About the Cristo Rey Network
The Cristo Rey Network is the largest network of high schools in the country enrolling only low-income youth. Comprised of 30 Catholic, college preparatory schools serving more than 10,000 students across 19 states and DC, the Cristo Rey Network delivers a distinctive approach to inner-city education to equip students with the knowledge, character, and skills to transform their lives. From freshman year, Cristo Rey schools establish a culture of high-expectations by blending rigorous academics, four years of professional work experience through the Corporate Work Study Program, Catholic educational values, and support for students to and through college. The impact is clear: Cristo Rey graduates currently enroll and graduate from college at twice the rate as their low-income high school graduate peers.

Position Summary
The Cristo Rey Network Director of Curriculum and Instruction provides leadership for and integrates the work of schools with the work of the Teach-Learn-Lead Team. Working together with the Chief Academic Officer and the Principals, the Director of Curriculum and Instruction is responsible for the development, delivery, and continuous analysis and improvement of the Cristo Rey Network academic program. This role requires a demonstrated commitment to serving urban, underserved youth and a keen understanding of the challenges Cristo Rey students and alumni experience in a rigorous to and through college academic culture. The Director of Curriculum and Instruction embraces the Cristo Rey Mission and the Catholic identity of our schools.

Specific Duties include:
Apply specialized knowledge and skills in the areas of leadership, coaching, curriculum, instruction, assessment, systems design, and organizational and professional development to integrate, improve and evaluate all components of the Cristo Rey Network educational program.

Principal Support
• In collaboration with principals, facilitate and model effective observation and supervision of instruction
• Assist with the implementation and support the sustainability of content area and/or grade-level teams
• Model and support the evaluation of student work

Curriculum, Instruction and Assessment
• Work with new and existing schools supporting the implementation and evaluation of the Cristo Rey Network curriculum, improvement of instruction and integration of technology

Transforming Urban America One Student at a Time®
• Work directly with principals, academic deans, and to teachers analyze and improve both the Cristo Rey Network curriculum and the End of Course Assessments
• Ensure that the curriculum and assessments are linked to the CCSS, ACT College Readiness Standards and national standards
• Collaborate with principals, academic deans, and teachers on the development and implementation of strategies and programs that improve ACT performance
• Incorporate culturally relevant curricular materials into the Cristo Rey Network curriculum
• Support effective implementation of Cristo Rey Network curriculum including the integration of technology

Assessment and Accountability
• In collaboration with the Network’s Director of Performance Management, support schools in setting and achieving performance expectations
• Reinforce the schools effective use of data to guide a thorough understanding of and appropriate actions to improve student outcomes including retention, student academic performance, admission trends, college acceptance, persistence and completion.

Professional Development
• With principals and academic leaders identify professional development needs
• In collaboration with principals, provide leadership and professional development in the areas of
  ▪ equitable and culturally relevant teaching practices
  ▪ instructional technology
  ▪ improvement of teacher effectiveness and student learning results
  ▪ research-based strategies for the supervision and evaluation of teachers and instruction
• In collaboration with the Network’s Director of Program Management, plan, coordinate, and implement educator institutes

Come to Serve
• Every member of the Network team exists to serve the staff and students at 30 schools consistent with the mission of the Cristo Rey Network. The Director of Curriculum, Instruction, Assessment and Professional Development is responsible for displaying and promoting best-in-class service
• Assist with the planning, coordination and implementation of the TLL collaborative school visits
• Perform other duties as assigned by the Chief Academic Officer

Qualifications:
• Thorough understanding of and extensive experience with meeting the instructional needs of urban, underserved high school students
• Proven experience in leadership coaching, curriculum development, assessment, supervision and evaluation of teachers and instructional programs, and implementation of professional development opportunities
• Knowledge of equitable and culturally relevant instructional and curricular theories and practices
• Master’s Degree and Minimum of five years teaching experience
• Proven ability to work effectively with others in professional development, data analysis and effective implementation of change strategies
• Ability to travel to Cristo Rey Network schools, College/University Partners and Cristo Rey Network meetings on a regular basis
• Strong communication skills
• Robust educational technology skills that enhance instruction and advance individualized learning
• Ability to define problems, analyze data, and outline effective conclusions and action steps
• Possess a track record of success as demonstrated by superior academic and professional achievement

Job Location
This position is based at the Cristo Rey Network office in downtown Chicago, IL

How to Apply
Please send your resume and cover letter to Patrick Dunphy at pdunphy@cristoreynetwork.org