

Crush It In Your Career Without It Crushing You!

January 14, 2020



5 Steps to Crushing It





Dream of Your Ideal Future

• Reflect:

- O What would your work and home life be like?
- O What does it take for you to be the best version of yourself?
- What is the difference you will be making for yourself and others?
- O What will it get you to make those changes?
- O How will it feel?
- Write it down and make it visible.
- Ignore "ya but," "if only," and "you can't."

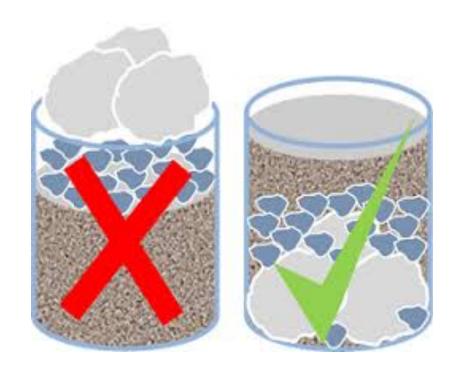


Know Your Superpowers





Prioritize Your Big Rocks





The Art of Saying "No"

Helpful Phrases for Saying "No"

- I can't give you an answer right now, will you check back with me?
- I want to, but I'm unable to.
- I'm not able to commit to that right now.
- I really appreciate you asking me, but I can't do it.
- I understand you really need my help, but I'm just not able to say yes to that. I'm so sorry.
- I'm going to say no for now. I'll let you know if something changes.
- I'm honored that you would ask me, but my answer is no."
- No, I can't do that, but here's what I can do . . .
- I just don't have that to give right now."

©2013 Julie de Azevedo Hanks from The Burnout Cure: An Emotional Survival Guide For Overwhelmed Women • JulieHanks.com



Get Organized



- Use a collection tool
- Create your to-do list
 - Chunk down bigger projects/commitments
 - Decide on the action step(s)
 - Create due dates and reminders
- Schedule everything
 - Work with your energy levels
 - Intersperse intense and less intense tasks
 - Schedule time for items most important to you
 - Build in physical and mental renewal
- Review your calendar, update your to-list and, schedule your weekly/daily actions and appointments
- Put your values and major goals where you will see them often
- Give up on multi-tasking



Maximize Your Time and Energy



- Prioritize Your Big Rocks
- Get Organized
- Practice self-care and renewal
- Set boundaries
- Show self-compassion



Address Areas of Mis-Match

- 1. Assess
- 2. Schedule renewal
- 3. Manage your mindset
- 4. Learn to say "no"
- 5. Ask for help
- 6. Be patient
- 7. Know when to walk away





5 Steps to Crushing It





Resources



Websites

- Free Life Values Inventory Tool: http://www.lifevaluesinventory.org
- VIA Character Strengths Assessment: https://www.viacharacter.org/survey

Apps

- Organization: Day One Journal, G Tasks, Reminders, Task List in Outlook
- Calendars: Outlook, iCalendar, Google Calendar
- Meditation: Headspace, Simply Being
- Journaling: Day One Journal

Books

- Resonant Leadership by Richard Boyatzis and Annie McKee
- Dare to Lead by Brené Brown
- *True North* by Bill George
- Conversational Intelligence by Judith Glaser
- *Thrive*, Arianna Huffington
- Manage Your Day to Day, edited by Jocelyn K. Glei
- How to be Happy at Work, Annie McKee
- The Perfectionist's Handbook, Jeff Szymanski



Q&A



Reach out any time!

Debra Doroni, MBA, PCC

Phone: 781-291-9826

Email: debradoroni@gmail.com

Website: debradoroni.com

www.linkedin.com/in/DebraDoroni

