Submit Dissertation Proposal form** is filed with the graduate office. The candidate works with the graduate office staff to tentatively identify proposal hearing dates and times. The proposal hearing may be scheduled for any day and time at least two weeks (14 days) after the date when the form was filed and the dissertation proposal was distributed.

## Step 5 – Holding the Proposal Hearing

Prior to holding the dissertation proposal hearing, the dissertation committee members should be in contact with the chairperson and agree that the plan for research is ready for implementation and the proposal is acceptable. Any committee member who has serious reservations about the status of the proposal will advise the chairperson of the dissertation committee, who will then meet with the candidate and advise him/her to postpone the proposal hearing. The chairperson will also notify the graduate office that the proposal hearing will be delayed. When the committee members all agree that the student is ready to proceed, they sign the **Dissertation Proposal Hearing Scheduling Form** and provide the student / candidate with their available days and times for the proposal hearing. The student / candidate files the signed **Dissertation Proposal Hearing Scheduling Form** with the graduate office at least 3 days in advance of the desired hearing date(s). By signing, all committee members indicate their agreement that the candidate may proceed with the proposal hearing. The graduate office will check for room availability and scheduling conflicts and notify the candidate and his/her chairperson of the schedule. Although this defense is informal, candidates may present slides and/or handouts as appropriate. The exact format and expectations should be established by the committee chairperson.

At the proposal defense hearing, doctoral candidates will meet with members of their dissertation committee to discuss the dissertation proposal and to answer questions related to the proposal. The committee will make one of four decisions at the end of the hearing:

- The proposal is accepted.
- The proposal is accepted with stated qualifications and specific changes. Notation is also made as to who will review and approve the changes.
- The proposal is rejected in its present form, but may be revised and resubmitted at a later date; Another proposal hearing will be scheduled when the committee agrees the proposal is ready.
- The proposal is rejected.

At the conclusion of the proposal hearing, committee members sign the **Dissertation Proposal Hearing Outcome Form** (provided by the dissertation chair at the time of the hearing). Committee members sign the form and indicate one of the four above outcomes. If minor revisions are required, the committee indicates whether the chairperson, a designated committee member or the entire committee must approve the revisions. The candidate submits the form to the graduate office after the proposal defense hearing. Signatures indicate agreement with the outcome checked on the form. After the proposal defense hearing,

the student makes revisions as recommended by the committee, submits copies of the revised proposal to committee members and to the graduate office, and arranges for follow-up meetings with committee members as necessary to meet the student's needs.

## **Step 6 – Obtaining IRB Approvals**

Human participants' protection is a critical step that precedes data collection. Therefore, data collection for the dissertation does not begin until after the dissertation committee and the relevant IRBs approve the proposal in writing. The Boston College IRB will not approve a proposal until the committee has approved it at the proposal defense. Pilot studies may be conducted before the dissertation proposal defense with IRB approval. Faculty will guide students in obtaining the relevant IRB approvals for this pilot work. Any applications for grants or for IRB approval must have prior written approval by the chairperson of the dissertation committee.

As of July 1, 2015, the Boston College IRB protocol submission process has changed and the IRB has transitioned to an on-line system called CyberIRB. Investigators should submit initial protocols and complete amendments and continuing review applications online through CyberIRB. The link to the Boston College IRB is <a href="http://www.bc.edu/research/oric/human">http://www.bc.edu/research/oric/human</a>.

Plans for obtaining IRB approval at Boston College, and at other agencies as necessary, must be clearly identified in the dissertation proposal. Appropriate letters of approval must be submitted to the chair of the committee prior to initiating data collection.

Students are expected to utilize principles of responsible conduct of research, and to implement any specifications or conditions imposed by IRBs. The dissertation committee and the IRB must approve any deviation from the approved dissertation proposal related to human subjects participation. Students must submit yearly or periodic reports and/or applications for continuing approval to the IRB(s) as specified by each IRB.

The final dissertation should include a copy of the IRB approval in the appendix (Institutional identifiers may be redacted as necessary at the discretion of the committee). The text should also state that IRB approval was obtained.

## **Step 7 - Conducting the Research and Writing the Dissertation**

#### CONDUCTING THE DISSERTATION RESEARCH

The completion of a dissertation is a major requirement for the doctoral degree. It is an independent research study and scholarly work that must be approved by a committee of readers. The dissertation research is conducted in keeping with the dissertation proposal that was approved by the candidate's committee. Any changes in the plan, procedures, sample or any other aspect of the study must be submitted and approved by the committee, in writing, and the records in the graduate office must be

updated. All IRB approvals must be obtained before any participant recruitment or data collection may occur. The candidate must have completed training in the responsible conduct of research (RCR; e.g., through NURS 9810 or similar) prior to data collection. The candidate and any research assistants must also hold current CITI certification at the time of data collection.

