## Boston College
William F. Connell School of Nursing
Diversity Advisory Board Minutes

**Attending:**

**Chair:** Tam Nguyen/ Julianna Gonzalez-McLean

**Recorder:** Allyssa Harris

| Date: Nov 18th 2016 | Place: Maloney 365 | Time period: 12:00p – 2:00p | Date Approved: 4/21/2017 | Next meeting: TBA |

<table>
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<th><strong>TOPIC</strong></th>
<th><strong>DISCUSSION</strong></th>
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| 1. Introductions & Review of Agenda Items | – Sign-in sheet circulated.  
– Attendees introduced themselves. |  |
| 2. Review Minutes of April 15, 2016 | Minutes circulated and attendees reviewed. | – Motion to approve minutes by C Simonelli; seconded by S Bond and approved unanimously. |
| 3. New Diversity Positions & Roles in CSON | – J. Gonzales shared her new role as the Assistant Dean of Student Services, Diversity and Inclusion; and Brandon Huggon’s role as the new Assistant Director of Student Services (working primarily with the KILN program) |  |
### 4. Review on-going work & action items from last meeting

- **Student representatives, strengthening their voice & roles**

- **Student Diversity climate results and follow-up**

- The students shared that they appreciated monthly meeting with T Nguyen & J Gonzales. Strengthening/clarifying student roles and outreach efforts is ongoing.

- T Nguyen re-summarized the climate survey results, highlighting the disparity in responses from White and AHANA students, as well as key themes that emerged.

- Students, faculty, staff, and external advisory board members provided suggestions for moving forward:
  - **Faculty & Staff training suggestions:**
    - Verna Myers/Tracey West IDI assessment & consultants
    - Harvard Power & Differences program
    - SEED
    - *Need to engage clinical faculty (i.e., keep them on our radar)*

  - Videos of diversity issues were made to educate students on how to handle issues/concerns they encounter within the clinical arena. Dean Gennaro has used these in her class. She **suggest a wiki for canvas to access the videos and other relevant resources.**

- T Nguyen & J Gonzales will continue to meet with students monthly

- J Gonzales & T Nguyen will explore these options

- J Gonzales will develop a Canvas site to share resources across faculty & staff
- Need to provide more opportunities for interaction (space for students, faculty, and staff to share stories) and experiential learning
  - Scrubs retreat is a great start
  - Adding an experiential learning opportunity in Freshman Seminar will be ideal
  - Lab and post-conference meetings are also ideal

- Sexuality/Gender identity is absent from our curriculum
  - Collaboration with Fenway Health was suggested, H Fontenot is willing to facilitate
  - We need to think about reaching out to a local expert in this area to invite into our DAB

- Need to improve diversity in student body
  - We should encourage more of our students to return to their high schools.
  - We should also facilitate visits from high schools that serves students from diverse background
  - We should invite more of our students of color to Alumni panels and Admitted Eagles day

- D Washington suggested hosting a Future of Nursing webinar that highlights our efforts

- J Gonzales and T Nguyen will follow-up with H. Fontenot to explore additional options, as well as reach out to LGBTQ clubs/resources at BC.

- J Gonzales will work with the CSON leadership team to incorporate some of these ideas

- T Nguyen will follow-up with D Washington to explore this opportunity
| 5. UG curriculum revision/ Sophomore retreat | - S. Clarke shared that Scrubs retreat this year will be mandatory, and on-going revisions are being made to the UG curriculum to reflect student suggestions for improving the curriculum. |