

**BOSTON COLLEGE
POST-GRADUATION PLANS SURVEY
CLASS OF 2010**



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BOSTON COLLEGE POST-GRADUATION PLANS SURVEY CLASS OF 2010

EXECUTIVE SUMMARY

The purpose of the Boston College Post-Graduation Plans Survey is to track recent graduates' future plans via topics such as their primary activity six months post-graduation, top career fields pursued by recent graduates, the timing of offers and starting salary information, graduate school enrollment by program, degree, and institution, and the organizations recent graduates choose to volunteer with, among other areas. The information collected from graduating seniors provides valuable data for faculty, administrators, and employers to better serve students in their career-planning activities.

Survey administration

- Administered March 2010 through November 2010 to all members of the undergraduate Class of 2010
- Online administration
- 1,219 respondents (53.6% response rate)

Survey highlights

- Approximately 95% of those responding to the Class of 2010 Post-Graduation Plans Survey indicate they plan to work full-time, attend graduate school full-time, volunteer full-time, or engage in a fellowship or post-graduation internship.
- The median salary reported by members of the Class of 2010 is \$50,000 with the middle 50% of students reporting salaries between \$36,000 and \$57,000.
- Of those respondents who have accepted a full-time job offer, half are employed in one of the following fields: Teaching, Consulting, Accounting (Public), Nursing, Research, Marketing – Sales, Treasury Analysis, and Paralegal.
- Close to 24% of survey respondents indicate that they are/will be pursuing a graduate degree full-time; another 2% are enrolled in part-time graduate study. Of all students who indicate they are or plan to attend graduate school, 90% have been accepted to a graduate program.
- Among recent graduates pursuing advanced degrees, close to one fifth (19%) are pursuing education degrees and another fifth (21%) are pursuing law degrees.

RESPONSE RATES BY SCHOOL

The online administration of the survey generated responses from just over half of the Class of 2010; the Connell School of Nursing (CSON) had the highest response rate (61%) followed by the Lynch School of Education (LSOE) with a 57% response rate.

School	Number surveyed	Number of respondents	Response rate
College of Arts & Sciences (A&S)	1500	786	52.4%
Carroll School of Management (CSOM)	479	261	54.5%
Connell School of Nursing (CSON)	103	63	61.2%
Lynch School of Education (LSOE)	192	109	56.8%
Total	2,274	1,219	53.6%

PRIMARY ACTIVITY SIX MONTHS POST GRADUATION

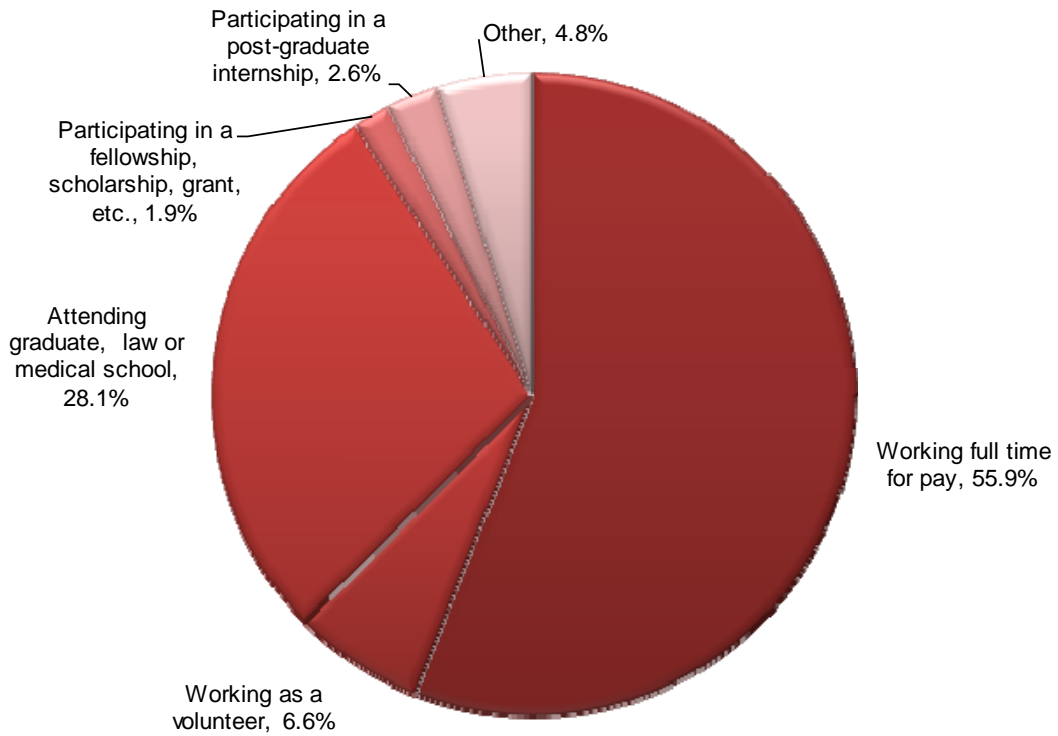
Approximately 95% of those responding to the Class of 2010 Post-Graduation Plans Survey indicate they plan to work full-time, attend graduate school full-time, volunteer full-time, or engage in a fellowship or post-graduation internship; the distribution of post-graduation status, however, varies substantially among schools. A total of 55.9% of respondents report that they plan to work full-time. CSON graduates are the most likely to be working for pay (87.3%), followed by CSOM graduates (83.5%). Approximately one-third of A&S and half of LSOE graduates are attending graduate school full-time and more than 5% of both A&S and LSOE graduates report that they are volunteering full-time.

