

KIPP Academy Lynn

Calling all Educators



What is KIPP Academy Lynn?

A cohesive team of outstanding educators makes an outstanding school. We are seeking teachers who have the heart, expertise, and devotion needed to create an exemplary school. KIPP Academy Lynn (KAL) is a college-preparatory middle school serving the culturally diverse urban population of Lynn, MA (10 miles North of Boston). KIPP Lynn opened its doors to 80 fifth-grade students in August 2004, and will add one grade level each year until the 8th grade; the school will serve fifth, sixth, and seventh-grade students in the 2006-2007 school year. Teachers will teach a core subject in addition to having other school and classroom duties.

KIPP Academy Lynn prides itself on a professional work environment with a focus on growth and collaboration. Teachers are regularly observed and supported in an effort to help them improve their instruction. In addition, each teacher will receive a cell phone, laptop computer, and the resources necessary for high-quality instruction. Teachers will have a significant role in determining curricula and instructional methods and establishing a strict, college-preparatory school culture centered on the notion: *No Shortcuts. No Excuses.*

KAL's mission is to create an environment where the students of Lynn will develop the academic skills, intellectual habits, and character traits necessary to maximize their potential in high school, college, and the world beyond. Students, parents, and staff members will commit to excellence, doing whatever it takes to make sure every single student matriculates to and is successful in the nation's most rigorous high schools and colleges. KAL students attend school from 7:25 a.m.-5 p.m. daily, 9 a.m.-1 p.m. on alternate Saturdays, and for three weeks during the summer. KIPP Academy Lynn is based on the highly-acclaimed KIPP (Knowledge is Power Program) model; there are currently 47 KIPP schools nationwide.

What are your responsibilities as a teacher?

The primary responsibility of a KAL teacher is to instruct students in their subject-specific content area as prescribed by KIPP Academy Lynn's academic content standards. Each teacher is accountable for students' academic performance and for delivering effective, engaging lessons that reach all learners. KAL teachers also have responsibilities to the school outside of his/her primary teaching responsibility, including serving as a faculty advisor to students and liaison to parents. All teachers must reinforce the school's student management policies and procedures and make themselves available to help students, parents, and staff via cell phone at night and on weekends.

What qualifications are we seeking in our teachers?

We are seeking team players committed to KIPP Academy Lynn's mission and high expectations and dedicated to doing whatever it takes to ensure that all students are learning. All applications must have two or more years of full-time teaching experience (preferably in an underserved area) and have demonstrated success teaching rigorous and engaging lessons.

Ideal candidates will also maintain the following virtues:

- Excellence, Tenacity, Adventurous Spirit, Teamwork, Respect, Integrity, and Compassion (school virtues)
- Strong classroom management abilities and verbal and written communication skills
- Willingness to participate actively on a team of committed educators and dedication to personal/professional reflection and growth

What are we willing to offer in salary and benefits?

KAL offers a competitive salary commensurate with qualifications and experience. Teachers will receive a comprehensive benefit package and are paid a salary premium for the longer school day, week, and year.

How do you apply?

Please submit a cover letter detailing your interests in teaching at KIPP Academy Lynn and the strengths you will bring to the team, include a resume and a list of three professional references. Send all of this to Joshua Zoia, School Director, via email (jobs@kipplynn.org) or fax (781-623-5700). Applicants can learn more about our school at www.kipplynn.org.