#### WRITING THE DISSERTATION

The final dissertation is developed and written under the supervision of the committee chair and the other committee members. The process for development and review shall be at the discretion of the chair in concert with the other committee members and the candidate. The dissertation should be written in accordance with APA format (6<sup>th</sup> edition). Grammar, syntax, writing style, etc. should be scholarly and consistent with doctoral standards. It is to be expected that candidates will submit multiple drafts and complete numerous revisions while writing the dissertation.

#### CHANGES IN DISSERTATION COMMITTEE MEMBERSHIP

If changes occur in committee membership at any time during the dissertation phase, a **Dissertation**Committee Change Form should be filed in the graduate office. The associate dean for graduate programs must approve all changes. New committee members must agree with the approved proposal or a new proposal hearing may be required.

#### MANDATORY ATTENDANCE AT O'NEILL LIBRARY WORKSHOP - eTD@BC

All students who have completing doctoral dissertations must attend a library workshop on how to prepare and upload the dissertation. The workshops are called "eTD@BC" and are held twice per year in October and February. Students must provide documentation of attendance at these workshops to the Graduate office. Information about the workshops is located at <a href="http://www.bc.edu/libraries/help/howdoi/etd.html">http://www.bc.edu/libraries/help/howdoi/etd.html</a>.

## **Step 8 - Defending the Dissertation**

Candidates who have successfully completed the proposal hearing and written the dissertation are required to defend their dissertation research in a public hearing. The public oral defense of the dissertation followed by uploading the final dissertation into ProQuest are the last milestones in completion of the PhD degree. Dissertation defenses should be open to the public; as such, dissertation defenses may only be scheduled during the academic year (i.e., between September 1 and June 1) and not during spring or winter breaks when classes are not in session).

When the candidate completes a final version of the dissertation and all of its associated components, he/she submits the final version to all members of the committee with a copy to the graduate office. Committee members should be allowed a minimum of 21 days to review the final dissertation. The candidate becomes eligible to schedule an oral defense when all members of the committee have reviewed the complete dissertation with all components (including face page, dissertation committee signature page, copyright page, abstract, acknowledgements, table of contents, appendices), and agreed that the dissertation is complete and ready for presentation. All members of the committee must sign the **Intent to Defend Doctoral Dissertation Form** indicating that they have read the final draft, that it is

complete, and that they agree that the candidate is ready to proceed with the defense. The dissertation defense cannot be scheduled until this signed form is submitted to the graduate office. Committee members' signatures indicate that no substantive changes need to be made prior to the defense (other than correcting a minimum number of typographical errors).

At least three weeks prior to the desired date of the defense, the candidate submits the signed **Intent to Defend the Doctoral Dissertation Form** to the graduate office and identifies potential dates and times for the defense. The candidate verifies that the copy of the dissertation that the graduate office has is the final pre-defense version, and includes all of the components identified above. The graduate office staff works with the candidate to schedule a room for the defense and arrange for any needed equipment.

The final pre-defense version of the dissertation that is submitted to the committee and the graduate office should be considered a final product pending any minor changes or editorial corrections made by the committee as a result of the defense. Note that if any copyrighted materials (e.g., instruments) have been used, the student must have obtained written permission from the copyright holder both for permission to use the material in the research, and for inclusion and publication in the dissertation. If the copyright holder does not give permission to include the printed material in the dissertation, then the student cannot include copies of such material in the final version of the dissertation. Documentation of permissions for use, confirmation of purchase, and relevant correspondence are included in the appropriate appendix in the dissertation.

#### CONDUCT OF THE DEFENSE

The dissertation defense is an open hearing. As such, dissertation defenses may only be held during the academic year and should not be held at times when most faculty are unavailable (e.g., summers, semester breaks, during faculty assembly). Posting of public notices of the defense is the responsibility of the graduate office. The student is required to bring copies of the dissertation abstract to the defense for audience distribution.

The dissertation defense is a formal occasion for the candidate to defend his or her scholarly work publicly. At the defense, the student presents a summary of the completed research and responds to questions from the committee and other attendees. The dissertation committee chairperson runs the meeting and specifies the format and timeline with the candidate in advance. The dissertation defense is to be based on the final dissertation that was submitted to and reviewed by the committee. No new findings or interpretations are to be presented by the student. Except in unusual circumstances, dissertation defenses will not exceed two hours. When the committee has been satisfied and has indicated its desire to vote, the members will meet privately and will reach a decision on the outcome of the dissertation and defense.

