This is the end of year FCC report to the faculty for the 2002-2003 academic year. FCC report #1 on “Salary and Fringe Benefits” was submitted to you in the Winter term, and Report #2 on “Survey Of Faculty Attitudes Toward Governance” in March, 2003.

This report covers recent developments. Since March, the FCC had two monthly meetings with the Administration, one meeting with representatives of Metropolitan Insurance, and three planning meetings, or a total of six meetings.

1. **IMPLEMENTATION OF FACULTY VOTE FOR A FACULTY SENATE.**

   As a result of the survey, (please see March FCC report, or www2.bc.edu/~wallacej/FCC/FCChome.html), the FCC established an ad hoc Task Force on a Faculty Senate (sub-committee of FCC) consisting of volunteers who have experience with B.C. and the subject:

   Altbach, Philip             Prof., Education  
   Anderson, Ronald, S.J.      Assoc. Prof., Philosophy 
   Corsini, Louis             Assoc. Prof., Management  
   Heineman, John              Prof., History  
   Houchin, John H., Vice-Chair Assoc. Prof., Theater  
   Iatridis, Demetrius        Prof., Social Work  
   Lawson, Alan               Prof., History Dept. 
   Madoff, Ray D.             Assoc. Prof., Law  
   Malec, Michael A.          Assoc. Prof., Sociology  
   Mott, Sandra R.            Assoc. Prof., Nursing  
   Olivieri, Rita J.          Assoc. Prof., Nursing 
   Petersen, Harold           Assoc. Prof., Economics  
   Pullin, Diana C. Co-Chair  Prof., Education  
   Quinn, Joseph F.           Dean, College of A&S 
   Veeder, Nancy              Assoc. Prof., Social Work  
   Wangler, Thomas            Assoc. Prof., Theology  
   Wilt, Judith Co-Chair      Prof., English

   The Task Force has already met three times.

   Its mandate is to submit operational recommendations to the FCC during the first semester of the 2003-04 academic year for the establishment of a BC Faculty Senate.

   The Task Force is developing plans to:
   - review what other comparable universities do and how their Senates are organized;
   - review the scope of existing university wide committees at BC
   - receive inputs as needed
   - analyze such issues as mission, goals and objectives, membership, organization, functions and procedures 

   Please send to the Task Force your inputs and ideas; they will be greatly appreciated.
2. **DOMESTIC PARTNER PROPOSAL**

The FCC recommended to the Administration that BC should cover domestic partners and dependent children of the partnership not eligible for coverage by any other employee plans in areas including: Medical and dental coverage; Family and bereavement leave; Education and tuition assistance; Family status for activities of the university, e.g., rec plex membership, theatre and musical events,

The Administration requested and received from FCC background information for its consideration.

3. **HOME-OWNER INSURANCE**

After receiving several faculty inquiries, the FCC met with Kirstin Foster, representative of MetLife Insurance and Edward Kane of 21st Century Benefit Advisors, Inc., and discussed the following issues:

- Why are homeowners premium rates rising?
- Why are premium increases not adequately explained?
- Are MetLife’s rates fair and competitive? Is comparative data available?
- How is the Faculty Compensation Committee assured that the plan participants’ interests are being represented, and that MetLife is not taking advantage of exclusive access to the population?

In this meeting and in a subsequent report it was pointed out that:

1. Homeowner insurance premium increases relate to industry trends, MetLife’s book of business loss experience, the Boston College account experience, and the characteristics of the individual’s property.

The FCC asked for further assurances that their concerns will be addressed.

Please note that MetLife is not monitored by BC per se. The MetPay program is a voluntary faculty member pay all program. It is incumbent upon each employee to decide for themselves whether or not they are satisfied with MetLife based upon the coverage level insured, service provided and premium charge.

4. **FCC ELECTION PROCEDURES**

Since last fall, the election of FCC members is conducted by the University Elections Committee (ad hoc).

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The Faculty Compensation Committee always appreciates your suggestions and comments, so they can represent you more adequately.

**Have a productive and pleasant summer.**

**The 2002-03 Faculty Compensation Committee:**

Joyce Dwyer, Nursing  
Demetrius Iatridis, Chair, Social Work  
Thomas Kohler, Law  
Pierluigi Balduzzi, Finance  
John Houchin, Theatre  
Stephanie Leone, Fine Arts  
Diana Pullin, Education  
Jim Wallace, English