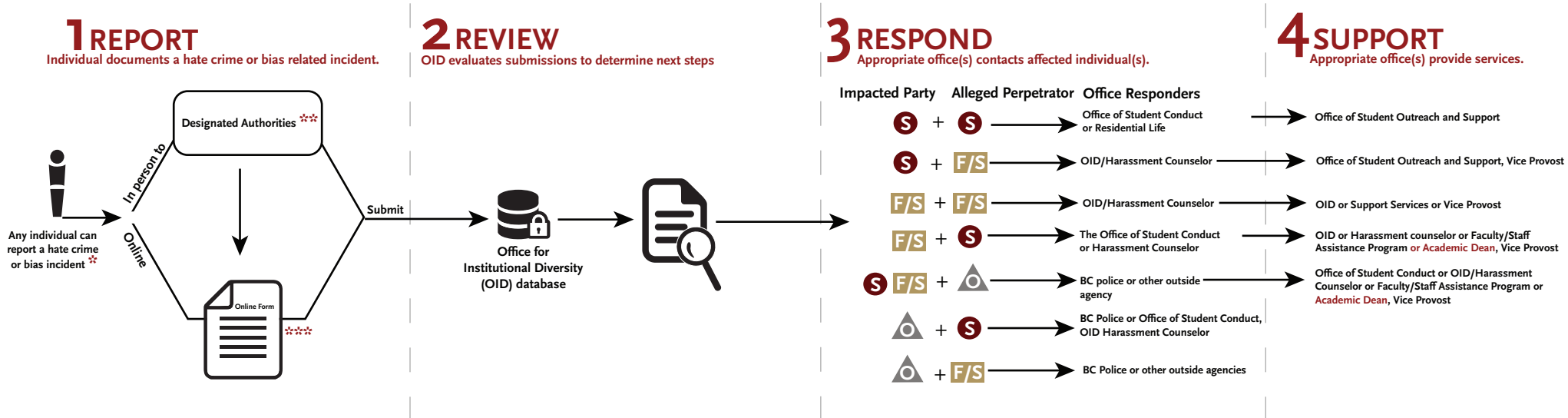


Hate Crimes and Bias-Related Incident Protocol

Process Chart



* Definitions for hate crimes and bias-related incidents can be found by visiting: Office of Institutional Diversity webpage: www.bc.edu/content/bc-web/offices/human-resources/sites/oid/Policies-and-Compliance/Hate-Crimes-and-Bias-Related-Incidents-Protocol
Individuals who would like to file an incident report should go to a designated authority to capture as many details as possible. The more details provided the more in-depth a case can be investigated. However, any individual can submit a report without going to a designated authority and/or a designated authority can submit a report on behalf of an individual.

Reports will be kept confidential to the extent possible unless it requires judicial or administrative action.

**DESIGNATED AUTHORITIES INCLUDE: BC Police, Office of Student Conduct, Office of Student Outreach and Support, Office of Residential Life, the Office for Institutional Diversity, Harassment Counselor

***ONLINE FORM WEB ADDRESS: Office of Institutional Diversity, Hate Crimes and Bias related incident protocol web page: https://cm.maxient.com/reportingform.php?BostonCollege&layout_id=1

ADDITIONAL SUPPORT SERVICES: Office of Institutional Diversity, Support Resources web page: www.bc.edu/content/bc-web/offices/human-resources/sites/oid/Policies-and-Compliance/Hate-Crimes-and-Bias-Related-Incidents-Protocol

KEY	
S	Student
F/S	Faculty/Staff
O	Outside Party