Sophomore Externship and Leadership Programs:

Accounting Sophomore Leadership Programs
Deloitte, Ernst & Young, KPMG, PwC, Grant Thorton

Overview: Information located on Eaglelink. One week immersion into accounting career. Typically happens over the summer.
Application: Apply through Eaglelink. Find most up-to-date break down of dates on Eaglelink.

Barclays Capital – Generation Next Sophomore Program

Overview: Open to Sophomores (Class of 2017– all majors). Intensive business-led panels, work- shops, and networking events. Attendees will be interviewed for 2015 summer internship.
Description: Small program size allows specialized soft skill/leadership training and development for students interested in Human Resources, Equity Research, Investment Banking, Public Finance, and Sales and Trading. Program highlights include: 10-week internship program in New York with on-site training, mentorship and feedback throughout the summer, leadership and skill development training, and firm wide networking opportunities. Also will benefit from individual coaching and training focused on soft skill development. At the end of the program, you will be interviewed for their Analyst Internship Program.
Application Requirements: Must be pursuing a baccalaureate degree with a minimum cumulative 3.2 GPA
Location: New York
Key Dates:
• Application: November 23, 2014 (Finalists notified by December)
• Program Dates: Typically during the first week of January.
Application: All Barclays internship opportunities can be found by submitting an online application at www.barclays.com/seeyourself by selecting “Apply Now” followed by the Diversity Programs link

Barclays Capital - Inspiring Excellence Scholarship

Overview: Sophomores (Class of 2016 – all majors). Scholarships paid to recipients’ school for tuition and academic expenses. Anyone participating in program is eligible for Fellowship Program. For selected recipients, we’ll pay $30,000 to your school for first-year expenses tuition and academic expenses. Recipients may also be eligible for an additional $30,000 to contribute to second-year expenses. We’ll cover all taxes on these payments.
Application Requirements: Must be pursuing a baccalaureate degree with a minimum cumulative 3.2 GPA
Key Deadlines: Application: Late October (Finalists notified on a rolling basis; no later than mid-January)
Program Dates: All interviews will take place by the beginning of January.
Application: All Barclays internship opportunities can be found by submitting an online application at www.barclays.com/seeyourself by selecting “Apply Now” followed by the Diversity Programs link

Barclays Capital - STEMS (Success Through Early Exposure Mentorship and Sponsorship)
Overview: Freshmen (Class of 2018 – all majors). Identifies and supports the development of future campus while encouraging the exploration of careers in financial services
Description: Small program size allows specialized soft skill/leadership training and development for students interested in Human Resources, Equity Research, Investment Banking, Public Finance, and Sales and Trading. Program highlights include: 10-week internship program in New York with on-site training, mentorship and feedback throughout the summer, leadership and skill development training, firm wide networking opportunities.
Application Requirements: Must be pursuing a baccalaureate degree with a minimum cumulative 3.0 GPA
Location: New York
Key Dates:
• Application: February 8, 2015 (Finalists notified by the end of February)
• Program Dates: Mid-March
Application: All Barclays internship opportunities can be found by submitting an online application at www.barclays.com/seeyourself by selecting “Apply Now” followed by the Diversity Programs link

Citi - Sophomore Orientation and Accelerated Recruiting Scholars Program
Overview: The Citi SOARS Program was developed to provide exceptional diverse sophomore students (women, lesbian, gay, bisexual, transgender, military veterans, people with disabilities, and people of Black and Latino/Hispanic descent) with a 10-week summer internship in New York City and financial support from the firm.

The program will offer exposure, training and mentorship during their 10-weeks within one of the Institutional Clients Group (ICG) businesses:

- Capital Markets Origination
- Corporate Banking
- Investment Banking
- Operations
- Sales & Trading
- Security and Funds Services
- Treasury and Trade Solutions
- Technology
Students who receive and accept an offer to return into one of our ICG businesses will be awarded $7,500. All awards will be paid at the end of the internship. Awards will be considered income and is generally subject to federal, state and local income taxes.

**Qualifications:**
- Sophomore currently enrolled in a 4-year Baccalaureate Degree program from an accredited institution
- Open to all disciplines and majors
- 3.3 GPA or above
- All candidates are selected based on their academic achievements, extracurricular activities, campus leadership, and interest in the financial services industry

**How To Apply:**
- All students must apply online at [http://www.oncampus.citi.com](http://www.oncampus.citi.com) by Friday, November 1, 2013.
- All applicants must complete a 750-word essay addressing the following questions:
  1. Please share how your academic and personal experiences to date have prepared you for a possible career in financial services.
  2. What experiences have influenced your decision to pursue a career in financial services and how will our program assist you in achieving those goals?

