

Benjamin Rogers

Assistant Professor of Management & Organization
Boston College – Carroll School of Management
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EDUCATION

PhD in Business Administration, Organizational Behavior 2023
University of North Carolina at Chapel Hill, Kenan-Flagler Business School
Master of Science in Management (2020)

Bachelor of Business Administration, Bachelor of Arts 2012
Majors: Business Honors, Finance, Plan II Honors; *University of Texas at Austin*

Academic Positions

Assistant Professor of Management & Organization 2023 – Present
Carroll School of Management, Boston College

RESEARCH

INTERESTS: I am interested in the meaningfulness of work and narratives in the workplace, specifically the way that the stories we tell manifest in our organizational experiences. My current research looks at how distressing experiences at work can be perceived as meaningful in the moment when they correspond to workers' archetypal role narratives, stories that are emblematic of the meaning and identity associated with a work role. As part of my focus on advancing organizational theory related to narratives, I am passionate about studying how narratives can be used to design effective and scalable psychological interventions to help workers - and people more broadly - to find meaning and improve their well-being.

PUBLICATIONS

Chawla, N., Gabriel, A.S., Prengler, M.K., Rogers, K.M., **Rogers, B.A.**, Tedder-King, A. & Rosen, C.C. (In Press). [Allyship in the Fifth Trimester: A Multi-Method Investigation of Women's Postpartum Return to Work](#). *Organizational Behavior and Human Decision Processes*.

- Media Coverage in [Harvard Business Review](#)

Rogers, B.A., Sezer, O., Klein, N. (2023). [Too Naïve to Lead: When Leaders Fall for Flattery](#). *Journal of Personality and Social Psychology*.

- Media Coverage in [Forbes](#)

Rogers, B.A., Chicas, H., Kelly, J.M., Kubin, E., Christian, M.S., Kachanoff, F.J., Berger, J., Puryear, C., McAdams, D.P., Gray, K. (2023). [Seeing Your Life Story as a Hero's Journey Increases Meaning in Life](#). *Journal of Personality and Social Psychology*.

- Media coverage in [Time Magazine](#), [Scientific American](#), [Inc. Magazine](#), [Forbes](#), [Templeton Ideas Blog](#), [Hidden Brain \(Newsletter\)](#), [Nautilus Magazine](#), [Radio New Zealand](#), [Svedska Dagbladet](#), [Israeli Epoch Magazine](#), [Podcast With a Thousand Faces](#)

Rogers, B.A., Christian, J., Jennings, R. & Lanaj, K. (2023). [The Growth Mindset at Work: Will Employees Help Others to Develop Themselves?](#) *Academy of Management Discoveries*.

- Awarded Academy of Management Discoveries' [Most Read Article of 2023](#)
- Media Coverage in [AOM Insights](#), [WorkTies Blog](#)

Nault, K. A., **Rogers, B. A.**, Sezer, O., & Klein, N. (2020). [Behavioral Insights for Minimizing Loneliness During the COVID-19 Pandemic](#). *Behavioral Science & Policy*.

RESEARCH IN PROGRESS

Rogers, B.A., Sezer, O., Watkins, T., DeCelles, K., Zhong, C.B., & Norton, M.. Title redacted while under review—Topic: rituals and well-being. (2nd round R&R at *Organization Science*).

Rogers, B.A., Title redacted while under review—Topic: Workplace narratives and meaningfulness (Revise and resubmit at *Administrative Science Quarterly*).

Rogers, B.A., Tedder-King, A., Hart, E., Piscione, A., Cancellation narratives and employee allyship (Data collection)

Rogers, B.A., Ward, S., Jennings, R., Transformational leadership behaviors and follower meaning in life (Data collection)

Chicas, H., **Rogers, B.A.**, Cho, Y., Work orientations and mortality salience (Data collection).

Ong, M., Sunday, L., **Rogers, B.A.**, Parenthood and meaning of work (Data collection).

AWARDS AND GRANTS

RESEARCH AWARDS

Peggy Lee-Sunil Wahal Up-and-Coming Doctoral Student Researcher Award 2020

TEACHING AWARDS

Teaching Star, Boston College Carroll School of Management 2024

SERVICE AWARDS

Academy of Management Annual Meeting – OB Division Best Reviewer Award 2023

Kenan-Flagler Core Value Award – PhD Student Impact Award 2023

UNC Graduate and Professional Student Government Excellence in Mentoring Award 2022

ACADEMIC EXCELLENCE AWARDS

Phi Beta Kappa Honor Society 2011

Dean's Honor List, University of Texas at Austin (9-time semester recipient) 2008 – 2012

University Honors, University of Texas at Austin (9-time semester recipient) 2008 – 2012