The committee will deliberate and vote for Pass or Fail. The committee will provide a list of recommendations for changes and revisions to the dissertation. In general, major changes, or any changes substantive enough to require more than two weeks to complete should be the basis for a failure. All members of the committee must sign the ballot before the dissertation can be considered accepted. The outcome of the pass / fail vote and any necessary revisions or changes will be recorded on the **Dissertation Defense Outcome form** and submitted to the graduate office after the defense is completed.

The candidate's committee determines the outcome after the defense. Because the outcome is not decided until after the committee meets in private, celebrations prior to the announcement of the outcome are not appropriate.

The candidate will be informed of the committee's decision as soon as the committee has finished its deliberation and voting. If the committee is satisfied with the dissertation, **original signatures should be obtained on 3 copies of the Dissertation Signatures Title Page** at the conclusion of the defense. The candidate should prepare **3 copies of the Dissertation Signatures Title Page** in advance of the dissertation defense and bring them with him/her to the defense. If substantive changes are required, signatures should be delayed until these changes are completed to the satisfaction of the committee.

The 3 signed copies of the Dissertation Signatures Title Page are submitted to the graduate office when all revisions have been completed and the final version of the dissertation has been approved by the chairperson and dissertation committee. The graduate office sends one signed copy to the eTD coordinator / digital preservation manager at the O'Neill Library and one copy to Student Services; the third copy is retained in the student's file. The graduate office will also email the eTD coordinator and notify him/her that the student/candidate is free to upload the dissertation.

Although not required, doctoral graduates are expected to publish the results of their dissertation research in a peer-reviewed journal or other appropriate publication outlet and/or to present their results at a scholarly conference. Faculty members who have made substantive contributions to the study sometimes collaborate on writing the paper for publication. In all cases, however, the author of the dissertation is the first author listed on any paper based on the dissertation submitted for publication and ethical guidelines related to authorship should be followed. Students whose work is accepted for publication are asked to send a copy of the article to the graduate office.

## Step 9 – Uploading the Final Approved Dissertation into ProQuest

Completion, defense, and upload of the final version of the dissertation must occur within 8 years of initial enrollment into the PhD program, or 10 for MS/PhD program. This period includes any leaves of absence (LOA). LOA forms and procedural information are available from the graduate office. It is the student's responsibility to be aware of the deadline for submission of the final version of the dissertation.

#### MANDATORY ATTENDANCE AT O'NEILL LIBRARY WORKSHOP - eTD@BC

If they have not yet done so, all doctoral candidates who are completing dissertations must attend a library workshop on how to prepare and upload the dissertation prior to uploading / depositing the final dissertation. The workshops, "eTD@BC", are held twice per year in October and February. Students must provide documentation of attendance at these workshops to the Graduate office. Information about the workshops is located at <a href="http://www.bc.edu/libraries/help/howdoi/etd.html">http://www.bc.edu/libraries/help/howdoi/etd.html</a>.

Emily Toner, the Digital Preservation Manager at O'Neill Library is also available to answer questions (emily.toner@bc.edu).

#### UPLOADING THE FINAL DISSERTATION IN THE eTD SYSTEM (aka DEPOSITING)

After final revisions have been reviewed and approved by the dissertation committee members and chairperson, and the 3 signed copies of the Dissertation Signatures Title Page have been submitted to the graduate office, students will be able to upload the final approved version of their dissertations into ProQuest through the eTD system of the O'Neill Library. The eTD uploading process is explained during the library's mandatory "eTD@BC" Workshop. Additional questions should be directed to Emily Toner at the O'Neill Library (emily.toner@bc.edu).

After the dissertation has been uploaded to the eTD system, the CSON Graduate Office and Graduate Associate Dean will receive notification of the upload, review and approve it. Dissertations that are not in compliance with the above requirements will not receive approval. All must be done before the graduation deadline.

Please note: Digital images of signatures should never be included in the electronic version of the dissertation (e.g., on signature pages, IRB forms, copyright permissions, etc.) Please remove all signature pages before uploading the final dissertation.

#### **COPYRIGHT PAGE**

Regardless of which option (open access or traditional publishing) you select with UMI Dissertation Publishing (ProQuest), this page is required and must conform to sample; otherwise, the CSON Graduate Office reserves the right to require the page to be redone. The copyright year should match the date of defense.

