
Board of Trustee Membership[†] 1999-2000

- Gregory P. Barber, '69**
Chairman
Gregory P. Barber & Associates, Inc.
- * **Geoffrey T. Boisi, '69**
Chairman and Chief Executive Officer
The Beacon Group, LLC
- Brian P. Burns**
Chairman and President
B. F. Enterprises, Inc.
- * **Patrick Carney, '70**
Chairman and Chief Executive Officer
Claremont Companies
- The Honorable Darcel D. Clark, Esq., '83**
Judge of the Criminal Court
City of New York
- * **Charles I. Clough, Jr., '64**
Chief Investment Strategist
Merrill Lynch & Company
- * **William F. Connell, '59**
Chairman and Chief Executive Officer
Connell Limited Partnership
- * **John M. Connors, Jr., '63**
Chairman and Chief Executive Officer
Hill, Holliday, Connors, Cosmopolus, Inc.
- * **Joseph E. Corcoran, '59**
Chairman
Corcoran Jennison Companies
- Emilia M. Fanjul**
Boston College Parent
- John F. Farrell, Jr.**
Automatic Service Company
- * **Thomas J. Flatley**
President
The Flatley Company
- Mary J. Steele Guilfoile, '76**
Partner
The Beacon Group
- Daniel J. Harrington, S.J., '64, '65**
Professor of New Testament
Weston Jesuit School of Theology
- John L. Harrington, '57, '66**
Chief Executive Officer
Boston Red Sox
- Francis R. Herrmann, S.J., J.D. '77**
Rector of the Jesuit Community
Boston College
- Richard T. Horan, '53**
President
Hughes Oil Company
- Richard A. Jalkut, '66**
President and Chief Executive Officer
Pathnet
- Edmund F. Kelly**
President and Chief Executive Officer
Liberty Mutual Group
- * **William P. Leahy, S.J.**
President
Boston College
- Peter S. Lynch, '65, LL.D. '95 (Hon.)**
Vice Chairman
Fidelity Management and Research Company
- John A. McNeice, Jr., '54, D.B.A. '97 (Hon.)**
Chairman and Chief Executive Officer (Retired)
The Colonial Group, Inc.
- * **Robert J. Morrissey, Esq., '60**
Partner
Morrissey & Hawkins
- John P. Murray, S.J.**
Executive Assistant to the Provincial
The Society of Jesus-New England Province
- Therese Myers, '66 (Newton College)**
Chief Executive Officer
Bouquet Multi Media
- * **Edward M. O'Flaherty, S.J., '59, Th.M. '66**
Director, Office of Ecumenical and Interreligious Affairs
Archdiocese of Boston
- Thomas P. O'Neill, III, '68**
Chairman and Chief Executive Officer
GPC/O'Neill & Associates, Inc.
- Brian G. Paulson, S.J.**
President
St. Ignatius College Prep
- R. Robert Popeo, Esq., J.D. '61**
Chairman
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
- John J. Powers, '73**
Managing Director
Goldman Sachs & Company
- Michael F. Price**
Chief Executive Officer and President
MFP Investors, LLC
- Thomas J. Rattigan, '60**
Chairman and Chief Executive Officer (Retired)
G. Heileman Brewing Company
- Thomas F. Ryan, Jr., '63**
President (retired)
American Stock Exchange
- Nicholas A. Sannella, M.D., '67**
Vascular Surgeon
- John J. Shea, S.J., M.Ed. '70**
Assistant Vice President for
Institutional Advancement
University of Scranton

* **The Honorable Marianne D. Short, '72, J.D. '76**
Minnesota Court of Appeals

Patrick T. Stokes, '64
President
Anheuser-Busch, Inc.

Salvatore J. Trani
President
Garban Corporates

* **Thomas A. Vanderslice, '53**
Private Investor

Jeffrey P. von Arx, S.J.
Dean
Fordham University

Vincent A. Wasik
President
Morningside Capital Group L.L.C.

Benaree P. Wiley
President and Chief Executive Officer
The Partnership

†Only Boston College degrees listed.

*Executive Committee Member

Source: President's Office

Denis H. Carroll, '64
Chairman and Chief Executive Officer
CRL Industries, Inc.

James F. Cleary, '50, D.B.A. '93 (Hon.)
Advisory Director
PaineWebber, Inc.