Class of 2010, Primary activity

Activity	A&S	CSOM	CSON	LSOE	All Schools
Working full-time for pay	47.5%	83.5%	87.3%	33.0%	55.9%
Attending graduate, law, or medical school	32.2%	12.3%	9.5%	46.8%	28.1%
Working as a volunteer	8.4%	1.1%	3.2%	9.2%	6.6%
Participating in a post-graduation internship	3.4%	1.5%	-	0.9%	2.6%
Participating in a fellowship, research grant, etc.	2.4%	0.4%	-	2.8%	1.9%
Other	6.1%	1.1%	-	7.3%	4.8%
Total	100%	100%	100%	100%	100%

Of those who plan to work full-time, 72% had received a job offer. For those planning to attend graduate school, 90% have been accepted to a program.

Primary activity of Class of 2010 graduates six months post graduation



Trends, Primary activity

The percent of graduates reporting they plan to work full-time is the lowest it has been in the past five years, and the percent reporting they plan to attend graduate school is the highest.

Activity	2006	2007	2008	2009	2010
Working full-time for pay	64.1%	66.6%	64.5%	58.7%	55.9%
Attending graduate, law, or medical school	21.6%	17.8%	22.1%	24.5%	28.1%
Working as a volunteer	6.2%	5.5%	5.2%	5.3%	6.6%
Participating in a fellowship, research grant, etc.	0.8%	1.4%	1.3%	3.1%	1.9%
Internship/Other	7.2%	8.6%	6.9%	8.4%	7.4%
Total	100%	100%	100%	100%	100%

TOP TEN CAREER FIELDS

Topping the list of career fields reported by 2010 graduates are teaching and consulting (9.8% and 8.6% of respondents who reported their field of employment, respectively).

Class of 2010, Top ten career fields

Employment field	Total number reporting (N=429)	Percent of total # reporting
Teaching	42	9.8%
Consulting	37	8.6%
Accounting (Public)	26	6.1%
Registered Nurse	26	6.1%
Research (Technical/Scientific)	25	5.8%
Marketing - Sales	19	4.4%
Financial/Treasury Analysis	18	4.2%
Paralegal	18	4.2%
Auditing (Public)	17	4.0%
Finance - Portfolio Management/Brokerage	17	4.0%

TOP EMPLOYERS

With regard to the companies and organizations hiring the greatest number of recent BC graduates, there is representation across a variety of employers, although those in the fields of accounting, financial services, and nursing, along with Teach for America, dominate the list of top employers.

Class of 2010, Top employers (all companies/organizations employing at least four graduates are listed)

Employer	Total # employed	Employer	Total # employed
Teach for America	19	JPMorgan Chase and Co.	6
PricewaterhouseCoopers LLC	18	KPMG	6
Ernst and Young	11	Liberty Mutual	6
Citigroup	9	Deloitte and Touche LLP	5
Georgetown University Hospital	9	Dana Farber Cancer Institute	4
Barclays Capital	8	Fidelity Investments	4
Deloitte Consulting	8	Infinata, Inc.	4
Brigham and Women's Hospital	6	Massachusetts General Hospital	4

TIMING OF EMPLOYMENT OFFERS

Among students who have accepted an offer of employment, the majority of full-time employed respondents had secured their positions prior to graduation; however, there was variation in the timing of offers across the colleges. (Note: "Employment field" labels are supplied by the National Association of Colleges & Employers.)