**Deloitte Externships**

**Overview:** Deloitte is one of the leading professional services organizations in the United States specializing in audit, tax, consulting, and financial advisory services with clients in more than 20 industries. We provide powerful business solutions to some of the world’s most well-known and respected companies, including more than 75 percent of the Fortune 100. At Deloitte, you can have a rewarding career on every level. In addition to challenging and meaningful work, you’ll have the chance to give back to your community, make a positive impact on the environment, participate in a range of diversity and inclusion initiatives, and find the support, coaching, and training it takes to advance your career. Our commitment to individual choice lets you customize aspects of your career path, your educational opportunities and your benefits. And our culture of innovation means your ideas on how to improve our business and your clients’ will be heard.

In addition to the following internships, Deloitte also offers interns an invitation to a three day National Intern Conference and a variety of national and local learning and networking events. Also, each intern is assigned a mentorship team which includes a Counselor and Onboarding Advisor, to help offer guidance throughout the experience. The Counselor is typically a manager or senior manager, offering their career guidance and feedback throughout the course of the internship. The Onboarding Advisor is a peer level “buddy” to help answer questions and offer insight into how to make the most of the internship experience. There will be formal goal-setting and evaluation process throughout the internship.

**Discovery Internship Description:** This eight-week exploratory internship is designed to expose summer interns to one or two businesses, and may result in a client service internship offer. You’ll gain real-world experience working as a rotational intern working in two different client service businesses (Audit and enterprise risk services, financial advisory services or tax).
Application Requirements: Sophomores (Class of 2017) at a four-year institution with interest in professional services and a career in business. Must have minimum GPA of 3.3. Must demonstrate leadership qualities and leadership potential.

Internal Services Internship Description: This 8-10 week internship is open to both sophomores and juniors and will be within one of the internal services such as marketing, technology, government relationships, records management or various other groups that help support Deloitte’s businesses. You’ll gain real-world experience working on meaningful projects in one of our Internal Services such as Operations, Talent, Technology, Marketing, Communications, etc.

Application Requirements: Sophomores and Juniors (Class of 2017 and Class of 2016) at a four-year institution with interest in professional services and a career in business. Must have minimum GPA of 3.2. Must demonstrate leadership qualities and leadership potential. Also must possess superior analytical and problem-solving skills and exceptional interpersonal and communication skills.

Client Service Internship Description: The program is designed to provide students an opportunity to experience what it’s like to work in professional services as they take on roles similar to those of a full-time campus hire. The summer internships last 8-10 weeks and school year internships are typically for one semester.

Application Requirements: We look for candidates who successfully manage strong academics with extracurricular activities. We are looking for leaders, and we will help you turn your leadership skills into valued contributions. Qualifications and selection process varies based on the specific program you are applying to.

Global Internship Description: As a participant in the Global Internship Program (GIP), you’ll do more than take in the sights, sounds and flavors of another country. You will gain international business experience, foster real networking relationships with professionals around the world and reap the benefits of your global Deloitte community far beyond a few short weeks in summer. Global Interns will be chosen from a select group of incoming client service interns from countries around the world. As a participant in the GIP, you’ll spend approximately four weeks in a host country where you will acquire skills that will assist you to operate in the global marketplace, dive into real-world issues affecting international business today, forge relationships with professionals from around the world and gain exposure to the diverse business processes and cultures from around the world.

Application Requirements: Students who have accepted a client service summer internship with Deloitte are eligible to apply for the Global Internship Program. Please contact your recruiter for more information.

How to Apply: Deloitte selects accomplished students from top colleges and universities across the United States. Please contact your campus recruiter or university career center to learn more about the Discovery Internship opportunity and application process.

Contact: Mrs. Kristen Warren
Campus Recruiter
200 Berkeley Street Boston, Massachusetts 02116

Grant Thornton- Externship
Company Description: Grant Thornton is collaborative, entrepreneurial and on the move. As part of a dynamic global organization of 30,000 people serving clients in more than 100 countries, we have the agility and focus it takes to be a leader. We are committed to capitalizing on our strengths and serving dynamic organizations that share our values and
Our global values of collaboration, leadership, excellence, agility, respect and responsibility guide our behaviors and fuel our ambition...to be the firm that makes a difference, every day. We work with clients to improve their overall financial reporting processes. Ultimately, we see our audit, tax, and advisory services as more than just numbers and compliance. Our goal is to help our clients better understand their business. We consider it our job to keep our clients informed all year long of accounting, financial and regulatory developments that may impact their business.