John M. Corcoran, '48
Partner
John M. Corcoran & Company

John F. Cunningham, '64
Chairman of the Board and Chief Executive Officer
Cunningham and Company

Brian E. Daley, S.J.
Catherine F. Huisking Professor of Theology
University of Notre Dame

Michael A. Fahey, S.J., '57, L.Th. '65
Emmett Doerr Chair of Theology
Marquette University

John T. Fallon
R.M. Bradley (Retired)

Yen-Tsai Feng
Roy E. Larsen Librarian (Retired)
Harvard College

Charles D. Ferris, Esq., '54, J.D. '61, LL.D. '78 (Hon.)
Senior Partner
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.

Thomas J. Flanagan, '42
Chairman, President, and Chief Executive Officer
The Flanagan Group

Thomas J. Galligan, Jr., '41, D.B.A. '75 (Hon.)
Chairman and Chief Executive Officer (Retired)
Boston Edison Company

Samuel J. Gerson, '63
Chairman and Chief Executive Officer
Filene's Basement, Inc.

Susan McManama Gianinno, '70
President TransAtlantic
Chief Branding Officer Worldwide
D'Arcy Masius Benton & Bowles, Inc.

Roberta L. Hazard, '56, M.A. '57
Consultant
Rear Admiral (Retired)
United States Navy

John J. Higgins, S.J., '59, M.A. '60, S.T.L. '67
Rector of the Jesuit Community
Fairfield University

George W. Hunt, S.J.
Fordham University

Anne P. Jones, Esq., '58, J.D. '61
Telecommunications Consultant

Board of Trustee Chairmen

Cornelius W. Owens	1972-1975
Thomas J. Galligan, Jr.	1975-1978
James P. O'Neill	1978-1981
William F. Connell	1981-1984
David S. Nelson	1984-1987
Thomas A. Vanderslice	1987-1990
John M. Connors, Jr.	1990-1993
Geoffrey T. Boisi	1993-1996
Richard F. Syron	1996-1999
Charles I. Clough, Jr.	1999-

Source: President's Office

Trustee Associate Membership[†] 1999-2000

Mary Jane Vouté Arrigoni
Boston College Parent

William L. Brown
Chairman of the Board (Retired)
Bank of Boston

Wayne A. Budd, Esq., '63
Group President
Bell Atlantic-New England

Michael D. Jones, Esq., '72, J.D. '76

Chief Administrative Officer
National Association of Securities Dealers, Inc.

Judith B. Krauss, '68

Professor of Nursing
Yale University

Francis C. Mackin, S.J., M.A. '53

Boston College Alumni Association Moderator

John J. McMullen

(Retired)

Catherine T. McNamee, C.S.J., M.Ed. '55, M.A. '58

Senior Scholar in Residence
University of St. Thomas

Robert A. Mitchell, S.J.

President
Le Moyne College

Giles E. Mosher, Jr., '55

Vice Chairman (Emeritus)
BankBoston

Robert J. Murray

Chairman, President, Chief Executive Officer
New England Business Service, Inc.

R. Michael Murray, Jr., '61, M.A. '65

Director
McKinsey & Company, Inc.

Thomas D. O'Malley

Chairman and Chief Executive Officer
Tosco Corporation

Cornelius W. Owens, '36, LL.D. '68 (Hon.)

Executive Vice President (Retired)
AT&T

Nicholas S. Rashford, S.J.

President
St. Joseph's University

E. Paul Robsham, M.Ed. '83

Boston College Alumnus

Sylvia Q. Simmons, M.Ed. '62, Ph.D. '90

President (Retired)
American Student Assistance Corp.

Robert L. Sullivan, '50, M.A. '52

International Practice Director (Retired)
Management Consulting - Peat, Marwick, Mitchell & Co.

Richard F. Syron, '66, LL.D. '89 (Hon.)

President and Chief Executive Officer
Thermo-Electron Corporation

Sandra J. Thomson, M.D., '58 (Newton College)

Department of Orthopaedic Surgery
Children's Hospital Medical Center

Blenda J. Wilson, Ph.D. '79

President
Nellie Mae Foundation

Note: Only Boston College degrees listed.
Source: President's Office

Officers of the University

Fall 1999

President

William P. Leahy, S.J.

Chancellor

J. Donald Monan, S.J.

Executive Vice President

Francis B. Campanella

Vice President for Mission and Ministry

Joseph A. Appleyard, S.J.