Class of 2010, Acceptance of employment offers by school

Time Period	A&S	CSOM	CSON	LSOE	All Schools
Prior to senior year	4.8%	24.9%	3.7%	-	12.1%
First semester senior year	19.4%	34.6%	-	15.4%	23.9%
Second semester senior year	41.1%	25.9%	63.0%	38.5%	36.4%
Summer following senior year	29.0%	11.4%	22.2%	42.3%	22.6%
Fall following senior year	5.6%	3.2%	11.1%	3.8%	4.9%
Total	100%	100%	100%	100%	100%

Class of 2010, Acceptance of employment offers prior to graduation by field of employment

Employment field	Prior to Senior Year	First Semester Senior Year	Second Semester Senior Year
Accounting/Auditing (Private) (N=13)	-	46.2%	46.2%
Accounting/Auditing (Public) (N=43)	37.2%	53.5%	9.3%
Commercial Banking (N=3)	33.3%	33.3%	33.3%
Communications (N=15)	-	-	53.3%
Computer Science (N=12)	8.3%	8.3%	66.7%
Consulting (N=37)	2.7%	43.2%	45.9%
Finance (Other) (N=38)	2.6%	39.5%	47.4%
Healthcare (Other) (N=8)	-	-	87.5%
Human Resources (N=4)	-	-	100.0%
Investment Banking (N=48)	8.3%	56.3%	31.3%
Management (Trainee or General) (N=6)	16.7%	16.7%	50.0%
Marketing (N=50)	2.0%	10.0%	64.0%
Paralegal (N=18)	-	5.6%	77.8%
Public Administration (N=12)	16.7%	16.7%	41.7%
Registered Nurse (N=26)	3.8%	-	73.1%
Research (N=34)	2.9%	5.9%	67.6%
Social Services (N=14)	-	-	64.3%
Teaching (N=42)	-	23.8%	57.1%
Other (N=6)	-	16.7%	66.7%

PRIMARY RESOURCES USED TO OBTAIN CURRENT POSITION

Four out of 10 (39.3%) of the respondents who are working full-time indicated that they found their position through on-campus interviewing or other Career Center programs. This has increased slightly over the past two years: in 2008 and 2009 approximately 35.0% found their positions in that manner. A similar proportion of respondents (35.6%) noted networking or internships as the primary source used to obtain their positions, comparable to results in 2008 and 2009.

Class of 2010, Primary resources used to obtain current position

Resources	A&S	CSOM	CSON	LSOE	All Schools
EagleLink on-campus interviews	14.1%	48.2%	-	4.2%	26.0%
Other EagleLink listings	7.0%	8.9%	-	4.2%	7.2%
Listings linked through Career Center website	1.9%	-	-	-	0.9%
Other job listings (e.g., Internet, print)	16.9%	3.6%	26.9%	16.7%	12.3%
Career fair at BC	0.9%	4.2%	26.9%	-	3.7%
Career fair outside of BC	0.9%	0.6%	3.8%	-	0.9%
Career Center program	1.9%	-	-	4.2%	1.2%
Networking	30.0%	19.6%	11.5%	45.8%	25.8%
Internship	8.9%	10.7%	15.4%	8.3%	10.0%
Family business	0.9%	-	-	-	0.5%
Employment agency	0.5%	0.6%	-	4.2%	0.7%
Other	16.0%	3.6%	15.4%	12.5%	10.9%
Total	100%	100%	100%	100%	100%

Class of 2010, Primary resources used to obtain current position by field of employment

