Biography

Richard P. Nielsen is Professor, Management and Organization Department, Carroll School of Management, Boston College. He works in the areas of organizational ethics, politics, conflict transformation, and political economy. He has served as President and Executive Board Member of the Society For Business Ethics. In addition, he has served as Senior Editor for Ethics and Social Responsibility related articles of Organization Studies, the journal of the European Group for Organizational Studies. Currently, he is serving on the Editorial Board of Business Ethics Quarterly, the journal of the Society for Business Ethics, as well as the Editorial Boards of Business and Professional Ethics Journal, Finance, Ethics and Regulation, The Journal of Academic Ethics, and the Sustainability, Accounting, Management and Policy Journal. His publications include The Politics of Ethics: Methods For Acting, Learning, And Sometimes Fighting, With Others In Addressing Ethics Problems In Organizational Life. Oxford University Press, Ruffin Series in Business Ethics. In addition, he has published more than 150 articles in journals such as Academy of Management Review, Academy of Management Executive, Administration and Society, American Business Law Journal, Business Ethics Quarterly, Business Ethics: A European Review, Business and Society, Human Resources Management, Journal of Applied Behavioral Science, Journal of Business Ethics, Journal of Jesuit Business Education, Journal of Management Inquiry, Labor Law Journal, Organization Studies, and Strategic Management Journal. He has consulted and done executive and MBA education work in Asia, Europe, Latin America, the Eastern Mediterranean, the Gulf States, and North America with many organizations such as Alpha Bank, The American Friends Service Committee, ALBA, the Corporate Governance Group of the Bank of Norway’s Investment Management Global Fund, Carrefour, Citigroup, Eurobank, the European Union, IBM, the Krannert Center for the Performing Arts, Neochemiki, New York City, Novo Nordisk, the Peace Research Institute of Oslo, Piraeus Bank, Titan, the United Nations, the University of Cyprus, the U.S. Office of Education, Venice International University, and the WGBH Educational Foundation.
Research and Publications

Book

Articles, Book Chapters, and Special Issues of Journals
In earlier versions, most of the following hundred and fifty-plus articles and book chapters were presented as papers or in panels and symposiums at the national conferences of the Academy of Management or The Society For Business Ethics.


- “Who do we identify with?: Ontological and epistemological challenges of spanning different domains of academic-practitioner praxis.” In Jean Bartunek and Jane McKensie, Eds. Academic practitioner research partnerships: Developments, complexities and opportunities. London: Routledge, 2018, pp. 50-64.


- “Can Ethical Character Be Stimulated and Enabled? An Action-Learning Approach To Teaching and Learning Organization Ethics,” in John Dienhart, Dennis Moberg, Ron


- "Organizational Ethics From A Perspective of Action (Praxis)," *Business Ethics Quarterly*, 3, 2, 1993, pp.131-151.


- "Alternative Managerial Responses To Unethical Management," paper won first prize in the annual "Best Paper in Corporate and Organization Planning" competition given jointly by the Foundation for Administrative Research, the Planning Executives Institute, and the North American Society for Corporate Planning. The award was presented at the annual Academy of Management convention. The paper is published in the November, 1985, Planning Review, pp. 24-43.


**Teaching**
Courses taught.
- Among the courses I have taught are the following: Organizational Ethics and Politics; Ethics Leadership Methods; Business Ethics and Corporate Social Responsibility; Negotiating and Conflict Transformation; Organizational Behavior; Leadership; Organization Change and Transformation - An Intellectual History of the Idea of Change; Human Resources Management; International Management; Introduction to Management; and, Corruption and Ethics Reform Methods.

Ph.D. Students
- Eight of my students have won Best Divisional Paper awards at the annual Academy of Management meetings for papers they wrote for my classes and/or independent studies.

Editorial and Professional Service
- Society For Business Ethics and Business Ethics Quarterly. Past-President, Program Chair, and Board of Directors member. In addition, I have served on the Editorial Board of Business Ethics Quarterly since its inception

- Organization Studies and European Group for Organization Studies. Past Senior Editor for Ethics and Social Responsibility related articles of Organization Studies, the journal of the European Group for Organizational Studies.