Academic Vice President and Dean of Faculties

John J. Neuhauser

Vice President for University Relations

Mary Lou DeLong

Secretary of the University

Joseph P. Duffy, S.J.

Vice President for Student Affairs

Kevin P. Duffy

Senior Vice President

James P. McIntyre

Financial Vice President and Treasurer

Peter C. McKenzie

Vice President and Special Assistant to the President

William B. Neenan, S.J.

Vice President for Human Resources

Leo V. Sullivan

Vice President for Information Technology

Kathleen T. Warner

Source: Department of Human Resources
March 2000

Academic Administration

Fall 1999

John J. Neuhauser, Academic Vice President and Dean of Faculties
 Robert R. Newton, Associate Academic Vice President
 Michael A. Smyer, Associate Vice President for Research and Graduate Studies
 Patricia E. A. DeLeeuw, Academic Vice President for Faculties

The College of Advancing Studies

James A. Woods, S.J., Dean

The College of Arts and Sciences

Joseph F. Quinn, Dean
 J. Joseph Burns, Associate Dean
 Clare M. Dunsford, Associate Dean
 Carol Hurd Green, Associate Dean
 Mary Daniel O'Keeffe, O.P., Associate Dean

The Graduate School of Arts and Sciences

Michael A. Smyer, Dean
 Matilda T. Bruckner, Associate Dean

The Lynch School of Education

Mary M. Brabeck, Dean
 Dennis L. Shirley, Associate Dean
 John E. Cawthorne, Assistant Dean for Students and Outreach
 Mary Ellen Fulton, Assistant Dean for Finance and Administration

The Law School

John H. Garvey, Dean
 R. Michael Cassidy, Associate Dean for Administration
 Norah Wylie, Associate Dean for Students
 Sharon Hamby O'Connor, Associate Dean for Library and Computing Services

The Carroll School of Management

Robert A. Taggart, Dean
 Hassell H. McClellan, Associate Dean (Graduate)
 Richard T. Keeley, Associate Dean (Undergraduate)
 Barbara A. Viechnicki, Assistant Dean for Administration

The School of Nursing

Barbara H. Munro, Dean
 Laurel A. Eisenhauer, Associate Dean (Graduate)
 Loretta P. Higgins, Associate Dean (Undergraduate)
 Susan E. Donelan, Assistant Dean for Administration

The Graduate School of Social Work

June G. Hopps, Dean
 Albert F. Hanwell, Associate Dean

The Summer Session

James A. Woods, S.J., Dean

Source: Department of Human Resources
 March 2000

Department Chairpersons

Fall 1999

Accounting	Jeffrey Cohen
Biology	Open
Business Law	Christine O'Brien
Chemistry	Larry McLaughlin
Classical Studies	David Gill, S.J.
Communication	Dale Herbeck
Computer Sciences	Robert Signorile
Economics	Richard Tresch
English	Paul Lewis
Finance	George Aragon
Fine Arts	Andrew Tavarelli
Geology and Geophysics	Chris Hepburn
Germanic Studies	W. Michael Resler
History	Peter Weiler
Marketing	Victoria Crittenden
Mathematics	Richard Jenson
Music	T. Frank Kennedy, S.J.
Operations & Strategic Management	David Murphy
Organizational Studies	William Stevenson
Philosophy	Richard Cobb-Stevens (Sabbatical)
	Thomas Hibbs (Acting)
Physics	Kevin Bedell
Political Science	Marie Natoli
Psychology	Gilda Morelli
Romance Languages and Literatures	Laurie Shepard
Slavic and Eastern Languages	Michael J. Connolly
Sociology	Stephen Pfohl
Theater	Stuart Hecht
Theology	Donald Dietrich

Source: Office of the Academic Vice President

The Jesuit Community at Boston College

With nearly 130 members, the Jesuit Community at Boston College is among the largest in the world and is certainly the largest in any college or university. Fifty-three Jesuits work full-time at Boston College, 30 on different faculties and 23 in administrative positions. One third of the community consists of Jesuits nominally retired from academic work at Boston College, but many of these still teach and work in administrative posts on a part-time basis. A number of Jesuits in the community also offer Ignatian retreats and spiritual direction to faculty, staff, and students. Also part of the community are some 22 Jesuits from 10 different countries who are studying for graduate degrees at the University and several visiting scholars from other institutions. The main community residence is St. Mary's Hall, but there are also communities at Roberts House and Manresa House (both on Beacon Street) and at Barat House (on the Newton Campus). The Jesuits who staff St. Ignatius Parish are also a part of the Boston College Jesuit Community.