Employment field	N	EagleLink on-campus interviews	Networking	Internship	Other Career Center/ Eagle Link Program	Other job listings (e.g., print, Internet)	Other
Accounting/Auditing (Private)	13	46.2%	15.4%	7.7%	30.8%	-	-
Accounting/Auditing (Public)	43	60.5%	9.3%	20.9%	4.7%	2.3%	2.3%
Commercial Banking	3	66.7%	33.3%	-	-	-	-
Communications	15	-	26.7%	20.0%	6.7%	20.0%	26.7%
Computer Science	12	8.3%	16.7%	8.3%	50.0%	16.7%	-
Consulting	37	40.5%	35.1%	2.7%	10.8%	5.4%	5.4%
Finance (Other)	38	47.4%	34.2%	5.3%	2.6%	5.3%	5.3%
Healthcare (Other)	8	12.5%	12.5%	25.0%	-	37.5%	12.5%
Human Resources	4	25.0%	50.0%	25.0%	-	-	-
Investment Banking	47	55.3%	23.4%	6.4%	10.6%	-	4.3%
Management (Training/General)	6	16.7%	16.7%	-	16.7%	16.7%	33.3%
Marketing	50	16.0%	30.0%	8.0%	22.0%	12.0%	12.0%
Paralegal	18	11.1%	16.7%	5.6%	22.2%	27.8%	16.7%
Public Administration	12	16.7%	33.3%	8.3%	8.3%	8.3%	25.0%
Registered Nurse	26	-	11.5%	15.4%	26.9%	26.9%	19.2%
Research	34	2.9%	29.4%	17.6%	5.9%	20.6%	23.5%
Social Services	14	-	35.7%	21.4%	-	14.3%	28.6%
Teaching	41	-	31.7%	2.4%	17.1%	22.0%	26.8%
Other	6	33.3%	33.3%	-	-	16.7%	16.7%
Total	427	26.2%	25.5%	10.1%	13.1%	12.2%	12.9%

MEDIAN STARTING SALARIES BY SCHOOL

Salary information was provided by 389 students. Reported salaries ranged from \$21,000 at the 25th percentile to \$60,000 at the 75th percentile, with a median salary for all responding students of \$50,000. The median salary has stayed level for the past three years.

Class of 2010, Starting salaries by school

Salary Range	A&S	CSOM	CSON	LSOE	All Schools
Number reporting	181	161	25	22	389
Median salary	\$39,000	\$55,000	\$55,000	\$32,000	\$50,000
25th percentile of range	\$31,100	\$50,000	\$50,000	\$21,000	\$36,000
75th percentile of range	\$50,000	\$60,000	\$60,000	\$42,000	\$57,000

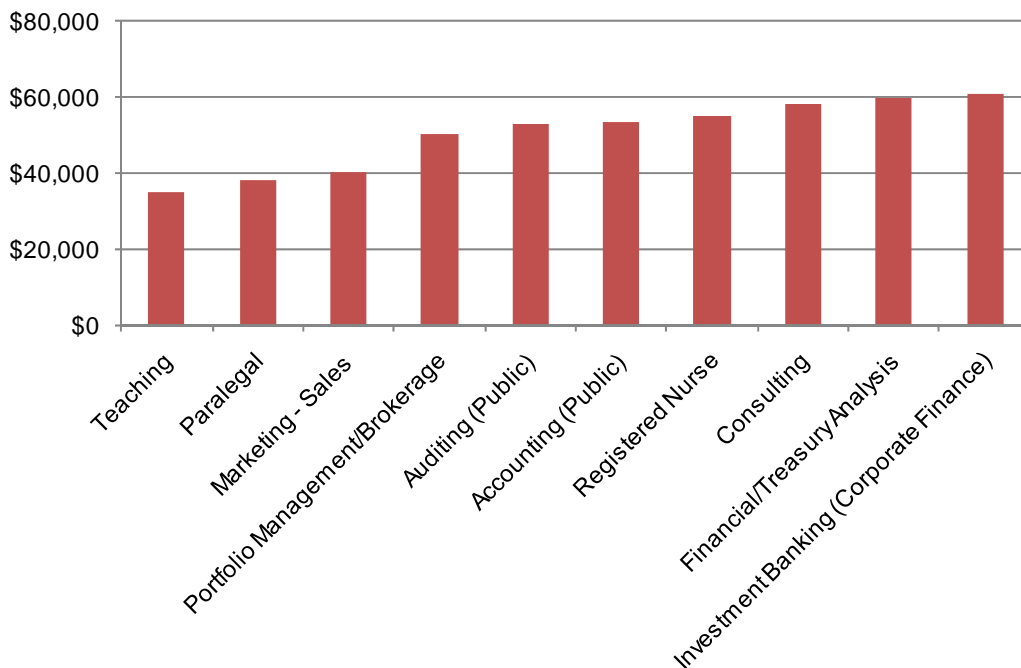
MEDIAN STARTING SALARIES BY FIELD

Among the top career fields by number of survey respondents employed, the highest median starting salaries are in the fields of financial/treasury analysis and investment banking. Research (Technical/Scientific) had the lowest median starting salary of the group at \$32,115.

