# Long Term Care Planning Strategies

Lisa McAree, CLU, LTCP Shaw Society - Boston College May 2013

#### Issues

- By 2030 nearly 71 million Americans will be age 65 or older representing 20% of the American population<sup>1</sup>
  - Where are we going to live?
  - What type of health insurance will we have?
  - What are the risks and costs of a long term care need?

# Long Term Care

- Long Term Care is the type of assistance provided to individuals unable to take care of their Activities of Daily Living
- ▶ People age 65 face at least a 70%¹ lifetime risk of requiring some type of long term care. (40% for nursing home)
- Changes in mortality rates as well as family dynamics has resulted in long-term care becoming a major issue for Americans today.

<sup>&</sup>lt;sup>1</sup> National Clearinghouse for LTC Information, <u>www.longtermcare.gov</u> US Department of Health & Human Services, Administration on Aging,

# The reason to plan for LTC

- Discuss and document your preferences for long term care.
- Provide for the best possible care without worrying about money.
- Preserve the emotional, physical and financial health of the healthy spouse/partner/child.
- Prevent family disputes and dissension.

#### When to begin planning for long term care

- When you are in good health
- Age 50 and above
- When your children have left home
- If you are self employed or own a business
- During estate/retirement planning

## Planning Discussion Questions

- What is your family medical and longevity history?
- If LTC is needed where do you want to receive care?
  - Home: A place that is familiar and community is known - however, isolation can be a problem
  - Location Florida/Arizona or where your family is
- Are there children/relatives to manage the care? Are they capable? Do you want to set out guidelines?
- Which assets are currently expected to pay for care?

- > Financial Issues
  - Designated Assets or Repositioned Assets
  - Long Term Care Insurance
  - Reverse Mortgage
- > Update or secure appropriate advisor relationships
  - Medical personnel
  - Private Banker/Trust Officer/Financial Advisor
  - Attorney
  - Care Manager: <u>www.caremanager.org</u>

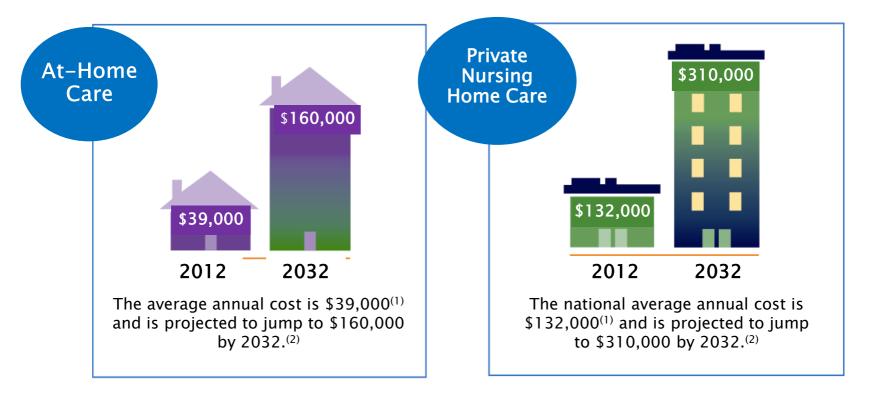
- Residential Issues
  - Condo vs. stand-alone home one floor vs two floors
  - Home Modifications i.e. first floor bedroom and bath
  - Village Model: i.e. Beacon Hill Village Community
  - Continuing Care Retirement Communities
  - Location is it near family, good medical care?

## What causes a need for long term care

## Claims - Most prevalent

- Stroke
- Dementia
- Arthritis
- Cancer
- Injury

#### The Average Cost of Long Term Care - today and in the future



- (1) Genworth 2012 Long-Term Care Cost Study. (Home care costs based on home health aide per hour: \$25 x 5 hrs/day x 6 days/wk)
- (2) Projected long term care costs are based on 3% compound inflation growth.