#### DISSERTATION EMBARGO POLICY

Upon completion of a doctoral dissertation in the William F. Connell School of Nursing, a student may request an embargo for not more than two years without special permission. To request an extension beyond two years, but for no more than five years, a student must submit a written request with rationale to the Graduate Associate Dean. The Graduate Associate Dean and the dissertation committee chair (and co-chair, if any) must approve any request for an extension beyond two years. Permission will only be granted for specific and extraordinary reasons, such as the graduate's intention to publish work from the dissertation in a journal or book with a publisher that restricts consideration of manuscripts derived from dissertations that have been made available online. It is the graduate's responsibility to request an extension of the dissertation embargo. Permission is not guaranteed.

Students who propose to conduct dissertation research that utilizes existing data or specimens that are not solely owned by the student should anticipate and discuss any data use or publication restrictions with the owner(s) of the data prior to the dissertation proposal hearing. Any such restrictions should be addressed at the dissertation proposal hearing and approved by the dissertation committee and chair. If data use restrictions or agreements may result in a subsequent request for an embargo extension beyond two years, it is preferred that the request be submitted to the dissertation chair(s) and the Graduate Associate Dean at the time of the dissertation proposal hearing.

## **Step 10 – Scheduling Graduation**

Students who wish to earn their degree by a specific graduation date need to meet the deadlines published in the academic calendar by the registrar's office for completing all degree requirements including uploading or depositing the final dissertation. The BC academic calendar is located at <a href="http://www.bc.edu/content/bc/offices/stserv/academic/current/calendar.html">http://www.bc.edu/content/bc/offices/stserv/academic/current/calendar.html</a>. Students need to plan well in advance to complete the dissertation and the defense, and any necessary revisions, before the specified deadlines. It is not unusual for committees to require revisions or modifications in the dissertation report following the defense. Students should reserve time and resources for making these changes after the defense and before the deadline for uploading / depositing the final version of the dissertation. Students should refer to the university calendar or contact the graduate office for specific dates. Three original signed and approved dissertation title pages must also be filed in the graduate office before the university deadline.

Students must sign up for graduation on line via Agora by the date specified for each semester. This procedure involves verifying personal information and specifying the name to be written on the diploma. Students also need to notify the graduate office in writing of their plans to graduate.

The University awards degrees three times a year: May, August 30, and December 31<sup>st</sup>; a commencement ceremony is held only in May. Students who have been awarded degrees the previous August and December are invited to participate in the May graduation. The dissertation must be uploaded into ProQuest through the eTD system at the library by the deadlines posted in the academic calendar (usually early April) in order to officially participate ("walk") in the May commencement and receive a degree at that time. PhD students who complete all degree requirements by the deadlines for August 30 or December 31 graduations are eligible to receive their degree as of those dates. Since there are no commencement exercises in December or August, the names of those receiving degrees will be included in the program of the following May commencement. Students who would like to participate ("walk") in the commencement ceremonies the following May are invited to do so. They must notify the graduate office by January 15<sup>th</sup>. Students should contact the graduate office with any questions.

Only those PhD students who have completed all degree requirements and uploaded their final dissertation onto ProQuest through the library eTD system by the posted deadline for May graduation will be able to walk in the May graduation ceremony. Those who are not able to meet the May graduation deadlines will receive their degree at the next graduation date and will be eligible to participate in the commencement ceremony the following May.

## **DISSERTATION FORMATS**

## Sample Dissertation Proposal Format

PhD dissertations and dissertation proposals should follow APA format (6<sup>th</sup> edition). A suggested content outline for the dissertation proposal is provided below. The actual content outline and any additional information that should be included in the proposal will be determined by the dissertation committee chairperson and members. The content outline will be modified for qualitative and/or mixed methods proposals. The methods section of a dissertation proposal is usually written in the present or future tense as the study has not yet been conducted (e.g., the study sample will include. . .; participants will be...). Literature reviews are usually written in the past tense (please see APA 6<sup>th</sup> edition [2010]). In general, 1 inch margins on all sides are appropriate; however, if the student intends to have the dissertation bound, the left margin may be increased to 1 ½ - 1½ inches. Tables should be included in the text.

#### **ABSTRACT**

#### CHAPTER ONE: STATEMENT OF THE PROBLEM

Statement of Problem

Significance of Problem

Purpose of the Study

Definitions and Assumptions Based on Existing Knowledge

Aims, Research Questions and/or Hypotheses

Overview of theoretical framework (sometimes included here)

#### CHAPTER TWO: REVIEW OF THE LITERATURE

Theoretical framework (unless qualitative methods requiring inductive theory development after data analysis are proposed)

Background / Synthesized Review of Literature

Relevant Findings from Preliminary Studies

Other information deemed relevant by the committee

#### **CHAPTER THREE: DESIGN & METHODS**

Study design / Methodology

Site and Sampling

**Procedures** 

Measures / Instruments

Data Analysis Plan

Timeline for Completion

Plans for IRB Approval at Boston College and other agencies.