Class of 2010, Median salaries by top ten fields of employment

Employment field	Number reporting	Median salary	Salary range
Investment Banking (Corporate Finance)	16	\$61,000	\$37,000 - \$70,000
Financial/Treasury Analysis	17	\$60,000	\$20,000 - \$70,000
Consulting	33	\$58,000	\$40,000 - \$71,000
Registered Nurse	25	\$55,000	\$36,000 - \$73,000
Accounting (Public)	25	\$53,250	\$49,000 - \$61,000
Auditing (Public)	16	\$53,000	\$46,000 - \$56,000
Portfolio Management/Brokerage	16	\$50,000	\$35,000 - \$80,000
Marketing - Sales	19	\$40,000	\$30,000 - \$80,000
Paralegal	15	\$38,000	\$32,000 - \$47,000
Teaching	36	\$35,000	\$8,000 - \$47,500

Median salaries by top fields of employment



Class of 2010, Reported starting salaries by field of employment

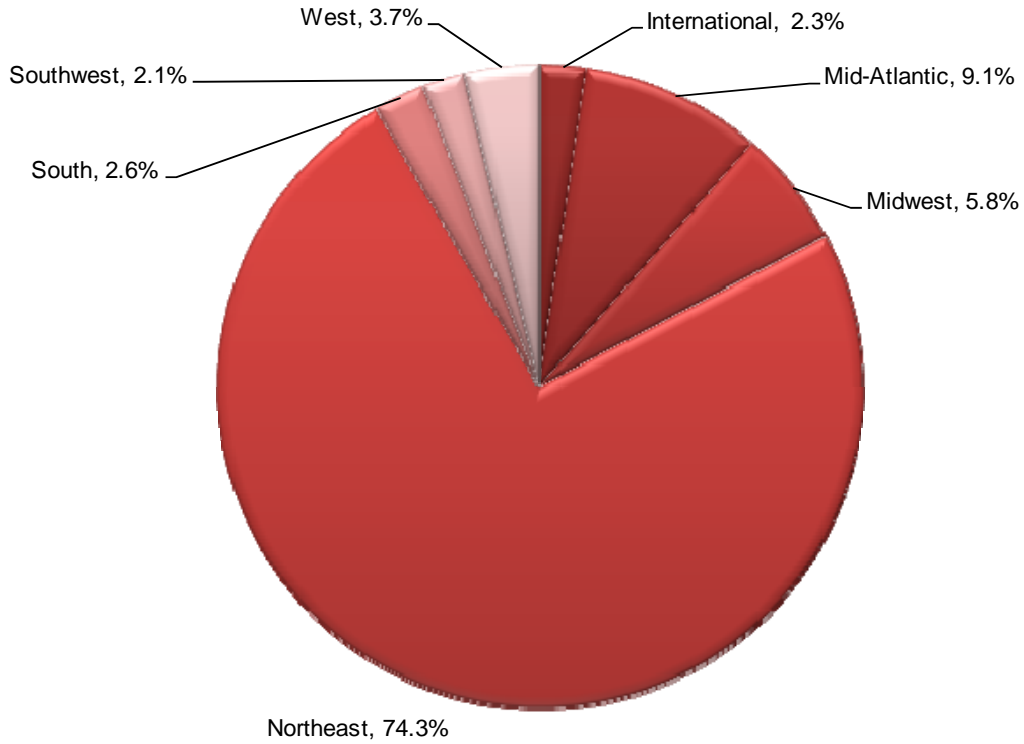
Employment field/job type	N	Average	Minimum	Maximum
Finance				
Accounting (Private)	7	\$54,714	\$40,000	\$85,000
Accounting (Public)	25	54,022	49,000	61,000
Auditing (Private)*	5			
Auditing (Public)	16	52,356	46,000	56,000
Commercial Banking (Consumer)*	1			
Commercial Banking (Lending)*	2			
Consulting	33	57,727	40,000	71,000
Financial/Treasury Analysis	17	54,147	20,000	70,000
Insurance (Claims)*	1			
Insurance (Underwriting)*	2			
Investment Banking (Corp Finance)	16	61,813	37,000	70,000
Investment Banking (Mergers & Acquisitions)	12	64,292	40,000	70,000
Investment Banking (Real Estate)*	2			
Investment Banking (Sales & Trading)	15	71,667	55,000	110,000
Management Trainee (Entry-Level)*	4			
Management, General (Mid to Upper Level)*	2			
Portfolio Management/Brokerage	16	55,094	35,000	80,000
Public Administration				
Executive, Legislative & General*	2			
Military*	3			
National Security*	3			
Computer Science				
Computer Programming*	2			
Computer Systems Analysis*	4			
Other Computer Related*	5			
Social Services				
Administrative*	3			
Counseling*	2			
Fundraising/Development	6	28,117	3,000	38,000
Social Work*	2			
Healthcare				
Administrative (Healthcare)*	2			
Medical Technology*	1			
Registered Nurse	25	54,157	36,000	73,000
Other Health Related*	5			

