Boston College
William F. Connell School of Nursing
Diversity Advisory Board Minutes

Attending:
Administrators: Dean Susan Gennaro, Sean Clarke, Chris Grillo, Jean Weyman

Faculty: Stuwart Bond, Andrew Dwyer, Joyce Edmonds, William Fehder, Ellen Mahoney, Luanne Nugent, Catherine Read, Father Richard Ross, Sister Calista Roy, Colleen Simonelli, Jackie Sly, Melissa Sutherland, Laura White

Staff: Curtis Bruno, Marybeth Crowley, Matt Dunn, Amy Gribaudo, Janet Heir, Catherine Hill, Brandon Huggon, Sean Sendall, Janet Stout, Matt Williams

Undergraduate Students: Natasha Boateng-Wilson, Sabel Flynn, Caitlin Gardner, Alyssa Hessing, Ali Jean-Pierre, Soo Kang, Teresa Kim, Charlotte Kolada, Kelly Ma, Courtney Mulvaney, Priscilla Nyanko, Kelly Powers, Bridget Raposa, Nick Raposo, Isabel Rodriguez, Kasey Smith, Samantha Tong

Graduate Students: Diane Quiones, Jane Hopkins Walsh

Diversity Advisory Board:
- Norma Martinez Rogers, PhD, RN, FAAN
  University of Texas Science Center
- Terry Bustos, MS, RN, NYU
  Langone Medical Center
- Leah Gordon, DNP, RN, CNP, FNP-C
  Massachusetts General Hospital
- Eva Gómez, RN-BC, MSN, CPN
  Boston Children’s Hospital
- Joana Maynard, M.ED/M.R.E.,
  BAIC, Boston College
- Maria Eden Aguilar Gianan, BSN, NP, CNS
  Psychiatric Nurse Practitioner
- Rollie Perea, RN, MSN, RNP
  CareWell Urgent Care

Acting Chair: Catherine Read

Recorder: Brandon Huggon

Date: Friday, October 27th 2017
Place: Maloney 365
Time period: 12:00p – 2:00p
Date Approved: April 6, 2018
Next meeting: April 6, 2018
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<th>TOPIC</th>
<th>DISCUSSION</th>
<th>ACTION</th>
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<td>1. Introductions &amp; Review of Agenda Items</td>
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<td>2. Review of April, 2017 Minutes</td>
<td>• Minutes circulated and attendees reviewed.</td>
<td>• Minutes approved.</td>
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| 3. CSON Diversity Resource Website | • Brandon Huggon provided an overview of the new CSON Diversity Website, a resource created under the leadership of Julianna Gonzalez-McLean, Assistant Dean of Student Services, Diversity, and Inclusion.  
• A visual of the website was offered to participants | |
| 4. Discussion on Campus Climate and Bias Related Incidents | • Alyssa Hessing provided a review of the bias-related racist incidents that took place over the weekend of October 14-15.  
• Catherine Read invited students to share their reactions to the situation  
  o Student discussed the role social media played in magnifying the incident  
  o Students shared concerns regarding information in nursing text books, recruiting faculty of color in CSON, and the education of incoming students in the nursing profession.  
• Catherine Read invited members of the Diversity Advisory Board to share their | Following the discussion, the following suggestions were proposed:  
• Keep the dialogue in the CSON community active  
• Provide more diversity education and training to preceptors  
  ▪ Dean Gennaro added that the department is developing educational workshops for preceptors regarding microaggressions  
• Being intentional about talking about incorporating diversity in the curriculum  
• Add updates regarding diversity programming to newsletter whenever |
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<th>Members of the board shared the following:</th>
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<td>o Views regarding a general lack of conversations regarding diversity and inclusion</td>
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<td>o Perspective on social media and its influence. Discussed the value of having social media also serve as a “counter-voice” to promote diverse thoughts and opinions.</td>
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<td>o Encouraged students to be voices of influence instead of opposition</td>
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<td>o The importance of leadership and advocacy for important causes.</td>
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- Catherine Read invited members of the CSON faculty to share their perspective. Dean Gennaro shared the actions CSON is taking to address student concerns.

(see Appendix A – e-mail sent by Susan Gennaro on October 17, 2017)

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<td>• Create in-class activities during Cultural Competency Week</td>
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<td>• Educate all students in areas of cultural competency in required courses so all students are exposed to this content</td>
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