**Program Description:** You’re in your sophomore or junior year of college. You’re interested in learning more about what a profession in public accounting is really like. You have demonstrated leadership and communication skills. If this describes you, you’re the perfect candidate for Grow with Grant Thornton, Grant Thornton’s Summer Leadership Program.

Grow with Grant Thornton is designed to build leadership skills and help you think about your own abilities and goals as you prepare for a successful transition from college to career. You’ll also get a flavor for our different lines of business and begin to understand what the Grant Thornton Experience may hold for you. The program will be 3 days, from July 15th - July 17th, 1 day in Boston and 2 days in New York City, during your summer break. Potential interviews for Summer/Winter internships for the following year will be held in April before the program. Transportation and Lodging are covered by Grant Thornton for the days in New York City.

Your Grow with Grant Thornton experience may include some of the following:
- Gaining exposure to the type of work you can expect as an intern or full-time associate
- Interacting with firm leaders
- Learning about the various career options in the field of public accounting
- Networking with your peers
- Honing your leadership skills
- Participating in community events with Grant Thornton partners and employees

**Job Function:** Accounting/ Auditing, 3 Days

**Application Requirements:** Qualified candidates must have a minimum overall GPA of 3.0/4.0 and be seeking a Bachelor’s or Master’s degree in Accounting. Some Finance, Information Systems and Computer Science majors may also be considered. Accounting degree candidates must have a final expected graduation date (CPA Eligible - 150 Credits) within six months

**Application:** The three steps necessary to complete your application:
1) Apply on the school’s website
2) Apply on www.grantthornton.com/campuscareers (Req #026694)

**Contact:**
Ms. Anna Kupik
University Recruiter
75 State Street 13th Floor Boston, Massachusetts 02109 United States
http://www.grantthornton.com/campuscareers
Goldman Sachs - Pride Summit

**Overview:** A one-day introduction for sophomores and juniors. Participants learn how to navigate the summer analyst recruiting process, meet members of the firm’s Lesbian, Gay, Bisexual, and Transgender Network and meet with recruiters from various divisions.

Goldman Sachs - Scholarship for Excellence

**Overview:** The Goldman Sachs Scholarship for Excellence Program recognizes outstanding students and is an integral part of our diversity recruiting effort, helping to attract Black, Hispanic and Native American undergraduate students to careers at Goldman Sachs. Recipients in their sophomore year will receive a $5,000 award, and Juniors $10,000, toward tuition and academic expenses. All scholarship recipients also receive an offer for a paid Goldman Sachs summer internship.


Goldman Sachs - Undergraduate Camp

**Overview:** This event is open to Black, Hispanic, and Native American students from all majors and disciplines and is best suited for rising sophomores. The two-day program offers an introduction to the firm’s business, history and culture and features presentations, workshops and networking opportunities.

Goldman Sachs - Women’s Leadership Camp

**Overview:** A one-day event where freshmen and sophomore women learn about Goldman Sachs and the financial services industry. Students will meet professionals from all areas of the business, learn professional development skills and take part in networking sessions.

Google - AdCamp

**Overview:** At Google, we are committed to helping students explore career opportunities that align with their passions. With this in mind, we’re excited to announce the launch of AdCamp. Up to 30 current college sophomores will be selected to participate in the all-expense-paid AdCamp at Google’s New York City office at the end of June (typically). AdCamp will include a collaborative curriculum focused on Google’s advertising sales operations, as well as an overview of products (including AdWords, YouTube, and Enterprise) and insight into the advertising industry. AdCamp participants will also get the opportunity to meet with Googlers and interns, compete in an advertising case competition, and participate in social activities in NYC.

**Selection Process and Application:** To apply the student must:
• Be currently enrolled in a 4-year BA/BS program, in any major, at a university in the United States.
• Be able to provide proof of work authorization extending beyond 12 months in the United States.
• Be a current undergraduate sophomore. Demonstrate academic excellence and an explicit interest in a sales discipline.

Application: Check the website for the 2015 AdCamp application availability. You can apply through our Programs & Scholarships site. Please be prepared to submit a basic application, your resume, and a short essay. The deadline to submit the application is typically at the end of March. All decisions are typically communicated to applicants in May.