## Who/What pays for long term care?

- Medicare & Group Health Insurance
  - Pays up to 100 days in a nursing home and some limited home health care if skilled care is required and you are homebound
- Medicaid pays for long term care for the impoverished
- People with assets pay out of pocket
- Private Long Term Care Insurance

#### Long Term Care Insurance (LTCI)

- Long Term Care Insurance pays for chronic care needs
  - Home health care
  - Assisted Living Facilities
  - Nursing Home Facilities
  - Hospice, Adult Day care, Home Modifications
  - Care Management

#### Benefit Eligibility

1. A loss of the ability to perform, without Substantial Assistance, at least two Activities of Daily Living due to a loss of functional capacity. This inability must be expected to continue for at least 90 consecutive days. ADL's are Bathing, Continence, Dressing, Eating, Toileting and Transferring.

#### OR

- 2. A severe Cognitive Impairment that requires Substantial Supervision to protect you from threats to health and safety.
  - A Plan of Care must then be developed by a Licensed Health Care Practitioner.

Designing the Long Term Care Coverage

Benefit Amount: \$1,500 - \$15,000 per month

Benefit Pools: # of Years selected to calculate your

pool of benefits. (2 Yrs - 10 Yrs)

Inflation Riders: Inflation Options – 3%, 5%, CPI Indexed

o Riders: Shared Benefits

Premium Payments: Your age is guaranteed but premiums

can be increased.

#### The Cost of Long Term Care Insurance

#### What will long term care insurance cost you?

- Sample policies have been proposed on the next page in a comparative form.
- Assumptions have been made as to daily benefit, benefit period, health status, etc.
- Final premium costs are provided at the time of policy issuance after underwriting approval.

#### The Cost of Long Term Care Insurance

\$7,500 per month, \$360,000 initial benefit pool 4 year minimum benefit pool, 3% Compound Inflation Rider

Age	Single	Marital & Spousal
50	\$2,784	\$2,227
55	\$3,087	\$2,470
60	\$4,135	\$3,309
65	\$5,589	\$4,471
70	\$8,791	\$7,033

#### Federal Tax Incentives

- Under HIPAA Congress established qualified LTCI would have a number of favorable tax attributes. They are treated similarly to health insurance.
  - Employer paid premiums are tax deductible
  - Employer paid premiums are income tax free to the employees of a corporation
  - Claim dollars paid to you are received predominantly tax free.

#### Federal Tax Consequences

- Sole Proprietor, Greater than 2% shareholder in S Corporation or Partnership
  - Eligible for self-employed health insurance deduction,
  - Limited to lesser of the IRS designated eligible LTC premium or the actual premium paid.
  - Eligible Age Indexed LTC Premium in 2013

\$ 360
\$ 680
\$1,360
\$3,640
\$4,550

#### Alternative Solutions - Linked Benefits

# Life/LTC Insurance

The insured can utilize the death benefit (and possibly more) in their policy for long-term care expenses.

Linked
Benefit
Products

#### **Annuity/LTC**

The annuitant can utilize the accumulated value as either an annuity stream or for long-

## Single Solution – Sample quote

#### Female Age 60, Non Smoker, 6 Year Benefit Period

\$100,000 Single Premium Life/LTC Policy

LTC is <u>not</u> needed:

Guaranteed Death Benefit \$170,000

LTC is needed:

Guaranteed Max LTC Benefit \$504,000

\$7,000 Monthly

\$84,000 Annually

Guaranteed Death Benefit \$170,000(minus) LTC Benefits Utilized Client changes her mind:

Surrender Value

Year

5 \$100,000

20 \$125,000

30 \$130,000

## Top 10 Tips when thinking about LTC

- No one thinks that they will need long term care.
- Stay married or find a partner willing to help
- 3. Move to an elder friendly environment when younger If considering LTC insurance
- 4. Use corporate dollars if available
- 5. Plan to self insure part of the risk
- 6. Buy inflation protection
- 7. Buy more dollar benefits less years
- 8. Buy when younger and healthy
- 9. Share benefit pools if partnered

# Top 10 Tips

Number 10.....

Exercise your body – Exercise your brain

It's your best bet to delay the need for long term care.

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