Source: Rector, Jesuit Community

University Administrators Fall 1999

Academic Development Center

Suzanne M. Barrett, Director

Academic and Research Services, Information Technology

Director (vacant)

Undergraduate Admission

John L. Mahoney, Jr., Director

Affirmative Action

Barbara Marshall, Director

AHANA Student Programs

Donald Brown, Director

Alumni Association

Grace Cotter-Regan, Executive Director

Athletics

Eugene B. DeFilippo, Jr., Director

University Audiovisual Services

Yoshio Saito, Director

Audit

William E. Chadwick, Director

Benefits

John R. Burke, Director

Bookstore

Thomas McKenna, Director

Budget

Michael T. Callnan, Director

Buildings and Grounds

Thomas F. Devine, Director

Campus School

Phillip A. DiMattia, Director

Career Center

Director (vacant)

University Chaplain

Richard T. Cleary, S.J.

Children's Center

Barbara A. Krakowsky, Director

Communication Services, Information Technology

Nancy E. Hintlian, Executive Director

Community Affairs

Jean S. McKeigue, Director

Compensation

Halley McLain, Director

Bureau of Conferences

David Early, Director

Continuing Education, School of Nursing

W. Jean Weyman, Director

Controller

Michael J. Driscoll

Center for Corporate Community Relations

Brad Googins, Executive Director

University Counseling Services

Thomas P. McGuinness, Director

Development

Robert L. Cunningham, Associate Vice President

Dining Service

Patricia A. Bando, Director

Employee Relations

Richard P. Jefferson, Director

Employment and Employee Development

Bernard R. O'Kane, Director

Enrollment Management

Robert S. Lay, Dean

Enterprise Computing Services, Information Technology

John Spang, Director

Environmental Health and Safety

Suzanne Howard, Director

Financial Strategies

Bernard A. Pekala, Director

First Year Experience

Joseph P. Marchese, Director

University General Counsel

Joseph Herlihy, Esq.

