



**Dean's Annual Report: Diversity Section
2012-2013 Academic Year**

Diversity

The Price Family Foundation has provided support for our diversity strategic aim and faculty continue to submit and receive funding for research projects.

Funding received from the Price Family Foundation has extended our pool of KILN scholars.

- a) Now have 40 undergraduate and 10 graduate students in the program.
 - 2) We have increased the number of faculty members mentors to 20. These mentors meet regularly (at least 3 times a semester) with assigned students. Small amounts of money are available for faculty to take students out to lunch or to provide other supports for the mentorship process. Evaluation data is being collected but verbally students report that this has been a tremendous success and that faculty/student interaction has really increased.
 - 3) Joanne Duhl, from the Price Foundation joined us for the end of the year KILN dinner to learn more about our outcomes for the year. We used this as an opportunity for stewardship. Ms. Duhl spoke personally to over 10 students and faculty. Students told compelling and specific stories about how the program had improved their ability to succeed at Boston College.
- b) We did not receive a HRSA grant to support the diversity of our nurse practitioner students. We have, however, received another round of funding from Robert Wood Johnson/AACN for the New Careers in Nursing program with five scholarships for 2012-13 and have just heard that this will be renewed for 10 scholarships for 2013-4. Currently, 27.1% of our undergraduate students are underrepresented minorities. Our masters students have 23.8% diversity, whereas our direct masters entry program (funded by the New Careers in Nursing initiative) has 32.5% diversity. Finally, our doctoral program has 19.2% of our students from underrepresented ethnic and minority students.

c) Our Diversity Advisory Board met twice this year and is working on a tool kit to increase diversity. Additionally, the Diversity Advisory Board worked with the KILN program to help students network including supporting students at National Hispanic Nurses Association, and the Phillipine Nurses Association. The Diversity Advisory Board also organized and held a “Stand Against Racism” program in conjunction with the YWCA on April 26, 2013. Students from NCIN and the KILN program were trained by Dr. Danny Willis to serve as facilitators in leading discussions of racism and how it effects us as a BC community. Over 30 faculty and students attended this very successful inaugural event.