- Editorial Boards:
  - Business Ethics Quarterly
  - Business and Professional Ethics Journal
  - Journal of Academic Ethics
  - Organization Studies
  - Sustainability Accounting, Management and Policy Journal
  - Finance, Ethics, and Regulation

- Academy of Management. I have presented papers, organized and participated in symposia at about forty Academy meetings primarily in the Social Issues in Management, Organization Development and Change, Conflict Resolution, and Human Resources divisions.


- University of Virginia, Ruffin Lecture Series, Business and the Humanities, Seminar Participant.

**Service Within Boston College**
- Past Chairperson and Member, Educational Policy Committee, Carroll School of Management
- Elected Member, Academic Integrity Board
- Coordinator, Works in Progress series and Organizational Studies Research series
- Director, Ph.D. Program in Organization Studies, 1997 to 2001.
- Member, Ethics Initiative Committee.
- Board Member, Faith, Peace and Justice Program, 1990 to present, teach courses on Ethics Leadership and Conflict Transformation.
- Member, Boston College Jesuit Institute, Justice in Jesuit Higher Education Committee.
- Member, Organizational Studies Ph.D. Committee.
- Faculty Advisor, Human Resources and Organizational Development Academy, 1988-1996.
- Chairperson, International Management Committee.
- Academic coordinator, six week summer international management program for international managers, Boston College, 1985-1987.
- Member, joint Ph.D. Sociology and MBA degree program committee, 1981-1986.
- PULSE Program, taught Negotiating and Conflict Resolution in the PULSE Program, an undergraduate "social service and academic reflection" program, BC.

**International Teaching, Applied Research, and Consulting Projects.**

- Visiting MBA, Executive Education, international education for Boston College Venice International University Program, ALBA, Alpha Bank, Carrefour, Eurobank, Indonesian Institute of Management, Neochemiki, Novo Nordisk, Pakistan Institute of Management, Piraeus Bank, and University of Cyprus.

- Corporate Governance Group of the Bank of Norway’s Investment Management Global Fund. Helped design and plan ethics engagement methods and programs with the corporations that the $1 trillion Fund and the $2 trillion international consortium of funds invest in.
- Peace Research Institute of Oslo. Occasionally help design and plan programs on corruption reform and negotiating in peace making and refugee relief programs.

- Arthur D. Little School of Management, taught Negotiating and Conflict Resolution course.

- First Call Corporation, helped plan consensus building effort for developing standards in financial services industry.

- Gottlieb Duttweiler Institute, Zurich. Helped with research, education and training in the area of bureaucracy and ethics practice.


- GSX/Genstar. Conducted feasibility analysis of starting a new business unit for introducing new technology for precision testing underground gasoline and chemical storage tanks.

- Academic program coordinator, six week summer international management course for international managers, Boston College.


- WGBH Educational Foundation. Helped develop, build consensus internally and externally for strategy and operations changes; helped develop problem solving versus adversary approach to employee and labor relations. The Foundation holds the licenses for and operates three television stations and one radio station.

- United Nations Educational, Scientific and Cultural Organization. Research grant to study and report on how union contracts of media professionals can influence free expression and choice in concentrated market situations, and to study and report on trade patterns and possible regulation of international trade in television programs, films, books, and magazines.

- International Human Resources Development Corporation. Analyzed the feasibility of renting and buying films, television programs, and music for nonprofit in-house institution use in international waters and territories.

- Krannert Center For The Performing Arts, The University of Illinois, Urbana. Research Director and Organization Development consultant.
- New York City. Trade Union Work Coordinator, assigned new construction and maintenance contracts among various trade unions.

- Miscellaneous consulting, research, and teaching with Carrefour, Novo Nordisk, IBM, Citicorp, Thanamaris Shipping, the Social Sciences and Humanities Research Council of Canada, Harvard University, Massachusetts Institute of Technology, Albany International, and the University of Pennsylvania.

Community Service
Society of Friends (Quakers) - Member, Wellesley Meeting; Friends World Committee For Consultation; Nominating Committee, New England Yearly Meeting; Clerk, Income Distribution Committee; Board of Managers of Investments and Property Funds, New England Yearly Meeting; Ministry and Counsel Committee, Wellesley Friends Meeting; Education Committee member and teacher, Wellesley Friends Meeting; Peace Education Committee, American Friends Service Committee, New England Region; Co-clerk, Central Illinois Area American Friends Service Committee.

Personal Data
Date of birth: April 4, 1946
Citizenship: U.S.A.
Family: Married, two daughters.