PEER REVIEWED CONFERENCE PRESENTATIONS

- Rogers, B.A.**, Sezer, O., Watkins, T., DeCelles, K., Zhong, C.B., Norton, M., & Hershfield, H. “After-Work Rituals Promote Work Recovery for Workers in Stressful Occupations.”
84th Academy of Management, Chicago, Illinois, 2024
82nd Academy of Management, Seattle, Washington, 2022 (*Showcase Symposium*)
81st Academy of Management, Virtual, 2021 (*Showcase Symposium organized by Rogers, B.A. & Sezer, O.*)
East Coast Doctoral Student Conference, Virtual, 2021
- Rogers, B.A.** “Distressing but Meaningful: The Buffering Effect of Role Meaning Archetypes.”
84th Academy of Management, Chicago, Illinois, 2024
Positive Organizational Scholarship Research Conference, Ann Arbor, Michigan, 2022
- Ong, M., Sonday, L., **Rogers, B.A.**, “From cradles to empty nests: shifting perspectives on the meaning of work across the parenting journey”
84th Academy of Management, Chicago, Illinois, 2024
- Rogers, B.A.**, Christian, J.S., & Sherf, E. "Managerial Growth Mindsets and Attributions"
83rd Academy of Management, Boston, Massachusetts, 2023
- Rogers, B.A.**, Sezer, O., Klein, N. “Too Naïve to Lead: Third-Party Perceptions of Ingratiation Recipients.”
Society for Personality and Social Psychology Annual Convention, Atlanta, GA, 2023
80th Academy of Management, Virtual, 2020
- Rogers, B.A.**, Christian, J.S., & Jennings, R.E. "Growth Mindset at Work: Will Workers Help Others to Develop Themselves?"
82nd Academy of Management, Seattle, Washington, 2022
79th Academy of Management, Boston, Massachusetts, 2019
- Chawla, N., Gabriel, A.S., Prengler, M., Rogers, K.M., **Rogers, B.A.**, Tedder-King, A., Rosen, C.C. “Understanding the Role of Allyship in Women’s Postpartum Return to Work.”
82nd Academy of Management, Seattle, Washington, 2022 (*Showcase Symposium*)
Positive Organizational Scholarship Research Conference, Ann Arbor, Michigan, 2022
Dismantling Bias Conference, Purdue University, West Lafayette, IN, 2022
- Rogers, B.A.**, Chicas, H., Kelly, J.M., Kubin, E., Christian, M.S., Kachanoff, F.J., Berger, J., Puryear, C., Guo, J., McAdams, D.P., Gray, K. “From Timeless Myths to Personal Meaning: The Benefits of the Hero’s Journey as a Narrative Frame.”
Society for Personality and Social Psychology Annual Convention, Virtual, 2021

INVITED TALKS / RESEARCH PRESENTATIONS

Harvard Business School – Organizational Behavior Unit: Passion Lab	May 2024
May Meaning Meeting – Philadelphia, PA	May 2024
Boston College – Department of Psychology and Neuroscience: Morality Lab	April 2024

TEACHING HISTORY

Organizational Behavior (MGMT1021), Boston College, Lead Instructor	2024 - Present
Leading and Managing (BUSI405) UNC-Chapel Hill, Lead Instructor	Spring 2020
MBA Negotiations, UNC-Chapel Hill, Teaching Assistant	2020 – 2022
PhD Research Methods, UNC-Chapel Hill, Teaching Assistant	2019 – 2021
E-MBA/OneMBA Team Building, UNC-Chapel Hill, Teaching Assistant	2018 – 2022

PROFESSIONAL ACTIVITIES AND SERVICE

Ad Hoc Reviewing

<i>Personnel Psychology</i>	2024 – Present
<i>Organizational Behavior and Human Decision Processes</i>	2024 – Present
<i>Academy of Management Journal</i>	2023 – Present
<i>INFORMS/Organization Science</i> Dissertation Proposal Competition	2023 – Present

Service to the Field

AOM OB Division Making Connections Committee	2023 – Present
<i>Co-Organizer of Halfway There and Enduring through Gender Biases in Academia PDWs</i>	

Department and University Service

Member of BC Management & Organization PhD Admissions Committee	2024 – Present
Co-Organizer for BC Management & Organization Seminar Series	2023 – Present
Member of MGMT 1021 Teaching Committee	2023 – Present
Co-Organizer for BC Hosting of the Boston Field Researcher Conference (BFRC)	2023

Advising

Shannon Sciarappa (Organization Studies Ph.D. Program, Boston College)	2024 – Present
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EMPLOYMENT HISTORY

Deloitte Consulting

2012-2017

Human Capital Consultant/Analyst/Summer Scholar, *Dallas, TX***MEMBERSHIPS & AFFILIATIONS**

Boston Field Researcher's Community, Member	2023 – Present
Academy of Management – OB Division Meaning Micro-Community	2023 – Present
Academy of Management Association, Member	2017 – Present