Employment field/job type	N	Average	Minimum	Maximum
Marketing				
Advertising	11	\$37,227	\$30,000	\$60,000
Brand/Product Management	6	40,167	30,000	55,000
Buyer/Merchandising*	4			
Customer Service*	3			
Distribution*	1			
Marketing Research*	5			
Sales	19	43,668	30,000	80,000
Communications				
Media Planning*	1			
Production (Communications)*	1			
Public Relations	8	29,688	14,000	42,500
Reporting*	1			
Writing/Editing*	1			
Other				
Actuarial*	2			
Agricultural/Natural Resources*	1			
Human Resources/Industrial Relations*	3			
Paralegal	15	37,967	32,000	47,000
Performing Arts/Entertainment*	1			
Religious Occupation*	1			
Research (Nontechnical)	8	34,433	25,000	42,000
Research (Technical/Scientific)	17	38,330	28,000	72,000
Teaching	36	32,250	8,000	47,500

*Salary data are only presented for fields with more than five cases.

GEOGRAPHIC LOCATION OF EMPLOYED GRADUATES

While the majority of survey respondents noted employment in the Northeast, all areas of the United States were cited; international destinations were also represented as places of employment and included such locales as Spain, Korea, Thailand, and the United Kingdom.



GRADUATE SCHOOL ENROLLMENT BY PROGRAM/DEGREE TYPE

Approximately 24.0% of the survey's respondents indicated that they are currently pursuing graduate degrees full-time; another 2.4% are enrolled part-time. Of the respondents reporting a degree program, almost one fifth are pursuing education degrees (19.3%) and another fifth are pursuing law degrees (21.2%).

Class of 2010, Distribution of graduate program enrollments

Graduate Degrees	Number reporting	Percent of respondents
Master's Degrees		
Education (M.A., M.A.T., M.Ed.)	61	19.3%
Humanities (M.A., M.Div., Other)	20	6.3%
Natural/Applied Science or Math (M.A., M.S.)	6	1.9%
Social Sciences (M.A.)	16	5.1%
Fine Arts (M.A., M.F.A.)	5	1.6%
Business (M.S., M.B.A.)	25	7.9%
Health, Policy, or Planning (M.P.H., M.P.P., Other)	4	1.3%
Social Work (M.S.W.)	17	5.4%
Communications (M.A., M.S.)	3	0.9%
Counseling (M.A.)	8	2.5%
Nursing (M.S.)	8	2.5%
Other Master's (M.A., M.S., M.L.I.S)	5	1.6%
Ph.D.		
Humanities or Social Sciences	9	2.8%
Sciences or Math	24	7.6%
Applied Doctorates (D.P.T., Pharm.D., Other)	6	1.9%
J.D.	67	21.2%
M.D.	27	8.5%
D.O.	1	0.3%
D.D.S./D.M.D.	4	1.3%
Total	316	100%

GRADUATE SCHOOLS OF ATTENDANCE

The array of institutions attended by Class of 2010 graduates varies by the degree and field of study pursued. Listed below is a sample of the graduate schools currently being attended by members of the Class of 2010, by primary field of study (number of students enrolled is included in parentheses.) (Note: these data are self-reported by survey respondents – they are not supplied by the institution. Enrollment numbers include full- and part-time students.)

