

Paul Gray
Research/Areas of Specialization

Areas of Specialization: Social Change and Development, Methods, Business and Society

Teaching and Research: Professor Gray offers graduate level courses in research methodology, both mainstream and qualitative (including ethnography and action research). He also has conducted the Teaching Seminar for prospective graduate Teaching Fellows. His advanced elective, Sociology of Development, is available for graduate credit. Dr. Gray is a Senior Consultant to the Center for Corporate Citizenship at Boston College, where he is exploring the connections between social change and business, especially the rise of a new industrial relations paradigm and the increasing emphasis on corporate social responsibility, both within the firm and in the outside community. Professor Gray is also Faculty Chair of Leadership for Change, an executive program presented in association with B.C.'s Carroll School of Management. The emphasis of this program is "multiple bottom line" business strategies. In addition, while working for the Social Welfare Research Institute he conducted two quantitative studies of the impact of higher education on the economy of Massachusetts. He is co-author of several articles (with colleagues David Karp and Lynda Lytle Holmstrom) which explore family dynamics and the college choice-making process. Dr. Gray is very interested in working with students in the general areas of development/modernization, social change, complex organizations, business and society, sociology of education, and action research.

Current Projects: Dr. Gray has recently completed (along with co-authors John Williamson, David Karp and John Dalphin) *The Research Imagination*, a methods text published by Cambridge University Press (2007). He is currently working on a study of workforce development for the State of Massachusetts. In addition to his research activities, he is also an organizational consultant.

His clients have included the Human Resources Department of the City of Boston, the National Alliance for Business, Micro-Ventures Group, Sapiient Corporation, and numerous other for-profit and non-profit organizations. His next book will be entitled: *Doing Well and Doing Good: Case Studies from Leadership for Change*.