#### **APPENDICES**

Instruments / Consent forms / Letters of support or approvals from agencies and/or IRBs.

### **Sample Final Dissertation Format**

The style and formatting for all aspects of the dissertation should adhere to APA manual 6<sup>th</sup> edition (2010) (e.g., tables, figures, page numbering, spacing, use of headings and subheadings, citations, references, etc.). The methods and results of the final dissertation are usually written in the past tense in the final dissertation because the study has been completed. (e.g., the final study sample included. .; the participants were. . .). The content outline will be modified for dissertations that employ qualitative approaches or mixed methods and may include other sections as deemed appropriate by the committee chairperson. In general, 1 inch margins on all sides are appropriate; however, if the student intends to have the dissertation bound, the left margin may be increased to 1 ½ - 1½ inches. Tables should be included in the text.

#### TITLE PAGE

#### **ABSTRACT**

#### CHAPTER ONE: STATEMENT OF THE PROBLEM

Statement of Problem

Significance of Problem

Purpose of the Study

Definitions and Assumptions Based on Existing Knowledge,

Aims, Research Questions and/or Hypotheses

#### CHAPTER TWO: REVIEW OF THE LITERATURE

Theoretical basis (unless qualitative methods requiring inductive theory development after data analysis are proposed)

Background / Synthesized Review of Literature

Relevant Findings from Preliminary Studies

Other information deemed relevant by the committee

#### **CHAPTER THREE: DESIGN & METHODS**

Study design / Methodology

Site and Sampling

Procedures

Measures / Instruments

Data Analysis Plan

#### **CHAPTER FOUR: RESULTS**

#### **CHAPTER FIVE: DISCUSSION**

#### **APPENDICES**

Instruments / Consent forms / Letters of support or approvals from agencies and/or IRBs.

# OPPORTUNITIES TO DEVELOP IN THE ROLE OF NURSE EDUCATOR

The PhD is widely recognized as a research focused doctoral degree (AACN, 2001, 2010); as such the primary focus in the PhD program is on research, scholarship and the generation and dissemination of knowledge. However, because many PhD-prepared nurse scientists plan to pursue careers in academic settings, CSON provides a number of opportunities for PhD students to gain training and experience in the role of the nurse educator.

Current opportunities within the CSON and across the Boston College campus, include:

- Funded teaching fellowships in lieu of research fellowships, usually in the third fellowship year for full-time funded PhD fellows with mentorship by expert teachers
- Teaching residency experiences for all PhD students with mentorship by expert teachers
- Center for Teaching Excellence Apprenticeship in College Teaching (ACT) program http://www.bc.edu/offices/cte/programs-and-events/apprenticeship-in-college-teaching.html
- Free online Coursera course "How to Teach Online" (www.coursera.org)
- Teaching assistant (TA) positions in CSON in both undergraduate and graduate nursing courses
- Lab and clinical assistant positions (per diem TA positions)
- Biology Dept. TA positions in Microbiology and A&P courses
- Guest lecturing in both undergraduate and graduate nursing courses
- Enrollment in NURS 8580 Foundations in Teaching and Learning in Nursing

Students should also feel free to contact the Graduate Associate Dean (Susan.kelly-weeder@bc.edu) with suggestions or questions regarding these options.

# **PROGRAM FORMS**

## **PHD PROGRAM FORMS**

Available in the graduate office and on the web at: <a href="http://www.bc.edu/content/bc/schools/son/current/onlinedoctoralresources.html">http://www.bc.edu/content/bc/schools/son/current/onlinedoctoralresources.html</a>

- PhD Plan of Study
- Course Transfer Request Form
- Comprehensive Examination Application Form
- Doctoral Change of Advisor Form
- Dissertation Committee Formation Form
- Dissertation Committee Change Form
- Intent to Submit Dissertation Proposal Form
- Dissertation Proposal Hearing Scheduling Form
- Dissertation Proposal Hearing Outcome Form
- Intent to Defend Doctoral Dissertation Form
- Dissertation Defense Outcome Form
- Dissertation Signatures Title Pages
- Dissertation Copyright Page
- Tuition Remission Request Form
- Teaching Assistantship Application

## **UNIVERSITY FORMS**

Available in the Office of Student Services or on the web at: <a href="http://www.bc.edu/content/bc/offices/stserv/forms.html">http://www.bc.edu/content/bc/offices/stserv/forms.html</a>

• Leave of Absence/Program Withdrawal Form