Sample of graduate schools of attendance by the Class of 2010

Law

Boston College Law School (11)
Brooklyn Law School (3)
Boston University School of Law (3)
Suffolk University Law School (3)
Seton Hall University Law School (3)

Medicine

Tufts University School of Medicine (5)
University of Puerto Rico School of Medicine (2)
Universidad Central del Caribe (2)
Georgetown University Medical School (1)
Michigan State University (1)

Education (Teaching)

Boston College (24)
Columbia University (5)
Johns Hopkins University (2)
Lesley University (1)
University of Virginia (1)

Natural and Applied Sciences and Engineering

Boston College (2)
Northwestern University (2)
Brown University (1)
University of Oregon (1)
University of Wisconsin – Madison (1)

Social Sciences

Boston College (3)
Boston University (2)
Columbia University (2)
University of Denver (2)

Social Work

Boston College (12)
New York University (1)
University of Maryland (1)

Humanities

Boston College (8)
Georgetown University (1)
Harvard University (1)
University of Pennsylvania (1)

Business

Boston College (14)
Northeastern University (2)
La Verne University (1)
University of Notre Dame (1)

VOLUNTEER ORGANIZATIONS

Comparable to the results for the Class of 2009, about 5.3% of Class of 2010 members indicated that they are volunteering full-time post their Boston College graduation. While volunteer sites were both domestic and international, the majority of students are volunteering with the Jesuit Volunteer Corps in such cities as Atlanta, Newark, New Orleans, and Portland, OR.

Class of 2010, Organizations for which graduates are volunteering full-time

Organization	Number reporting	Percent of respondents
Jesuit Volunteer Corps	29	47.5%
Peace Corps	8	13.1%
AmeriCorps	4	6.6%
City Year	2	3.3%
Rostro de Cristo	2	3.3%
Alliance for Catholic Education	1	1.6%
Cinterandes	1	1.6%
Cristo Rey of Houston	1	1.6%
Greater Newark Conservancy	1	1.6%
Hands On Disaster Response	1	1.6%
Hawthorne Youth and Community Center	1	1.6%
Heart's Home	1	1.6%
Hyde Square Task Force	1	1.6%
Lori Ehrlich Committee	1	1.6%
Partners In Health	1	1.6%
Programa Velasco	1	1.6%
Red Cloud	1	1.6%
Redwood Coast Energy Authority	1	1.6%
University of Miami Medical Center	1	1.6%
World Teach	1	1.6%
YMCA	1	1.6%
Total	61	100%

INTERNSHIPS

Twenty-two members of the Class of 2010 reported that they have secured post-graduation internships. The internships range in duration from one season to three years.

Class of 2010, Internship duration

Time Frame	Number reporting	Percent of respondents
Summer	9	40.9%
1 academic year	7	31.8%
1 calendar year	4	18.2%
2 or 3 years	2	9.0%
Total	22	100%

Class of 2010, Organizations where graduates are interning for at least one academic year

Organization	Number reporting
Actors Theatre of Louisville	1
The Beijing Center	1
Clinton Foundation and Deval Patrick Campaign	1
Epiphany School	1
Johns Hopkins University Hospital	1
Luca Pacioli Scholarship	1
National Cancer Institute	1
Navdanya Agrobiodiversity Conservation and Ecological Farm	1
NBC	1
United States Senate	1
Walt Disney World	1
World Federation of United Nations Associations	1
Total	12*

*One student did not list the organization in which s/he is interning for an academic year.

FELLOWSHIPS

Of the survey respondents from the Class of 2010, 17 reported that they have been accepted into a fellowship program. The following table lists the fellowship programs to which graduates have been accepted. The Fulbright Fellowship was the most frequently cited fellowship program.

Class of 2010, Fellowship participation

Program	Number reporting
Fulbright Fellowship	7
Teaching Fellowship in France	2
Citizen Schools National Teaching Fellowship	1
Math for America Fellow	1
Public Education Internship Program	1
Teach for Thailand	1
Total	13