Health Services

Thomas I. Nary, M.D., Director

Honors Program, Carroll School of Management

David R. McKenna, Director

Honors Program, College of Arts & Sciences

Mark F. O'Connor, Director

University Historian

Thomas H. O'Connor

University Housing

Robert F. Capalbo, Director

Human Resources

Robert J. Lewis, Associate Vice President

Human Resources Service Center

Richard M. Young, Director

Center for Ignation Spirituality

Howard J. Gray, S.J., Director

Information Technology Architecture

Bernard W. Gleason, Jr., Associate Vice President

Center for International Studies

Marian St. Onge, Director

Internet Business Programs, Information Technology

Douglas Sahs, Director

Internet Business Services, Information Technology

Denis D. Walsh, Director

Irish Institute

Sean Rowland, Director

Jesuit Institute

Michael Buckley, S.J., Director

Law School Institutional Advancement

Alfred A. Blum, Director

Learning to Learn

Dan Bunch, Director

Learning Resources for Student Athletes

Ferna L. Phillips, Director

University Librarian

Jerome Yavarkovsky

Management Center

John McKiernan, Director

Office of Marketing Communications

Ben Birnbaum, Executive Director

McMullen Museum of Art

Nancy D. Netzer, Director

Boston College Neighborhood Center

Maria S. DiChiappari, Director

Network Services, Information Technology

Henry A. Perry, Director

Center for Nursing Research

Mary E. Duffy, Director

Planning and Construction

Alfred G. Pennino, Associate Vice President

Boston College Police

Robert A. Morse, Chief

University Policies & Procedures

Ivy Dodge, Director

Public Affairs

John B. Dunn, Director

Purchasing

John D. Beckwith, Director

Institute of Religious Education and Pastoral Ministry

Claire Lowery, Director

University Research

Stephen Erickson, Director

Risk Management

Michael J. Prinn, Director

Institute for Scientific Research

Leo F. Power, Jr., Director

Social Welfare Research Institute

Paul G. Schervish, Director

Space Management

Joyce C. Saunders, Director

State and Community Relations

W. Paul White, Associate Vice President

Strategic Planning and Business Operations, Information Technology

John Kirk, Director

Student Development

Robert A. Sherwood, Dean

Student Services

Louise M. Lonabocker, Director

Center for the Study of Testing, Evaluation, and Educational Policy

Arnold Shore, Director

Technology Consultants

Brenda S. Ricard, Director

Theater Arts Center

Howard Enoch, Director

Associate Treasurer

Paul P. Haran

Weston Observatory

John E. Ebel, Director

Center for Work and Family

Beth Fredericks, Director

Source: Department of Human Resources

March 2000

Professional, Administrative, and Support Staff Personnel By Gender, Fall 1999

	Full-Time Positions				Part-Time Positions				Total Positions
	Men	Women	Open	Total	Men	Women	Open	Total	
Professional, Administrative									
Dean of Faculties	84	130	19	233	15	12	12	39	272
Financial and Business Affairs ¹	87	42	12	141	-	2	-	2	143
Student Affairs	35	47	3	85	22	20	10	52	137
Athletics	45	21	1	67	28	10	6	44	111
Information Technology	51	28	18	97	-	2	1	3	100
Executive Vice President ²	37	44	5	86	1	-	-	1	87
University Relations	14	32	9	55	1	2	-	3	58
President ³	34	15	3	52	1	1	-	2	54
Human Resources ⁴	6	21	1	28	-	1	-	1	29
Total	393	380	71	844	68	50	29	147	991
Secretarial, Clerical, Technical									
Secretarial, Clerical	29	294	65	388	-	45	17	62	450
Library Assistants	23	35	9	67	2	9	2	13	80
Technical, Other	44	9	8	61	5	13	5	23	84
Total	96	338	82	516	7	67	24	98	614
Buildings & Grounds, Plant Services									
Dining	102	50	9	161	2	11	-	13	174
Housekeeping	100	41	15	156	-	-	-	-	156
Grounds & Trades	101	1	-	102	2	-	-	2	104
Gate Attendants, Police	45	10	1	56	3	-	5	8	64
Mailroom, Switchboard	7	4	2	13	1	4	1	6	19
Total	355	106	27	488	8	15	6	29	517
Total Positions	844	824	180	1,848	83	132	59	274	2,122

¹ Includes Financial and Business Affairs, Bookstore, Boston College Police, Buildings & Grounds, Bureau of Conferences, and Dining Service.

² Includes Boston College Neighborhood Center, Local Service Centers, Planning & Construction, Space Management, State and Community Affairs, and Student Services

³ Includes Office of the President, Office of Marketing Communications, Public Affairs, University General Counsel, University Historian, University Secretary, Office of the Senior Vice President, Vice President for Mission and Ministry, Chaplain's Office, Center for Ignatian Spirituality and all executives.

⁴ Includes Human Resource Service Center

Note: The above figures represent all permanent positions funded by the University as of September 22, 1999. Sponsored research positions are not included. Positions funded partially by the University and partially by outside contracts or grants are counted above as part-time University positions. The number of open slots reflects the University's slot management strategy for Project Delta.

Source: Department of Human Resources

Faculty by School and Rank 1998-1999

School	Professor		Associate		Assistant		Instructor		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%
Arts & Sciences	133	35	155	40	74	19	21	5	383	100
Education	26	46	18	32	12	21	1	2	57	100
Law	28	54	17	33	7	13	-	-	52	100
Management	22	25	31	35	27	31	8	9	88	100
Nursing	5	12	27	63	5	12	6	14	43	100
Social Work	5	28	7	39	6	33	0	0	18	100
Total	219	34	255	40	131	20	36	6	641	100

Source: Office of the Academic Vice President

Full-Time Equivalent Faculty by School* 1998-1999

School	FTE of Full-Time Faculty		FTE of Part-Time Faculty		FTE of Teaching Fellows & Assistants		Total FTE Faculty	
	No.	%	No.	%	No.	%	No.	%
Arts & Sciences	363.10	60	120.33	64	83.00	89	566.43	63
Education	51.00	8	16.00	8	10.33	11	77.33	9
Law	49.40	8	9.00	5	-	-	58.40	7
Management	86.50	14	15.67	9	-	-	102.17	11
Nursing	40.10	7	4.33	2	-	-	44.30	5
Social Work	18.30	3	23.00	12	-	-	41.30	5
Total	608.40	100	188.33	100	93.33	100	890.06	100

*Method of computation: three courses equal one full-time faculty member.

Note: Figures representing full-time faculty do not include the following: full-time academic administrators or directors; teaching fellows; special contracts; part-time academic administrators or staff.

