

**Boston College, William F. Connell School of Nursing
Diversity Advisory Board (DAB) Meeting Agenda Minutes
OCTOBER 25, 2013
Cushing Hall 411-412
12 – 3 PM**

Attendees:

Viola Benavente, Faculty
Stewart Bond, Faculty
Donna Cullinan, Faculty
Susan DeSanto-Madeya, Faculty
William Fehder, Faculty
Susan Gennaro, Dean Connell School of Nursing
Julianna Gonzalez, Associate Director of Student Services CSON
Carina Katigbak, Faculty
Ronna Krozy, DAB Advisory Member
Jeannette Livelo, Community Member
Andrea Lopez, Student Leader
Joanna Maynard, Office of AHANA Student Programs
Tam Nguyen, Faculty
Luanne Nugent, Faculty
Rollie Perea, DAB Advisory Board Member
Debra Pino, Assistant Director Keys to Inclusive Leadership in Nursing (KILN)
Cathy Read, Associate Dean Undergraduate, KILN Director
Josh Sogolow, Student Leader
Judy Shindul-Rothschild, Faculty
Colleen Simonelli, CSON Assistant Department Chair
Melissa Sutherland, Faculty
Pam Terreri, Faculty
Deborah Washington, DAB Advisory Member
Danny Willis, Faculty & Diversity Advisory Board Chairperson
Suvin Song, Student Leader
Nicole Chang, Student Leader
Taylor Fischer, Student Leader

1. Welcome & Call to Order: DAB Chair – Danny Willis

The DAB Meeting was called to order by Chairperson Danny Willis at 1:00 pm.

2. Introductions:: Attendees (Group)

Attendees introduced themselves and their roles.

3. Minutes for April 26, 2013: Circulate & Review

Minutes were circulated from the April 26, 2013 meeting. A motion was made to accept & seconded. Minutes Accepted.

4. Faculty Recruitment & Retention – Dean Susan Gennaro

Dean Gennaro reported on recruitment efforts successful during 2012-13 academic year having recruited Carina Katigbak and Tam Nguyen. Discussion ensued about increasing diversity of faculty.

5. Price Foundation/KILN Update – Undergraduate Associate Dean Cathy Read

Associate Dean Read provided update on the success of the KILN program and highlighted additional funding from the Price Foundation. The Price Foundation/KILN program was highlighted as a model program.

6. CSON Best Practice Tool Kit – DAB member Dr. Deborah Washington

Dr. Washington provided an update were provided regarding plans for constructing a Best Practice Tool Kit. Dr. Washington discussed upcoming Spring 2014 plans for a workshop with Robert Wood Johnson personnel focused on best practices in Massachusetts Schools of Nursing. The event will occur in May 2014 and including leaders from representative schools of nursing with diversity programs such as Boston College CSON, Regis, Simmons, University of Massachusetts Lowell, etc. The event will help to solidify best practices and provide evidence for showcasing Boston College's efforts at increasing and maintaining diversity. After the event, plans for developing the Best Practices Tool Kit will be detailed (2014-15 initiative)

7. Stand Against Racism/BC Brings People Together – DAB Chair Danny Willis
Report was provided on the successful Stand Against Racism walk and student-led event in the Spring 2013 (April 26, 2013). Lessons learned were highlighted – particularly the need to expand the initiative. Student-led groups were showcased as an exemplar of diversity training at CSON. Future events for Spring 2014 were discussed with possibility of expanding beyond BC. Deborah Washington and Danny Willis agreed to coordinate the Diversity Stand Against Racism event for Spring 2014.

8. Brainstorming and Practical Next Steps: Attendees (Group)

Discussion ensued about models for tracking outcomes. Tam Nguyen gave information about Kansas University's toolbox as well as the W.K. Kellogg Logic Development Model for organizing assessment, tracking, and evaluation of outcomes. Various student leaders gave input into their perspectives on diversity including inclusion of males in CSON and student leadership efforts, including participation in AHANA programs at the university as mechanism for improving the experience for diverse students in CSON. Discussion was led by the chairperson about having montly events such as "table talk" with food (similar to Vanderbilt University School of Nursing) – concerns were raised about time commitments on a monthly basis. Group agreed to consider increasing the number of events but not monthly meetings.