Full-time job alert! Spectrum Equity is looking for a Full-Time Growth Equity Analyst to start in Boston office, beginning Summer 2022. High-performing Analysts will have the opportunity to continue with the firm as Associates at the completion of their program. Please apply using this link (applications based on my skills and experiences.) The CSOM Career Advising team can help you through the salary negotiation process. How to handle the salary expectation question during an in-person or virtual interview? Start by pointing out your strengths and what you hope to contribute to the company. Talk about your research and ask for market-based data to support your expectation. If you get pushed? Try one more time – “Right now, I’m researching the market and have found it..."