Resident Assistant Qualifications and Description

A successful candidate for a Resident Assistant position at Boston College will be open minded and enjoy working with diverse groups of people. Candidates will be organized, responsible, and able to make good, ethical decisions. Candidates must demonstrate leadership, interpersonal skills, and a commitment to diversity. We welcome all students with various backgrounds, experiences, and talents to apply!

Eligibility Requirements:
A minimum cumulative GPA of 2.50 is required at the time of application or after the first semester for current first year students. Grades will be checked at the end of the Fall semester and again at the end of the Spring semester to make sure that the standard academic minimum requirements are met. Failure to meet the minimum GPA requirement will result in removal from the selection process.

- Candidates must be in good disciplinary standing with the Office of Residential Life and the Office of the Dean of Students. Candidates must not currently be serving a sanction of university probation or higher. Disciplinary records will be reviewed for each applicant.
- Candidates must be enrolled as a full-time Boston College student for the academic year in which you are applying for in order to be a Resident Assistant. Undergraduate students in the Woods College are not eligible to apply at this time.
- Incoming first year law student are not eligible to apply for a Resident Assistant position until your second or third year of law school.
- Graduate student applicants position offers are contingent on your acceptance into your graduate program.

Basic Function:
Resident Assistants are full-time students who live in the residence halls and are responsible for a community of residents. They provide support, act as a resource for students, coordinate social and educational programs, and work together as a staff to enforce University policy within the halls.

General Position Responsibilities:
- Know, support, and advise the residents living in your community
- Act as a resource for residents and make referrals to appropriate campus services
- Plan, implement, and evaluate programs for the community or building
- Attend weekly staff meetings and staff development activities
- Attend weekly or biweekly one-on-one meetings with Resident Director
- Conduct building rounds and participate in a weekly duty rotation
- Report any damages to the building or building facilities
- Enforce University policy within our residential communities (on and off duty)
- Assist with semester opening/closing and additional duty as needed
- Support the Office of Residential Life in its mission to create inclusive and supportive educational living and learning environments
- Encourage conversations with residents about personal issues, academics, social concerns, future plans, and spirituality

**Training:**
RA Summer Training will take place mid-late August, 2021.

During RA Training you will participate in up to 20+ presentations from various offices and on multiple topics related to the position. Couple this with over 16 hours of in-hall time, we hope you will come away with an understanding of your specific role and responsibilities, how the RA position fits into the greater BC Community and mission, and engage with residents on an interpersonal level around topics such as academics, equity and diversity, wellness, and more.