JP Morgan: Launching Leaders
Overview: The Launching Leaders program gives talented Black, Hispanic and Native American students across the U.S. the chance to fulfill their ambitions and carve out an outstanding career with one of the world's leading financial services firms. Launching Leaders is about recognizing and rewarding exceptional students – people with unique experiences and diverse backgrounds. It is a fundamental part of strengthening our global business capabilities.

We have a real-world commitment to diversity, because we believe that a successful business is only as good as the people who work in it. As Jamie Dimon, our Chairman and CEO, makes clear: "We are morally, programmatically and institutionally committed to inclusiveness and diversity." And it's essential that we have the right people in place to ensure we continue setting the pace of change in global finance. We're looking for the future leaders of our business, which means doing our best to find the best new talent. Because when you succeed, we succeed. But don't just take our word for it, check out the diversity awards and accolades we've won over the past couple of years that more than attest to our commitment.

Application Requirements: Student must be a sophomore or junior undergraduate, or a first-year MBA student. Students must demonstrate intelligence, ambition, and a serious interest in global finance.

Corporate and Investment Bank: This program offers an Undergraduate Scholarship and an MBA Scholarship. The Undergraduate Scholarship includes a position in the Summer Analyst internship program and awards of up to $15,000 – money that goes directly to you. The MBA Scholarship includes a position in the Summer Associate internship program and a monetary award.


Deadlines: October 12, 2014 (Undergraduate Scholarship) and November 2, 2014 (MBA Scholarship)

Location: New York (Undergraduate) or Chicago, Dallas, Houston, Los Angeles, New York, San Francisco (MBA)

JP Morgan – Proud to Be
Overview: We embrace the differences that exist among our employees and have committed resources so that we can offer benefits programs and policies that meet our employees' needs.
Many of these programs and policies are particularly relevant to and supportive of lesbian, gay, bisexual and transgender employees and their families. We pride ourselves in having a harassment-free workplace, and providing equal employment opportunities to all. Our respect for the protection and preservation of human rights is guided by the principles set forth in the UN Universal Declaration of Human Rights. We have received a 100% rating on the HRC Corporate Equality Index since its inception in 2001.

We were placed among the Top 100 employers for LGBT Workplace Equality by the Stonewall Organization (UK). We also received the Workplace Excellence Award by Out & Equal for our forward-looking approach to workplace equality, safety, policies, benefits parity and community support. Additionally, we were placed among the Top 10 Adoption-Friendly Workplaces by the Dave Thomas Foundation for Adoption.

But don’t just take our word for it, come to our flagship Proud to Be event at our headquarters in New York City and see for yourself what it’s really like to work here.

**Corporate and Investment Banking:** At this one-day event, you’ll participate in job shadows, skill-building sessions and networking opportunities. You will also have the opportunity to meet our senior leaders and hear from members of our LGBT community about their experiences in the industry. Throughout the day, you will gain insights about our firm, our business and our top-ranked summer internship programs.

**Asset Management:** Our Proud to Be Undergraduate Experience is designed to educate top LGBT undergraduate students about our Global Wealth Management and Global Investment Management businesses within Asset Management. You will have the opportunity to meet our business leaders and hear from members of our LGBT community about their experiences in the industry and at our firm.

The Experience will provide you with a clear understanding of how our business is aligned and how you can contribute to the team as an Analyst. At the event, you will have the chance to come spend a full day at our global headquarters in New York City to learn about our top-ranked summer internship programs. Throughout the day, you will hear from senior speakers, take part in training sessions and engage in panel discussions designed to educate you on our business and how we work with our clients.

**Application Requirements:** Corporate and Investment Banking - The Undergraduate Experience is open to top LGBT sophomore and junior undergraduate students who are interested in learning more about our Corporate & Investment Bank. We look for candidates interested in an internship position in Investment Banking, Investor Services, Sales & Trading, Research, Risk, Treasury Services or Public Finance.

Asset Management - The Undergraduate Experience is open to top LGBT sophomore and junior undergraduate students who meet the 3.2 GPA minimum and who are interested in learning more about Asset Management and our internship program.

**Deadlines:**
- Corporate and Investment Banking – October 5, 2014.
- Asset Management -- October 12, 2014

**Location:** New York

KPMG LLP- Externship

Overview: Each summer, KPMG offers opportunities for students to develop their global leadership skills and gain new perspectives on public accounting through one of our summer leadership programs. These programs, offered at the international, national and local levels, allow students to:

• Explore advisory career opportunities with KPMG,
• Network with other student leaders and KPMG professionals; and
• Get a jump start on the campus recruiting process.