Source: Office of the Academic Vice President

Faculty by School and Tenure Status 1998-1999

School	Tenured Faculty		Non-Tenured Faculty		Total	
	No.	%	No.	%	No.	%
Arts & Sciences	272	71	111	29	383	100
Education	39	68	18	32	57	100
Law	29	56	23	44	52	100
Management	51	58	37	42	88	100
Nursing	31	72	12	28	43	100
Social Work	11	61	7	39	18	100
Total	433	68	208	32	641	100

Source: Office of the Academic Vice President

Faculty by School and Gender 1998-1999

School	Women		Men		Total No.	%	
	No.	%	No.	%		Women	Men
Arts & Sciences	104	47	279	66	383	27	73
Education	24	11	33	8	57	42	58
Law	21	10	31	7	52	40	60
Management	22	10	66	16	88	25	75
Nursing	42	19	1	-	43	98	2
Social Work	6	3	12	3	18	33	67
Total	219	100	422	100	641	34	66

Source: Office of the Academic Vice President

Faculty by Highest Earned Degree and Rank 1998-1999

Degree	Professor		Associate		Assistant		Instructor		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%
Doctorate	219	100	250	98	127	97	19	53	615	96
Masters	-	-	5	2	1	1	16	44	22	3
First Professional*	-	-	-	-	3	2	1	3	4	1
Total	219	100	255	100	131	100	36	100	641	100

*Including S.T.B., Ph.L., and S.T.L.

Source: Office of the Academic Vice President

Faculty by Highest Earned Degree and Gender 1998-1999

Degree	Women		Men		Total	
	No.	%	No.	%	No.	%
Doctorate	205	94	410	97	615	96
Masters	12	5	10	2	22	3
First Professional*	2	1	2	-	4	1
Total	219	100	422	100	641	100

*Including S.T.B., Ph.L., and S.T.L.

Source: Office of the Academic Vice President

Faculty by Rank and Gender 1998-1999

Rank	Women		Men		Total	
	No.	%	No.	%	No.	%
Professor	49	22	170	40	219	34
Associate	93	42	162	38	255	40
Assistant	59	27	72	17	131	20
Instructor	18	8	18	4	36	6
Total	219	100	422	100	641	100

Source: Office of the Academic Vice President

Full-Time Faculty, Teaching Fellows, and Teaching Assistants By School and Department, 1998-1999

	Full-Time Faculty	Teaching Fellows	Teaching Assistants
Arts & Sciences			
Biology	19	-	33
Chemistry	19	-	35
Classics	4	-	-
Communication*	11	-	-
Economics	24	8	14
English	41	25	-
Fine Arts*	14	-	-
Geology	9	-	16
Germanic Studies*	3	-	-
History	36	9	24
Honors Program*	6	-	-
Mathematics	25	9	6
Music*	3	-	-
Philosophy	27	16	-
Physics	13	-	18
Political Science	18	3	5
Psychology	20	1	5
Romance Languages	22	33	-
Slavic & Eastern Languages	5	-	1
Sociology	19	6	16
Theater*	5	-	-
Theology	40	6	19
Total Arts & Sciences	383	116	192
Education	57	14	40
Law	46	-	-
Management	85	-	-
Nursing	47	15	4
Social Work	23	-	-
Total	641	145	236

*No graduate program.

Sources: Office of the Academic Vice President

Faculty Compensation Average by Rank*

Year	Professor	Associate	Assistant
1989-90	75,200	58,100	46,600
1990-91	81,200	61,500	52,000
1991-92	87,000	66,800	57,700
1992-93	91,300	70,000	59,000
1993-94	96,400	71,700	60,400
1994-95	102,300	75,200	66,400
1995-96	106,700	78,500	69,800
1996-97	111,100	80,700	69,000
1997-98	115,900	83,400	71,400
1998-99	120,000	85,800	71,300

*Includes salary and fringe benefits.

Source: Office of the Academic Vice President

Average Faculty Compensation by Rank* Boston College Compared to AAUP Category I (9-Month Equivalent), 1998-1999

Rank	Boston College	All Combined Category	Church-Related
Professor	\$120,000	\$102,300	\$102,400
Associate	85,800	72,400	73,800
Assistant	71,300	60,700	60,200

*Includes salary and fringe benefits.

Sources: Office of the Academic Vice President; *Academe*, March-April 1999.