Full-time Teacher

POSITIONS OPEN: Theology (anticipated 2016-2017 school year)

REPORTS TO: Principal

OUR GOAL

Hire, develop and retain highly-qualified, outcomes-driven, risk-taking, innovative, flexible, collaborative, reflective, faith-filled and generous women and men whose hearts are on fire.

—from Saint Martin Bold Initiatives 2014

OUR ORGANIZATION

Saint Martin de Porres High School is an urban Catholic college-preparatory high school dedicated to working exclusively with students of modest means. Our program includes an innovative Work-Study component: we partner with local corporations who recognize the importance of investing in young people to develop habits of mind and spirit that will lead them to college and career success. Eighty percent of our students will be the first in their extended families to attend college. Saint Martin was founded in 2004 and is chartered by the state of Ohio and accredited through the Ohio Catholic Schools Accrediting Association. Our mission is to transform urban Cleveland one student at a time; we are committed to the values of work, study, service, leadership and prayer. We are a member of the Cristo Rey Network of schools founded in 2001.

Teachers at Saint Martin de Porres High School:

- Embrace the Saint Martin Mission, Vision and Guiding Principles as well as the Cristo Rey Network Standards of Mission Effectiveness.

- Engage with professional learning teams that promote and require collaboration, peer review, and multidisciplinary lesson planning.

- Work with students at all levels of learning utilizing differentiated lesson planning and teaching techniques.

- Develop and submit for review lesson plans in accordance with the school’s curriculum.
- Model a work ethic characterized by diligence, persistence and dedication. The Saint Martin teaching calendar and daily schedule are extended somewhat longer than the average teaching position.

- Communicate regularly with students’ parents/guardians.

- Participate in Corporate Work Study Program and Admissions events as needed.

- Coordinate and participate in field trips and extra-curricular activities.

- Understand that the school is in the ongoing process of developing innovative policies in education. The teacher must be flexible in all matters involving teaching, school administration and program and curriculum development.

- Use informal and formal assessments to make adjustments to classroom teaching in order to support and track student learning.

- Integrate on a daily basis the existing technology of the school and expected future significant enhancements, including Smartboards, iPads, Chromebooks, grading programs and other associated hardware and software (i.e. PowerSchool, Schoology, Google Education Apps). Use of relevant technology must be a significant part of the daily lesson structure.

**Qualifications for Theology Teacher Position:**

- Must be Roman Catholic pursuant to Diocese of Cleveland requirements.
- Master’s Degree preferred; however, a Bachelor’s degree with appropriate experience will also be considered.

**Experience:** Prefer 3+ teaching years in an urban environment

**Required Skills/Traits:**

- Flexible and open to growth
- Effective communication, both oral and written
- Collaborative
- Well-organized and attentive to details
- Outcomes-driven
- Self-initiating

**Philosophical attitude:**

1. Motivated in work and life by *cura personalis* – care for the whole person
2. Believes that learning should be set in a meaningful context and related to the real-world experience of students
3. Faithful and reflective, but not necessarily Catholic (exception: Theology Teachers must be practicing Catholics per Diocesan mandate).
4. Animated by a love of teenagers and a commitment to social justice
5. Willing and able to do what it takes to get the job done even if not explicitly stated in the job description
Benefits include:

Health and Dental Insurance

401k Matching

Long-term Disability Insurance

Basic Life Insurance

Internal On-going Professional Development as well as substantial Reimbursement for External Professional Development

Retreat Time

Eligibility for Student Loan Forgiveness (see https://studentaid.ed.gov/repay-loans/forgiveness-cancellation/teacher for information)

For more information regarding Saint Martin de Porres High School and the Cristo Rey Network, please visit www.saintmartincleveland.org and www.cristoreynetwork.org.

Interested candidates may send a cover letter and resume to Mrs. Kerry Capka, Human Resources Manager at careers@stmdphs.org.