Hate Crimes and Bias-Related Incident Protocol

Process Chart

1 REPORT
Individual documents a hate crime or bias-related incident.

2 REVIEW
OID evaluates submissions to determine next steps

3 RESPOND
Appropriate office(s) contacts affected individual(s).

4 SUPPORT
Appropriate office(s) provide services.

Impacted Party  Alleged Perpetrator  Office Responders
S + S  Office of Student Conduct or Residential Life
S + F/S  OID/Harassment Counselor
F/S + F/S  The Office of Student Conduct or Harassment Counselor
F/S + S  BC police or other outside agency
S + F/S  BC Police or Office of Student Conduct, OID Harassment Counselor
S + F/S  BC Police or other outside agencies

Definitions for hate crimes and bias-related incidents can be found by visiting: Office of Institutional Diversity webpage: www.bc.edu/content/bc-web/o/uniFB03ces/human-resources/sites/oid/Policies-and-Compliance/Hate-Crimes-and-Bias-Related-Incidents-Protocol

Individuals who would like to file an incident report should go to a designated authority to capture as many details as possible. The more details provided the more in-depth a case can be investigated. However, any individual can submit a report without going to a designated authority and/or a designated authority can submit a report on behalf of an individual.

Reports will be kept confidential to the extent possible unless it requires judicial or administrative action.

DESIGNATED AUTHORITIES INCLUDE: BC Police, Office of Student Conduct, Office of Student Outreach and Support, Office of Residential Life, the Office for Institutional Diversity, Harassment Counselor

ONLINE FORM WEB ADDRESS: Office of Institutional Diversity, Hate Crimes and Bias related incident protocol web page: https://cm.maxient.com/reportingform.php?BostonCollege&layout_id=1

ADDITIONAL SUPPORT SERVICES: Office of Institutional Diversity, Support Resources web page: www.bc.edu/content/bc-web/offices/human-resources/sites/oid/Policies-and-Compliance/Hate-Crimes-and-Bias-Related-Incidents-Protocol