Discover KPMG Advisory is a local leadership program that gives students a first-hand look at a career at a global professional services firm. Participants will network directly with local office leadership, client service professionals, and recruiters. Activities may range from technical case studies, leadership development workshops, and community service to exposure to client engagement situations. Students will gain insight into what it means to be a professional at KPMG.

Application Requirements: Students applying for the programs should have two years remaining in their education before being eligible for full time employment (2014 program participants should have a final graduation date of May 2016). Applicants must be pursuing a business degree and be interested in pursuing a career with a public accounting firm.

Application: Contact Mrs. Jeanne Chase, Associate Recruiter
Two Financial Center 60 South Street
Boston, Massachusetts 02111, United States

Documents Required: Cover Letter, Unofficial Transcript. We have two summer leadership positions posted, however, you can only apply to 1.
You will need to apply to EagleLink and to KPMG by the following link:

Location: Boston MA

McGladrey- Externship

Overview: Desired majors are accounting, information systems, Info Systems/ Accounting externships. Looking for a sneak peek inside our firm and our industry? Join us to experience McGladrey through our summer Pathway’s Program. You’ve worked hard your first few years in school. Now you’re ready to explore the accounting and consulting professions further. Your unique background, education, and personal experiences equip you to contribute in ways no one else can. If you’re looking for an organization that values you as an individual, welcome to McGladrey. The Pathway’s Program is similar to an unpaid externship, and while specific events can vary from office to office, the following are common components of the experience.

Orientation: Participants learn about our firm on a local and national level, have an opportunity to meet our staff and discover the details in store for the program. Client Service Experience: We provide participants insight about our clients through job shadowing, client visits and presentations. Program Events – Several different events occur throughout the Pathway’s program give the participants the opportunity to gather with their peers and our employees to develop both personally and professionally while gaining individual perspectives about our organization and office culture. Events will include a community
service project, a team building activity, and something just for fun! The Boston 2014 Summer Pathway’s Program will occur on June 10th and 11th in/near our Boston office located at 80 City Square in the Charlestown Navy Yard. Similar programs are taking place in each of our major markets including Stamford, CT, New York City, Philadelphia

**Structure:** Job Functions are Accounting/ Auditing and Consulting and the duration of the program is two days.

**Application Requirements:** To join our Pathway’s candidates should be within two years of graduation. For Assurance & Tax you must be within 2 years of CPA eligibility (150 Credits) in an Accounting related field. Qualified candidates should also have a GPA of 3.0 or better. Be team players who are motivated to work in a fast paced environment. Show a desire to be client focused. Possess strong communication and computer skills. Unofficial Transcript.

**Application:** Contact Ms. Karin Gilmartin, Campus Recruiting Leader-Eastern Markets 80 City Square Boston, Massachusetts 02129 United States Please complete the attached form regarding plans to complete 150 credits for CPA Certification.

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**PriceWaterhouseCoopers Externship**

**Overview:** PwC’s Elevate programs will provide you with an opportunity to experience the challenges, excitement, and camaraderie of life at PwC. As a participant you will work alongside your peers to learn actively about yourself, the accounting profession, and our Firm. Elevate is designed to provide you with valuable tools for building your road map to the business world and further grow your own personal brand. You will engage in learning activities alongside PwC professionals, from associate to partner and principal, across our different lines of service. Elevate is an excellent opportunity for you to reaffirm your career objectives and become better acquainted with PwC. Individuals participating in Elevate may also have the opportunity to be considered for additional opportunities with the Firm. During the summer PwC will host the following Elevate programs:

- National Elevate Program
- Market Elevate Programs (locations vary based on market)


Note that students who have completed an application will initially be considered for both the national and market programs. During the on-campus interview process, the recruiter will discuss with you which program may be more appropriate, based upon your qualifications and summer schedule.

**Job Function:** Accounting/ Auditing

**Application Requirements:** Students should demonstrate leadership capabilities and preferably be a sophomore in a four-year degree program or a junior in a five-year degree program. These programs are not open to prior or current PwC interns.

**Degree Seeking:** Bachelor’s, Master’s

**Major or Minor:** Accounting (CPA eligible). Some Business Administration, Finance, Information Systems and Computer Science majors may also be considered.

**Preferred GPA:** 3.2 or higher cumulative GPA
Expected Final Graduation/CPA Eligibility Date (where applicable): December 2016 thru August 2017

Application: To apply, please submit your resume and unofficial transcript on EagleLink and complete the application via the link below:

Contact: Ms. Renee Leblanc, Campus Recruiting Associate
125 High Street Boston, Massachusetts 02110
http://www.pwc.tv