2015 CONFLICT OF INTEREST DISCLOSURE STATEMENT

Per the Conflicts of Interest and Commitment section of the Professional Standards and Business Conduct, Conflicts of Interest and Commitment Policy, a conflict of interest refers to situations in which personal considerations, including without limitation an employee’s substantial financial interest or that of an employee’s Relative, compromise, or have the appearance of compromising, an employee’s ability to exercise professional judgment or to perform his or her job duties in a manner that promotes the best interest of the University. Please read the Policy before completing the following questions.

1. Do you have authority over University funds or manage people with that authority?
   
   □ No  □ Yes

   If Yes, please describe in the space provided.

2. Do you have budgetary responsibilities (purchasing, PeopleSoft authorization, etc.)?
   
   □ No  □ Yes

   If Yes, please describe in the space provided.

3. Do you have responsibility for hiring vendors or buying products?
   
   □ No  □ Yes

   If Yes, please describe in the space provided.

4. Do you or any member of your family as defined by the Policy work for or have a financial, employment, consulting or other business relationship, of which you are
aware, with any individual or organization that provides goods or services to the University?

☐ No  ☐ Yes

If Yes please describe in the space provided.

5. Do you or your relative as defined by the Policy have a substantial financial interest in firm engaging in, or seeking to engage in, business with the University?

☐ No  ☐ Yes

If Yes, please describe in the space provided.

6. Do you or your relative as defined by the Policy have a substantial financial interest in a firm that is in a position to exploit privileged or confidential University information (e.g. research results, or invention disclosures)?

☐ No  ☐ Yes

If Yes, please describe in the space provided.

7. Have you or any family member accepted gifts or any other favors from individuals or firms that provide goods or services to the University (other than in nominal amounts otherwise permitted by University policies)?

☐ No  ☐ Yes

If Yes, please describe in the space provided.
8. Do you have or had any compensation arrangement with any firm that does or may do business with the University?

☐ No  ☐ Yes

If Yes, please describe in the space provided.

9. Are you holding a director, trustee of board committee position with any other firm that does or may do business with the University?

☐ No  ☐ Yes

If Yes, please describe in the space provided.

10. In your area of direct responsibility within the University, do you employ or supervise anyone with whom you have a business or personal relationship?

☐ No  ☐ Yes

If Yes, please describe in the space provided.

According to the Professional Standards and Business Conduct, Conflicts of Interest and Commitment Policy, failure to disclose actual or apparent conflicts of commitment or conflicts of interest, or failure to adhere to the terms of a Conflict Management Directive, can be a cause for disciplinary action, up to and including termination by the University.
I have read the Professional Standards and Business Conduct, Conflicts of Interest and Commitment Policy, and I understand the concept of a conflict of interest and am familiar with the required disclosure by affected employees of actual or potential conflict of interest situations. By clicking the "Submit" button I certify that the preceding information is true and complete. I acknowledge that I am supplying this information for review by authorized University personnel.

________________________
Name of Employee

________________________
Position or Title

________________________
Department

________________________
Date

________________________
Signature