**WELCOME**

As we enter the season of reflection and gratitude, it is important to remember that taking responsibility for our actions and promoting the well-being and progress of those around us is essential in building a supportive and cooperative community. Collectively embracing accountability plays a crucial role in this process. It signifies a commitment to learning and working together, looking out for one another, and ensuring our actions and decisions align with the social justice imperatives inherent in our Jesuit Catholic heritage. This collective mindset promotes a sense of unity, shared goals, and a deeper connection among individuals within the Boston College community.

We encourage you to explore the OID website for additional information on enhancing and promoting your understanding and awareness of diversity, equity, inclusion, and belonging (DEIB) initiatives.

With gratitude and appreciation, Patricia Lowe, Associate Vice President

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**THE OFFICE FOR INSTITUTIONAL DIVERSITY**

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**Diversity and Inclusion:**
A Shared Responsibility and Accountability

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**Save the Date**

**May 22, 2024**

**Belonging in Practice:**
Maintaining the Momentum

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**9TH DIVERSITY AND INCLUSION SUMMIT**

The 2024 Diversity and Inclusion Summit will be held May 22, 2024, from 9:00 a.m. - 4:30 p.m. in Gasson Hall

This year’s summit is dedicated to deepening our comprehension of the current practices actively contributing to and preserving inclusive excellence. We will reflect on what actions maintain the momentum of belonging. Through introspection and dialogue, we aim to bolster the framework that supports each community member in feeling a profound sense of belonging at Boston College.

For more details on past events and upcoming registration, visit our [website](#) and join us on this path to inclusive excellence.

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**EYES TO SEE: AN ANTI-RACISM EXAMEN**

"Eyes to See: An Anti-Racism Examen" is a partnership with Intersections and the Office for Institutional Diversity. This transformative experience focuses on issues related to race and racism. The event is based on the Anti-Racism Examen, a practice initiated by the Association of Jesuit Colleges and Universities (AJCU) in collaboration with colleagues across Jesuit member institutions.

If you have a question or want more information about this event. Please contact Burt Howell (howellbu@bc.edu) or Patricia Lowe (patricia.lowe@bc.edu).
This was a lovely event with great energy and a sense of camaraderie.”

Testimonial from an Affinity Groups Welcome Luncheon Attendee

Every member of the BC community is encouraged to participate in any of the Affinity Groups. We invite you to explore their websites.

November is celebrated as Native American Heritage Month, which was officially designated by former President George H.W. Bush in 1990. Our Office for Institutional Diversity provides a resource list to deepen your knowledge of this rich heritage. Let’s engage with events and educational resources to honor their contributions and work towards a more inclusive society. Click here to view the resources.

To learn more about this event, please visit our website.
FORUM ON ETHICS: NAVYN SALEM '94, EDESIA INC.
The event is for UNDERGRADUATE students only

Navyn founded Edesia in 2009 to end global malnutrition. Her factory produces fortified peanut-based products for humanitarian agencies like UNICEF, WFP, USAID, and other NGOs. Edesia has reached over 20 million children in 63 countries, including conflict zones. In 2020, Navyn expanded her mission to address hunger in the US and worked with the USDA on their COVID-19 emergency response efforts. She is a McNulty Prize Winner, Ernst & Young Entrepreneur of the Year, and a Trustee of Boston College. Navyn has honorary degrees from multiple universities and is a Henry Crown Fellow of the Aspen Institute.